

CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
 Classified Salary Schedule - Confidential/Supervisory
 Effective July 1, 2016

JOB FAMILY AND CLASS TITLES

<u>CONFIDENTIAL</u>	<u>RANGE</u>
ADMINISTRATIVE ASSISTANT - CONFIDENTIAL	C350
BENEFITS SPECIALIST	C410
COORDINATOR OF BOARD OPERATIONS	C520
EXECUTIVE ASSISTANT TO COLLEGE PRESIDENT	C440
EXECUTIVE ASSISTANT TO THE CHANCELLOR	C520
EXECUTIVE ASSISTANT TO VICE CHANCELLOR	C440
EXECUTIVE ASSISTANT TO VICE PRESIDENT	C400
HUMAN RESOURCES ANALYST	C460
HUMAN RESOURCES SPECIALIST	C410
HUMAN RESOURCES TECHNICIAN	C330
PUBLIC RELATIONS ASSISTANT	C330
SENIOR ADMINISTRATIVE ASSISTANT - CONFIDENTIAL	C380
<u>SUPERVISORY</u>	<u>RANGE</u>
ACCOUNTING SUPERVISOR	S230
CHILDREN'S CENTER ASSISTANT MANAGER	S250
COLLEGE ADMINISTRATIVE SERVICES OFFICER	S290
COMPUTER OPERATIONS SUPERVISOR	S250
SENIOR CUSTODIAL SUPERVISOR	S280
CUSTODIAL SUPERVISOR	S240
FINANCIAL AID OFFICER	S270
SENIOR GROUNDS SUPERVISOR	S280
GROUNDS SUPERVISOR	S240
INSTRUCTIONAL TECHNOLOGY COORDINATOR	S350
SENIOR MAINTENANCE SUPERVISOR	S340
MAINTENANCE SUPERVISOR	S280
PROGRAM DIRECTOR EDUCATIONAL TALENT SEARCH	S250
SECURITY SUPERVISOR	S240
INSTRUCTIONAL NETWORK SYSTEMS SUPERVISOR	S350
THEATER MANAGER	S260

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Longevity Steps

Step A: 2% at the beginning of the 10th year

Step B: 2% at the beginning of the 15th year

Step C: 5% at the beginning of the 18th year

Step D: 5% at the beginning of the 25th year

** Categorically funded positions, continuance of employment based on availability of funding.

NOTE: This revision reflects a total adjustment of four (4) percent to the FY 2016-2017 Classified Salary Schedule - Confidential/Supervisory, as adopted by the Board of Trustees at their March 15, 2016 meeting, effective July 1, 2016.

This revision also reflects changes in titles as a result of the implementation of the Classification/Compensation Study for Confidential and Supervisory positions. This salary schedule will be updated with approved range increases each fiscal year. The Classified Salary Schedule - Confidential/ Supervisory was adopted by the Board of Trustees at their June 21, 2016 meeting, effective July 1, 2016.

This salary schedule applies to new hires, temporary employees, and recruitments.

