

## **Personnel – General**

### **B. Employment**

#### **4015 Freedom from Tuberculosis**

As provided in the Education Code, all employees, upon initial employment are required to present a certificate from the examining physician and surgeon giving evidence of freedom from active tuberculosis. These provisions shall not apply to any employee who files an affidavit based on adherence to the faith or teachings of any well-organized religious sect, denomination or organization as provided in the Education Code.

The cost of this examination shall be paid by the employee.

Failure to provide the required certificate or affidavit within the time specified shall result in withholding of wages.

Thereafter, all employees shall be required to undergo the foregoing examination, which the District will pay, and present a certificate from the examining physician, or file the affidavit, at least once each four years or more often if directed by the Board upon recommendation of the local health officer. District shall notify employees ninety (90) days prior to date of expiration. Employees who do not have a current TUBERCULOSIS result on file with the District will be placed on unpaid leave of absence until TUBERCULOSIS results have been received and acknowledged by the District.