



**Tuesday, March 17, 2026
BOARD OF TRUSTEES REGULAR MEETING**

**CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
5:30 P.M.*
Chabot College; 25555 Hesperian Blvd., Hayward, CA
Boardroom (Bldg. 200)**

1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Subject 1.1 5:30 P.M -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL*

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

Subject 1.2 PUBLIC COMMENTS (Closed Session Items)

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Procedural

The Board requests that the public speak at this time. Any person wishing to address the Board on any Closed Session matter of concern is requested to complete a "Request to Address the Board of Trustees" card and file it with the Recording Secretary of the Board prior to start of the meeting. Individuals will be called upon to speak by the presiding officer. The Board cannot act on or discuss items not listed on the agenda.

Subject 1.3 ADJOURN TO CLOSED SESSION

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

Subject 1.4 CLOSED SESSION*—Personnel, Collective Bargaining and Possible Litigation

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
 Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
 Type Information/Discussion

***Board meeting will immediately adjourn to a Closed Session to end at 6:30 p.m. If business is not concluded by 7:00 p.m., the Board will reconvene to the Regular Meeting and recess the Closed Session until the end of the meeting.**

a) CONFERENCE WITH LABOR NEGOTIATORS: Chabot-Las Positas Faculty Association and S.E.I.U., LOCAL 1021 Updates (Government Code Section 54957.6)

b) PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Chancellor (Government Code Section 54957)

Subject 1.5 6:30 P.M. -- OPEN SESSION -- CALL TO ORDER AND ROLL CALL

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
 Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
 Type Procedural

Subject 1.6 REPORT OF ACTION TAKEN IN CLOSED SESSION

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
 Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
 Type Procedural, Reports

BACKGROUND INFORMATION -

Report out from Board President on Action taken in Closed Session, if any.

Subject 1.7 PLEDGE TO FLAG

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
 Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD
 Type Procedural

Subject 1.8 PUBLIC COMMENTS

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
 Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type

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Subject **1.9 APPROVE CONSENT ITEM (cc)**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action (Consent)

Consent Calendar items are designated by "cc" and are expected to be routine and noncontroversial. They will be acted upon by the Board of Trustees on a single motion without discussion. Any member of the Board or Public may request that an item be removed from this section for later discussion.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **1.10 (cc) APPROVAL OF THE MINUTES OF THE FEBRUARY 17, 2026 REGULAR BOARD MEETING**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Action (Consent)

Preferred Date Feb 17, 2026

Absolute Date Feb 17, 2026

Fiscal Impact No

File Attachments
[20260217-Regular Board Meeting Minutes - Final.pdf \(208 KB\)](#)

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Subject **1.11 PRESENTATION: Chabot Early Childhood Development Program**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 1. GENERAL FUNCTIONS—PRESIDENT OF THE BOARD

Type Presentation

BACKGROUND DESCRIPTION

The Chabot Early Childhood Development Program provides students with a fundamental understanding of the principles of child growth and development, as well as experience applying these principles. The early childhood development courses and programs prepare students to support the critical brain development of these early years by learning to teach the whole child. A broad range of employment opportunities are available by fulfilling the various certificates and degree requirements. Completion of the appropriate courses or programs will allow employment in state-supported or private programs as an Associate Teacher, Teacher, Mentor Teacher, or Director of an early education and childcare center. Students can also transfer to a 4-year institution and pursue careers in TK-12 education, policy and advocacy work, social work and other careers where they can make an impact on the education and care of children, families and their communities.

File Attachments

[ECD Board Presentation \(3-17-36\) Final.pdf \(1,603 KB\)](#)

2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Subject **2.1 Presidents of Faculty Senates-Chabot College and Las Positas College**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.2 Presidents of Classified Senates-Chabot College, Las Positas College and District**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.3 Presidents of Student Senate of Chabot College and Las Positas College Student Government**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

Subject **2.4 Constituency Reports: SEIU, Faculty Association**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 2. REPORTS-FACULTY, CLASSIFIED AND STUDENT SENATES

Type Reports

3. PERSONNEL

Subject	3.1 (cc) Classified Personnel
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Classified Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO DISTRICT OFFICE

A. Voluntary Transfer

Carrillo, Damaris (nmi), Administrative Assistant (1CMN5A), 100%, 12 months/year, Range/Step 33/4, \$71,801.00/annual, effective 3/18/2026.

B. Change to District Classification Plan

Add new classification of Information Technology Project Coordinator, Range 45, effective 3/18/2026.

File Attachments
[IT Project Coordinator 03.17.2026.pdf \(265 KB\)](#)

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Subject	3.2 (cc) Management Personnel
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Mar 17, 2026

Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION -

The Board of Trustees will consider approval of all Management Personnel matters, including new hires, changes in status, transfers, and requests for leaves.

I. ASSIGNED TO CHABOT COLLEGE

A. Acting Administrative Employment

Molina, Patricia G., Acting Vice President, Student Services (2ASP05), Range/Step 21/3, \$191,324.00/annual, effective 3/18/2026 through 4/21/2026, or until qualifying leave ends, whichever is earlier.

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Subject	3.3 (cc) Approval of Successor Agreement Between the Service Employees International Union (SEIU) Local 1021 and the District
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION

The request is that the Board of Trustees approves the Successor Agreement between the Service Employees International Union (SEIU) Local 1021 and the District, which covers the period July 1, 2025 through June 30, 2028.

File Attachments

[2025-2028 SEIU TA FINAL 03.11.2026.pdf \(1,333 KB\)](#)

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Subject	3.4 (cc) Approval of Successor Agreement Between the Chabot-Las Positas Faculty Association and the District
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION

The request is that the Board of Trustees approves the Successor Agreement between the Chabot-Las Positas Faculty Association (FA) and the District, which covers the period July 1, 2025 through June 30, 2028.

File Attachments

[2025-2028 Faculty Association TA FINAL v2.pdf \(2,550 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.5 (cc) Approval of Salary Schedule Increases for Classified (Regular, Supervisory and Confidential) Employees
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Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various - Existing Funds

BACKGROUND INFORMATION:

The negotiated agreement with Service Employees International Union (SEIU), Local 1021 provides:

The District and SEIU shall meet to review the District's submission of the annual CCFS-320 P3 report to the Chancellor's Office, which occurs on or before July 15, 2026. After submission, the salary schedule increase as outlined below will be contingent upon an analysis to determine if the FTES reported will generate sufficient ongoing apportionment revenue to support the salary increase. If FTES reported do not generate sufficient ongoing apportionment revenue to support the salary increases, the District and Union agree to reopen Article 15 Compensation.

