



Chabot-Las Positas Community College District

2010-11 Adoption Budget

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Presentation Summary

- Governor's Budget Package (*May Revise*)
- District Enrollment
- Projected Changes in Revenues and Expenditures
- The "Squeeze" to Supplies and Services Budgets
- Cost of Employee Benefits
- Budget Summary
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 - Chabot College
 - Las Positas College
 - Other District Funds
- Looking Ahead



Governor's Budget Package (*May Revise*)

- 2.21% enrollment growth to fund 26,000 Full-Time Equivalent Students (FTES) statewide (\$126 million)
- -0.38% statutory COLA, which is applied as a negative adjustment to apportionments and applicable to categorical programs (-\$22.9 million)
- Proposition 98 funding is essentially unchanged from 2009-10
- Apportionment deferrals continue as implemented for 2009-10
- Maintains student fees at current \$26 per-unit level



Governor's Budget Package (*May Revise*)- *continued*

- Redirect \$26.7 million in state funding previously provided for CalWORKs to support categorical expenditures through the Categorical Flexibility provision
- Reduction of \$10 million from Part-Time Faculty Compensation
- Reduction of \$10 million from Extended Opportunity Programs and Services (EOPS)
- Increase in Career Technical Education (CTE) program funding pursuant to SB70 (\$20 million)

Enrollment

Full Time Equivalent Student (FTES)

| Enrollment (Credit & Non Credit) | Chabot College | Las Positas College | Total | Growth Percentage |
|-------------------------------------|----------------|---------------------|--------|----------------------|
| 2006-2007 | 10,062 | 6,638 | 16,700 | 1.0% |
| 2006-2007 Adjusted | 10,312 | 7,088 | 17,401 | 5.2% |
| 2007-2008 | 10,063 | 7,001 | 17,064 | -1.9% |
| 2007-2008 Adjusted | 10,358 | 7,143 | 17,501 | 0.6% |
| 2008-2009 | 10,533 | 6,509 | 17,123 | -2.16% |
| 2008-2009 Adjusted | 10,912 | 6,591 | 17,503 | .01% |
| 2009-2010 | 11,236 | 7,518 | 18,754 | 7.1% |
| 2010-2011 | 10,041 | 7,011 | 17,042 | -9.1% |

FTES ANALYSIS

| 2009-10 | | |
|----------------|---------------------------------------|--------------|
| | Actual | 18,754 |
| | Funded | 16,861 |
| | Difference Over Cap | 1,893 |
| | Amount District Should Have Been Paid | \$ 8,583,152 |
| 2010-11 | | |
| | Projected and Funded | 17,042 |
| | Estimated Actual | 18,155 |
| | Difference Over Projected | 1,113 |



