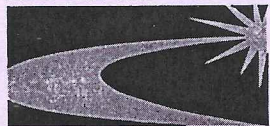


LOCAL 1021



SEIU

Stronger Together

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President

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Mary Sandberg
VP Region B (North Coast)

Yeon Park
VP Region C (East Bay)

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VP Region D (San Francisco)

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VP Region E
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**Executive Board &
Budget & Finance
Committee**

Aaron Cramer
Rhea Davis
Tina Diep
Julie Meyers
Tom Popenuck
Sunny Santiago
Rachal Valtakis

Congratulations on your new job! You now stand with 60,000 employees in SEIU Local 1021 who work in local government, non-profit agencies, health care programs, colleges, and schools throughout Northern California.

At your workplace, you are covered by an SEIU Local 1021 contract, also called a collective bargaining agreement. Collective bargaining is a process in which union members, through their collective action, negotiate contracts with their bosses that improve working conditions. Your contract covers everything from wages and health/retirement benefits to job protections such as time off, probationary periods, and safety. Your raises are listed in your contract.

Fill out and return the membership form in the postage-paid reply envelope so that you don't miss out on the valuable rights and benefits that membership brings:

1. **A Vote and a Voice:** Being a union member means you have a say in what's in your next contract. You can vote or run for union office, attend union skills classes, and decide which ballot measures and candidates your union endorses.
2. **Dignity & Security:** If you are called into a meeting, or if you are seeking improvements on the job, you won't be alone. The contract provides you guarantees of fair treatment and sets up processes (including meetings with management) so that members can collectively resolve workplace concerns and level the playing field so we can fairly advance on the job.
3. **Benefits:** Pensions, medical insurance, paid vacation, personal holidays, severance pay, and overtime or shift premiums are not only better in a union shop, many of these premiums don't even exist without a union contract. Members also receive additional benefits, including discounts on insurance, phone plans, and travel and financial services through SEIU Member Benefits.

By standing together and contributing monthly dues, we are able to use our power in numbers to achieve a fair return on our work, just disciplinary procedures and workplace rights.

Complete the attached membership form TODAY to help make our Union more effective at protecting our retirement, fighting off cuts to staffing and services, and speaking with one voice to elected officials and management.

In Unity,

Joseph Bryant
SEIU Local 1021 President