Effective July 1, 2025, a seven and one-half percent (7.5%) across the board salary increase will be provided to all bargaining unit members, for all compensated bargaining unit work in fiscal year 2025-2026, retroactive and paid no later than September 30, 2026.

To be eligible for the seven and one-half percent (7.5%) increase on fiscal year 2025-2026 wages, bargaining unit members must be employed by the District as of May 29, 2026, or thereafter.

Effective July 1, 2026, a one-percent (1%) across the board salary increase will be provided to all bargaining unit members.

Effective July 1, 2027, a four and one-half percent (4.5%) across the board salary increase will be provided to all bargaining unit members.

The District and SEIU agree to meet and review the District's Total Computational Revenue (TCR) and Unrestricted General Fund reserves attributable to fiscal year 2027-2028. This review will occur in conjunction with fiscal year 2026-2027 apportionment recalculation and the Governor's January budget proposal for fiscal year 2027-2028. If it is determined that TCR will exceed \$162 million in FY 2027-2028 and/or the estimated Unrestricted General Fund Reserve's ending balance in FY 2027-2028 is at twelve percent (12%) or higher, the parties agree to review overall fiscal conditions and collaboratively determine if adjustments above the four and one-half percent (4.5%) are feasible and appropriate. If additional funds are available, parties shall meet and confer on the allocation of those funds with a priority on allocations to increase Step 6 on the Classified Salary Schedule for the FY 2027-2028 by up to two percent (2%).

Bargaining unit members must be employed by the District at the time that pay increases are actually paid in order to be eligible for the increase.

Fiscal Implications: These actions will result in salary schedule adjustments of employees as noted above.

Effective July 1, 2026, a one-percent (1%) across the board salary increase will be provided to all managers.

Effective July 1, 2027, a four and one-half percent (4.5%) across the board salary increase will be provided to all managers.

The District will review the District's Total Computational Revenue (TCR) and Unrestricted General Fund reserves attributable to fiscal year 2027-2028. This review will occur in conjunction with fiscal year 2026-2027 apportionment recalculation and the Governor's January budget proposal for fiscal year 2027-2028. If it is determined that TCR will exceed \$162 million in FY 2027-2028 and/or the estimated Unrestricted General Fund Reserve's ending balance in FY 2027-2028 is at twelve percent (12%) or higher, the parties agree to review overall fiscal conditions and collaboratively determine if adjustments above the four and one-half percent (4.5%) are feasible and appropriate.

Managers must be employed by the District at the time that pay increases are actually paid in order to be eligible for the increase.

Fiscal Implications: These actions will result in salary schedule adjustments of employees as noted above.

Recommended Action: That the Board of Trustees approves the following salary schedule adjustments for Management (Unrepresented) employees:

- Seven and one-half (7.5) percent, retroactive to July 1, 2025 and paid no later than September 30, 2026. Said employees must be employed by the District as of May 29, 2026, or thereafter.
- One (1) percent, effective July 1, 2026. Said employees must be employed by the District at the time that pay increases are actually paid in order to be eligible for the increase.
- Four and one-half (4.5) percent, effective July 1, 2027. Said employees must be employed by the District at the time that pay increases are actually paid in order to be eligible for the increase.

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Subject	3.7 (cc) Approval of Salary Schedule Increases for Senior Leadership Employees and for the District Executive Director of Economic Development and Contract Education
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	3. PERSONNEL
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Budgeted	Yes

Budget Source

Various - Existing Funds

BACKGROUND INFORMATION:

The District shall review the District's submission of the annual CCFS-320 P3 report to the Chancellor's Office, which occurs on or before July 15, 2026. After submission, the salary schedule increase as outlined below will be contingent upon an analysis to determine if the FTES reported will generate sufficient ongoing apportionment revenue to support the salary increase. If FTES reported do not generate sufficient ongoing apportionment revenue to support the salary increases, the District will review compensation.

Effective July 1, 2025, a seven and one-half percent (7.5%) across the board salary increase will be provided to all Senior Leadership employees and to the District Executive Director of Economic Development and Contract Education, for all compensated work in fiscal year 2025-2026, retroactive and paid no later than September 30, 2026.

To be eligible for the seven and one-half percent (7.5%) increase on fiscal year 2025-2026 wages, Senior Leadership employees and the District Executive Director of Economic Development and Contract Education must be employed by the District as of May 29, 2026, or thereafter.

Effective July 1, 2026, a one-percent (1%) across the board salary increase will be provided to all Senior Leadership employees and to the District Executive Director of Economic Development and Contract Education.

Effective July 1, 2027, a four and one-half percent (4.5%) across the board salary increase will be provided to all Senior Leadership employees and to the District Executive Director of Economic Development and Contract Education.

The District will review the District's Total Computational Revenue (TCR) and Unrestricted General Fund reserves attributable to fiscal year 2027-2028. This review will occur in conjunction with fiscal year 2026-2027 apportionment recalculation and the Governor's January budget proposal for fiscal year 2027-2028. If it is determined that TCR will exceed \$162 million in FY 2027-2028 and/or the estimated Unrestricted General Fund Reserve's ending balance in FY 2027-2028 is at twelve percent (12%) or higher, the parties agree to review overall fiscal conditions and collaboratively determine if adjustments above the four and one-half percent (4.5%) are feasible and appropriate.

Senior Leadership employees and the District Executive Director of Economic Development and Contract Education must be employed by the District at the time that pay increases are actually paid in order to be eligible for the increase.

Fiscal Implications: These actions will result in salary schedule adjustments of employees as noted above.

Recommended Action: That the Board of Trustees approves the following salary schedule adjustments for Senior Leadership employees and for the District Executive Director of Economic Development and Contract Education:

- Seven and one-half (7.5) percent, retroactive to July 1, 2025 and paid no later than September 30, 2026. Said employees must be employed by the District as of May 29, 2026, or thereafter.
- One (1) percent, effective July 1, 2026. Said employees must be employed by the District at the time that pay increases are actually paid in order to be eligible for the increase.
- Four and one-half (4.5) percent, effective July 1, 2027. Said employees must be employed by the District at the time that pay increases are actually paid in order to be eligible for the increase.