Projected Changes in Revenues and Expenditures

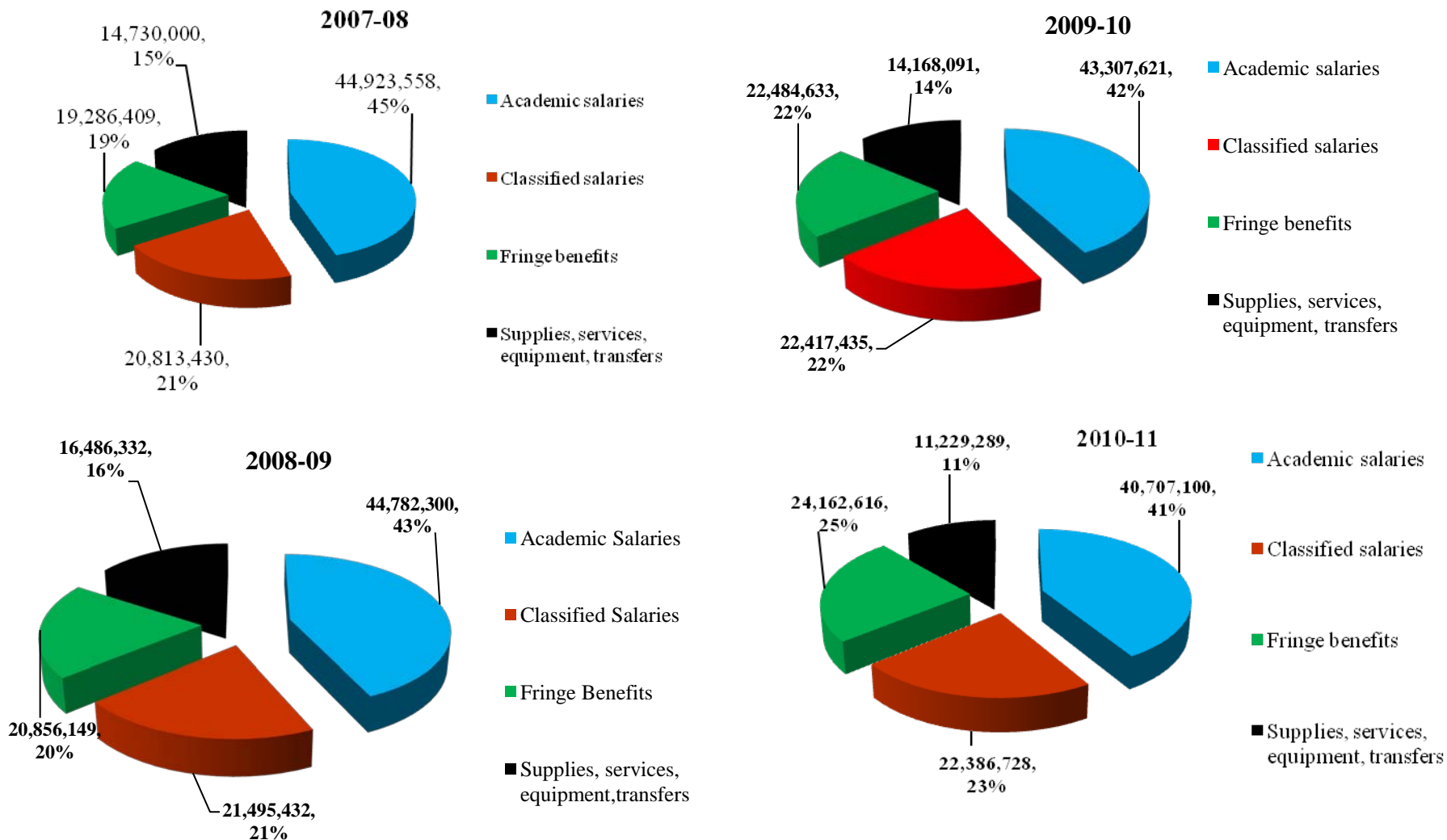
Revenue

| | |
|---|------------------|
| COLA (-.38%) | (\$317,000) |
| Growth (from 16,860 FTES to 17,042 FTES - 1.08% increase) | \$982,000 |
| Total increase in revenue | <u>\$665,000</u> |

New Expenditures

| | |
|--|----------------------|
| Step/column and longevity increases | \$730,000 |
| Premium increase for health benefits (retirees and active employees) | \$1,430,000 |
| Supplemental Employee Retirement Plan (SERP) Savings | (\$1,023,989) |
| Supplemental Employee Retirement Plan (SERP) Annuity Payments | \$569,000 |
| Premium Increases | \$514,000 |
| Public Employees' Retirement System (PERS) increase | \$210,000 |
| Increase in utilities | \$200,000 |
| Total increase in expenditures | <u>\$2,629,011</u> |
| Net increase/(decrease) | <u>(\$1,964,011)</u> |

