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## CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

MINUTES  
July 20, 2021

### PLACE

Chabot-Las Positas Community College District, 7600 Dublin Blvd, Dublin Ca 94568. Due to the current pandemic and social distancing restrictions, this meeting was held through Teleconference, Zoom.

### CALL TO ORDER

Board President Randolph called the regular meeting to order at 5:00 p.m., Recording Secretary Debra Nascimento called the roll.

### PUBLIC COMMENTS

No Public Comments were made at this meeting.

### CLOSED SESSION

#### Motion No. 1

Motion made by Trustee Gin and seconded by Trustee Heredia, the Board immediately adjourned to Closed Session at 5:01 p.m.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES:

ABSENT:

ABSTENTIONS

## **OPEN SESSION**

The Board re-adjourned in Open Session at 6:30 p.m. Recording Secretary Debra Nascimento called the roll.

## **ATTENDANCE**

Members Present: Trustee Dr. Hal G. Gin  
Trustee Ms. Maria Heredia  
Trustee Mr. Edralin “Ed” Maduli  
Trustee Ms. Genevieve Randolph  
Trustee Ms. Linda Granger  
Trustee Dr. Luis Reynoso  
Trustee Mr. Tim Sbranti  
Student Trustee Ms. Viviana Polanco, Chabot College  
Student Trustee Ms. Sara Kim, Las Positas College

Recording Secretary: Ms. Debra Nascimento

Managers Present: Mr. Ronald Gerhard, Chancellor  
Dr. Matthew Kritscher, Chabot College  
Dr. Dyrell Foster, President, Las Positas College  
Mr. Wyman Fong  
Mr. Bruce Griffin  
Mr. Owen Letcher  
Mr. Jonah Nicholas

Others Present: Mr. Miguel Colon, President, Chabot College Academic Senate  
Ms. Sarah Thompson, President, Las Positas College Academic Senate  
Ms. Heather Hernandez, President, Chabot College Classified Senate  
Ms. Jean O’Neil-Opipari, President, Las Positas College Classified Senate  
Ms. Theresa Podesto, Chabot College Student President  
Mr. Kyle Johnson, Las Positas College Student President  
Ms. Rachel Ugale, Chapter President, SEIU  
Mr. David Fouquet, President, Faculty Association

## **REPORT OUT: ACTION TAKEN IN CLOSED SESSION**

No action taken in Closed Session.

## **1.6 PLEDGE TO FLAG**

Vice Chancellor Fleischer Rowland led the pledge to the flag.

**1.7 PUBLIC COMMENTS**

No Public Comments were made.

**1.8 APPROVE CONSENT ITEMS (cc)**

Motion No. 2

Trustee Gin made a motion, seconded by Trustee Maduli, to approve the Consent Calendar .

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

- AYES:                   Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti
- NOES:
- ABSENT:
- ABSTENTIONS

The following items were approved on the Consent Calendar:

**3.0 PERSONNEL**

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Management Personnel

**4.0 EDUCATIONAL SERVICES**

- (cc) 4.1 Approval of Agreement between Falcon Critical Care Transport, LLC and Chabot-Las Positas Community College District, Chabot College Emergency Medical Technician Program
- (cc) 4.2 Approval Agreement between Pleasanton Unified School District and Chabot-Las Positas Community College, Chabot College Nursing Program
- (cc) 4.3 Approval Agreement between St. John Kronstadt Health Care Center and Chabot-Las Positas Community College, Chabot College Nursing Program
- (cc) 4.4 Approval of Agreement for College and Career Access Pathways Partnership Agreement for Dual Enrollment between Hayward Unified School District and Chabot Las Positas Community College District, Chabot College
- (cc) 4.5 Approval of Agreement for College and Career Access Pathways Partnership Agreement for Dual Enrollment between Leadership Public School Unified School District and Chabot Las Positas Community College District, Chabot College
- (cc) 4.6 Approval of the Instructional Service Agreement and Courses between the City of Berkeley, Berkeley Fire Department and Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.7 Approval of Memorandum of Understanding (MOU) between Tri-Valley ROP and Chabot-Las Positas Community College District, Las Positas College