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4. EDUCATIONAL SERVICES

Subject	4.1 (cc) Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

The following recommended curriculum changes were acted on in the Chabot College Academic Services Office during the Fall 2025 semester.

New Programs	1
New Non-Credit Programs	0
Modified Programs	1
ADM Modified Programs	0
Deactivated Programs	0
New Credit Courses	2
New Non-Credit Courses	0
Modified Non-Credit Courses	0
Modified Credit Courses	1
ADM Modified Credit Courses	0
Deactivated Credit Courses	0
Total	5

The Chabot Academic Services Office in partnership with Admissions & Records, and District ITS have requested these administrative curriculum changes to correctly report funding to the California Community Colleges Chancellor's Office.

File Attachments

[Curriculum Changes List Chabot 031726 UPDATED.pdf \(100 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	4.2 (cc) Approval of Curriculum Changes, Chabot-Las Positas Community College District, Las Positas College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	No
Budget Source	n/a
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p>

BACKGROUND INFORMATION -

The following recommended curriculum changes were approved by Las Positas College Curriculum Committee February 2, Effective Fall 2026. Changes follow:

New Courses	1
New Programs	0
Course Outline Modifications	0
Program Map Modifications	0
Program Requirements Modifications	0
Course Deactivations	0
Program Deactivations	0
Distance Education (DE)	0
Enrollment Limitations	0
Associate Degree GE/CSU Transfer	1
Credit for Prior Learning (CPL)	0
TOTAL	2

The course/program modifications are a continuing part of updating the curriculum at Las Positas College and its catalog to accurately and fully reflect the courses/degrees now available to students.

File Attachments

[Las Positas College Curriculum Changes March Board 2026.pdf \(86 KB\)](#)

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Subject	4.3 (cc) Approval of Sabbatical Leave Application for 2026-27 Academic Year
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Sabbatical Funds

BACKGROUND INFORMATION -

The following faculty listed has submitted an Application for Sabbatical Leave, and has been reviewed and recommended by the Sabbatical Leave Committee for taking leave during the 2026-2027 academic year to the extent that funds are available:

Approved (with funding available)

Wing Brooks, Elizabeth (LPC) S27

File Attachments

[Sabbatical Leave Documents 2026-2027 WingBrooks,Elizabeth.pdf \(860 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all

board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	4.4 (cc) Approval of the Agreement between the California State Preschool Program (CSPP) and the Chabot–Las Positas Community College District, Chabot College, and Las Positas College, including the provision of the CSPP Family Handbook outlining Child Care Centers for Quality Early Education, Laboratory Research, and Professional Development
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p> <p>BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.</p> <p>BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.</p> <p>BOARD PRIORITY #3: Advance and support plans that meet the basic needs of all students.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p> <p>BOARD PRIORITY #1: Continue to support a culture that fosters diversity, equity, inclusion, accessibility and belonging.</p>

BACKGROUND INFORMATION -

The Chabot–Las Positas Community College District (CLPCCD) maintains an agreement with the California State Preschool Program (CSPP) to operate Child Development Centers at Chabot College and Las Positas College. The purpose of this agreement is to support the provision of high-quality early childhood education services that promote school readiness, child development, and family engagement, while also serving as laboratory sites for instructional training, research, and professional development.

As part of the agreement, CLPCCD is required to provide CSPP with a Family Handbook that outlines the policies, procedures, and program expectations governing the District's Child Development Centers. The Family Handbook serves as an official reference for participating families and ensures compliance with CSPP requirements, applicable regulations, and District standards. Families are responsible for reviewing and adhering to the policies contained in the handbook throughout their participation in the program, and are encouraged to seek clarification from Center staff or administration as needed.

The agreement recognizes parents and families as essential partners in a child's early learning and development. The Child Development Centers emphasize ongoing communication and collaboration with families to support a safe, inclusive, and developmentally appropriate learning environment. The District welcomes family feedback and maintains open channels of communication, while reserving the ability to modify classroom access and visitation procedures as necessary to address health, safety and/or operational needs.

Approval of this item authorizes the continuation of the agreement and the provision of the Family Handbook to CSPP, ensuring continued program operation, regulatory compliance, and the delivery of quality early education services to the Chabot–Las Positas community and beyond.

File Attachments

[CSPP-5009-00.pdf \(126 KB\)](#)

[CSPP-5009-01.pdf \(109 KB\)](#)

[California State Preschool Program CSPP Handbook 2025-2026 03172026 Updated.pdf \(877 KB\)](#)

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Subject	4.5 (cc) Approval of the Foundation for California Community Colleges' Wellness Coach Designated Education Program Grant Agreement to Chabot-Las Positas Community College District, Las Positas College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	4. EDUCATIONAL SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$200,000.00
Budgeted	No
Budget Source	Foundation for California Community Colleges
Goals	<p>BOARD PRIORITY #5: Support strategies to attract, retain, and mentor students, faculty, classified professionals, and administrators, representing the community and student population.</p> <p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p>

BACKGROUND INFORMATION -

Las Positas College has been awarded the Foundation for California Community Colleges' Wellness Coach Designated Education Program Grant.

This funding supports California Community Colleges in developing and implementing a designated education program aligned with California's Certified Wellness Coach profession. The initiative is designed to address mental health challenges among children and youth by training Certified Wellness Coaches to provide prevention and early

intervention services.

The total award is up to \$200,000 for the project period March 18, 2026 through December 31, 2027.