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	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
C270	MONTH	3,401.08	3,569.17	3,752.42	3,942.17	4,137.58
	YEAR	40,813.00	42,830.00	45,029.00	47,306.00	49,651.00
	HOUR	19.62	20.59	21.65	22.74	23.87
C280	MONTH	3,487.25	3,662.08	3,845.17	4,039.25	4,242.92
	YEAR	41,847.00	43,945.00	46,142.00	48,471.00	50,915.00
	HOUR	20.12	21.13	22.18	23.30	24.48
C290	MONTH	3,569.17	3,752.42	3,942.17	4,137.58	4,345.33
	YEAR	42,830.00	45,029.00	47,306.00	49,651.00	52,144.00
	HOUR	20.59	21.65	22.74	23.87	25.07
C300	MONTH	3,662.08	3,845.17	4,039.25	4,242.92	4,453.17
	YEAR	43,945.00	46,142.00	48,471.00	50,915.00	53,438.00
	HOUR	21.13	22.18	23.30	24.48	25.69
C310	MONTH	3,752.42	3,942.17	4,137.58	4,345.33	4,562.42
	YEAR	45,029.00	47,306.00	49,651.00	52,144.00	54,749.00
	HOUR	21.65	22.74	23.87	25.07	26.32
C320	MONTH	3,845.17	4,039.25	4,242.92	4,453.17	4,685.42
	YEAR	46,142.00	48,471.00	50,915.00	53,438.00	56,225.00
	HOUR	22.18	23.30	24.48	25.69	27.03
C330	MONTH	3,942.17	4,137.58	4,345.33	4,562.42	4,798.92
	YEAR	47,306.00	49,651.00	52,144.00	54,749.00	57,587.00
	HOUR	22.74	23.87	25.07	26.32	27.69
C340	MONTH	4,039.25	4,242.92	4,453.17	4,685.42	4,917.58
	YEAR	48,471.00	50,915.00	53,438.00	56,225.00	59,011.00
	HOUR	23.30	24.48	25.69	27.03	28.37
C350	MONTH	4,137.58	4,345.33	4,562.42	4,798.92	5,042.00
	YEAR	49,651.00	52,144.00	54,749.00	57,587.00	60,504.00
	HOUR	23.87	25.07	26.32	27.69	29.09
C360	MONTH	4,242.92	4,453.17	4,685.42	4,917.58	5,170.50
	YEAR	50,915.00	53,438.00	56,225.00	59,011.00	62,046.00
	HOUR	24.48	25.69	27.03	28.37	29.83

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C370	MONTH	4,345.33	4,562.42	4,798.92	5,042.00	5,300.33
	YEAR	52,144.00	54,749.00	57,587.00	60,504.00	63,604.00
	HOUR	25.07	26.32	27.69	29.09	30.58
C380	MONTH	4,453.17	4,685.42	4,917.58	5,170.50	5,432.67
	YEAR	53,438.00	56,225.00	59,011.00	62,046.00	65,192.00
	HOUR	25.69	27.03	28.37	29.83	31.34
C390	MONTH	4,562.42	4,798.92	5,042.00	5,300.33	5,569.50
	YEAR	54,749.00	57,587.00	60,504.00	63,604.00	66,834.00
	HOUR	26.32	27.69	29.09	30.58	32.13
C400	MONTH	4,654.83	4,888.42	5,132.67	5,398.67	5,672.17
	YEAR	55,858.00	58,661.00	61,592.00	64,784.00	68,066.00
	HOUR	26.85	28.20	29.61	31.15	32.72
C410	MONTH	4,798.92	5,042.00	5,300.33	5,569.50	5,845.25
	YEAR	57,587.00	60,504.00	63,604.00	66,834.00	70,143.00
	HOUR	27.69	29.09	30.58	32.13	33.72
C420	MONTH	4,917.58	5,170.50	5,432.67	5,703.42	5,988.67
	YEAR	59,011.00	62,046.00	65,192.00	68,441.00	71,864.00
	HOUR	28.37	29.83	31.34	32.90	34.55
C430	MONTH	5,042.00	5,300.33	5,569.50	5,845.25	6,146.08
	YEAR	60,504.00	63,604.00	66,834.00	70,143.00	73,753.00
	HOUR	29.09	30.58	32.13	33.72	35.46
C440	MONTH	5,169.17	5,424.50	5,695.25	5,983.58	6,278.58
	YEAR	62,030.00	65,094.00	68,343.00	71,803.00	75,343.00
	HOUR	29.82	31.30	32.86	34.52	36.22
C450	MONTH	5,296.33	5,560.00	5,837.33	6,128.33	6,436.83
	YEAR	63,556.00	66,720.00	70,048.00	73,540.00	77,242.00
	HOUR	30.56	32.08	33.68	35.36	37.14
C460	MONTH	5,428.67	5,700.67	5,986.17	6,281.33	6,598.25
	YEAR	65,144.00	68,408.00	71,834.00	75,376.00	79,179.00
	HOUR	31.32	32.89	34.54	36.24	38.07