## **5.0 BUSINESS SERVICES**

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Award of a Piggyback Contract for Server Equipment for Key Network Services to All Sites Using the State of California Western States Contracting Alliance - National Association of State Procurement Officials Cooperative Purchasing Program
- (cc) 5.4 Approval of Community College League of California Open Purchase Order, Chabot-Las Positas Community College District, Chabot College
- (cc) 5.5 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold

## **6.0 FACILITIES PLANNING AND DEVELOPMENT**

- (cc) 6.1 Approval of Award of Contract with Construction Testing Services for DSA Approved Testing and Inspection Services for the B2100 Academic Support and Office Building at Las Positas College
- (cc) 6.2 Approval of Award of Contract with Structure Groups for DSA Approved Inspector of Record Services for the Library and Learning Connection Project at Chabot College
- (cc) 6.3 Approval of Award of Contract with Forensic Analytical Consulting Services for consulting services for the COVID-19 Safe Return Work Program
- (cc) 6.4 Approval of Modification to the Contract with Consolidated Engineering Laboratories for Material Testing and Construction Inspection Services for New Baseball Field Project at Chabot College
- (cc) 6.5 Approval of Modification to the Contract with JD General Construction, Inc. for Bid No. B20/21-12, Kinesiology Lab Project at Las Positas College
- (cc) 6.6 Approval of Modification to the Contract with Rodan Builders, Inc. for Bid No. B19/20-12, MPOE Replacement Building 300, Learning Skills Testing Relocation–Building 100 at Chabot College
- (cc) 6.7 Approval of Modification to the Contract with Sausal Corporation for Bid No. B20/21-00, Temporary Faculty Village Project at Las Positas College
- (cc) 6.8 Authorization to File Notice of Completion with Alameda County Clerk Recorder’s Office for the MPOE Replacement Building 300, Learning Skills Testing Relocation – Building 100 at Chabot College
- (cc) 6.9 Authorization to File Notice of Completion with Alameda County Clerk Recorder’s Office for the Temporary Faculty Village Project at Las Positas College

## **7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION**

- (cc) 7.1 Approval of Agreement – Alameda County Joint Apprenticeship and Training Committee for the Electrical (Inside Wireman) Trade, District-Economic Development
- (cc) 7.2 Approval of Agreement – Independent Roofing Contractors of California, District-Economic Development

- (cc) 7.3 Approval of Agreement – Northern California Shop Ironworkers Joint Apprenticeship Committee, District-Economic Development
- (cc) 7.4 Approval of Agreement – Riggs Distributing, Inc., District-Economic Development
- (cc) 7.5 Approval of Agreement – Spaulding Marine Center, District-Economic Development
- (cc) 7.6 Approval of Agreement – Sprinkler Fitters United Association Local 483 Joint Apprenticeship Training Committee, District-Economic Development
- (cc) 7.7 Approval of Agreement – Western Burglar and Fire Alarm Association Unilateral Apprenticeship Training Committee, District-Economic Development
- (cc) 7.8 Approval of Contract for Career Services Collaborative Subcontracting Services between Ohlone College and Chabot-Las Positas Community College District - Economic Development, Tri- Valley Career Center

## **8.0 INFORMATION AND DISCUSSION ITEMS (No Action)**

- 8.1 Informational Personnel Reports
- 8.2 Review of the 2020-21 Third Quarter CCFS 311Report (311Q)
- 8.3 LPC Shared Governance Handbook

## **9.0 OTHER ACTION**

- 9.1 Second Reading of New, Reviewed, or Revised Board Policies
  - BP 5130 Financial Aid
  - BP 5400 Associated Students
  - BP 5410 Associated Students Elections
  - BP 5420 Associated Students Finance
  - BP 5430 Co-Curricular Activities
- 9.2 Adoption of Resolution 15-2021, to Condemn Antisemitism

## **10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES**

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor
- 10.3 Recognitions
- 10.4 Trustee Reports and/or Official Communications