File Attachments
[00013071 Las Positas College Grant Agreement Phase 4 v1.pdf \(2,940 KB\)](#)

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5. BUSINESS SERVICES

Subject	5.1 (cc) Approval of Commercial Warrant Registers
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Jun 16, 2026
Fiscal Impact	Yes
Dollar Amount	\$20,390,285.86
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

<u>Date</u>	<u>Warrant Numbers</u>		<u>Amount</u>
2/3/2026	!0032673	Cancelled Warrant	\$ (154.83)
2/4/2026	10117616 - 10117737	Commercial Warrants	\$ 2,164,193.50
	10117738 - 10117747	Commercial Warrants	\$ 698,392.49
	10117748 - 10117752	Commercial Warrants	\$ 485,682.14
	10117753 - 10117778	Commercial Warrants	\$ 1,317,761.58
	10117779	Commercial Warrants	\$ 18,040.00
	!0032744 - !0032790	ACH Payments	\$ 1,182,277.71
2/5/2026	10117780 - 10117786	Commercial Warrants	\$ 21,443.92

2/11/2026	10117787 - 10117899	Commercial Warrants	\$	611,133.46
	10117900 - 10117931	Commercial Warrants	\$	73,906.76
	10117932 - 10117935	Commercial Warrants	\$	2,982.11
	10117936 - 10117951	Commercial Warrants	\$	335,557.04
	10117952 - 10117954	Commercial Warrants	\$	75,513.62
	!0032791 - !0032823	ACH Payments	\$	336,431.28
	10117715	Cancelled Warrant	\$	(62.19)
2/18/2026	10117955 - 10118009	Commercial Warrants	\$	6,792,347.67
	10118010 - 10118033	Commercial Warrants	\$	894,148.77
	10118034 - 10118056	Commercial Warrants	\$	170,272.24
	10118057 - 10118067	Commercial Warrants	\$	1,174,928.10
	!0032824 - !0033135	ACH Payments	\$	316,177.88
	10117103	Cancelled Warrant	\$	(924.00)
2/25/2026	10118068 - 10118196	Commercial Warrants	\$	1,502,899.78
	10118197 - 10118203	Commercial Warrants	\$	14,082.74
	10118204 - 10118209	Commercial Warrants	\$	187,539.42
	10118210 - 10118233	Commercial Warrants	\$	653,506.08
	10118234	Commercial Warrants	\$	16,280.00
	!0033136 - !0033156	ACH Payments	\$	1,346,627.59
	10117860	Cancelled Warrant	\$	(699.00)
TOTAL			\$	20,390,285.86

File Attachments

[AP Check Registers 03.17.26.pdf \(586 KB\)](#)

[Mar 2026 Over \\$30,000.00.pdf \(153 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **5.2 (cc) Approval of Payroll Warrant Registers**

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 5. BUSINESS SERVICES

Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Jun 16, 2026
Fiscal Impact	Yes
Dollar Amount	\$7,268,687.81
Budgeted	Yes
Budget Source	General
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Regular Monthly Payroll:

(Corrected) February Payroll Warrant Total = 7,268,687.81

**** Note:** This item corrects Item 5.3 on the February 17, 2026 Board meeting agenda. That item was incorrectly titled as the February Payroll Warrant Register, but was actually a duplicate of the December Payroll Warrant Register, which was approved at the January 20, 2026 Board meeting. ******

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.3 (cc) Approval of Declaration of Surplus Property from January & February 2026 to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Jun 16, 2026
Fiscal Impact	No
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

Resubmitted to include full list of surplus items from January and February 2026.

The District will dispose of personal property that is surplus to the instructional or administrative needs of the District. In this case, the current listing includes electronic items, instructional equipment, and furniture surplus from Chabot College, Las Positas College and District Office. When saleable, items will be sold via public auction to the highest bidder. All items are sold or donated in “as is” condition. As standard procedure, donation notices are sent to the following Districts in our local service area:

- Pleasanton USD
- Dublin USD
- Livermore Valley Joint USD
- Hayward USD
- San Leandro USD
- San Lorenzo USD
- Castro Valley USD
- Newark USD

Any remaining items that cannot be sold or donated will be marked for proper disposal.

File Attachments

[Surplus List Jan Feb 2026.pdf \(86 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.4 (cc) Approval of Declaration of Surplus Property to Be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Jun 16, 2026
Fiscal Impact	No
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

The District will dispose of personal property that is surplus to the instructional or administrative needs of the District. In this case, the current listing includes warehouse operational equipment, mail machine, IT network switches, instructional equipment, and furniture surplus from Chabot College, Las Positas College and District

Office. When saleable, items will be sold via public auction to the highest bidder. All items are sold or donated in “as is” condition. As standard procedure, donation notices are sent to the following Districts in our local service area:

- Pleasanton USD
- Dublin USD
- Livermore Valley Joint USD
- Hayward USD
- San Leandro USD
- San Lorenzo USD
- Castro Valley USD
- Newark USD

Any remaining items that cannot be sold or donated will be marked for proper disposal.

File Attachments

[Surplus List March 2026.pdf \(91 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.5 (cc) Approval of Award of a Piggyback Contract to Carahsoft Technology Corp. for Okta for Education Services
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$185,098.44
Budgeted	Yes
Budget Source	Measure A

BACKGROUND INFORMATION -

The District maintains a system to manage user identities and access to online systems. Utilizing a single sign-on system allows users to access online resources without remembering multiple user-names and passwords. Advancements in technology and new products allow organizations greater control and security in

providing these services to their constituents. Okta For Education improves the faculty, staff and student experience, and registration process by:

- Providing a single, cloud-based single-sign on solution without the need to maintain on-premises equipment and software
- Increasing security of key online resources, including faculty, staff and student self-service tools, student email and access to 3rd party products
- Reducing time to resolve student password resets
- Improving access to the student email system
- Promoting unique offerings by the College by designating a “home college”
- Allowing for a more automated account provisioning process

Approving the Okta for Education solution through Carahsoft will maintain the district’s identity and access management systems with the functionality necessary to meet the expectations of faculty, staff and students.

To make the purchase of the required software, the piggyback contracting method has been selected. Public Contract Code Section 20652 authorizes the use of this method when it is in the best interest of the District.

NASPO manages a cooperative purchasing program offering highly discounted purchasing agreements available to all institutions of higher education and public sector across the U.S. The NASPO contract planned for this use is contract number AR2472, addendum number 7-17-70-40-05 with Carahsoft.

The term of the agreement is June 15, 2026 to June 14, 2027 with a cost not to exceed \$185,098.44.

