



MEMORANDUM

Date: September 2, 2011

To: Chabot College Community

From: Dr. Joel Kinnamon, Chancellor *JK*

Subject: President Search

With the pending retirement of President Barberena this December, the process of selecting a new president for Chabot College has begun. This is a very important task and we are conducting a national search in order to identify and recruit the best possible candidates. Ideally, the process will be completed in December, and the new president will join us in January, 2012.

I am in the process of appointing a search committee that will include constituency representatives and members of the community we serve. This committee will meet for an orientation and training session the morning of Friday, September 16, but most of their work will be during the month of November.

Assisting me and the search committee is Dr. Pamila Fisher from the Association of Community College Trustees (ACCT). Dr. Fisher is the former chancellor of the Yosemite Community College District where she also was a student, faculty member, and administrator. In addition to conducting president searches and board retreats, she continues to be active in state and national leadership programs. Additional ACCT staff will be supporting our recruitment efforts.

As in past searches, a website is being developed that will include the position profile, application procedures, and other relevant search information. I welcome your input as the profile is being developed. Specifically, Dr. Fisher would like to hear your responses to the following two questions:

- 1. What are the key opportunities and challenges facing Chabot College in the next two to five years?*
- 2. What are the ideal characteristics you would like to see in your next president?*

You can provide your responses to these questions by emailing Dr. Fisher directly at pamfisher@bresnan.net. You may send your responses now through September 15. Individual responses will be kept confidential but will contribute to the profile.

You also may meet Dr. Fisher to learn more about the search process and to provide your thoughts about these two questions by attending one of the forums scheduled for:

Thursday, September 15, 2:00 pm - 3:00 p.m. (bldg/rm to be determined)

Thursday, September 15, 3:00 pm - 4:00 p.m. (bldg/rm to be determined)

As we proceed, all information about candidates will be strictly confidential. However, we will keep you informed as to the progress of the search process and you can always find the most recent information about search activities on our website once it is functional.

If you have any questions about the search process, or would like to nominate an individual that you feel should be invited to apply, please contact our search consultant, Dr. Fisher, at pamfisher@bresnan.net or Dr. Narcisa Polonio, Vice President of ACCT at npolonio@acct.org.

As always, thank you for your interest and support.