

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
Classified Salary Schedule A
Effective January 1, 2013

<u>OB FAMILY AND CLASS TITLES</u>	<u>RANGE</u>	<u>SALARY</u>
<u>BOOKSTORE</u>		
BOOKSTORE ACCTG SPECIALIST	32	3,571.50 - 4,365.83
BOOKSTORE CASHIER	25	3,014.25 - 3,662.08
BOOKSTORE COURSE/GEN BK BUYER	40	4,365.83 - 5,319.50
BOOKSTORE GEN MERCHANDISE BUYR	35	3,854.50 - 4,702.42
BOOKSTORE GEN MERCHANDISE CLK	22	2,793.67 - 3,408.17
BOOKSTORE HD CASH/GEN BK BUYR	25	3,014.25 - 3,662.08
BOOKSTORE OPERATIONS ASSISTANT	35	3,854.50 - 4,702.42
BOOKSTORE OPERATIONS CLERK	30	3,408.17 - 4,146.50
BOOKSTORE SHIP/REC SPECIALIST	30	3,408.17 - 4,146.50
BOOKSTORE TEXTBOOK PURCH CLK	28	3,242.67 - 3,951.42
<u>CLERICAL-SECRETARIAL-FISCAL</u>		
ACCOUNTING ASSISTANT	30	3,408.17 - 4,146.50
ACCOUNTING SPECIALIST	32	3,571.50 - 4,365.83
ADMINISTRATIVE ASSISTANT I	28	3,242.67 - 3,951.42
ADMINISTRATIVE ASSISTANT II	34	3,758.92 - 4,588.83
ADMINISTRATIVE ASSISTANT III	38	4,146.50 - 5,065.75
ADMISSIONS & RECORDS ASST I	27	3,160.83 - 3,854.50
ADMISSIONS & RECORDS ASST II	31	3,487.33 - 4,254.83
ADMISSIONS & RECORDS ASST III	35	3,854.50 - 4,702.42
BUSINESS OFFICE COORDINATOR	40	4,365.83 - 5,319.50
BUYER	40	4,365.83 - 5,319.50
COLLEGE ADM ASSISTANT	33	3,662.08 - 4,472.92
COLLEGE CLERK I	22	2,793.67 - 3,408.17
COLLEGE CLERK I EOPS **	22	2,793.67 - 3,408.17
COLLEGE CLERK II	24	2,934.00 - 3,571.50
COLLEGE CLERK II EOPS **	24	2,934.00 - 3,571.50
COLLEGE CLERK III	25	3,014.25 - 3,662.08
COLLEGE CLERK III EOPS **	25	3,014.25 - 3,662.08
COLLEGE COMMUNICATIONS SPEC	30	3,408.17 - 4,146.50
COMMUNITY EDUCATION SPECIALIST	34	3,758.92 - 4,588.83
FIN AID-VETERANS BENEFITS SPEC	34	3,758.92 - 4,588.83
FISCAL & ADM SERVICES TECH	32	3,571.50 - 4,365.83
LEAD WAREHOUSE WORKER	37	4,049.50 - 4,938.33
MAILROOM CLERK	25	3,014.25 - 3,662.08
PAYROLL TECHNICIAN	36	3,951.42 - 4,819.67
PERFORMING ARTS CTR OPS COORDI	45	4,938.33 - 6,014.33
PURCHASING SERVICES SPECIALIST	36	3,951.42 - 4,819.67
RECEPTIONIST, SPECIAL PRGS **	22	2,793.67 - 3,408.17
STAFF ASSISTANT	31	3,487.33 - 4,254.83
STAFF ASSISTANT-CHILD CNTR **	31	3,487.33 - 4,254.83
STD REC EVAL & OUTREACH SPEC	37	4,049.50 - 4,938.33
WAREHOUSE WORKER	35	3,854.50 - 4,702.42
STUDENT COUNSELING ASST I	27	3,160.83 - 3,854.50
STUDENT COUNSELING ASST II	31	3,487.33 - 4,254.83
STUDENT RECORDS EVALUATOR	35	3,854.50 - 4,702.42