File Attachments

[Carahsoft - Okta, Inc. - 02.05.2026 - Quote 62554349 \(1\).pdf \(197 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	5.6 (cc) Approval of Piggyback Contract with OMNIA for Ricoh Lifecycle Equipment at Chabot College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$381,254.63
Budgeted	Yes
Budget Source	Measure A
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

The District is preparing for the purchase, delivery, and installation of Ricoh Lifecycle Equipment for the reprographics copy center at Chabot College. This equipment will replace aging technology currently in use. To facilitate this purchase, the District proposes using the piggyback contracting method. We will be using OMNIA purchasing contract # 2021002788. for this purchase. Public Contract Code Section 20652 authorizes this method when it is determined to be in the best interest of the district.

OMNIA Partners provides nationally competitively solicited cooperative purchasing contracts for state, local government, education (SLED), and nonprofit entities. Through a lead public agency model, OMNIA contracts offer pre-negotiated, volume-discounted pricing on products and services while ensuring compliance with procurement regulations. The proposed piggyback contract utilizes OMNIA's previously conducted competitive bidding process and awarded contract.

File Attachments

[REV2 Chabot Final 02102026 withconfigs.pdf \(7,711 KB\)](#)

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Subject	5.7 (cc) Approval of Agreement between Centralized Clinical Placement System (CCPS) and Chabot-Las Positas Community College District, Chabot College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	5. BUSINESS SERVICES
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	No
Goals	<p>BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement.</p> <p>BOARD PRIORITY #6: Maintain a focus on student academic vision for success and excellence.</p>

BACKGROUND INFORMATION -

This agreement is between Chabot College and Centralized Clinical Placement System (CCPS), a secure, web-based software platform that supports nursing and allied health clinical placement scheduling and compliance tracking.

Under this agreement, Chabot College will receive a non-exclusive license to access and use CCPS for authorized employees to manage clinical placements, coordinate with healthcare partners, and support student clinical requirements. The agreement term runs from January 1, 2026, through December 31, 2026, with the option to renew for additional terms by mutual agreement.

File Attachments

[CCPS Agreement Chabot 031726.pdf \(160 KB\)](#)

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6. FACILITIES PLANNING AND DEVELOPMENT

Subject	6.1 (cc) Approval of Measure A Bond Program: Bond List Revision Measure A #27 – Non-Substantive Changes
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	No
Budgeted	No
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

As part of the accountability measures for the Measure A Bond Program, the management team for the program has put into place a formal process for managing, tracking and presenting to the Board of Trustees all revisions to the Measure A individual project names, scopes and budgets. This process adheres to the accountability standards outlined by Proposition 39 and provides transparency in the evolution of the project list.

Additional criteria was added to the bond list revision process at the September 18, 2018 Board of Trustees meeting. These criteria identified an added layer of information and flagging to a bond list revision for those projects with substantive changes (a change to a single project in excess of \$5 million dollars, the cancellation of a project

from the bond list, or the creation of a new project). In order to provide clarity for the Board of Trustees, the management team will identify bond list revisions containing “substantive changes” or “non-substantive changes” in the agenda text.

Measure A Bond List Revision #27 does not contain substantive changes based on the criteria set forth above. The Bond List Revision is proposing the following changes:

For Chabot College: No substantive changes at this time;

For Las Positas College: No substantive changes at this time;

For Districtwide funds: No substantive changes at this time;

Measure A

Chabot College –

- Project 562315 Biology Building Phase 1 – budget transfer in from 561099 District Contingency in the amount of \$150,000 for arbitration expenses.

Las Positas College –

- No Budget transfers at this time

District & Districtwide –

- Project 561020 Deferred Maint. & Repairs (TCO) – Budget transfer to project 561060 Energy Projects in the amount of \$1,000,000.
- Project 561027 District Office Security Equipment – Budget transfer in from project 561099 District Contingency in the amount of \$7,927.
- Project 561060 Energy Projects – Budget Transfer in from project 561020 Deferred Maintenance (TCO) in the amount of \$1,000,000.
- Project 561050 Bldg. 3000 Reconstruction – Budget transfer in from Interest Earnings in the amount of \$2,650,000.
- Project 561099 Unallocated –Transfer budget to 562315 CC Biology Phase 1 to cover costs associated with budget & contract closeout in the amount of \$150,000 and budget transfer to 561027 District Security Equipment in the amount of \$7,927. Budget transfer in from interest earnings in the amount of \$1,050,008.

Please refer to the attached Bond List Revision Measure A #27 for details on each project included in the Bond Project List. These Bond List Revisions have been reviewed by the Chabot College President and Las Positas College President and approved by the Vice Chancellor of Facilities/Bond Programs and Operations. Project budget summary is attached for Measure A Projects through January 31, 2026 for information only.

File Attachments

[CLPCCD Bond Project List #27 260316.pdf \(63 KB\)](#)

[2026 0131 Measure A Program Budget Status to Date.pdf \(141 KB\)](#)

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Subject	6.2 (cc) Approval of Final Arbitration Award Judgement to the W. A. Thomas Co., Inc of Martinez, CA, for the Biology Building Phase 1 Project at Chabot College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$154,693.39
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On February 12, 2026 the arbitrator Michael Timpane, Esq. issued his final arbitration ruling on the case. The arbitrator determined W. A. Thomas Co., Inc. to be the prevailing party and allocated costs of the arbitration to the District. The District is therefore responsible for reimbursement of W. A. Thomas Co., Inc's arbitration costs in the amount of \$154,693.39.

Total due to W. A. Thomas Co., Inc	\$ 154,693.39
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Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.3 (cc) Approval of Award of Bid No. B25/26-02 to Andy's Roofing Company, Inc. for the Building Mohr Fry House Roof Replacement at Chabot College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)

Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$221,400.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

The District issued Bid No. B25/26-02 on January 16, 2026. The invitation to bid was in accordance with state public bidding requirements. The purpose of this request was to receive comprehensive proposals for the Mohr Fry House Roof Replacement at Chabot College.

On Thursday, January 29, 2026 a mandatory job walk was held and attended by sixteen (16) interested parties. On February 17, 2026, eight (8) parties submitted bid proposals. Andy's Roofing Company, Inc. was selected as the lowest responsive and most qualified bidder.

