

Disaster Resistant California Community Colleges Training Matrix National Incident Management System (NIMS) Standardized Emergency Management System (SEMS)	Progress Required by October 2007									Progress Required by Oct. 2009	
	SEMS Introduction	SEMS Emergency Operations Center (EOC)	SEMS Executive	ICS 100 Introduction to ICS	ICS 200	ICS 402 NIMS Executive	ICS 700 Introduction to NIMS	ICS 800 National Response Framework	SEMS-NIMS-ICS Combined ICS 100, 200, & 700	ICS 300 Intermediate ICS	ICS 400 Advanced ICS
Campus personnel who may be asked to provide support during any disaster or incident (General Personnel)	X			X			X		X		
Campus personnel in critical areas including public safety and police, administration, environmental health and safety, risk management, facilities and grounds and alternates (Critical Personnel)	X			X	X		X		X		
All key personnel in the Incident Command System (ICS) structure as well as those performing critical roles in the field, in the Emergency Operations Center, and alternates (Key Personnel)	X	X		X	X		X	X	X	X	
All Management and Command Personnel in an Incident Command Post or Emergency Operations Center (EOC) and alternates (Leadership Personnel)	X	X		X	X		X	X	X	X	X
Executives and Senior Administrators including Chancellors, Superintendents, Presidents, Vice Chancellors and Vice Presidents who will have a policy role in an emergency (Executive Personnel)			X			X	X	X			
Board of Trustees (Elected Officials)			X			X					

February 5, 2009