

Chabot-Las Positas Community College District Retirement Savings Plan

We would like to make our employees aware of the retirement plans that we sponsor which include a 403(b) Tax Sheltered Annuity Plan (TSA/403(b) Plan) and a 457(b) Deferred Compensation Plan (DCP/457(b) Plan) (the Plans). Participation is voluntary, allowing you to make pre-tax salary deferral contributions via payroll deduction. One of the benefits of participating in the Plans is the ability to defer from current taxation salary that would otherwise be currently taxable and also defer income taxes on the earnings credited to your account.

The amounts you contribute to the TSA/403(b) Plan have an independent limit from the amounts that you contribute to the DCP/457(b) Plan. You may make pre-tax salary deferral contributions to the TSA/403(b) Plan, the DCP/457(b) Plan only, or you may make pre-tax contributions to both Plans simultaneously. See the chart below for the maximum contribution limits.

Year	403(b) TSA	457(b) DCP	Total
2019 Basic Limit	\$19,000	\$19,000	\$38,000
Age 50+ Catch-up	\$6,000	\$6,000	\$12,000
Total	\$25,000	\$25,000	\$50,000

We are pleased to be able to offer the benefits of these voluntary pre-tax savings plans for you, because we recognize that many of you wish to defer current income taxes to your post retirement years, while accumulating additional savings for retirement.

Please note that if you also make contributions, or have contributions made for you, to a 401(a) or 401(k) plan you are limited by the overall 415(c)(1)(A) limit for all plans including 403(b), 401(a) and 401(k). If you are a participant in another retirement plan (excluding CalSTRS or CalPERS), please advise Envoy Plan Services, Inc.

If you wish to learn more about participating in the 403(b) Plan and the 457(b) Plan, please visit the website of our retirement plans administrator Envoy Plan Services, Inc. at www.envoyplanservices.com.

Getting Started

- ❑ Via the Internet go to www.envoyplanservices.com
- ❑ Click onto Client Center; then Click onto your State, County and Employer.
- ❑ You are now on your Employer's home page on the Envoy website.
 - **403(b) Plan Providers** – A complete list of Approved Providers currently available in the Plan is listed on the Employer's home page.
 - **Forms Tab** – A Forms tab is at the top of the home page. Clicking on this tab will provide you with Definitions, Enrollment Procedures, Plan Highlights, Salary Reduction Agreement (SRA), Transaction Request Form and Instructions.
 - Print hard copy paper forms you would like to use at this time; and read carefully!
 - Follow the submission instructions on the 2nd page of the SRA.
 - **Frequently Asked Questions** – A list of frequently asked questions and the responses to the questions is provided for your reference.
 - **Educational Videos** are provided for your viewing.

IMPORTANT NOTE: IF YOU HAVE A 403(b) AND/OR 457(b) PLAN ACCOUNT WITH A PREVIOUS EMPLOYER, YOU MUST ESTABLISH A NEW ACCOUNT TO ENROLL IN THIS PLAN. YOUR SALARY DEFERRAL CONTRIBUTIONS IN THIS EMPLOYER'S 403(b) PLAN AND 457(b) PLAN CANNOT BE INVESTED IN THE 403(b) PLAN AND 457(b) PLAN OF A PREVIOUS EMPLOYER.

Step 1: Enrolling with a 403(b)

- ❑ Locate the provider of your choice from the list on your Employer's home page.
- ❑ Contact information is listed for each approved provider.
- ❑ Contact the provider directly to request enrollment forms and instructions.
- ❑ Work directly with the provider to complete their enrollment process. (*Envoy Plan Services will not accept Provider enrollment forms*).

Step 2: Enrolling with a 457(b) Provider

- ❑ Contact Christa Varda the local representative for the 457(b) Plan
- ❑ Phone: (510) 547-7198 or Email: cvarda@zukfinancial.com

Step 3: Establish Salary Reduction Agreement (SRA)

- ❑ After you have established your 403(b) account, you will need to submit a completed SRA to begin your payroll deduction contributions.

Online: To submit an online SRA go to Envoy's website at www.envoyplanservices.com and click on the Online SRA button at the top right of the page.

- a. This user-friendly system will guide you through the process of submitting a new Salary Reduction Agreement or amending an existing Salary Reduction Agreement.

Paper: See the Getting Started section above for instructions to obtain a paper SRA form

Instructions for Submission of Distributions/Transactions:

- ❑ Transactions for the Plan include: loans, transfers, rollovers, contract exchanges, and all distributions.
- ❑ All transactions must be sent to Envoy for approval prior to submission to your provider for processing.
- ❑ To submit a transaction request to Envoy for approval follow the steps below:

Online:

- a. Go to Envoy's website at www.envoyplanservices.com and click on the Click on the Online Distributions button.
- b. This user-friendly system will guide you through a series of questions designed to help you obtain immediate approval certification. If your request is not eligible for immediate approval, the system will guide you through the process of submitting your distribution documents for further review.

Paper:

- a. Contact your provider and request their specific paperwork.
- b. Go to Envoy's website and obtain the Transaction Request Form and Instructions (located from Envoy's website home page under Forms and Tools)
- c. Complete and mail all of the paperwork to Envoy at the address below, or you can fax the paperwork toll free at 877-513-2272.

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c/o TSACG
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Fort Walton Beach, FL 32548
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(877) 513-2272 Toll Free Fax Number
Email us at: info@envoyplanservices.com
Website: www.EnvoyPlanServices.com