Bidder	City	Amount
Andy's Roofing Company, Inc.	San Leandro	\$221,400.00
I&A Contractor Inc.	Hayward	\$227,800.00
BuildCorp Inc	San Francisco	\$252,000.00
State Roofing Systems, Inc.		\$347,340.00
Best Contracting Services	Gardena	\$347,400.00
Stronger Building Services		\$445,000.00
DS Roofing	San Jose	Non-Responsive
Manada Roofing	San Leandro	Non-Responsive

An evaluation of received bids resulted in Andy's Roofing Company, Inc. as the lowest responsive and most qualified bidder.

Base Bid	\$ 206,400.00
Owner's Non-Specified Allowance	<u>\$ 15,000.00</u>
Total Bid Amount	\$ 221,400.00

The District is requesting that the Board of Trustees approve the proposed award of Bid No. B25/26-02 to Andy's Roofing Company, Inc.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.4 (cc) Approval of Award of Bid No. B25/26-03 to Diablo Roofing Inc for the Building 400 Roof Replacement at Las Positas College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$146,300.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

The District issued Bid No. B25/26-03 on January 23, 2026. The invitation to bid was in accordance with state public bidding requirements. The purpose of this request was to receive comprehensive proposals for the Building 400 Roof Replacement at Las Positas College.

On Tuesday, February 3, 2026 a mandatory job walk was held and attended by twenty-three (23) interested parties. On February 19, 2026, ten (10) parties submitted bid proposals. Diablo Roofing, Inc. was selected as the lowest responsive and most qualified bidder.

Bidder	City	Amount
Diablo Roofing Inc	Oakland	\$146,300.00
Best Contracting Services, Inc.	Gardenia	\$220,744.00
I & A Contractor Inc.	Hayward	\$249,000.00
Andy's Roofing Company, Inc.	San Leandro	\$271,400.00
San Francisco Roofing Services, Inc.	San Francisco	\$280,000.00
Stronger Building Services	San Leandro	\$285,000.00
Pioneer Contractors Inc.	San Francisco	\$294,700.00
Western Roofing Service	San Leandro	\$326,821.00
Pac Shield Roof Services, Inc.	Modesto	\$328,456.00
The Roofing Friend Inc.	Hayward	Non-Responsive

An evaluation of received bids resulted in Diablo Roofing Inc. as the lowest responsive and most qualified bidder.

Base Bid	\$ 116,300.00
Owner's Non-Specified Allowance	<u>\$ 30,000.00</u>
Total Bid Amount	\$ 146,300.00

The District is requesting that the Board of Trustees approve the proposed award of Bid No. B25/26-03 to Diablo Roofing Inc.

File Attachments

[B25-26-03 Diablo Roofing Inc..pdf \(13,483 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.5 (cc) Approval of Award of Bid No. B25/26-04 to Illuminated Creations, Inc. dba Ellis & Ellis Sign Systems for the Exterior Wayfinding Project at Las Positas College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$912,673.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

The District issued Bid No. B25/26-04 on January 23, 2026. The invitation to bid was in accordance with state public bidding requirements. The purpose of this request was to receive comprehensive proposals for the Exterior Wayfinding Project at Las Positas College.

On Wednesday, February 4, 2026 a mandatory job walk was held and attended by fifteen (15) interested parties. On February 19, 2026, five (5) parties submitted bid proposals. Ellis & Ellis Sign Systems was selected as the lowest responsive and most qualified bidder.

Bidder	City	Amount
Ellis & Ellis Sign Systems	Sacramento	\$ 837,578.00
Express Sign & Neon	Los Angeles	\$ 895,860.00
Front Signs	Burbank	\$ 930,121.33
A Good Sign & Graphics Co.	Santa Ana	\$1,081,500.00
Thomas-Swan Sign Company, Inc.	Richmond	\$1,105,015.29

An evaluation of received bids resulted in Ellis & Ellis Sign Systems as the lowest responsive and most qualified bidder.

Base Bid	\$ 772,578.00
Owner's Non-Specified Allowance	\$ 65,000.00
Add Alternate 1	\$ 26,040.00

Add Alternate 2	\$ 10,105.00
Add Alternate 4	\$ 38,950.00
Total Bid Amount	\$ 912,673.00

The District is requesting that the Board of Trustees approve the proposed award of Bid No. B25/26-04 to Ellis & Ellis Sign Systems.

File Attachments

[B25-26-04 Ellis & Ellis Systems.pdf \(16,047 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **6.6 (cc) Approval of Professional Services Agreement Extension with Vanir Construction Management, Inc. for Measure A Facilities Management Team Office Support Services, Chabot College**

Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$590,400.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On February 20, 2018, the District created a pool of twenty-one (21) qualified professional organizations to provide project management, construction management and related services to support the implementation of the District's Measure A Bond program.

On April 17, 2018 the Board of Trustees approved the issuance of a five (5) year Professional Services Agreement with Vanir Construction Management, Inc. for Measure A Facilities Management Team Office Support Services at Chabot College. In accordance with Article IV Term of the referenced Professional Services agreement the District wishes to renew the term of the agreement for two (2) years in the amount of \$590,400.00.

Original Contract Amount	\$1,049,062.00
MOD 1-3 Previously Approved	\$ 781,440.00
MOD 4 – 2 Year Extension (current)	\$ <u>590,400.00</u> (56% Increase)
Revised Contract Total	\$2,420,902.00

File Attachments
[CLPCCD Amber Aguilar Proposal 2.5.26.pdf \(363 KB\)](#)
[MOD4 - Vanir Office Support.pdf \(119 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 6.7 (cc) Approval of Modification to the Contract with Shannon Leigh for Exterior Wayfinding Site Improvements Project at Las Positas College

Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$6,385.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On September 12, 2023, the Board of Trustees approved the contract with Shannon Leigh for Exterior Wayfinding Site Improvements Project at Las Positas College. Modification 1 was added for a Welcome Week Student Survey. Modification 2 added marquee landmark signage design development and further construction administration. Modification 3 is being added to cover the cost of vehicular sign test fit and bus stop map artwork.

