



Tuesday, April 15, 2025
BOARD OF TRUSTEES REGULAR MEETING

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

5:30 P.M.*

**Las Positas College; 3000 Campus Hill Drive, Livermore CA
Building 1600, Room 1620 - A & B**

1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Subject **1.1 5:30 P.M -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL***

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

File Attachments
[2025 CCCT Election Packet.pdf \(747 KB\)](#)

Subject **1.2 PUBLIC COMMENTS (Closed Session Items)**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

The Board requests that the public speak at this time. Any person wishing to address the Board on any Closed Session matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

Subject **1.3 ADJOURN TO CLOSED SESSION**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

Subject **1.4 CLOSED SESSION*—Personnel, Collective Bargaining and Possible Litigation**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Information/Discussion

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

a) CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED OR POTENTIAL LITIGATION: One Matter (Government Code Section 54956.9)

b) CONFERENCE WITH LABOR NEGOTIATORS: Chabot-Las Positas Faculty Association and S.E.I.U., LOCAL 1021 Updates (Government Code Section 54957.6)

c) PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Chancellor (Government Code Section 54957)

Subject **1.5 6:30 P.M. -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject **1.6 PLEDGE TO FLAG**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject **1.7 PUBLIC COMMENTS**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type

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Subject **1.8 APPROVE CONSENT ITEM (cc)**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Action (Consent)

Consent Calendar items are designated by "cc" and are expected to be routine and noncontroversial. They will be acted upon by the Board of Trustees on a single motion without discussion. Any member of the Board or Public may request that an item be removed from this section for later discussion.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 1.9 (cc) APPROVAL OF THE MINUTES FROM THE FEBRUARY 22, 2025 BOARD RETREAT AND THE MARCH 18, 2025 REGULAR BOARD MEETING

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Action (Consent)
Preferred Date Apr 15, 2025
Absolute Date Apr 15, 2025
Fiscal Impact No

File Attachments

[2.22.2025 Board Retreat Minutes - Final.pdf \(720 KB\)](#)
[3.18.2025 Board Meeting Minutes - Final.pdf \(471 KB\)](#)

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Subject 1.10 Community Education at Las Positas College, Your Guide to Lifelong Learning: Personal Enrichment and Professional Education

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
Type Presentation

BACKGROUND INFORMATION -

"Community Education at Las Positas College, Your Guide to Lifelong Learning: Personal Enrichment and Professional"

Presented by Megan Garcia, Community Education Coordinator.

This program presentation highlights the diverse educational opportunities available to learners of all ages and backgrounds at LPC. It explores how Las Positas College offers non-credit courses and programs designed to enhance personal growth, develop new skills, and advance professional careers.

File Attachments

[BoardPresentation_CommunityEducation3.20.25.pdf \(2,803 KB\)](#)

2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Subject **2.1 Presidents of Faculty Senates-Chabot College and Las Positas College**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.2 Presidents of Classified Senates-Chabot College, Las Positas College and District**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.3 Presidents of Student Senate of Chabot College and Las Positas College Student Government**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.4 Constituency Reports: SEIU, Faculty Association**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

3. PERSONNEL

Subject **3.1 (cc) Classified Personnel**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 3. PERSONNEL

Type Action (Consent)

Preferred Date Apr 15, 2025

Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Classified Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO CHABOT COLLEGE

A. Employment

Pierre-Louis Alicea, Jennifer A., Family Resource Coordinator (2CSS49), 100%, 12 months/year, Range/Step, 40/1, \$73,673.00/annual effective 4/16/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

Tolentino, Elaisha Jane R., Student Records Evaluator (2CAR50), 100%, 12 months/year, Range/Step, 36/1, \$66,682.00/annual effective 5/6/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

Vuong, Christina (nmi), Curriculum and Student Learning Outcome Specialist (2CIN19), 100%, 12 months/year, Range/Step, 37/1, \$68,334.00/annual effective 4/21/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

II. ASSIGNED TO LAS POSTITAS COLLEGE

A. Employment

Cyrus, Savannah C., Instructional Assistant, English (3CLA05), 100%, 10 months/year, Range/Step, 33/1, \$51,498.30/annual effective 8/1/2025.