STUDENT RECORDS SPECIALIST	30	3,408.17 - 4,146.50
STUDENT SERVICES ASSISTANT	31	3,487.33 - 4,254.83

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<u>CLERICAL-SECRETARIAL-FISCAL (continued)</u>		
STUDENT SERVICES ASST EOPS **	31	3,487.33 - 4,254.83
STUDENT SERVICES ASST-A&R	31	3,487.33 - 4,254.83
STUDENT SERVICES ASST-AMERI **	31	3,487.33 - 4,254.83
STUDENT SERVICES ASST-SP PRGS	31	3,487.33 - 4,254.83
STUDENT SERVICES SPEC III	37	4,049.50 - 4,938.33
STUDENT SERVICES SPECIALIST I	31	3,487.33 - 4,254.83
STUDENT SERVICES SPECIALIST II	34	3,758.92 - 4,588.83
TELEPHONE OPERATOR/RECEPTIONST	25	3,014.25 - 3,662.08
TYPIST CLERK	18	2,534.83 - 3,088.17
VETERANS BENEFITS SPECIALIST	35	3,854.50 - 4,702.42
<u>LIBRARY LEARNING RESOURCES</u>		
AUDIOVISUAL MAINT TECH I	31	3,487.33 - 4,254.83
AUDIOVISUAL MAINT TECH II	34	3,758.92 - 4,588.83
GRAPHIC ARTS TECHNICIAN I	31	3,487.33 - 4,254.83
GRAPHIC ARTS TECHNICIAN II	34	3,758.92 - 4,588.83
GRAPHIC ARTS TECHNICIAN III	37	4,049.50 - 4,938.33
INSTR SOFT/INT & WEB SUP SPEC	50	5,584.67 - 6,816.33
INSTRUCTIONAL DESIGNER-DEV I	44	4,819.67 - 5,875.33
INSTRUCTIONAL DESIGNER-DEV II	50	5,584.67 - 6,816.33
INSTRUCTIONAL SOFTWARE SYS SPC	53	6,014.33 - 7,339.00
INSTRUCTIONAL SYSTEMS TECH	45	4,938.33 - 6,014.33
INSTRUCTIONAL SYSTEMS TECH II	49	5,450.75 - 6,650.50
INSTRUCTIONAL TV TECH I	31	3,487.33 - 4,254.83
INSTRUCTIONAL TV TECH II	34	3,758.92 - 4,588.83
INSTRUCTIONAL TV TECH III	40	4,365.83 - 5,319.50
LEARNING RESOURCES ASST I	23	2,866.42 - 3,487.33
LEARNING RESOURCES ASST II	25	3,014.25 - 3,662.08
LEARNING RESOURCES ASST III	26	3,088.17 - 3,758.92
LIBRARY SERVICES SPECIALIST	45	4,938.33 - 6,014.33
LIBRARY TECHNICIAN I	31	3,487.33 - 4,254.83
LIBRARY TECHNICIAN II	34	3,758.92 - 4,588.83
LIBRARY TECHNICIAN III	37	4,049.50 - 4,938.33
MEDIA SERVICES SPECIALIST I	23	2,866.42 - 3,487.33
MEDIA SERVICES SPECIALIST II	25	3,014.25 - 3,662.08
REPROGRAPHIC ASSISTANT I	23	2,866.42 - 3,487.33
REPROGRAPHIC SYSTEMS TECH I	31	3,487.33 - 4,254.83
REPROGRAPHIC SYSTEMS TECH II	34	3,758.92 - 4,588.83
<u>MANAGEMENT INFORMATION SERVICES</u>		
ADMIN SYSTEMS ANALYST I	49	5,450.75 - 6,650.50
ADMIN SYSTEMS ANALYST II	53	6,014.33 - 7,339.00
COMPUTER NETWK SUPPORT SPEC	45	4,938.33 - 6,014.33
COMPUTER NETWK SUPPORT SPEC II	49	5,450.75 - 6,650.50
COMPUTER OPERATOR	35	3,854.50 - 4,702.42
INSTRUCTIONAL COMP SUPP SPEC	45	4,938.33 - 6,014.33
