

Personnel – General

D. Benefits

4034 Group Medical Insurance for Retirees Due to Disability

For Classified Personnel Hired Before July 1, 1984

For Confidential/Supervisory Personnel Hired Before October 1, 1984

For Management/Faculty Hired Before April 1, 1986

1. The District will continue to pay the cost of a District group medical insurance plan for each permanent member of the classified service employee and spouse following retirement and resignation of the employee from District service due to disability, provided that the employee has attained the age of fifty (50) and has rendered ten (10) years' full-time service to the District at the age of retirement, including the five (5) years immediately preceding retirement. A District-approved leave of absence to a maximum of one (1) school year within the past five (5) years shall be computed as fulfilling one (1) year of full-time required service.
2. A "disability-retired" employee shall be defined as one who has involuntarily retired from service and resigned from the District due to disability and who is eligible for or is receiving a disability retirement allowance from the State Teachers' Retirement System or the Public Employees' Retirement System.
3. A disability retiree who meets the minimum service requirements of ten (10) years' full-time service, including the five (5) years immediately preceding retirement, but who has not attained the age of fifty (50) years at the time of retirement, may continue to receive medical insurance coverage from the District if the employee chooses to continue coverage and agrees to pay quarterly the full amount of premium due to the District in one (1) advance quarterly payment. If such premium payments are continued without break by the employee until attainment of age fifty(50), the District shall at that time assume the full premium cost.
4. Benefits will continue during the life of the disability retiree. If said retiree's spouse is employed by the District, in no instance will the District pay more than the premium cost for one (1) medical plan covering employee and spouse.

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5. The disability-retired employee may pay the additional premium(s) necessary to provide coverage for eligible dependents other than spouse, to be made by quarterly advance payments to the District.

6. Where authorized under the above provisions, the District will pay the full cost of the District's medical plan, for the eligible retired member and spouse or will pay the premium(s) which will replace or supplement Medicare, for disability retirees at the time the disability retiree becomes Medicare-eligible. Disability retirees eligible for Medicare must enroll in all parts for which they are eligible. Changes between companies for employees age sixty-five (65) and older will be subject to the policies in effect at that time by the insurance companies providing medical coverage.