Hart, Ashley N., Curriculum and Scheduling Specialist (3CIN31), 100%, 12 months/year, Range/Step, 37/1, \$68,334.00/annual effective 4/21/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

O'Hara, Abbie C., Instructional Assistant, English (3CLA06), 75%, 12 months/year, Range/Step, 33/1, \$46,348.50/annual effective 4/28/2025.

III. ASSIGNED TO DISTRICT

A. Employment

Rosario, Camylle B., Program Coordinator (1CDE19), 100%, 12 months/year, Range/Step, 40/1, \$73,673.00/annual effective 4/16/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

B. Promotion (Open Competitive Process)

Buffi, Audrey K., Administrative Assistant, Tri-Valley Career Center (1CTV06), 100%, 12 months/year, Range/Step, 33/2, \$65,046.00/annual effective 4/16/2025. This is a grant/categorically funded position. Continuation of this position is contingent upon available funding on a year to year basis.

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Subject	3.2 (cc) Management Personnel
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Management Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO CHABOT COLLEGE

A. Contract of Employment – April 21, 2025 – June 30, 2026

McMurray-Hammon, Brett P., Director of Football Operations (2APE04), Range/Step 15/2, \$118,080.00/annual.

I. ASSIGNED TO DISTRICT OFFICE

A. Contract of Employment – April 21, 2025 – June 30, 2026

Stroud, Michael B., Project Planner/Manager, Facilities (1ADA25), Range/Step 20/6, \$206,061.00/annual. This position is partially funded by Measure A and therefore subject to continued funding.

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Subject	3.3 (cc) Approval of Service Employees International Union (SEIU), Local 1021 Salary Schedules
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

On October 20, 2015, the Board approved a 3-year Classification/Compensation Study results implementation. The District proceeded with implementation effective July 1, 2016. As part of the implementation, those individuals who held a position classification where the compensation range was decreased were "grandfathered" at their current range and paid accordingly. CalPERS requires board-approved and posted salary schedules to identify pay rates without needing to refer to a separate document. To comply with CalPERS requirements, salary schedules need to be created and posted that identify (1) classifications "grandfathered" at the previous ranges and (2) classifications at the current salary ranges for employees hired into positions on or after July 1, 2016. We currently only have one posted salary schedule for SEIU positions, which does not currently identify the "grandfathered" classifications.

This action brings the district's posted salary schedule into compliance with CalPERS regulations.

File Attachments

[SEIU Salary Schedule 3 Years Hired Prior to 7-1-16.pdf \(509 KB\)](#)

[SEIU Salary Schedule Effective 7-1-2024 Hired On or After 7-1-16.pdf \(339 KB\)](#)

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4. EDUCATIONAL SERVICES

Subject	4.1 (cc) Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p>

BACKGROUND INFORMATION -

The following recommended curriculum changes were acted on in the Chabot College Curriculum Committee during the Spring 2025 semester.

New Programs	0
New Non-Credit Programs	0
Modified Programs	4
Deactivated Programs	0
New Credit Courses	1
New Non-Credit Courses	0
Modified Credit Courses	10
Deactivated Credit Courses	0
Total	15

The Chabot Curriculum Committee has approved course and program edits as part of a continued effort to clean-up and update Chabot College’s curriculum to meet the needs of students and the demands of constantly changing industries. The Committee approved edits and new curriculum to better suit the academic, personal, and professional goals of students.

File Attachments
[Chabot Curriculum Changes 04152025.pdf \(142 KB\)](#)

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Subject	4.2 (cc) Approval of Revised 2025-2026 Academic Calendar
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	No
Budgeted	No

BACKGROUND INFORMATION -

Each year, a twelve-member committee, appointed in accordance with Article 8 of the Chabot-Las Positas Community College District-Faculty Association Contract, convenes to negotiate the Academic Calendar. On December 12, 2023, the Board approved the Academic Calendar for the 2025-2026 academic year (Board Item 4.2). This calendar includes a notable revision, marking the District's introduction of a Winter Intersession for the first time in the 2025-2026 academic year.