Original Contract Amount	\$ 284,020.00
MOD 1-2 additional Funds to CA	\$ 11,885.00 (increase 4.2%)
MOD3 to CA (current)	\$ <u>6,385.00</u> (increase 2.2%)
Revised Contract Total	\$ 302,290.00

File Attachments

- [3738 - CO3r1 - Chabot Las Positas Community College District.2026-02-11.pdf \(113 KB\)](#)
- [Shannon Leigh MOD3 .pdf \(177 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	6.8 (cc) Approval of Modification to the existing Lease/Leaseback Contract with Flint Design Build LLC, dba FLINT, San Jose, CA, for the Science, Technology, Engineering, Arts and Math (STEAM) Project at Las Positas College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	6. FACILITIES PLANNING AND DEVELOPMENT
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$85,939,328.00
Budgeted	Yes
Budget Source	Measure A Bond Funds

BACKGROUND INFORMATION -

On March 19, 2024, the Board of Trustees approved the Lease/Leaseback contract with Flint Design Build LLC, dba FLINT for pre-construction services for the Science, Technology, Engineering, Arts and Math (STEAM) Project at Las Positas College. Per Article 2, Item A.12 Establishing GMP and Milestone Schedule of said Lease Leaseback Agreement, the Contractor has successfully negotiated the final GMP and milestone schedule for the construction of the Science, Technology, Engineering, Arts and Math (STEAM) Project and partial renovation of B1800 at Las Positas College with District Staff.

Original Contract Sum:	\$ 272,886.00
Previously Approved Change Orders:	\$ 27,869,998.00
Change Order #07 to Increment 2: Construction	<u>\$ 85,939,328.00</u>
New Contract Approved Billable	\$114,082,212.00

New Total Contract Value

\$ 21,338,247

File Attachments

[Change Order 004 SIGNED MS.pdf \(727 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

Subject	7.1 (cc) Approval of Subrecipient Agreement between Strategy Workplace Communications, Inc. and Chabot-Las Positas Community College District, Economic Development and Contract Education
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	7. ECONOMIC DEVELOPMENT/CONTRACT EDUCATION
Type	Action (Consent)
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	Yes
Dollar Amount	\$1,775,155.00
Budgeted	No
Budget Source	General - EDCE (42)
Goals	BOARD PRIORITY #2: Expand opportunities that support workforce development and skillset advancement. STRATEGIC DIRECTION #2: Community Partnerships

BACKGROUND INFORMATION -

Chabot-Las Positas Community College District (CLPCCD) was awarded a \$2,026,500.00 High Road Training Partnership (H RTP) Grant from the California Workforce Development Board to support the development of a statewide network of transit-related apprenticeships and training programs, which was approved by the CLPCCD Board of Trustees as item 7.1, on Feb. 17, 2026. To carry out the required scope of work and meet grant outcomes, CLPCCD will enter into a subcontract with Strategy Workplace Communications, Inc. (Strategy).

As a sub-recipient, Strategy will be responsible for implementing grant activities, tracking deliverables, collecting and reporting participant and outcome data, and submitting required reports and invoices to CLPCCD. This subcontract represents approximately 87.6% of the total grant funding, with the remaining funds supporting CLPCCD

administrative costs and indirect expenses.

The agreement period is January 1, 2026, through December 31, 2027, with a contract amount not to exceed \$1,775,155.00.

File Attachments

[Sub-Award Contract for Strategy- Final half signed.pdf \(540 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

8. INFORMATION AND DISCUSSION ITEMS (No Action)

Subject	8.1 Informational Personnel Reports
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

File Attachments

[03172026 Classified Separations.pdf \(101 KB\)](#)
[03172026 Temp On Call Board Report Report.pdf \(85 KB\)](#)
[03172026 Part-Time Faculty Report.pdf \(85 KB\)](#)
[03172026 Professional Experts Report.pdf \(84 KB\)](#)

Subject	8.2 First Reading of New, Reviewed, or Revised Administrative Procedures
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Administrative Procedures have been reviewed through this established process. Changes, if any, are identified using track changes (strike-throughs where deletions occur and underlines where additions are included). Administrative Procedures are presented to the Board once, as informational items.

- AP 7343 Industrial Accident and Illness Leave
- AP 7345 Catastrophic Leave Program for Unrepresented Employees
- AP 7346 Employees Called to Military Duty
- AP 7370 Political Activity - Employees
- AP 7371 Personal Use of Public Resources
- AP 7510 Domestic Partners

File Attachments

[AP7343 Industrial Accident and Illness Leave NO CHANGE 7.22.25.pdf \(114 KB\)](#)

[AP7345 Catastrophic Leave Program for Unrepresented Redlined 8.6.25.pdf \(114 KB\)](#)

[AP7346 Employees Called to Military Duty NO CHANGE 7.22.25.pdf \(117 KB\)](#)

[AP7370 Political Activity NO CHANGES 7.22.25.pdf \(106 KB\)](#)

[AP7371 Personal Use of Public Resources NO CHANGES 8.6.25.pdf \(99 KB\)](#)

[AP7510 Domestic Partners NO CHANGE 8.6.25.pdf \(99 KB\)](#)

Subject	8.3 First Reading of New, Reviewed, or Revised Board Policies
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	8. INFORMATION AND DISCUSSION ITEMS (No Action)
Type	Information/Discussion

BACKGROUND INFORMATION -

Board Policy and Administrative Procedure 2410 articulates the process by which Board Policies and Administrative Procedures are created and reviewed. The Board Policies changes, if any, are identified using track changes (strikethroughs where deletions occur and underlines where additions are included). Based upon Board comment and feedback, they will be presented for a second reading at the Board's next regular meeting for approval.

- BP 7342 Holidays
- BP 7345 Catastrophic Leave Program for Unrepresented Employees
- BP 7346 Employees Called to Military Duty
- BP 7347 Family Medical Leave
- BP 7350 Resignations
- BP 7370 Political Activity - Employees
- BP 7381 Health and Welfare Benefits
- BP 7385 Salary Reductions
- BP 7510 Domestic Partners
- BP 7800 Faculty, Managers, Trustees, and Staff Emeriti

File Attachments

[BP7342 Holidays Redlined.pdf \(373 KB\)](#)
[BP7345 Catastrophic Leave Program for Unrepresented Employees Redlined 8.6.25.pdf \(102 KB\)](#)
[BP7346 Employees called to Military Duty NO CHANGE 7.22.25.pdf \(106 KB\)](#)
[BP7347 Family Medical Leave NO CHANGE 7.22.25.pdf \(105 KB\)](#)
[BP7350 Resignations NO CHANGE 9.3.25.pdf \(99 KB\)](#)
[BP7370 Political Activity NO CHANGE 7.22.25.pdf \(103 KB\)](#)
[BP7381 Health and Welfare Benefits NO CHANGES 7.22.25.pdf \(101 KB\)](#)
[BP7385 Salary Deductions NO CHANGE 7.22.25.pdf \(112 KB\)](#)
[BP7510 Domestic Partners NO CHANGE 8.6.25.pdf \(101 KB\)](#)
[BP7800 Faculty, Managers, Trustees, and Staff Emeriti.pdf \(376 KB\)](#)

