

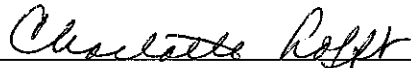
MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

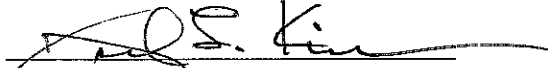
August 31, 2008

It is agreed that Ms. Susan Gill of the Chabot College Language Arts Division may take a Workload Banked Leave the Fall Semester of 2008 and a Sabbatical Leave the Spring Semester of 2009. It is understood that these leaves were both approved for these times despite language prohibiting such sequential leaves in Article 12B.4 of the Agreement Between the District and the Faculty Association.

This agreement is for a one-time only situation and is not precedent setting. The parties agree that the language of Article 12B.4 shall not change with respect to future Leave applicants.

Signed and entered into this 16th day of September, 2008.


Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association


Joel L. Kinnamon, Chancellor
Chabot-Las Positas
Community College District