



Application for Equivalency

(The following is to be completed by applicant. Please submit this application and supporting documents to your administrator.)

Applicant's Name: _____ W/SSN # _____

Location: Chabot Las Positas

Discipline Requested: _____

Contact Number: () _____ E-mail: _____

I am attaching supporting materials, such as official transcripts, credentials, licenses, certificates, employer attestations, publications, etc., which validate the following assertion(s): [Check all that apply.]

Degree Equivalence

The employee or applicant possesses a degree or degrees with similar content to those listed for the relevant discipline; or the name of the degree(s) is slightly different to that specified on the current Disciplines List in the Minimum Qualifications for Faculty and Administrators in California Community Colleges, but the degree area of expertise or the coursework is close or the same.

Academic Background Equivalence

a. Related to disciplines in which a Master's degree is not generally expected or available: The District may elect to award equivalency for faculty teaching in vocational disciplines that do not require the master's degree.

- Semester units/occupational experience:
 - ♦ One hundred twenty (120) semester units (which includes general education) AND two years of occupational experience in the discipline; or,
 - ♦ Sixty (60) semester units (which includes general education) AND six years of occupational experience in the discipline; or
 - ♦ Thirty (30) semester units or industrial certification AND eight years of occupational experience in the discipline.

Note; all semester or equivalent units must all be earned from a regionally accredited postsecondary educational institution.

- Related occupational experience: May be substituted by teaching experience in the discipline or related discipline on a year-for-year basis.
- Recency: An individual employed to teach a vocational discipline shall demonstrate a competency in the current technology of that discipline.



- Rare exceptions: In the rare case that an individual does not specifically meet the equivalency provisions as stated in the above sections, and the department chair, the full-time faculty in that discipline (if applicable), supervising instructional administrator and Vice President for Academic Services or Student Services agrees that the person is otherwise qualified to teach in that discipline, that individual's qualifications may be recommended to the District Equivalency Committee as deemed "equivalent" for that discipline.
- b. Related to disciplines in which a master’s degree is required: The employee or applicant must have completed a master’s degree and the equivalent of twenty-four (24) semester units in the additional discipline, of which twelve (12) semester units must be upper division or graduate level.

Eminence

Eminence and experience are not synonymous, though a candidate with eminence will clearly have significant experience in the field. Eminence, as evidenced by prominence and celebrity, is established by the specific industry and/or community at large. Clear and verifiable eminence in the discipline may be acknowledged by written statements by experts in the discipline and/or evidenced by the production of tangible products (such as published works or invited presentations to discipline-related professional organizations) that would require a depth and breadth of knowledge in the discipline comparable to the degree-level work. Determination of eminence should be based upon a conviction that the candidate, if considered by recognized authorities in the field, would have an eminent reputation. The applicant may provide documentation supporting the status of eminence. The college may also seek other avenues to verify the eminence of the candidate. Eminence alone is not sufficient to grant equivalency. The applicant must provide clear and preponderant evidence of his or her understanding of the principles of teaching and that he or she possesses the skills necessary to teach effectively at the community college level. Recognition of eminence must extend beyond the geographic area of the District.

This information will be shared with individuals responsible for the determination of equivalencies and the appropriate administrator.

Applicant’s Signature: _____ Date: _____

Please submit this application and supporting documents to your administrator.

Reference: Article 22 - Faculty Collective Bargaining Agreement