The "Squeeze" to Supplies and Services Budgets





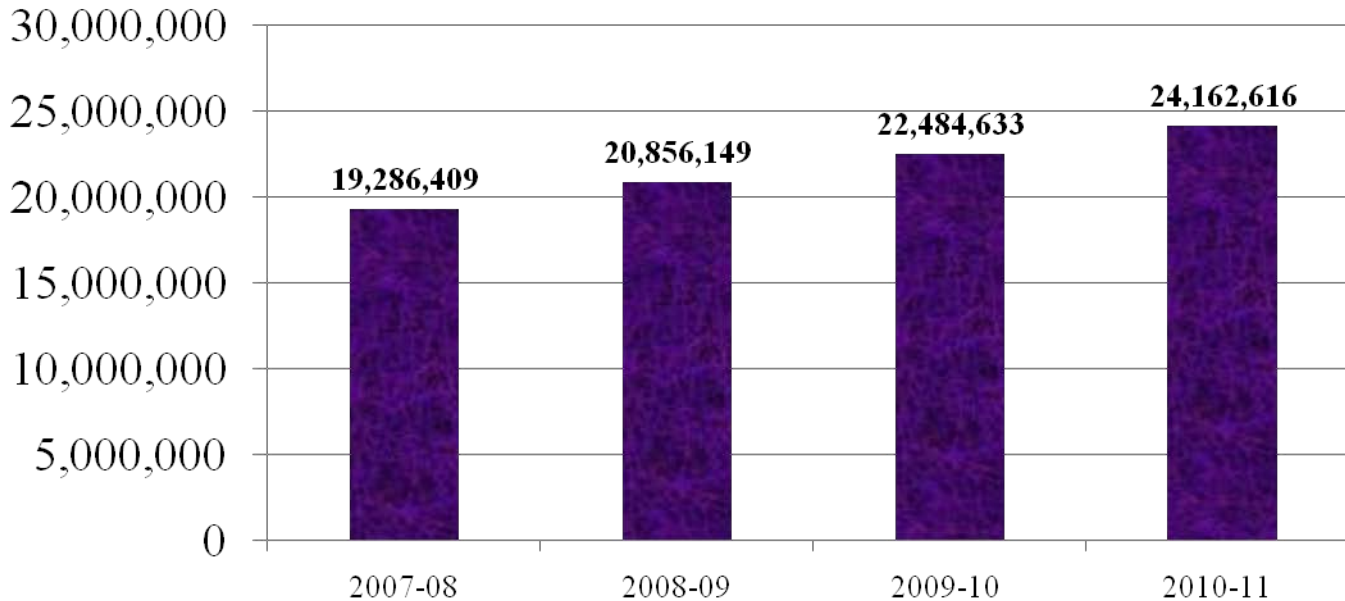
Employee Benefits Total Compensation

| <u>Salaries and Benefits</u> | <u>Percentages</u> |
|---|--------------------|
| State Teachers Retirement System | 8.25% |
| Public Employees Retirement System | 10.71% |
| OASDHI (Social Security) | 6.20% |
| Medicare | 1.45% |
| State Unemployment Insurance | 0.72% |
| Workers Compensation | 1.18% |
| STRS Cash Balance Plan (Hourly Academic) | 4.00% |
| Alternate Retirement System (Hourly Non Academic) | 3.75% |

Employee Benefits

Employee benefits include STRS, PERS, FICA, Medicare, health & welfare, unemployment insurance, and workers' compensation