## **GENERAL FUNCTIONS**

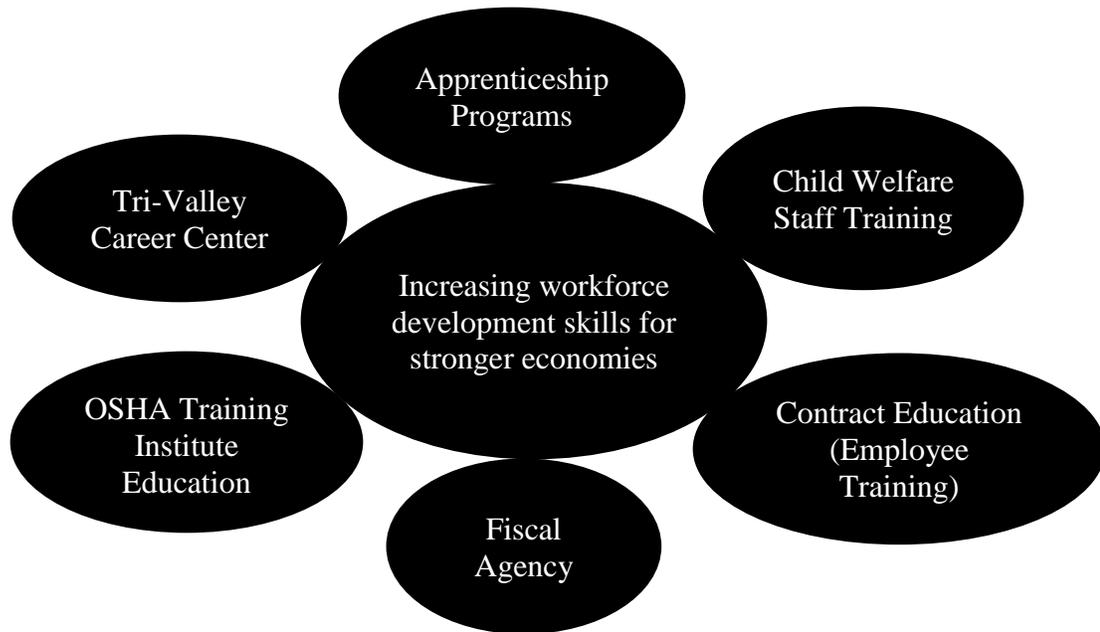
### **1.9 APPROVAL OF MINUTES OF JUNE 15, 2021, REGULAR MEETING**

#### **1.10 PRESENTATION: EDCE**

Chancellor Gerhard introduced Director Julia Dozier who gave the following presentation.

## AGENDA

- EDCE Program Areas
- Program Focus: Apprenticeships
- Program Update: OSHA Training Center
- Program Focus: Child Welfare Training
- EDCE Financials
- Owens Drive Opening



## PROGRAM FOCUS: APPRENTICESHIPS

- New apprenticeship contracts: Riggs Appliance, Spaulding Marine
- Why are apprenticeship programs important to CLPCCD?
  - Enrollment with low impact on district resources
  - Employer/Labor workforce partnerships
  - Earn and Learn model results in high wage, high skill training and jobs for our students
  - Career pathway for earning certificates, degree and advancing occupational opportunities
- SCFF: award certificates, jobs in career field, historically underrepresented populations, increases overall enrollment
- Over 1,400 apprentices enrolled in classes at both Chabot and LPC– 2<sup>nd</sup> largest apprenticeship program in the Bay Area
- Steady growth over the years:  
FY17: 108,732 hours      FY21: 213,984 hours
- Traditional Trades: SprinklerFitter, Electricians, Plumbers, Fire Alarm Specialties, Telecommunication Installers, and Shop Ironworkers

- New occupations: Marine Technician, Appliance Repair & Installation, Health Coach, Long Haul Truck Driver , Waste Water Technician and Optometrist pathway
- 2022 goals: updating curriculum, creating certificates of achievement and articulated degree pathways

