

WELCOME!

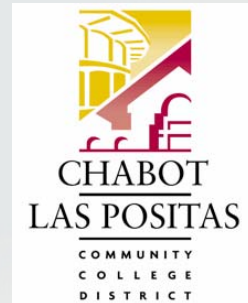
**JANUARY 12 AND 13, 2010
HR FORUM**

**PRESENTED BY THE
OFFICE OF HUMAN RESOURCE SERVICES**



Today's Agenda

- PeopleAdmin Update
- Spring Recruitment Process
- Equivalencies for Employment
- Personnel Actions Delegated by the Board of Trustees
- Management Session



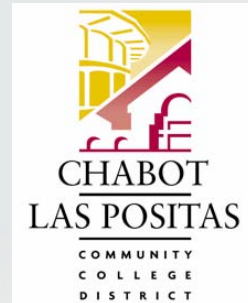
PeopleAdmin Update

- Applicant Site Live January 2010!



Spring Recruitment Process

- College submits paperwork to HR in January, 2010.
- HR will post positions to HR website/PeopleAdmin as they are received and approved.
- CCC Registry Job Fair will not be held in San Francisco in January 2010.



Board Policy

Equivalencies for Employment

(Adopted 4/19/91; Revised 6/6/91)

- If a candidate claims eligibility for equivalency, the screening committee for hiring shall determine whether the candidate's claim will be granted.
- Equivalency Committee will be determined on the basis of work products, transcripts, or other materials that the candidate presents.
- The District Equivalency Committee shall review all determinations of equivalency for those candidates eligible for interview by the screening committee.

Board Policy

Equivalencies for Employment

- Equivalency Committee Composition:
 - The faculty senates, along with the administration, shall appoint members to the District Equivalency Committee.
 - 2 members shall be appointed by the presidents of the faculty senates
 - 2 members (not to include chief instructional officer or chief officer of student personnel services shall be appointed by the college presidents
- The District Equivalency Committee shall review all determinations of equivalency and:
 - Accept the screening committee's recommendation and notify the committee of concurrence;
 - Reject the screening committee's recommendation.



Personnel Actions Delegated by the Board of Trustees

- Action taken by the Board of Trustees at its meeting of December 8, 2009

