

Philosophy, Goals and General Objectives

0005 District Mission Statement

This portion outlines the mission, goals, and philosophical guidelines of the Chabot-Las Positas Community College District.

The fundamental mission of the Chabot-Las Positas Community College District is to provide the leadership and resources to ensure that all students within the District will continue to have an equal opportunity to pursue and achieve their educational goals.

The District will provide policy, advocacy, service, and resources for the operation of its two colleges: Chabot College and Las Positas College. The District assumes the responsibility to support the mission, goals, and priorities established by each college.

The District will coordinate the allocation of fiscal and human resources, ensure fair hiring processes through adherence to affirmative action practices, and will encourage the colleges to develop strong educational and student services programs.

The District will continue to direct the development and maintenance of each college within the District.

The District will continue to perform its legal responsibility to adopt and to implement appropriate policies and guidelines that will protect and enhance its own function and that of its two colleges.

Based on the Mission statement, the Board of Governor's agenda, and the District's philosophy, the Board of Trustees has affirmed the following philosophical guidelines:

The "treatment" of individual student learners is the major focus and concern of the District.

Arranged in a decentralized organizational model, the District coordinates and supports each college to develop educational programs which best serve its student population and which include all aspects of cultural pluralism.

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District is committed to fair hiring processes, to affirmative action practices, and to ethical behavior in the treatment of employees and students.

The District is committed to providing an ecologically and environmentally attractive and safe learning and work place.

The District is committed to operate in a cost effective manner and to provide both the human and fiscal resources necessary to ensure that all programs meet rigorous standards of quality and excellence.

The District will continue to provide the appropriate environment in which innovation and creativity are encouraged; recognition of student and staff achievement is promoted; and harmonious cooperation is accomplished through the participatory governance process.

The District will continue to develop a positive image in the communities it serves by working cooperatively with other educational segments, business, industry, and governmental agencies.

The District will broaden its sphere of influence to support the local and state economic development plans, the internationalization of curriculum, the recognition of diverse cultures, and the artistic and scholarly achievement of the world's great artists and thinkers.

The District is accountable for all legal and fiscal practices.