### **UPDATE: OSHA TRAINING CENTER**

- Need for trained workers in the safety field exacerbated by COVID 19 impact on businesses
- Working with Las Positas College’s Occupational Safety & Health program to embed OTIEC certificate courses into Prof. Steven McConnell’s classes for a value-add for students
- Partnering with Dean Nan Ho to create a credit-for-prior learning/competency-based education program for OTIEC students, which would allow them to advance into the OSHA program based on completed OTIEC courses and field safety experience

### **PROGRAM FOCUS: CHILD WELFARE TRAINING**

- Why is this important to District mission?
  - Train and educate to increase skills and knowledge of staff and caregivers who work with and support “dependent” children and youth.
  - Attendees: Resource Families, social workers, clinicians, probation workers, or any staff supporting vulnerable children and youth
- We win county contracts to bring resources outside of their General Fund, competing and consistently awarded based on high quality service delivery
- 2022 goals: exploring for credit opportunities for social service staff, e.g., apprenticeships, certificates, and degrees

### **PROGRAM FOCUS: CHILD WELFARE TRAINING**

County	Contract Amount	No. of Agency / Vendors Partners	No. of Programs Impacted	No. of Training Hours Delivered	No. of Training Attendees
<b>Alameda</b> (2002)	\$6,000,000	13/ 5	640	20,875	42,084
<b>Contra Costa</b> (2004/2012)	\$375,000	2/1	64	653	2,610
<b>Humboldt</b> (Feb. 2019)	\$1,500,000	1/5	34	280	400
<b>Lake</b> (2011/2017)	\$1,000,000	2/2	61	818	1,533
<b>Mendocino</b> (2007)	\$1,500,000	3/5	113	2,580	3,332
<b>Solano</b> (2003)	\$476,000	4/4	138	1,131	2,657
<b>Tuolumne</b> (2021)	\$3,000,000	0/3	First year- not aggregated yet		
<b>TOTALS</b>	<b>\$13,851,000</b>	<b>20/25</b>	<b>1,050</b>	<b>26,337</b>	<b>52,616</b>

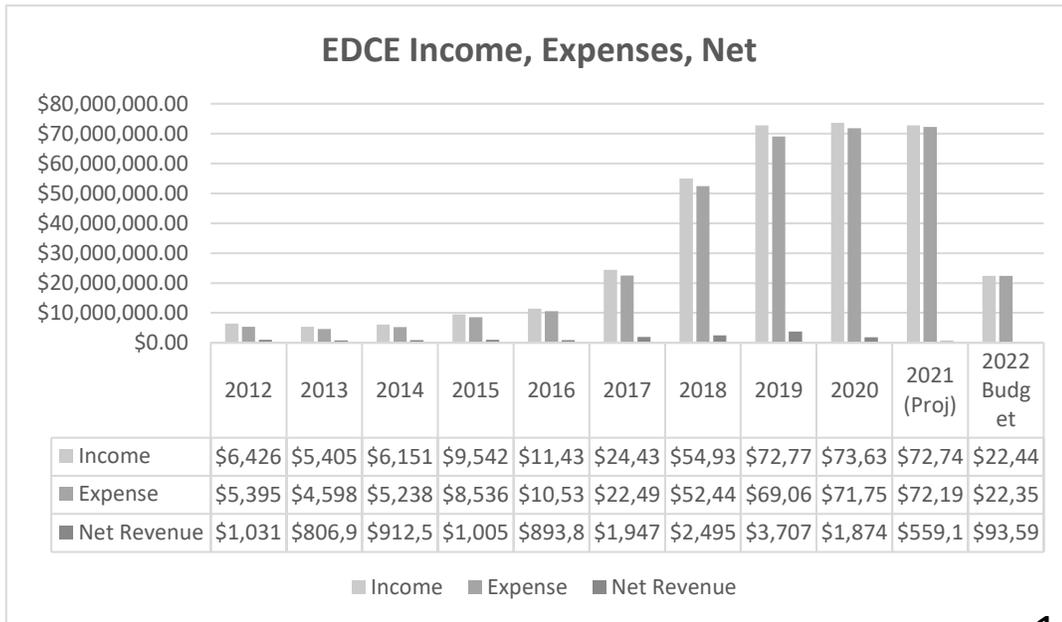
- Counties exploring partnership with CLPCCD
  - Butte
  - Calaveras
  - Glenn
  - San Luis Obispo
  - Shasta
  - Siskiyou
- Policies supporting growth:
  - Families First Prevention Services Act
  - AB 2083