File Attachments
[recommended revised 2025-2026 AY 032825.pdf \(768 KB\)](#)

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Subject	4.3 (cc) Approval of 2026-27 Academic Calendar
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	No
Budgeted	No

BACKGROUND INFORMATION -

Each year, a twelve-member committee, appointed in accordance with Article 8 of the Chabot-Las Positas Community College District-Faculty Association Contract, convenes to negotiate the Academic Calendar. The proposed 2026-27 calendar reflects the District's transition to a compressed calendar, reducing the fall and spring semesters to 16 weeks starting in Fall 2026 and including a winter intersession.

File Attachments

[AY 2026-2027 Compressed Calendar 040425recommendation.pdf \(143 KB\)](#)

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Subject	4.4 (cc) Approval of the Second Amendment to Cooperative Agreement No. 23-PUENTE-CC-32 between the Regents of the University of California on behalf of the Puente Project and Chabot-Las Positas Community College District, Las Positas College
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$170,000.00
Budgeted	Yes
Budget Source	The Regents of the University of California on behalf of the Puente Project
Goals	BOARD PRIORITY #5: Support strategies to attract and retain students. BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.

BACKGROUND INFORMATION -

Chabot-Las Positas Community College District (CLPCCD) was awarded a grant by the Regents of the University of California on behalf of the Puente project to support the Puente program at Las Positas College. This was approved by the CLPCCD Board of Trustees on July 18, 2023. The mission of the Puente project is to increase the number of educationally underrepresented students who enroll in four-year colleges and universities, earn degrees, and return to the community as leaders and mentors to future generations. The first Puente Project was initiated at Chabot

College in 1981. Since that time, the model has been replicated at 74 colleges and 34 high schools throughout the State of California, with the oversight of the Puente Project centralized through the Regents of the University of California. The Puente Project was established in 2012-13 between the University of California and Chabot-Las Positas College, Las Positas College.

The Puente Math and Science (Puente MÁS) Program was piloted at Las Positas College (LPC) in 2022. Previously, the Puente program consisted of three core components: English, Counseling, and Mentoring. The revised Puente MÁS model has expanded to include a fourth component, Math, to provide comprehensive academic support. Since 2023, the Puente MÁS Program has been fully implemented at LPC.

With this amendment, the Regents will allocate an additional \$170,000 to support LPC Puente students for the 2024-25 fiscal year. This funding increase will be effective from April 16, 2025, through June 30, 2026. Of the augmented funds, \$45,000 will be specifically designated for the Puente MÁS Program, while \$125,000 will support broader student engagement and success initiatives. These funds will be used to facilitate course completion and improve transfer rates for students participating in the Puente program.

File Attachments

[LPC 041525 Puente Program Allocation Award 170k - 02.12.2025 expires June 30 2026.pdf \(200 KB\)](#)

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5. BUSINESS SERVICES

Subject	5.1 (cc) Approval of Commercial Warrant Regesters
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$23,574,571.88
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

<u>Date</u>	<u>Warrant Numbers</u>		<u>Amount</u>
3/5/2025	10108858 - 10108954	Commercial Warrants	\$ 2,631,431.63
	10108955 - 10108957	Commercial Warrants	\$ 20,390.42