NETWORK SYSTEMS SPECIALIST I	56	6,487.42 - 7,895.08
NETWORK SYSTEMS SPECIALIST II	60	7,158.08 - 8,714.83
PROGRAMMER	45	4,938.33 - 6,014.33

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<u>MANAGEMENT INFORMATION SERVICES (continued)</u>		
PROGRAMMER ANALYST I	49 5,450.75 -	6,650.50
PROGRAMMER ANALYST II	53 6,014.33 -	7,339.00
SENIOR PROGRAMMER ANALYST III	65 8,114.25 -	9,862.92
SR PROGRAMMER ANALYST I	57 6,650.50 -	8,087.50
SR PROGRAMMER ANALYST II	61 7,339.00 -	8,935.33
USER SUPPORT SPECIALIST	42 4,588.83 -	5,584.67
<u>MAINTENANCE AND OPERATIONS</u>		
CUSTODIAN I	31 3,487.33 -	4,254.83
CUSTODIAN II	33 3,662.08 -	4,472.92
ELECTRICIAN	49 5,450.75 -	6,650.50
GROUNDS MECHANIC	47 5,191.92 -	6,334.33
GROUNDS SPECIALIST	35 3,854.50 -	4,702.42
GROUNDS WORKER I	31 3,487.33 -	4,254.83
GROUNDS WORKER II	33 3,662.08 -	4,472.92
HARDWARE MAINTENANCE SPEC	43 4,702.42 -	5,730.08
HVAC MAINTENANCE ENGINEER	49 5,450.75 -	6,650.50
LEAD CUSTODIAN	35 3,854.50 -	4,702.42
LEAD GROUNDS WORKER	37 4,049.50 -	4,938.33
LEAD MAINTENANCE WORKER	37 4,049.50 -	4,938.33
LOCKER ROOM ATTENDANT	31 3,487.33 -	4,254.83
MAINTENANCE MECHANIC	47 5,191.92 -	6,334.33
MAINTENANCE TECHNICIAN	43 4,702.42 -	5,730.08
MAINTENANCE WORKER	35 3,854.50 -	4,702.42
SECURITY COMM DISPATCH	29 3,321.58 -	4,049.50
SECURITY DISPATCH/SWITCH OPER	26 3,088.17 -	3,758.92
SECURITY DISPATCHER/CLERK	26 3,088.17 -	3,758.92
SECURITY OFFICER	37 4,049.50 -	4,938.33
<u>TECHNICAL-PARAPROFESSIONAL</u>		
ACADEMIC SERVICES SPECIALST I	35 3,854.50 -	4,702.42
ACADEMIC SERVICES SPECIALST II	37 4,049.50 -	4,938.33
ACCOMPANIST	38 4,146.50 -	5,065.75
ACCOUNTANT I	40 4,365.83 -	5,319.50
ACCOUNTANT II	44 4,819.67 -	5,875.33
ALTERNATIVE MEDIA TECH SPEC **	44 4,819.67 -	5,875.33
ARTICULATION SPECIALIST	37 4,049.50 -	4,938.33
ARTICULATION TECHNICIAN	35 3,854.50 -	4,702.42
ASCC OPERATIONS COORDINATOR	40 4,365.83 -	5,319.50
ASSESSMENT SPECIALIST	34 3,758.92 -	4,588.83
ASSESSMENT-TUTORIAL SPECIALIST	34 3,758.92 -	4,588.83
ATHLETIC ADVISOR	40 4,365.83 -	5,319.50
CAREER TRF CNTR SPECIALIST	37 4,049.50 -	4,938.33
CAREER TRF EMPLOY CNTR COORD	40 4,365.83 -	5,319.50
CHILDREN'S CENTER COOK **	25 3,014.25 -	3,662.08
CLINICAL ASSISTANT	42 4,588.83 -	5,584.67
CONTRACT EDUC PRG COORD	40 4,365.83 -	5,319.50
CONTRACT EDUC PRG COORD II	44 4,819.67 -	5,875.33
COORDINATOR CLINICAL SKILL LAB	53 6,014.33 -	7,339.00