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C470	MONTH	5,562.58	5,841.25	6,135.00	6,441.17	6,760.83
	YEAR	66,751.00	70,095.00	73,620.00	77,294.00	81,130.00
	HOUR	32.09	33.70	35.39	37.16	39.00
C480	MONTH	5,703.42	5,988.67	6,288.17	6,602.33	6,931.75
	YEAR	68,441.00	71,864.00	75,458.00	79,228.00	83,181.00
	HOUR	32.90	34.55	36.28	38.09	39.99
C490	MONTH	5,844.08	6,137.83	6,443.92	6,763.42	7,103.75
	YEAR	70,129.00	73,654.00	77,327.00	81,161.00	85,245.00
	HOUR	33.72	35.41	37.18	39.02	40.98
C500	MONTH	5,991.67	6,292.33	6,606.50	6,935.92	7,284.08
	YEAR	71,900.00	75,508.00	79,278.00	83,231.00	87,409.00
	HOUR	34.57	36.30	38.11	40.01	42.02
C510	MONTH	6,141.50	6,449.67	6,771.67	7,109.33	7,466.25
	YEAR	73,698.00	77,396.00	81,260.00	85,312.00	89,595.00
	HOUR	35.43	37.21	39.07	41.02	43.07
C520	MONTH	6,295.00	6,610.92	6,941.00	7,287.08	7,652.92
	YEAR	75,540.00	79,331.00	83,292.00	87,445.00	91,835.00
	HOUR	36.32	38.14	40.04	42.04	44.15
C530	MONTH	6,452.42	6,776.17	7,114.50	7,469.25	7,844.17
	YEAR	77,429.00	81,314.00	85,374.00	89,631.00	94,130.00
	HOUR	37.23	39.09	41.05	43.09	45.25
C540	MONTH	6,613.75	6,945.58	7,292.42	7,656.00	8,040.33
	YEAR	79,365.00	83,347.00	87,509.00	91,872.00	96,484.00
	HOUR	38.16	40.07	42.07	44.17	46.39
C550	MONTH	6,779.08	7,119.25	7,474.67	7,847.42	8,241.33
	YEAR	81,349.00	85,431.00	89,696.00	94,169.00	98,896.00
	HOUR	39.11	41.07	43.12	45.27	47.55

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S100	MONTH	4,137.58	4,342.50	4,562.42	4,796.08	5,042.00
	YEAR	49,651.00	52,110.00	54,749.00	57,553.00	60,504.00
	HOUR	23.87	25.05	26.32	27.67	29.09
S110	MONTH	4,234.58	4,446.50	4,674.42	4,919.08	5,163.58
	YEAR	50,815.00	53,358.00	56,093.00	59,029.00	61,963.00
	HOUR	24.43	25.65	26.97	28.38	29.79
S120	MONTH	4,342.50	4,562.42	4,796.08	5,042.00	5,290.67
	YEAR	52,110.00	54,749.00	57,553.00	60,504.00	63,488.00
	HOUR	25.05	26.32	27.67	29.09	30.52
S130	MONTH	4,446.50	4,674.42	4,919.08	5,163.58	5,417.83
	YEAR	53,358.00	56,093.00	59,029.00	61,963.00	65,014.00
	HOUR	25.65	26.97	28.38	29.79	31.26
S140	MONTH	4,562.42	4,796.08	5,042.00	5,290.67	5,561.25
	YEAR	54,749.00	57,553.00	60,504.00	63,488.00	66,735.00
	HOUR	26.32	27.67	29.09	30.52	32.08
S150	MONTH	4,674.42	4,919.08	5,163.58	5,417.83	5,701.92
	YEAR	56,093.00	59,029.00	61,963.00	65,014.00	68,423.00
	HOUR	26.97	28.38	29.79	31.26	32.90
S160	MONTH	4,796.08	5,042.00	5,290.67	5,561.25	5,840.00
	YEAR	57,553.00	60,504.00	63,488.00	66,735.00	70,080.00
	HOUR	27.67	29.09	30.52	32.08	33.69
S170	MONTH	4,919.08	5,163.58	5,417.83	5,701.92	5,986.17
	YEAR	59,029.00	61,963.00	65,014.00	68,423.00	71,834.00
	HOUR	28.38	29.79	31.26	32.90	34.54
S180	MONTH	5,042.00	5,290.67	5,561.25	5,840.00	6,140.67
	YEAR	60,504.00	63,488.00	66,735.00	70,080.00	73,688.00
	HOUR	29.09	30.52	32.08	33.69	35.43
S190	MONTH	5,163.58	5,417.83	5,701.92	5,986.17	6,294.92
	YEAR	61,963.00	65,014.00	68,423.00	71,834.00	75,539.00
	HOUR	29.79	31.26	32.90	34.54	36.32