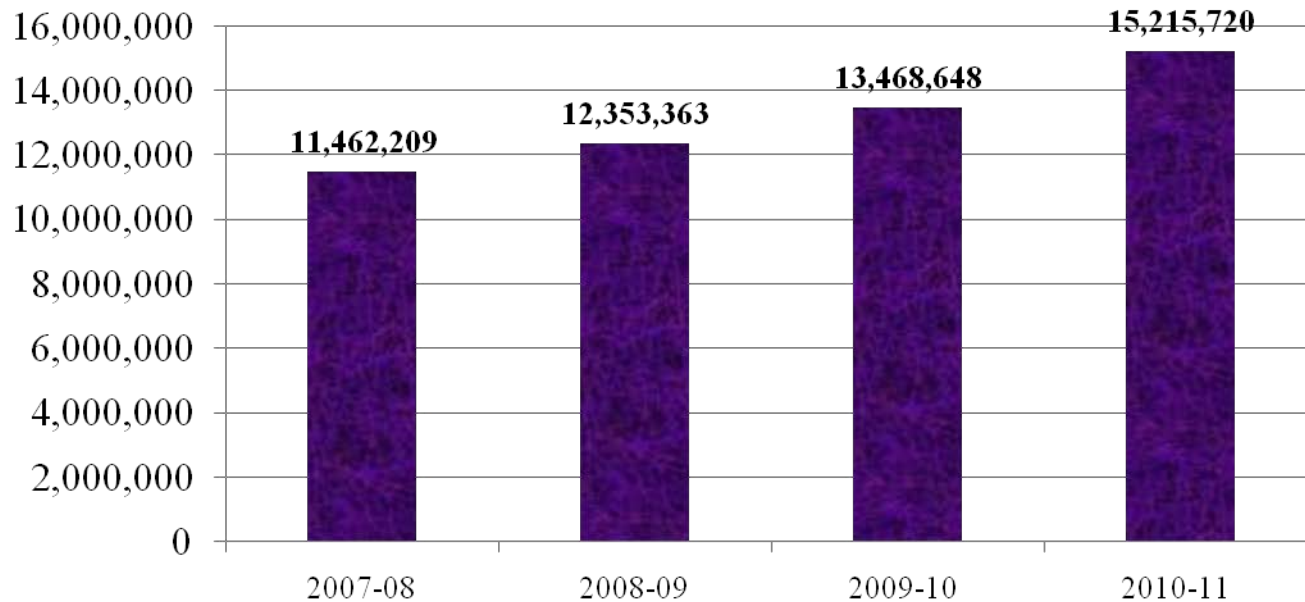
Fringe Benefits



2007-08: employee benefits 19.3% of total expenses

2010-11: employee benefits 24.5% of total expenses

Medical, Dental, Vision Insurance



2007-08: medical, dental, vision insurance 11.5% of total expenses
2010-11: medical, dental, vision insurance 15.4% of total expenses

District Health Benefit Costs

| Benefit Plan | Employee Only | | Employee +1 | | Family | |
|--|------------------|---------------|---------------|---------------|---------------|---------------|
| | District Cost | Employee Cost | District Cost | Employee Cost | District Cost | Employee Cost |
| Kaiser | 513.78 | -0- | 1027.57 | -0- | 1541.35 | -0- |
| Blue Cross HMO | 706.56 | -0- | 1411.66 | -0- | 2331.52 | -0- |
| Blue Cross PPO | 1,048.22 | 341.66 | 2,096.82 | 685.16 | 3,459.69 | 1,128.17 |
| Delta Dental | 65.19 | -0- | 130.39 | -0- | 192.32 | -0- |
| Vision Service Plan | 13.65 | -0- | 26.91 | -0- | 40.37 | -0- |
| Anthem Blue Cross Life and AD&D | 21.00 Approx. | N/A | N/A | N/A | N/A | N/A |
| ADJUNCT FACULTY KAISER RATES – COST TO EMPLOYEE ONLY | | | | | | |
| Kaiser Plan | -0- | 256.89 | -0- | 513.79 | -0- | 770.68 |

2009-10 Employee Benefits Survey

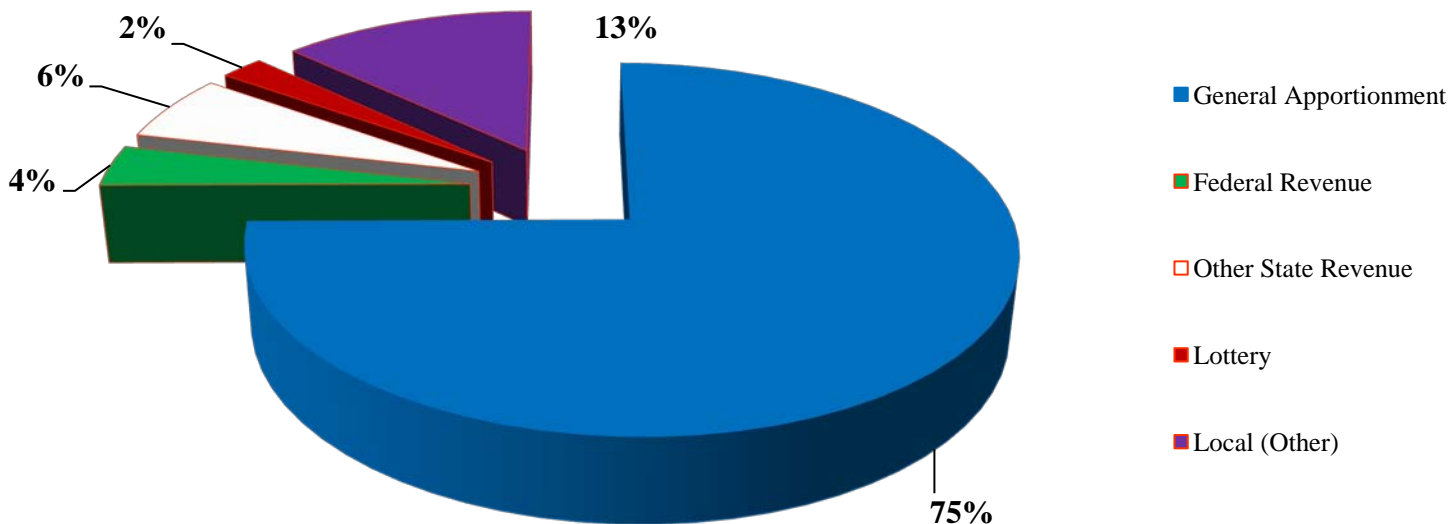
(conducted by Keenan & Associates)