	10108958	Commercial Warrants	\$	157,956.05
	10108959 - 10108968	Commercial Warrants	\$	2,153,169.69
	0027715 - 0027754	ACH Payments	\$	805,047.86
	10105405, 10107096	Cancelled Warrant	\$	(5,025.75)
3/12/2025	10108969 - 10109157	Commercial Warrants	\$	724,613.61
	10109158 - 10109190	Commercial Warrants	\$	1,328,899.55
	10109191 - 10109215	Commercial Warrants	\$	38,300.87
	10109216 - 10109246	Commercial Warrants	\$	545,953.48
	10109247 - 10109249	Commercial Warrants	\$	35,757.00
	0027755 - 0028094	ACH Payments	\$	821,338.51
	10105931 , 10108463	Cancelled Warrant	\$	(10,405.86)
	10106600	Cancelled Warrant	\$	(165,589.29)
3/19/2025	10109250 - 10109342	Commercial Warrants	\$	4,667,000.10
	10109343 - 10109364	Commercial Warrants	\$	571,137.60
	10109365 - 10109369	Commercial Warrants	\$	134,319.17
	10109370 - 10109393	Commercial Warrants	\$	2,142,350.47
	10109394	Commercial Warrants	\$	3,000.00
	0028095 - 0028139	ACH Payments	\$	1,058,728.84
	10106329, 10106518	Cancelled Warrant	\$	(1,350.00)
	10108013, 10108328	Cancelled Warrant	\$	(837.00)
	10109037, 10109034	Cancelled Warrant	\$	(13,875.18)
2/26/2025	10109395 - 10109613	Commercial Warrants	\$	2,161,594.71
	10109614 - 10109630	Commercial Warrants	\$	285,011.41
	10109631 - 10109633	Cancelled Warrant	\$	334,008.98
	10109634 - 10109646	Commercial Warrants	\$	2,860,569.70
	10109647 - 10109649	Commercial Warrants	\$	63,030.00
	0028140 - 0028173	ACH Payments	\$	282,316.08
	10109282, 10109279	Cancelled Warrant	\$	(13,875.18)
	10108819, 10107545	Cancelled Warrant	\$	(40,395.59)
		TOTAL	\$	23,574,571.88

File Attachments

[AP Check register April 2025.pdf \(770 KB\)](#)

[April 2025 over 30,000.00.pdf \(158 KB\)](#)

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Subject	5.2 (cc) Approval of Payroll Warrant Registers
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$7,457,343.21
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Regular Monthly Payroll:

March Payroll Warrant Total = \$7,457,343.21

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Subject	5.3 (cc) Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Apr 15, 2025

Absolute Date Jun 17, 2025

Fiscal Impact No

Budgeted No

Budget Source N/A

Goals [BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.](#)

BACKGROUND INFORMATION -

The District will dispose of personal property that is surplus to the instructional or administrative needs of the District. In this case, the current listing includes instructional items, furniture and electronic items surplus from Las Positas College and Chabot College. When saleable, items will be sold via public auction to the highest bidder. All items are sold or donated in "as is" condition. As standard procedure, donation notices are sent to the following districts in our local service area:

- Pleasanton USD
- Dublin USD
- Livermore Valley Joint USD
- Hayward USD
- San Leandro USD
- San Lorenzo USD
- Castro Valley USD
- Newark USD

Any remaining items that cannot be sold or donated will be marked for proper disposal.

File Attachments

[Surplus List April 2025.pdf \(87 KB\)](#)

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Subject **5.4 (cc) Approval of Donation of Personal Vehicles to the Department of Automotive Technology, Chabot-Las Positas Community College District, Chabot College**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 5. BUSINESS SERVICES

Type Action (Consent)

Preferred Date Apr 15, 2025

Absolute Date	Apr 15, 2025
Fiscal Impact	No
Budgeted	No
Budget Source	Donation
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract and retain students.</p> <p>BOARD PRIORITY #3: Advance and support plans that meet the basic needs of all students.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development.</p>

BACKGROUND INFORMATION -

The Automotive Program at Chabot College provides essential and necessary training in the automotive repair trade that helps students find good-paying jobs in the local area and employers hire much-needed qualified laborers. The program is expanding quickly and attracts students who come mainly from minority communities and less privileged areas,

To maintain a broad level of exposure to the different technologies that make up the auto industry, we continuously seek vehicles with specific characteristics that will allow us to teach students real-life scenarios and make the lab tasks more uniform and focused.