9. OTHER ACTION ITEMS

Subject	9.1 Chabot-Las Positas Community College District Nomination for 2026 Classified Employee of the Year Award
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Preferred Date	Mar 17, 2026
Absolute Date	Mar 17, 2026
Fiscal Impact	No

BACKGROUND INFORMATION -

The Board of Governors, in partnership with the California Community Colleges Chancellor's Office, annually honors those classified professionals that have demonstrated "the highest level of commitment to the Vision for Success and equitable student outcomes." Recipients are nominated by their colleagues and endorsed by the local board of trustees.

To be eligible, nominees must have at least 5 years of service as a permanent employee within the district and the criteria nominees are evaluated on include:

- commitment to the Vision for Success and equitable student outcomes,
- professional ethics and standards,
- serving the institution's diverse student population through participation in professional and/or community activities, and
- serving as a leader beyond their local institution.

The leaders of the district's classified senates worked together to develop a process where one classified professional would be identified as the district's nominee. The selection of classified professionals rotates each year by location. This year, CLPCCD District Services is scheduled to make the nomination on behalf of the District.

District Services Classified Senate recommends that Chabot-Las Positas Community College District nominate Steven Tang, User Support Specialist at the Chabot-Las Positas Community College District, as our district's 2026 Classified Employee of the Year nominee. Further, the Chancellor's Office will support the Board of Trustees in sending the completed nomination packet.

File Attachments

[STang_2026-classified-employee-awards-program-nomination-form_fillable-a11y.pdf \(285 KB\)](#)

Subject	9.2 Approval of Resolutions 12-2526 and 13-2526 and Associated Purchase Agreements Authorizing the Issuance and Sale of District General Obligation Bonds
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	9. OTHER ACTION ITEMS
Type	Action
Fiscal Impact	Yes
Dollar Amount	\$600.00
Budgeted	Yes
Budget Source	Measure A
Goals	BOARD PRIORITY #4: Provide effective management and equitable allocation of District fiscal resources.

BACKGROUND INFORMATION -

The Board of Trustees is asked to consider approval of two authorizing resolutions related to the issuance and sale of District general obligation bonds. Approval of these resolutions authorizes the District to proceed with the financing transactions necessary to support voter-approved capital improvements and to refinance certain outstanding obligations to achieve long-term savings.

Specifically, the resolutions authorize:

1. Issuance of Measure A – Election of 2016 General Obligation Bonds, Series D
2. Issuance of 2026 General Obligation Refunding Bonds

The resolutions also approve the form of the Purchase Contracts between the District and the underwriting team.

Series D – Election of 2016 Bonds

The Series D bonds represent the next issuance under the voter-approved Measure A program. Proceeds from the bonds will be used to finance capital improvements, including the acquisition, construction, modernization, and equipping of District facilities, as well as costs associated with issuing the bonds.

Purchase Contract

The purchase contract provides for the bonds to be sold to an underwriting syndicate led by RBC Capital Markets, LLC, with Raymond James & Associates, Inc. serving as joint senior manager.

2026 Refunding Bonds

The second resolution authorizes the issuance of 2026 General Obligation Refunding Bonds. The purpose of the refunding is to refinance certain previously issued bonds to:

- Capture interest rate savings
- Reduce long-term debt service costs
- Improve the District's overall debt profile

Refunding transactions are commonly undertaken when market conditions allow the District to refinance existing bonds at lower interest rates.

Purchase Agreements

The authorizing resolutions also approve the form of purchase agreements with the underwriters. These agreements establish the terms under which the underwriters will purchase the bonds from the District for resale to investors, including pricing, underwriting discount, and closing conditions.

Purchase Contract

Execution of these agreements allows the financing team to proceed with final pricing and closing of the transactions once market conditions are favorable.

File Attachments

[Res. No. 12-2526 - Authorizing the Issuance of Election of 2016 General Obligation Bonds -3.17.2026.pdf \(243 KB\)](#)

[Purchase Contract \[Chabot-Las Positas CCD \(Election of 2016 Series D\)\], 4938-6854-8242 2.pdf \(195 KB\)](#)

[Res. No. 13-2526 - Authorizing the Issuance of the CLPCCD 2026 General Obligation Refunding Bonds -3.17.2026.pdf \(272 KB\)](#)

[Purchase Contract \[Chabot-Las Positas CCD \(2026 GO Refunding Bonds\)\], 4914-4011-3042 2.pdf \(203 KB\)](#)

10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Subject	10.1 President of Chabot College and Las Positas College
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.2 Chancellor

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.3 Recognitions

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

Subject 10.4 Trustee Reports and/or Official Communications

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 10. REPORTS- SENIOR LEADERSHIP AND TRUSTEES

Type Reports

11. ADJOURNMENT

Subject 11.1 Adjourn the Meeting

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 11. ADJOURNMENT

Type Action

12. CLOSED SESSION- (Government Code Section 54954.5)

Subject 12.1 Labor Negotiations

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type Information

Subject 12.2 Public Employee Appointments, Evaluations and Discipline/Dismissal/Release

Meeting Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING

Category 12. CLOSED SESSION- (Government Code Section 54954.5)

Type Information

13. NEXT MEETING OF THE BOARD OF TRUSTEES

Subject	13.1 April 21, 2026 Regular Board Meeting, Las Positas College, Livermore, CA
Meeting	Mar 17, 2026 - BOARD OF TRUSTEES REGULAR MEETING
Category	13. NEXT MEETING OF THE BOARD OF TRUSTEES
Type	Information/Discussion

District Mission Statement

The Chabot-Las Positas Community College District (CLPCCD) offers innovative educational opportunity and support services to prepare students to succeed in a diverse global society by challenging them to think critically, to engage socially, and to acquire workplace knowledge and educational skills.