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<u>TECHNICAL-PARAPROFESSIONAL (continued)</u>			
COSTUMER	38	4,146.50	- 5,065.75
COUNSELOR ASSISTANT I	25	3,014.25	- 3,662.08
COUNSELOR ASSISTANT I EOPS **	25	3,014.25	- 3,662.08
COUNSELOR ASSISTANT II	34	3,758.92	- 4,588.83
COUNSELOR ASSISTANT II EOPS **	34	3,758.92	- 4,588.83
COUNSELOR ASSISTANT TANF **	34	3,758.92	- 4,588.83
DENTAL HYGIENE CLINICAL ASST	38	4,146.50	- 5,065.75
DISTANT EDUCATION COORDINATOR	45	4,938.33	- 6,014.33
EARLY CHILD DEV PRO DEV COOR**	45	4,938.33	- 6,014.33
EARLY CHILDHOOD SPECIALIST **	34	3,758.92	- 4,588.83
EDUCATIONAL TECHNOLOGY SPECLST	38	4,146.50	- 5,065.75
EMPLOYMENT COORDINATOR	40	4,365.83	- 5,319.50
FACILITIES & CONSTRUCTION SPEC	52	5,875.33	- 7,158.08
FAMILY RESOURCE COORDINATOR **	45	4,938.33	- 6,014.33
FINANCIAL AID SYSTEMS COORD	45	4,938.33	- 6,014.33
GRANT DEVELOPER/WRITER	45	4,938.33	- 6,014.33
GRANT PROJECT COORD, HAYWARD PROMISE **	45	4,938.33	- 6,014.33
HS COMM OUTREACH COORD **	45	4,938.33	- 6,014.33
INSTRUCTIONAL ASSISTANT I	25	3,014.25	- 3,662.08
INSTRUCTIONAL ASSISTANT II	34	3,758.92	- 4,588.83
INSTRUCTIONAL ASSISTANT III	38	4,146.50	- 5,065.75
INSTRUCTIONAL COMP LAB SPEC	37	4,049.50	- 4,938.33
INSTRUCTIONAL SYSTEMS SPEC	49	5,450.75	- 6,650.50
INSTRUCTIONAL TECH SUPP SPEC	39	4,254.83	- 5,191.92
INTERCOLLEGIATE ATHLETICS TECH	36	3,951.42	- 4,819.67
INTERNATIONAL ADMISSIONS SPEC	34	3,758.92	- 4,588.83
LABORATORY TECH - ELECTRONICS	36	3,951.42	- 4,819.67
LABORATORY TECHNICIAN I	32	3,571.50	- 4,365.83
LABORATORY TECHNICIAN II	34	3,758.92	- 4,588.83
LABORATORY TECHNICIAN III	36	3,951.42	- 4,819.67
LABORATORY TECHNICIAN IV	38	4,146.50	- 5,065.75
MOBILITY ASSISTANT / DRIVER	25	3,014.25	- 3,662.08
OUTREACH SPECIALIST **	34	3,758.92	- 4,588.83
PHYSICAL ED/ATHLETICS ASST	31	3,487.33	- 4,254.83
PROGRAM COORD COMMUNITY ED	40	4,365.83	- 5,319.50
PROGRAM COORDINATOR **	45	4,938.33	- 6,014.33
PROJECT COORD ALLIED HEALTH	46	5,065.75	- 6,166.08
RADIO TECHNICIAN	37	4,049.50	- 4,938.33
RESEARCH ANALYST	45	4,938.33	- 6,014.33
SCIENCE EDUCATION TECHNICIAN	41	4,472.92	- 5,450.75
SPECIAL ADMISSIONS COORDINATOR	40	4,365.83	- 5,319.50
STAGE TECHNICIAN	38	4,146.50	- 5,065.75
STUDENT EMPLOYMENT COORDINATOR	40	4,365.83	- 5,319.50
STUDENT LIFE OPNS COORD	40	4,365.83	- 5,319.50
STUDENT SERVICES FA OUTREACH	40	4,365.83	- 5,319.50