The donated vehicles will add to Chabot's fleet of similarly equipped vehicles, allowing the college to increase groups and reduce the number of students per group, resulting in a better learning experience and a more detailed delivery. Students will also benefit from learning from the high level of equipment that comes with the cars.

File Attachments
[Donation Letter.pdf \(88 KB\)](#)

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Subject	5.5 (cc) Approval of the Purchase of Selway Machine Tool Company Equipment for the Machining Program at Chabot College
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)

Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$145,124.64
Budgeted	Yes
Budget Source	Instructional Equipment (332922)
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development.</p>

BACKGROUND INFORMATION -

Chabot College would like to purchase the 5 Axis CNC Vertical Machining Center: This equipment is becoming a staple of modern manufacturing. The 5-axis machining center (Haas UMC-400) allows for work to be positioned with an additional 2 rotary axes. It allows parts to be machined in multiple orientations without physically removing the part from its work holding. The machine also allows for 3-dimensional toolpaths to be created with all 5 axes moving simultaneously, which cannot be duplicated easily with any alternative machining solution. According to Cognitive Market Research, the global CNC 5 Axis Machines Centers market will expand at a compound annual growth rate (CAGR) of 6.20% from 2023 to 2030.

Students with programming and operational experience with this equipment will be more competitive candidates for employment and more likely to achieve the highest salaries in the CNC job market. This equipment will also make Chabot's MTT program more attractive to students who are interested in enrolling in a Bay Area machining program.

File Attachments

[R1451036_Selway Machine Tool Company Chabot_04152025.pdf \(1,024 KB\)](#)

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6. FACILITIES PLANNING AND DEVELOPMENT

Subject	6.1 (cc) Approval of Award of Contract with Aedis Architects for Architectural and Engineering Services for Buildings 2400 and 3800 Demolition & Sitework Project at Chabot College
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT

Fiscal Impact	Yes
Dollar Amount	\$789,120.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On March 15, 2022, the District created a pool of six (6) qualified professional organizations to provide project management, construction management and related services to support the implementation of the District’s Bond programs.

On January 17, 2023, the Board of Trustees approved the issuance of a two (2) year Professional Services Agreement with Vanir Construction Management, Inc. for Project Management/Construction Management Services, Various Projects as Assigned at Chabot College. In accordance with Article IV Term of the referenced Professional Services agreement, the District wishes to renew the term of the agreement for two (2) years in the amount of \$789,120.00

Current Approved Amount	\$ 829,280.00
MOD1 – Contract Extension (current)	<u>\$ 789,120.00</u> (95% Increase)
Revised Contract Total	\$1,618,400.00

File Attachments
[CLPCCD Vamshi Boorla Proposal 3.10.25.pdf \(251 KB\)](#)

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Subject	6.3 (cc) Approval of Renewal of Contract with Syserco Inc. to provide Extended Service and Maintenance of the Building Automation Controls Systems at Chabot College
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$174,491.00

Budgeted Yes
Budget Source Measure A Bond Funds

BACKGROUND INFORMATION -

With the completion of the Central Utility Plants at each college, the building automation controls systems require continued maintenance and operations support of the computer systems which operate the central plant and all building HVAC systems. Each building has an Alerton Building Energy Management System (BEMS) installed. Syserco is the authorized installer and servicer of the Alerton BEMS equipment. The contract renewal will provide maintenance and operations services for extended support for the operation, programming, troubleshooting and preventative maintenance for the Alerton BEMS to include 24/7 emergency repair service, on-call technical assistance and all software and operating systems upgrades during the three-year contract period.

File Attachments

[Syserco Renewal - CHABOT.pdf \(4,066 KB\)](#)
[Syserco Alerton Authorized Sole Source Letter.pdf \(156 KB\)](#)

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Subject **6.4 (cc) Approval of Renewal of Contract with Syserco Inc. to provide Extended Service and Maintenance of the Building Automation Controls Systems at Las Positas College**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 6. FACILITIES PLANNING AND DEVELOPMENT

Type Action (Consent)

Preferred Date Apr 15, 2025

Absolute Date Apr 15, 2025

Fiscal Impact Yes

Dollar Amount \$192,620.00

Budget Source Measure A Bond Funds

BACKGROUND INFORMATION -

With the completion of the Central Utility Plants at each college, the building automation controls systems require continued maintenance and operations support of the computer systems which operate the central plant and all building HVAC systems. Each building has an Alerton Building Energy Management System (BEMS) installed.