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S200	MONTH	5,290.67	5,561.25	5,840.00	6,140.67	6,445.17
	YEAR	63,488.00	66,735.00	70,080.00	73,688.00	77,342.00
	HOUR	30.52	32.08	33.69	35.43	37.18
S210	MONTH	5,417.83	5,701.92	5,986.17	6,294.92	6,607.75
	YEAR	65,014.00	68,423.00	71,834.00	75,539.00	79,293.00
	HOUR	31.26	32.90	34.54	36.32	38.12
S220	MONTH	5,561.25	5,840.00	6,140.67	6,445.17	6,785.42
	YEAR	66,735.00	70,080.00	73,688.00	77,342.00	81,425.00
	HOUR	32.08	33.69	35.43	37.18	39.15
S230	MONTH	5,701.92	5,986.17	6,294.92	6,607.75	6,950.58
	YEAR	68,423.00	71,834.00	75,539.00	79,293.00	83,407.00
	HOUR	32.90	34.54	36.32	38.12	40.10
S240	MONTH	5,840.00	6,140.67	6,445.17	6,785.42	7,117.42
	YEAR	70,080.00	73,688.00	77,342.00	81,425.00	85,409.00
	HOUR	33.69	35.43	37.18	39.15	41.06
S250	MONTH	5,986.17	6,294.92	6,607.75	6,950.58	7,303.33
	YEAR	71,834.00	75,539.00	79,293.00	83,407.00	87,640.00
	HOUR	34.54	36.32	38.12	40.10	42.13
S260	MONTH	6,136.50	6,442.50	6,762.17	7,101.08	7,457.50
	YEAR	73,638.00	77,310.00	81,146.00	85,213.00	89,490.00
	HOUR	35.40	37.17	39.01	40.97	43.02
S270	MONTH	6,289.42	6,603.67	6,932.92	7,280.17	7,643.33
	YEAR	75,473.00	79,244.00	83,195.00	87,362.00	91,720.00
	HOUR	36.29	38.10	40.00	42.00	44.10
S280	MONTH	6,445.17	6,766.33	7,105.17	7,460.42	7,834.67
	YEAR	77,342.00	81,196.00	85,262.00	89,525.00	94,016.00
	HOUR	37.18	39.04	40.99	43.04	45.20
S290	MONTH	6,606.50	6,935.92	7,284.08	7,647.50	8,028.83
	YEAR	79,278.00	83,231.00	87,409.00	91,770.00	96,346.00
	HOUR	38.11	40.01	42.02	44.12	46.32

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S300	MONTH	6,770.33	7,110.58	7,464.50	7,838.83	8,229.67
	YEAR	81,244.00	85,327.00	89,574.00	94,066.00	98,756.00
	HOUR	39.06	41.02	43.06	45.22	47.48
S310	MONTH	6,939.83	7,286.83	7,651.67	8,035.58	8,437.25
	YEAR	83,278.00	87,442.00	91,820.00	96,427.00	101,247.00
	HOUR	40.04	42.04	44.14	46.36	48.68
S320	MONTH	7,114.75	7,471.33	7,844.33	8,236.42	8,649.17
	YEAR	85,377.00	89,656.00	94,132.00	98,837.00	103,790.00
	HOUR	41.05	43.10	45.26	47.52	49.90
S330	MONTH	7,292.42	7,657.17	8,041.08	8,442.75	8,863.67
	YEAR	87,509.00	91,886.00	96,493.00	101,313.00	106,364.00
	HOUR	42.07	44.18	46.39	48.71	51.14
S340	MONTH	7,474.08	7,847.08	8,242.00	8,653.17	9,085.00
	YEAR	89,689.00	94,165.00	98,904.00	103,838.00	109,020.00
	HOUR	43.12	45.27	47.55	49.92	52.41
S350	MONTH	7,661.33	8,045.25	8,448.25	8,869.17	9,313.25
	YEAR	91,936.00	96,543.00	101,379.00	106,430.00	111,759.00
	HOUR	44.20	46.41	48.74	51.17	53.73