STUDENT SVCS TECH SPECIALIST	50	5,584.67	- 6,816.33
STUDENT/STAFF LIAISON OFC SPEC	34	3,758.92	- 4,588.83
TECH THEATER-PERF ART INSTR SP	40	4,365.83	- 5,319.50
TECHNICAL MENTOR **	34	3,758.92	- 4,588.83
TELECOMMUNICATIONS COORD	40	4,365.83	- 5,319.50
WEBMASTER	47	5,191.92	- 6,334.33

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WORK BASED LRNG COMP/NET SPE**	45	4,938.33	-	6,014.33
WORK BASED LRNG PROG COORD **	58	6,816.33	-	8,292.75
WORKABILITY III EMPL DEV **	40	4,365.83	-	5,319.50
WORKABILITY JOB COACH	25	3,014.25	-	3,662.08
WORKFORCE DEV/JOB PL COORD **	53	6,014.33	-	7,339.00

Longevity Steps

- Step A: 2% at the beginning of the 10th year
- Step B: 2% at the beginning of the 15th year
- Step C: 5% at the beginning of the 18th year
- Step D: 5% at the beginning of the 25th year

** Categorically funded positions, continuance of employment based on availability of funding.

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10	MONTH	2,078.33	2,179.25	2,295.17	2,413.83	2,534.83
	YEAR	24,940.00	26,151.00	27,542.00	28,966.00	30,418.00
	HOUR	11.99	12.57	13.24	13.93	14.62
11	MONTH	2,115.33	2,241.75	2,345.00	2,469.92	2,589.83
	YEAR	25,384.00	26,901.00	28,140.00	29,639.00	31,078.00
	HOUR	12.20	12.93	13.53	14.25	14.94
12	MONTH	2,179.25	2,295.17	2,413.83	2,534.83	2,658.50
	YEAR	26,151.00	27,542.00	28,966.00	30,418.00	31,902.00
	HOUR	12.57	13.24	13.93	14.62	15.34
13	MONTH	2,241.75	2,345.00	2,469.92	2,589.83	2,726.25
	YEAR	26,901.00	28,140.00	29,639.00	31,078.00	32,715.00
	HOUR	12.93	13.53	14.25	14.94	15.73
14	MONTH	2,295.17	2,413.83	2,534.83	2,658.50	2,793.67
	YEAR	27,542.00	28,966.00	30,418.00	31,902.00	33,524.00
	HOUR	13.24	13.93	14.62	15.34	16.12
15	MONTH	2,345.00	2,469.92	2,589.83	2,726.25	2,866.42
	YEAR	28,140.00	29,639.00	31,078.00	32,715.00	34,397.00
	HOUR	13.53	14.25	14.94	15.73	16.54
16	MONTH	2,413.83	2,534.83	2,658.50	2,793.67	2,934.00
	YEAR	28,966.00	30,418.00	31,902.00	33,524.00	35,208.00
	HOUR	13.93	14.62	15.34	16.12	16.93
17	MONTH	2,469.92	2,589.83	2,726.25	2,866.42	3,014.25
	YEAR	29,639.00	31,078.00	32,715.00	34,397.00	36,171.00
	HOUR	14.25	14.94	15.73	16.54	17.39
18	MONTH	2,534.83	2,658.50	2,793.67	2,934.00	3,088.17
	YEAR	30,418.00	31,902.00	33,524.00	35,208.00	37,058.00
	HOUR	14.62	15.34	16.12	16.93	17.82
19	MONTH	2,589.83	2,726.25	2,866.42	3,014.25	3,160.83
	YEAR	31,078.00	32,715.00	34,397.00	36,171.00	37,930.00
