

Personnel – General

B. Employment

4008 Student Assistants *

Students may be employed as provided in the Education Code and upon authorization of the Chancellor as needed in such student positions as clerks, laboratory assistants, custodians, watchmen, campus patrol and MIS assistants. Employment of either full-time or part-time students in any college work-study program or in a work experience education program shall not result in the displacement of classified personnel or impair existing contracts for services. Student positions are exempt from the classified service.

1. The employment of students is encouraged as a means of providing:
 - a. financial assistance to students;
 - b. employment experience for students;
 - c. an opportunity for mentoring and providing support to students; and
 - d. service for the College.
2. The supervisor of each student employed on campus is responsible for the on-the-job training of that student. The purpose of that training is to enable the student to become proficient in the position for which he or she was employed.

Compensation for students shall be at rates established by the Board from time to time. Procedures to implement this policy are included in the Administrative Rules and Procedures.