| | District Negotiated Benefit CAP |
|--|---------------------------------|
| Chabot-Las Positas Community College District | \$24,221 |
| Los Rios Community College District | \$8,960 |
| Marin Community College District (Certificated) | \$14,376 |
| Ohlone Community College District (Certificated) | \$16,616 |
| San Francisco Community College District (Certificated) | \$11,932 |
| San Joaquin Delta Community College District | \$13,034 |
| West Hills Community College District (Certificated) | \$12,687 |

Source of Funds

The District derives revenues from a number of sources as shown below. The major sources of revenue are:

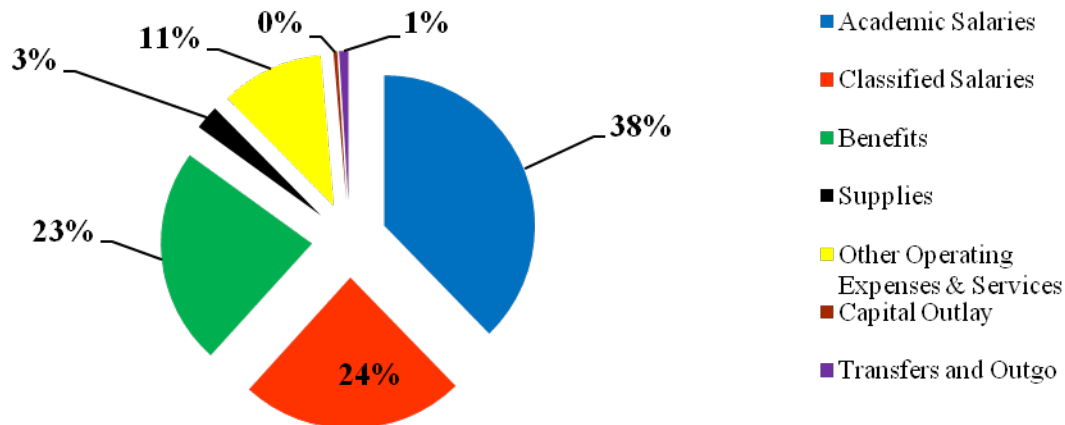
| | |
|---|----------------------|
| General Apportionment (State General Fund, Property Taxes, Equalization, and Enrollment Fees) | \$84,176,108 |
| Federal Revenue | 4,252,628 |
| Other State Revenue | 6,901,268 |
| Lottery | 2,494,282 |
| Local (Other) | 14,597,881 |
| Total | \$112,422,167 |



Use of Funds

The District's major expense categories are shown below. Salaries and benefits make up the District's (unrestricted) expenditures.

| | |
|---------------------------------------|----------------------|
| Academic Salaries | \$42,601,906 |
| Classified Salaries | 27,071,928 |
| Benefits | 26,246,569 |
| Supplies | 2,955,682 |
| Other Operating Expenses and Services | 12,449,108 |
| Capital Outlay | 439,107 |
| Transfers and Other Outgo | 657,867 |
| Total | \$112,422,167 |



General Fund (Unrestricted and Restricted)

| | |
|--|---------------|
| Total Revenues | \$113,418,409 |
| Total Expenditures | 113,418,409 |
| Increase/(Decrease) in Fund Balance | -00- |
| Beginning Balance | 9,329,058 |
| Ending Balance | \$ 9,329,059 |
| <u>Components of Ending Balance</u> | |
| General Reserve for Economic Uncertainties, 5% | 5,670,920 |
| Other Reserves: Sabbatical; Legal; Energy; Load Factor | 1,163,528 |
| Transfer to RUMBL | 345,873 |
| Restricted Accounts Ending Balance | 2,148,738 |
| Undesignated Ending Balance | -00- |