	HOUR	14.94	15.73	16.54	17.39	18.24
20	MONTH	2,658.50	2,793.67	2,934.00	3,088.17	3,242.67
	YEAR	31,902.00	33,524.00	35,208.00	37,058.00	38,912.00
	HOUR	15.34	16.12	16.93	17.82	18.71
21	MONTH	2,726.25	2,866.42	3,014.25	3,160.83	3,321.58
	YEAR	32,715.00	34,397.00	36,171.00	37,930.00	39,859.00
	HOUR	15.73	16.54	17.39	18.24	19.16

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22	MONTH	2,793.67	2,934.00	3,088.17	3,242.67	3,408.17
	YEAR	33,524.00	35,208.00	37,058.00	38,912.00	40,898.00
	HOUR	16.12	16.93	17.82	18.71	19.66
23	MONTH	2,866.42	3,014.25	3,160.83	3,321.58	3,487.33
	YEAR	34,397.00	36,171.00	37,930.00	39,859.00	41,848.00
	HOUR	16.54	17.39	18.24	19.16	20.12
24	MONTH	2,934.00	3,088.17	3,242.67	3,408.17	3,571.50
	YEAR	35,208.00	37,058.00	38,912.00	40,898.00	42,858.00
	HOUR	16.93	17.82	18.71	19.66	20.60
25	MONTH	3,014.25	3,160.83	3,321.58	3,487.33	3,662.08
	YEAR	36,171.00	37,930.00	39,859.00	41,848.00	43,945.00
	HOUR	17.39	18.24	19.16	20.12	21.13
26	MONTH	3,088.17	3,242.67	3,408.17	3,571.50	3,758.92
	YEAR	37,058.00	38,912.00	40,898.00	42,858.00	45,107.00
	HOUR	17.82	18.71	19.66	20.60	21.69
27	MONTH	3,160.83	3,321.58	3,487.33	3,662.08	3,854.50
	YEAR	37,930.00	39,859.00	41,848.00	43,945.00	46,254.00
	HOUR	18.24	19.16	20.12	21.13	22.24
28	MONTH	3,242.67	3,408.17	3,571.50	3,758.92	3,951.42
	YEAR	38,912.00	40,898.00	42,858.00	45,107.00	47,417.00
	HOUR	18.71	19.66	20.60	21.69	22.80
29	MONTH	3,321.58	3,487.33	3,662.08	3,854.50	4,049.50
	YEAR	39,859.00	41,848.00	43,945.00	46,254.00	48,594.00
	HOUR	19.16	20.12	21.13	22.24	23.36
30	MONTH	3,408.17	3,571.50	3,758.92	3,951.42	4,146.50
	YEAR	40,898.00	42,858.00	45,107.00	47,417.00	49,758.00
	HOUR	19.66	20.60	21.69	22.80	23.92
31	MONTH	3,487.33	3,662.08	3,854.50	4,049.50	4,254.83
	YEAR	41,848.00	43,945.00	46,254.00	48,594.00	51,058.00
	HOUR	20.12	21.13	22.24	23.36	24.55
32	MONTH	3,571.50	3,758.92	3,951.42	4,146.50	4,365.83
	YEAR	42,858.00	45,107.00	47,417.00	49,758.00	52,390.00
	HOUR	20.60	21.69	22.80	23.92	25.19
33	MONTH	3,662.08	3,854.50	4,049.50	4,254.83	4,472.92
	YEAR	43,945.00	46,254.00	48,594.00	51,058.00	53,675.00
	HOUR	21.13	22.24	23.36	24.55	25.81
34	MONTH	3,758.92	3,951.42	4,146.50	4,365.83	4,588.83
	YEAR	45,107.00	47,417.00	49,758.00	52,390.00	55,066.00
	HOUR	21.69	22.80	23.92	25.19	26.47

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35	MONTH	3,854.50	4,049.50	4,254.83	4,472.92	4,702.42
