

August 12, 2003

TENTATIVE AGREEMENT


BETWEEN


CHABOT-LAS POSITAS FACULTY ASSOCIATION
AND
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

The Faculty Association and the District agree to revise Article 14E.1e., Level-One Tenure Review Committee, and replace it with the attached proposed language.

e. Contract faculty may challenge the committee make-up by requesting a change of one member of the committee. Contract faculty hired after July 1, 2003 must request a change in their committee before the end of the first two semesters of their Contract Faculty employment. The right to request a committee change shall lapse after that time. The replacement member to the committee will be appointed by the same body that chose the original committee member. Additionally, either the Contract faculty member or that member's division may request the selection of a committee member from the District's other college. In order to select the optional fourth member of the committee, the level-one tenure review committee and the Contract faculty member must reach mutual consent. With the exception of the right of the Contract faculty member's one committee member challenge defined above, the level-one tenure committee shall remain the same for the entire four (4) years of Contractual employment unless a committee member (either faculty or administrator) must be replaced due to a temporary leave, a break in District service or a change in assignment.

Signed and entered into this 12th day of August, 2003.


Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association


Dr. Susan A. Cota, Chancellor
Chabot-Las Positas
Community College District