

**CHABOT – LAS POSITAS COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
FY 2008-2009 – Effective July 1, 2008**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
09	\$ 54,745	\$ 56,657	\$ 58,647	\$ 60,682	\$ 62,809	\$ 65,011
10	\$ 58,833	\$ 60,926	\$ 63,055	\$ 65,272	\$ 67,567	\$ 69,922
11	\$ 63,282	\$ 65,471	\$ 67,750	\$ 70,152	\$ 72,585	\$ 75,126
12	\$ 68,010	\$ 70,413	\$ 72,845	\$ 75,431	\$ 78,063	\$ 80,786
13	\$ 73,121	\$ 75,677	\$ 78,339	\$ 81,077	\$ 83,892	\$ 86,860
14	\$ 78,598	\$ 81,368	\$ 84,197	\$ 87,166	\$ 90,196	\$ 93,347
15	\$ 84,520	\$ 87,488	\$ 90,531	\$ 93,700	\$ 96,975	\$ 100,370
16	\$ 90,853	\$ 94,036	\$ 97,311	\$ 100,722	\$ 104,240	\$ 107,899
17	\$ 97,661	\$ 101,088	\$ 104,625	\$ 108,281	\$ 112,059	\$ 116,007
18	\$ 105,006	\$ 108,663	\$ 112,488	\$ 116,375	\$ 120,459	\$ 124,697
19	\$ 112,870	\$ 116,818	\$ 120,903	\$ 125,156	\$ 129,546	\$ 134,090
20	\$ 121,330	\$ 125,585	\$ 129,945	\$ 134,488	\$ 139,231	\$ 144,113
21	\$ 130,430	\$ 134,995	\$ 139,721	\$ 144,610	\$ 149,671	\$ 154,911

STEP PLACEMENT ON THE MANAGEMENT SALARY SCHEDULE

The rules for placement on the Management Salary Schedule (original effective date July 3, 1991) are as follows:

1. Credit for full-time management work experience related to the equivalent level of management position assigned may be allowed at the rate of one (1) step for each complete year of full-time work experience up to a maximum of five (5) years (five steps - to Step 6). Salary step placement will be determined by the Chancellor or designee only when all written supporting documents are received by the District. Pending receipt of documentation, successful applicant will be placed initially at Step 1. Documents should be submitted to Human Resources no later than ten (10) days after initial hire date.
2. Credit for previous work experience for placement purposes shall not be granted for the following:
 - (a) Part-time work experience or partial years;
 - (b) Work experience as a substitute, internships, etc., in the related management position to be assigned.
3. A manager who is promoted to a higher management position will be placed at the highest step possible in accordance with paragraph 1, and 2, above or will be placed on the lowest step which provides a minimum five percent (5%) upward adjustment where such is possible within the designated pay range.
4. A person from within the District who first enters a management position will be placed at the highest step possible in accordance with paragraph 1, and 2, above, unless that step is less than the person's current annual salary. If so, the individual shall start at the lowest step that avoids a loss in annual salary.
5. A manager who changes to a management position with a lower salary range shall be placed in the same step in the new range.
6. Salary Range/Step of a Manager who changes to a non-management position shall be determined by the Chancellor.
7. Initial placement on management salary schedule must be adjusted if necessary, within ninety (90) days of initial date of hire. No further adjustment will be authorized after the 90 day period.

* This revision reflects a total adjustment of 6% to the FY 2006-2007 Management Salary Schedule as adopted by the Board of Trustees at their September 19, 2006 meeting, effective July 1, 2007.

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MANAGEMENT SALARY SCHEDULE
FY 2008-2009 – Effective July 1, 2008**

CLASSIFICATION TITLE	RANGE
ADMINISTRATIVE INTERN	12
ASSISTANT DEAN	18
ASSISTANT DIRECTOR, BUSINESS SERVICES	16
ASSISTANT DIRECTOR, FOUNDATION	15
ASSISTANT DIRECTOR, HUMAN RESOURCE SERVICES	16
ASSISTANT MANAGER, BOOKSTORE	12
CHANCELLOR	CONTRACT
CHIEF TECHNOLOGY OFFICER	CONTRACT
CONTRACT EDUC PRG DEV MGR	17
CONTRACTS MANAGER – FACILITY PLNG	13
DEAN	19
DIRECTOR, ADMISSIONS & RECORDS	18
DIRECTOR, BUSINESS SERVICES	21
DIRECTOR, COMMUNITY EDUCATION & MARKETING	15
DIRECTOR, FINANCIAL AID	17
DIRECTOR, HUMAN RESOURCE SERVICES	21
DIRECTOR, MAINTENANCE & OPERATIONS	18
DIRECTOR, MARKETING & COMMUNICATIONS	15
DIRECTOR, MEDIA SERVICES	12
DIRECTOR, OFF CAMPUS PROGRAMS	12
DIRECTOR OF RESEARCH & PLANNING	17
DIRECTOR, SAFETY AND SECURITY	17
DIRECTOR OF STUDENT LIFE	12
DISTRICT BUDGET OFFICER	14
DISTRICT DEAN, EDUCATIONAL SERVICES & PLANNING	19
DISTRICT EXECUTIVE DIRECTOR, ECONOMIC DEV & CONTRACT ED	CONTRACT
DISTRICT EXECUTIVE DIRECTOR, PUBLIC RELATIONS & GOV AFFAIRS	21
EXECUTIVE DIRECTOR - FOUNDATION	19
MANAGER, BOOKSTORE	14
MANAGER, CHILDREN'S CENTER	16
MANAGER, EMERGENCY PREPAREDNESS & WORKPLACE SAFETY	16
MANAGER, EMPLOYEE BENEFITS / WORKERS' COMPENSATION	16
MANAGER, EMPLOYMENT, DIVERSITY & EMPLOYEE RELATIONS	16
MANAGER, NETWORK SYSTEMS & SERVICES	18
MANAGER, PURCHASING & WAREHOUSE SERVICES	16
MARKETING & SALES MANAGER - CONTRACT EDUCATION	17
PAYROLL MANAGER	16
PRESIDENT	CONTRACT
PROGRAM CONTROLS MANAGER - FACILITIES	13
PROJECT DIRECTOR – WORKPLACE LEARNING RESOURCE CTR	14
PROJECT MANAGER, ITS (BOND TECHNOLOGY & INFRASTRUCTURE)	18
PROJECT PLANNER / MANAGER, FACILITIES	20
VICE CHANCELLOR, BUSINESS SERVICES	CONTRACT
VICE CHANCELLOR, EDUCATIONAL SERVICES & PLANNING	CONTRACT
VICE CHANCELLOR, FACILITIES-EXECUTIVE DIRECTOR	CONTRACT
VICE CHANCELLOR, HUMAN RESOURCE SVCS & ORGANIZATION DEV	CONTRACT
VICE PRESIDENT, ACADEMIC SERVICES	21
VICE PRESIDENT, ADMINISTRATIVE SERVICES	21
VICE PRESIDENT, STUDENT SERVICES	21