

**SETTLEMENT AGREEMENT BETWEEN CHABOT-LAS  
POSITAS COMMUNITY COLLEGE DISTRICT AND SEIU  
LOCAL 1021  
February 8, 2016**



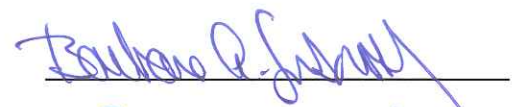

The parties agree that this Settlement Agreement resolves all outstanding issues between the parties related to the following:

1. The interpretation of the Sideletter of Agreement between the parties dated December 9, 2014 and
2. Salary re-opener negotiations for the 2016-2017 fiscal year.





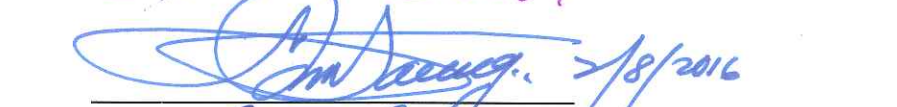
The parties agree that the attached salary settlement concludes Year 3 re-opener negotiations for salary. The Union agrees not to grieve the sideletter dated December 9, 2014.

This Agreement is made this 8 day of FEBRUARY, 2016 in Dublin, California.

For the District

For the Union

  
  
  
  
 2/8/2016  
