

## **Internal Board**

### **C. Board Compensation and Benefits**

#### **7033 Group Medical Insurance for Retired Board Members**

The District will continue to pay the cost of the District's group health and welfare benefit plan as provided for eligible retired management employees for each retired Board member and spouse following the retirement of the Board member provided that the Board member meets the following conditions at the time of retirement:

1. The retired Board member must have served as a member of the Board of Trustees of the Chabot-Las Positas Community College District on or after January 1, 1981 and before January 16, 1996.
2. The retired Board member must have served at least twelve complete years and one day of service at the time of retirement.

#### **Definition and Conditions of Continuing Benefits**

1. A retired Board member is defined as any member who has ceased to serve on the Board.
2. The benefit(s) will continue during the life of the retiree. Upon the death of the retiree, the spouse may continue the benefit(s) if he/she agreed to pay quarterly the full amount of premium due the District in one (1) advance quarterly payment.
3. The retired Board member may pay the additional premium(s) necessary to provide coverage for eligible dependents other than spouse.
4. The District payment will be limited to the coverage provided for active management personnel in the case of retirees under 65 years or to the premiums which will replace or supplement Medicare for retirees 65 years of age or older. Retirees eligible for Medicare must enroll in all parts for which they are eligible. Health and welfare benefit plan(s) may be changed from one company or health care organization to another by the retiree under age 65 years once each year on the annual opening date established by the District. Changes between companies for retirees age 65 and older will be subject to the policies in effect at that time by the insurance companies or health care service plans providing medical coverage. At the time of retirement, the retiree must be enrolled for continuance under any special requirements which are a part of that plan.