Previously Approved Change Orders:	\$ 6,737,122.00
Change Order #2 to INC1: Unforeseen Conditions	\$ <u>39,467.00</u>
New Contract Approved Billable	\$ 7,049,475.00

File Attachments

[2025 0321 STEAM Change Order 02 \(MS\).pdf \(6,528 KB\)](#)

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Subject	6.6 (cc) Approval of Modification to the Existing Lease/Leaseback Contract with Blach Construction of San Jose, CA for Increment 2: Construction of the STEM Complex Biological Phase II Project at Chabot College
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	Yes
Dollar Amount	\$68,227.83
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On December 14, 2021, the Board of Trustees approved the Lease/Leaseback Contract with Blach Construction for pre-construction services for the STEM Complex Biological Phase II Project at Chabot College. On June 20, 2023 Guaranteed Maximum Pricing (GMP) for Increment 1: Early Procurement of Mechanical and Electrical Equipment was approved. On January 16, 2024 Guaranteed Maximum Pricing (GMP) for Increment 2: Construction for the STEM Complex Biological Phase II was approved by the Board of Trustees.

Change Order #4 is being issued to cover Owner requested changes and unforeseen conditions. Owner requested changes include minor revisions to the construction of the project to improve weather resistance and system functionality for building maintenance and service. Unforeseen conditions include repair and replacement of existing conduits not shown on the as-built documents.

A credit for design errors and omissions is also included. No change in contract time.

Original Approved Inc 2 Contract Amount	\$ 44,497,043.00
INC2 Prior Approved Change Orders	\$ 938,174.76 (2.1%)

File Attachments

[LPC Road Repair CO1 \(2\).pdf \(1,293 KB\)](#)

[FLINT- LPCCD LPC Road Repairs Option 2 110424 Rev.1 \(002\).pdf \(462 KB\)](#)

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7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

Subject **7.1 (cc) Approval of Agreement between California American Fire Sprinkler Association and Chabot-Las Positas Community College District - Economic Development & Contract Education**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

Type Action (Consent)

Preferred Date Apr 15, 2025

Absolute Date Apr 15, 2025

Fiscal Impact Yes

Budgeted Yes

Budget Source General - EDCE (42)

Goals [STRATEGIC DIRECTION #2: Community Partnerships](#)
[BOARD PRIORITY #2: Expand opportunities that support workforce development.](#)

BACKGROUND INFORMATION -

The California American Fire Sprinkler Association (CAFSA) apprenticeship program is a five-year, performance-based program approved by the State of California's Division of Apprenticeship Standards and the U.S. Department of Labor. CAFSA currently provides education and training for over 300 apprentices.

Previously operated under a K-12 Local Education Agency (LEA), the program is transitioning to Chabot College to offer apprentices college credit while maintaining RSI funding. This move strengthens the program's long-term sustainability and expands access to higher education resources and credentials. As part of the transition, there is also an opportunity to offer Credit for Prior Learning (CPL), allowing apprentices to earn college credit for their prior experience and training.

The term of this contract is from January 20, 2025, through June 30, 2027.

File Attachments

[CAFSA CLPCCD Contract-March 2025.pdf \(218 KB\)](#)

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8. INFORMATION AND DISCUSSION ITEMS (No Action)

Subject	8.1 Informational Personnel Reports
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

File Attachments

[04152025 Full-Time Faculty Separations.pdf \(79 KB\)](#)

[04152025 Part-Time Faculty Report.pdf \(76 KB\)](#)

[04152025 Professional Experts Report.pdf \(84 KB\)](#)

[04152025 Classified Separations.pdf \(105 KB\)](#)

[04152025 Temp On Call Board Report Report.pdf \(86 KB\)](#)

Subject	8.2 First Reading of New, Reviewed, or Revised Administrative Procedures
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Administrative Procedures have been reviewed through this established process. Changes, if any, are identified using track changes (strike-throughs where deletions occur and underlines where additions are included). Administrative Procedures are presented to the Board once, as informational items.