	YEAR	46,254.00	48,594.00	51,058.00	53,675.00	56,429.00
	HOUR	22.24	23.36	24.55	25.81	27.13
36	MONTH	3,951.42	4,146.50	4,365.83	4,588.83	4,819.67
	YEAR	47,417.00	49,758.00	52,390.00	55,066.00	57,836.00
	HOUR	22.80	23.92	25.19	26.47	27.81
37	MONTH	4,049.50	4,254.83	4,472.92	4,702.42	4,938.33
	YEAR	48,594.00	51,058.00	53,675.00	56,429.00	59,260.00
	HOUR	23.36	24.55	25.81	27.13	28.49
38	MONTH	4,146.50	4,365.83	4,588.83	4,819.67	5,065.75
	YEAR	49,758.00	52,390.00	55,066.00	57,836.00	60,789.00
	HOUR	23.92	25.19	26.47	27.81	29.23
39	MONTH	4,254.83	4,472.92	4,702.42	4,938.33	5,191.92
	YEAR	51,058.00	53,675.00	56,429.00	59,260.00	62,303.00
	HOUR	24.55	25.81	27.13	28.49	29.95
40	MONTH	4,365.83	4,588.83	4,819.67	5,065.75	5,319.50
	YEAR	52,390.00	55,066.00	57,836.00	60,789.00	63,834.00
	HOUR	25.19	26.47	27.81	29.23	30.69
41	MONTH	4,472.92	4,702.42	4,938.33	5,191.92	5,450.75
	YEAR	53,675.00	56,429.00	59,260.00	62,303.00	65,409.00
	HOUR	25.81	27.13	28.49	29.95	31.45
42	MONTH	4,588.83	4,819.67	5,065.75	5,319.50	5,584.67
	YEAR	55,066.00	57,836.00	60,789.00	63,834.00	67,016.00
	HOUR	26.47	27.81	29.23	30.69	32.22
43	MONTH	4,702.42	4,938.33	5,191.92	5,450.75	5,730.08
	YEAR	56,429.00	59,260.00	62,303.00	65,409.00	68,761.00
	HOUR	27.13	28.49	29.95	31.45	33.06
44	MONTH	4,819.67	5,065.75	5,319.50	5,584.67	5,875.33
	YEAR	57,836.00	60,789.00	63,834.00	67,016.00	70,504.00
	HOUR	27.81	29.23	30.69	32.22	33.90
45	MONTH	4,938.33	5,191.92	5,450.75	5,730.08	6,014.33
	YEAR	59,260.00	62,303.00	65,409.00	68,761.00	72,172.00
	HOUR	28.49	29.95	31.45	33.06	34.70
46	MONTH	5,065.75	5,319.50	5,584.67	5,875.33	6,166.08
	YEAR	60,789.00	63,834.00	67,016.00	70,504.00	73,993.00
	HOUR	29.23	30.69	32.22	33.90	35.57
47	MONTH	5,191.92	5,450.75	5,730.08	6,014.33	6,334.33
	YEAR	62,303.00	65,409.00	68,761.00	72,172.00	76,012.00
	HOUR	29.95	31.45	33.06	34.70	36.54

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	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
48	MONTH	5,319.50	5,584.67	5,875.33	6,166.08	6,487.42
	YEAR	63,834.00	67,016.00	70,504.00	73,993.00	77,849.00
	HOUR	30.69	32.22	33.90	35.57	37.43
49	MONTH	5,450.75	5,730.08	6,014.33	6,334.33	6,650.50
	YEAR	65,409.00	68,761.00	72,172.00	76,012.00	79,806.00
	HOUR	31.45	33.06	34.70	36.54	38.37
50	MONTH	5,584.67	5,875.33	6,166.08	6,487.42	6,816.33
	YEAR	67,016.00	70,504.00	73,993.00	77,849.00	81,796.00
