

Administration

Administrative Rules and Procedures

2318 Human Immunodeficiency Virus (HIV) Guidelines

The following guidelines are designed to implement this policy:

A position of a Health Educator shall be established and jointly recommended by the HIV Advisory Committee and appointed by the Chancellor; this person will be responsible for developing and implementing an educational program on HIV. Student and employee education volunteers will be utilized in the District education plan.

1. College HIV Advisory Committees will be established.
2. An educational plan will be developed to educate students and employees on a continuing basis as to the risk factors and known modes of transmission of HIV.
3. In collaboration with both the Health Educator and Safety Consultant, each unit on each college campus shall assess the risks in its area and develop protocols to deal with identified risks. This will include such issues as: blood and bodily fluid contact, proper needle disposal, needle stick protocol including referral to appropriate professional services in case of accidental occupational exposure.
4. Each unit within the District will have equipment/supplies necessary to practice Universal Precautions.
5. Resources such as Occupational Safety and Health Administration (OSHA) and Centers for Disease Control (CDC) will be used to maintain adherence to recommended protective measures.
6. Students and employees who are HIV positive, whether or not they are symptomatic, shall be allowed regular classroom, co-curricular, and extracurricular attendance and working conditions in an unrestricted manner as long as they are physically and psychologically able. The District shall not restrict the access of students or employees who are HIV positive to any of its public facilities including, but not limited to student activities centers, theaters, cafeterias, snack bars, restrooms, gymnasiums, swimming pools, recreational facilities, or other common areas.

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7. Students with Acquired Immune Deficiency Syndrome are considered to fall within the meaning of the phrase "other health limitation," in Title 5. Such students are considered to be physically disabled and are eligible for services under the Disabled Students Program on campus.

The District shall provide reasonable accommodation to students and employees who are HIV positive, whether or not they are symptomatic, in a manner consistent with accommodations provided to persons with other handicapped conditions.

8. A student's/employee's health condition is personal and confidential. Only upon written consent as specified by statutes can personal and confidential information be divulged.