- AP 4300 Field Trips and Excursions
- AP 5510 Off-Campus Student Organizations

File Attachments

[AP4300 Field Trips and Excursions.pdf \(222 KB\)](#)

[AP5510 Off-Campus Student Organizations.pdf \(192 KB\)](#)

Subject **8.3 First Reading of New, Reviewed, or Revised Board Policies**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 8. INFORMATION AND DISCUSSION ITEMS (No Action)

Type Information/Discussion

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Board Policies changes, if any, are identified using track changes (strikethroughs where deletions occur and underlines where additions are included). Based upon Board comment and feedback, they will be presented for a second reading at the Board's next regular meeting for approval.

- BP 2200 Board Duties and Responsibilities
- BP 4300 Field Trips and Excursions
- BP 5510 Off-Campus Student Organizations

File Attachments

[BP2200 Board Duties and Responsibilities.pdf \(192 KB\)](#)

[BP4300 Field Trips and Excursions.pdf \(198 KB\)](#)

[BP5510 Off-Campus Student Organizations.pdf \(372 KB\)](#)

Subject **8.4 Project Progress Report for STEAM Complex Project – Building 1500, Design Development Phase at Chabot-Las Positas Community College District, Chabot College**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 8. INFORMATION AND DISCUSSION ITEMS (No Action)

Type Information/Discussion

BACKGROUND INFORMATION -

The Las Positas College STEAM Complex project has achieved the Design Phase milestone for the completion of the Design Development Documents and is currently over budget by 3.2% of the original construction budget established for the project at the Master Planning Phase. **The Lease-Leaseback Contractor and the Architect are reviewing project optimization and cost reduction measures for implementation as the project moves into the Construction Document Phase to bring the project back into budget.** Inflation, potential tariffs, LA fires, and labor shortage issues are expected to continue affecting the cost estimates for the project through the end of 2025 and into early 2026. The Construction Documents Phase drawings are anticipated to be completed in mid-2025, at which time they will be submitted to the Division of the State Architect for review, comment, and approval. The project consists of work in two existing buildings and one new building, plus work in the existing amphitheater. The new building includes 13 labs with associated prep and support spaces (Photography, Digital Media/Graphic Design, Anatomy/Physiology, Microbiology, Chemistry, Drawing & Painting). The renovation of Building 1800 includes updates to the 3 labs and support space on both floors of the existing building (Physics, Engineering, Geology/Geography). Building 600 interior will be renovated to accommodate a new classroom and instruction space for Journalism and Media Studies (JAMS). Work will also include the installation of an instructional covering over the amphitheater stage, which will provide a necessary mounting platform for lights, sound system, and other theatrical elements. The District's Construction Budget was established at \$112,000,000.00, and the current cost estimate from the Lease-Leaseback Contractor is \$115,606,319.00. The project will be constructed using the Lease-Leaseback Delivery Method.

Funding Source: Measure A Bond Funds

File Attachments

[25_0121 Design Presentation Board.pdf \(4,619 KB\)](#)

9. OTHER ACTION ITEMS

Subject	9.1 Second Reading of New, Reviewed, or Revised Board Policies
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Board Policy changes, if any, are identified using track changes (strikethroughs where deletions occur and underlines where additions are included). This is the second reading of the following policy.

- BP 2340 Agendas

File Attachments

[BP2340 Agendas 2024 0716 Update 45.pdf \(254 KB\)](#)

Subject	9.2 Approval of Submission for 2025 California Community Colleges Trustees (CCCT) Board Election
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	No

BACKGROUND INFORMATION -

Pursuant to the CCCT Board Governing Policies, the election of members of the CCCT Board of the Community College League are due April 25, 2025. This year, there are four (4) seats up for election, with three (3) incumbents running.