	HOUR	32.22	33.90	35.57	37.43	39.33
51	MONTH	5,730.08	6,014.33	6,334.33	6,650.50	6,987.17
	YEAR	68,761.00	72,172.00	76,012.00	79,806.00	83,846.00
	HOUR	33.06	34.70	36.54	38.37	40.31
52	MONTH	5,875.33	6,166.08	6,487.42	6,816.33	7,158.08
	YEAR	70,504.00	73,993.00	77,849.00	81,796.00	85,897.00
	HOUR	33.90	35.57	37.43	39.33	41.30
53	MONTH	6,014.33	6,334.33	6,650.50	6,987.17	7,339.00
	YEAR	72,172.00	76,012.00	79,806.00	83,846.00	88,068.00
	HOUR	34.70	36.54	38.37	40.31	42.34
54	MONTH	6,166.08	6,487.42	6,816.33	7,158.08	7,514.92
	YEAR	73,993.00	77,849.00	81,796.00	85,897.00	90,179.00
	HOUR	35.57	37.43	39.33	41.30	43.36
55	MONTH	6,334.33	6,650.50	6,987.17	7,339.00	7,701.08
	YEAR	76,012.00	79,806.00	83,846.00	88,068.00	92,413.00
	HOUR	36.54	38.37	40.31	42.34	44.43
56	MONTH	6,487.42	6,816.33	7,158.08	7,514.92	7,895.08
	YEAR	77,849.00	81,796.00	85,897.00	90,179.00	94,741.00
	HOUR	37.43	39.33	41.30	43.36	45.55
57	MONTH	6,650.50	6,987.17	7,339.00	7,701.08	8,087.50
	YEAR	79,806.00	83,846.00	88,068.00	92,413.00	97,050.00
	HOUR	38.37	40.31	42.34	44.43	46.66
58	MONTH	6,816.33	7,158.08	7,514.92	7,895.08	8,292.75
	YEAR	81,796.00	85,897.00	90,179.00	94,741.00	99,513.00
	HOUR	39.33	41.30	43.36	45.55	47.84
59	MONTH	6,987.17	7,339.00	7,701.08	8,087.50	8,512.00
	YEAR	83,846.00	88,068.00	92,413.00	97,050.00	102,144.00
	HOUR	40.31	42.34	44.43	46.66	49.11
60	MONTH	7,158.08	7,514.92	7,895.08	8,292.75	8,714.83
	YEAR	85,897.00	90,179.00	94,741.00	99,513.00	104,578.00
	HOUR	41.30	43.36	45.55	47.84	50.28

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	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
61	MONTH	7,339.00	7,701.08	8,087.50	8,512.00	8,935.33
	YEAR	88,068.00	92,413.00	97,050.00	102,144.00	107,224.00
	HOUR	42.34	44.43	46.66	49.11	51.55
62	MONTH	7,534.92	7,911.67	8,307.17	8,722.58	9,158.67
	YEAR	90,419.00	94,940.00	99,686.00	104,671.00	109,904.00
	HOUR	43.47	45.64	47.93	50.32	52.84
63	MONTH	7,723.25	8,109.42	8,514.92	8,940.67	9,387.67
	YEAR	92,679.00	97,313.00	102,179.00	107,288.00	112,652.00
	HOUR	44.56	46.79	49.12	51.58	54.16
64	MONTH	7,916.33	8,312.17	8,727.75	9,164.17	9,622.33
	YEAR	94,996.00	99,746.00	104,733.00	109,970.00	115,468.00
	HOUR	45.67	47.95	50.35	52.87	55.51
65	MONTH	8,114.25	8,520.00	8,945.92	9,393.25	9,862.92
	YEAR	97,371.00	102,240.00	107,351.00	112,719.00	118,355.00
	HOUR	46.81	49.15	51.61	54.19	56.90