Chabot College (Unrestricted and Restricted)

| | |
|-------------------------------------|--------------|
| Total Revenues | \$49,607,354 |
| Total Expenditures | 49,607,354 |
| Increase/(Decrease) in Fund Balance | -00- |
| Beginning Balance | 940,615 |
| Ending Balance | \$940,615 |

Las Positas College (Unrestricted and Restricted)

| | |
|-------------------------------------|--------------|
| Total Revenues | \$31,287,253 |
| Total Expenditures | 31,287,253 |
| Increase/(Decrease) in Fund Balance | -00- |
| Beginning Balance | -00- |
| Ending Balance | -00- |

Self Insurance Fund (RUMBL)

| | |
|-------------------------------------|-------------|
| Total Revenues | \$4,429,361 |
| Total Expenditures | 4,414,361 |
| Increase/(Decrease) in Fund Balance | 15,000 |
| Beginning Balance | 3,066,884 |
| Ending Balance | \$3,081,884 |

Cafeteria Fund

| | |
|-------------------------------------|----------|
| Total Revenues | \$25,250 |
| Total Expenditures | 45,217 |
| Increase/(Decrease) in Fund Balance | (19,967) |
| Beginning Balance | 40,195 |
| Ending Balance | \$20,227 |

Child Development Fund

| | |
|-------------------------------------|-------------|
| Total Revenues | \$2,100,376 |
| Total Expenditures | 2,100,376 |
| Increase/(Decrease) in Fund Balance | -0- |
| Beginning Balance | -0- |
| Ending Balance | -0- |

Capital Outlay Projects Fund

| | |
|-------------------------------------|--------------|
| Total Revenues | \$ 1,423,150 |
| Total Expenditures | 338,188 |
| Increase/(Decrease) in Fund Balance | 1,084,962 |
| Beginning Balance | 2,642,437 |
| Ending Balance | \$3,727,399 |

Property Sale Fund

| | |
|-------------------------------------|-------------|
| Total Revenues | \$16,000 |
| Total Expenditures | 969,724 |
| Increase/(Decrease) in Fund Balance | (953,724) |
| Beginning Balance | 3,763,056 |
| Ending Balance | \$2,809,332 |

Measure B Fund

| | |
|-------------------------------------|---------------|
| Total Revenues | \$11,595,931 |
| Total Expenditures | 72,000,000 |
| Increase/(Decrease) in Fund Balance | (60,404,069) |
| Beginning Balance | 264,117,385 |
| Ending Balance | \$203,713,316 |



California Community Colleges Sound Fiscal Management Self-Assessment Checklist

1. **Deficit Spending** – Is this area acceptable? **Yes/No**
2. **Fund Balance** – Is this area acceptable? **Yes/No**
3. **Enrollment** – Is this area acceptable? **Yes/No**
4. **Unrestricted General Fund Balance** – Is this area acceptable? **Yes/No**
5. **Cash Flow Borrowing** – Is this area acceptable? **Yes/No**
6. **Bargaining Agreements** – Is this area acceptable? **Yes/No**
7. **Unrestricted General Fund Staffing** – Is this area acceptable? **Yes/No**



California Community Colleges Sound Fiscal Management Self-Assessment Checklist – *Continued*

8. **Internal Controls** – Is this area acceptable? **Yes/No**
9. **Management Information Systems** – Is this area acceptable? **Yes/No**
10. **Position Control** – Is this area acceptable? **Yes/No**
11. **Budget Monitoring** – Is this area acceptable? **Yes/No**
12. **Retiree Health Benefits** – Is this area acceptable? **Yes/No**
13. **Leadership/Stability** – Is this area acceptable? **Yes/No**
14. **District Liability** – Is this area acceptable? **Yes/No**
15. **Reporting** – Is this area acceptable? **Yes/No**



Looking Ahead

- Future of the Economy
- Increase in Employee Benefits
- Working Together with Our Employee Groups
- COLA and Enrollment Growth
- New or “Not so New” Governor