



TO: All Staff
FROM: Dr. Joel L. Kinnamon, Chancellor
DATE: November 18, 2011
SUBJECT: Announcement of Finalists – Chabot College President
CC: Board of Trustees

On behalf of the Advisory Search Committee, I am pleased to announce that the Committee has forwarded four finalists for the position of President of Chabot College.

I would like to extend my appreciation to the Advisory Search Committee and to each of the individuals who attended earlier forums or provided electronic input to Dr. Pamila Fisher, our ACCT Search Consultant. For further information about the search process, please visit the president search website at: <http://www.clpccd.org/HR/ChabotPresidentSearch.php>.

These four individuals will appear at the President Candidate Forums on Monday, November 28, from 12:00 noon to 4:45 p.m. in the Community Events Center (Building 700, Room #722) at Chabot College. I encourage you to attend the forums and provide feedback on the comment cards that will be made available. Your participation is vital to a successful president search, and I look forward to seeing you there.

Following is the President Candidate Forum schedule:

12:00 noon to 1:00 p.m.	Susan Sperling, Ph.D
1:15 to 2:15 p.m.	Edward Bush, Ph.D.
2:30 to 3:30 p.m.	Pamela Walker, Ed.D.
3:45 to 4:45 p.m.	George Railey, Ed.D.

Following is a list of the candidates in alphabetical order and a brief biography provided by each:

Edward Bush, Ph.D.

Dr. Edward Bush has over 17 years of experience in higher education with 14 of those years with the Riverside Community College District. Dr. Bush currently serves as the Vice President of Student Services for Riverside City College. He has served as an associate faculty member in student activities, Director of the Educational Talent Search Federal TRIO Grant, and Dean of Student Services. In addition, he has served on numerous college and district-wide committees and has been active with several community organizations. Dr. Bush also has worked as an adjunct instructor for the Graduate School of Education at the University of Redlands where he taught courses in student development and organizational theory.

Dr. Bush received his Bachelor of Arts Degree in Political Science from the University of California Riverside; Master's Degree in Public Administration from California State University, San Bernardino; and his Ph.D. in Educational Leadership from Claremont Graduate University. Dr. Bush's academic work includes eight peer-reviewed publications, one forthcoming book, and numerous presentations on issues related to community college student success and equity.

George Railey, Ed.D.

Dr. Railey's career in education spans more than 30 years. He presently serves as Vice President of Academic Services at Chabot College leading a team of academic deans and directors. Before coming to Chabot, Dr. Railey served the Yosemite Community College District for eight years as Dean of Instructional Services at Columbia College, Dean of Instructional Services at Modesto Junior College, and Interim-Vice Chancellor of Educational Services at the district. Dr. Railey also served as the Dean of Arts and Social Sciences Division at Cosumnes River College in Elk Grove as part of the Los Rios Community College District. Prior to coming to California, Dr. Railey served for three years as Chairman of the Humanities and Fine Arts Division at Somerset Community and Technical College System, Somerset, Kentucky. He also served as a professor of music for 12 years while at KCTCS. Dr. Railey also has eight years of K-12 teaching experience in the Pulaski County School District, Kentucky, where he taught Instrumental Music.

Dr. Railey's educational background is equally comprehensive. He holds bachelors and masters degrees in music education and a Rank II Teaching Certificate from Eastern Kentucky University. During the past seven years, he completed a Community College Leadership Certificate from CSU Stanislaus, and an Ed.D. in Higher Education Administration from University of the Pacific. Additionally, Dr. Railey is a member of the California Joint Special Populations Advisory Committee, was recently appointed to the California Community College Chief Instructional Officers Executive Board, actively works with local philanthropies to raise scholarship funds, and is a professional jazz musician.

Dr. Railey is known for his firm belief in the value of mentorship at all levels of the institution and has mentored a myriad of professionals and students through the years, including several at Chabot. He is also known for his dedication and commitment to the mission of California Community Colleges, often expressing the belief that for many, the Community Colleges are often the only pathway to higher education and social equity.

Susan Sperling, Ph.D.

Dr. Susan Sperling is currently Dean of Social Sciences at Chabot College. She has served Chabot College and the Chabot-Las Positas Community College District for over two decades in numerous roles, as an educator, administrator, and President of the district-wide Faculty Association. Dr. Sperling has been responsible for the development of a number of innovative programs at Chabot College focusing on cultural diversity, social justice, civic engagement, and the environment. She received her doctorate in anthropology from UC Berkeley in 1985, and has researched, published, and presented nationally on the history of evolutionary science. She is the recipient of a number of awards and grants, including the Reed Buffington Award for Excellence in Teaching and major research grants from the National Institutes of Health and the National Endowment for the Humanities.

Pamela Walker, Ed.D.

Dr. Pam Walker has been an educator for her entire career and is currently the Vice President for Student Services at American River College, a position she has held for the past 5 years. She has also served American River College in two other positions: the Associate Vice President for Instruction and the Dean for Science/Allied Health. Prior to American River College, Dr. Walker was Dean of Physical Education/Athletics and Dean of Admissions at Cerritos College in Southern California. She also served as the Associate Commissioner of Athletics directing California Community College Athletics from a statewide perspective. Additionally, Dr. Walker's career includes 15 years as a professor, and administrator at the four year colleges. She was on the Executive Board for the Chief Student Services Officers and is currently on the California Community College Athletics Association Board.

Dr. Walker describes herself as a “servant leader” who strives to create an environment in which each individual attains their highest potential. Her fund raising/friend raising success span her career and include partnerships with Pacific Bell Telephone, Pepsi Cola and Major League Baseball. Dr. Walker is committed to the success of the community college and its students in the best of times as well as the worst of times. She is a leader known for her integrity, creativity and work ethic.