

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

CHANCELLOR'S CABINET -- POSITION STATEMENT MAY 2011

The Chabot-Las Positas Community College District is facing serious financial constraints. Through concentrated planning efforts and discussions, we will identify where to focus our resources in support of students and student success.

The role of participatory governance in recommendations regarding resources is essential and, as such, discussions will occur at the College's Planning and Budget Committees and the District Budget Study Group. These discussions will inform the decision-making process. Further, the effects of a plan, as appropriate, will be addressed with the affected bargaining group(s).

We will undertake proactive strategies to improve communications, performance, productivity, and efficiency of operations district-wide on a continuous basis. A key goal is to achieve cost efficiencies while minimizing affects on quality. The strategies will focus on identified, priority functions and services.

A reorganization plan will be developed over time through the following series of organized steps. To achieve this plan, we will:

- Identify strategic priorities for delivery of functions and services
- Assess the effect of vacancies created by the SERP and attrition to CLPCCD
- Plan adjustments to staffing necessary to focus resources towards strategically prioritized functions
- Align functional structures so they are working together for a common purpose
- Streamline processes and staffing to reflect changes in the nature of our work
- Focus on the support of students and student success

As the plan develops, CLPCCD will be in a position to implement reorganization through transfers and reassignments designed to support the strategic priorities. The plan will provide support and direction for this decision-making. Updates on these efforts will be communicated via the District Budget Study Group, College Budget and Planning Committees, and Chancellor's Council.

Potential Discussion Points for Meeting Participants

In an effort to focus our mission in response to changing needs and the serious budget situation, we seek input on the following questions:

- Who are the students we serve?
- Who are the students we seek to serve in the future?
- What do the students need?
- What needs can be met and in what ways can the Colleges meet these needs?
- What attracts students to each College—what is our “advantage?”

What we are about:

Ensure educational success for students

Organize resources to meet objectives

Make most efficient use of resources to meet the needs of students

Other?

As of May 23, 2011:

Presented at Chancellor's Cabinet: 5.4.11

Discussed with Academic Senate Presidents and Co-Chair CC PBC 5.5.11

Presented at Las Positas College Planning and Budget Committee: 5.5.11

Presented at District Budget Study Group: 5.6.11; Discussed at District Budget Study Group, 5.20.11

Presented at Chancellor's Council: 5.10.11