Each community college district governing board shall have one vote for each of the **four seats** on the CCCT Board. Only one vote may be cast for any nominee or write-in candidate. The four candidates who receive the most votes will serve a three-year term.

Below are the candidates for Board consideration:

Rebecca Barrett, Contract Costa CCD
Anne Kepner, West Valley-Mission CCD
Carlos Guerrero, Santa Clarita CCD
Alejandra Gonzalez, Hartnell CCD
Jose Alcala, Riverside CCD*
Ines De Luna, Napa Valley CCD*
Dyana Delfin-Poel, Peralta CCD
Shin Liu, Cerritos CCD
Milton Richards, Yosemite CCD
Michael Rives, Antelope Valley CCD
Uduak-Joe Ntuk, Long Beach CCD
Gregory Hanna, Siskiyou Joint CCD

Mary Jane Sanchez-Fulton, Desert CCD
Julie Schorr, Grossmont-Cuyamaca CCD
Tammy Silver, Pasadena Area CCD*
Carolyn Inmon, South Orange CCD

* *Incumbents.*

Votes must be submitted no later than April 25th via eBallot. Results will be announced at the Annual Trustees Conference in May.

File Attachments
[2025 CCCT Election Packet.pdf \(747 KB\)](#)

Subject	9.3 Approval of Application to State Chancellor's Office to Adopt Compressed Calendar beginning in Academic Year 2026-27
Meeting	Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Apr 15, 2025
Absolute Date	Apr 15, 2025
Fiscal Impact	No
Goals	BOARD PRIORITY #5: Support strategies to attract and retain students.

BACKGROUND INFORMATION -

Chabot-Las Positas Community College District (CLPCCD) seeks State Chancellor’s Office approval to implement a 16-week academic calendar—reducing its current 17.5-week primary term to 16 weeks—beginning in the 2026–2027 academic year.

CLPCCD’s decision was informed by extensive deliberation. An Alternative Academic Calendar Committee, in collaboration with the District and faculty union, explored various scheduling scenarios and TLM options before recommending the 16-week model. The attached exhibits demonstrate compliance with state regulations, including apportionment reporting requirements, Carnegie unit limitations, and the minimum 175-day standard for CalSTRS.

A Memorandum of Understanding with the Faculty Association outlines mutual agreement to pursue this transition, and surveys conducted among students and employees indicate support for the change. After careful analysis, CLPCCD believes a 16-week term configuration best serves student success and completion goals while preserving total instructional time and apportionment neutrality.

File Attachments

[CLPCCD Compressed Calendar DRAFT Application \(2\).pdf \(1,918 KB\)](#)

10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Subject **10.1 President of Chabot College and Las Positas College**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.2 Chancellor**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.3 Recognitions**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject **10.4 Trustee Reports and/or Official Communications**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

11. ADJOURNMENT

Subject **11.1 Adjourn the Meeting**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING

Category 11. ADJOURNMENT

Type Action

12. CLOSED SESSION- (Government Code Section 54954.5)

Subject **12.1 Public Employee Appointments, Evaluations and Discipline/Dismissal/Release**

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 12. CLOSED SESSION- (Government Code Section 54954.5)
Type Information/Discussion

Subject 12.2 Existing or Anticipated Litigation

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 12. CLOSED SESSION- (Government Code Section 54954.5)
Type Information/Discussion

Subject 12.3 Labor Negotiations

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 12. CLOSED SESSION- (Government Code Section 54954.5)
Type Information/Discussion

13. NEXT MEETING OF THE BOARD OF TRUSTEES

Subject 13.1 May 6, 2025 Board Study/Recognitions Meeting AND the May 20, 2025 Regular Board Meeting, District Office

Meeting Apr 15, 2025 - BOARD OF TRUSTEES REGULAR MEETING
Category 13. NEXT MEETING OF THE BOARD OF TRUSTEES
Type Information/Discussion

District Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunity and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.