



DATE: October 20, 2011

TO: All Faculty

FROM: Charlotte Lofft, CLPFA President

A handwritten signature in cursive script, appearing to read "Charlotte Lofft".

SUBJECT: TENTATIVE AGREEMENT

Attached is the tentative agreement between the Chabot-Las Positas Faculty Association (CLPFA) and the Chabot-Las Positas Community College District (CLPCCD). Please review and vote.

Voting ballots will be placed in members' mailboxes by Wednesday, October 26 and must be returned no later than Thursday, November 3, 2011. Designated return instructions will be noted on the forthcoming voting ballot.

This tentative agreement is also accessible for voting members through the following website: [www.clpccd.org/HR/](http://www.clpccd.org/HR/).

Attachment