**REVENUE GENERATION**

Economic Development & Contract Education as an ongoing revenue source for CLPCCD  
 Fiscal year 2020-2021 (Projected)

Gross Revenue: \$72,749,885  
 Net Revenue: \$559,176  
 Other Post-Employment Benefits (OPEB) (50%): \$279,588  
 Budget Allocation Model (BAM) Section 3A (30%): \$167,753  
 EDCE Growth Funds (205): \$111,835

**EDCE INCOME, EXPENSES, NET**



Questions:

Trustee Sbranti thanked Director Dozier for an excellent report. He stated there are several companies that have workforce needs and we need to find ways when we have trainings and certifications for employers to meet their needs. He asked how does EDCE leverage opportunities so other entities are aware. Director Dozier stated they recognized the importance of bringing on new programs and also the need to advertise so they hired an Apprenticeship Director. She stated they will be also working with the colleges to promote their services and programs. Trustee Sbranti stated he is excited to hear the plans for building the program at the colleges. Director Dozier added they now offer apprenticeship programs for the non-traditional trades. Trustee Sbranti asked when the ribbon cutting for the new facility is scheduled for. Director Dozier stated hopefully in mid fall. Trustee Sbranti stated regarding agenda item 4.7, Approval of Memorandum of Understanding (MOU) between Tri Valley ROP and Chabot-Las Positas Community College District, Las Positas College there might be an opportunity with k-12. Director Dozier stated they are looking outward towards opportunities using what they have and will continue to work with the colleges.

Trustee Gin stated for the last 15 years he looks forward to Director Dozier's annual report. He stated under Director Dozier's leadership he knows the funds will increase in 2023. Director Dozier stated her staff is incredible and is confident things will turn around.

Trustee Granger stated she appreciates the work that is being done to demonstrate our competitive advantage. She stated it is great that we are serving as an LEA for these apprenticeship programs. She commended Director Dozier's efforts to embed programs within our certificate programs and other programs and continue to look at opportunities on how you can create stackable certifications within these apprenticeship programs for students are a huge added value. Director Dozier stated they have strong programs and relationships with the department of apprenticeship.

President Randolph thanked Director Dozier for her presentation. She stated a percentage of the net revenue is returned to the district, therefore we are benefiting from the years of positive budget allocation and expenses. Director Dozier stated yes, the net revenue is split between the retirement benefit plan and shared with the budget allocation model.

President Randolph asked if the apprenticeship programs have reached out to correctional facilities. Director Dozier stated prior to COVID the California Department of Corrections and Rehabilitation reached out to them to see if they can assist them in setting up an internal program for inmates. She stated they are going to explore the opportunities and build their program.

President Randolph thanked Director Dozier and her staff for their continued hard work.

## **2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES**

### **2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES**

**Chabot College Academic Senate President, Mr. Miguel Colon provided the following report:**

#### **Chabot College Vaccine Mandate Survey**

Vaccine Mandate Survey was conducted during the final two weeks of the Spring semester.

- The results of the survey were presented to you at the June Board of Trustee meeting. The Chabot Faculty overwhelmingly support mandating vaccination for students (62%) and all employees (69.9%).
- The Academic Senate meet on July 15<sup>th</sup> to discuss best use of the survey results and next steps.
  - President Sperling and VP Kritscher joined the meeting and shared information on Chabot's effort to educate and inform the community, as well as the availability of vaccines on campus. Progress made was discussed and the plans for the Fall shared.
  - Chabot's Nursing Program Director, Connie Telles, sits on the Academic Senate and reminded senators of the impact Covid-19 has had nationally, as well as personally. Director Telles is a strong proponent of a Vaccine Mandate.
  - The Senate's discussion revealed the complexity of making a mandate with strong arguments made by faculty in support of a mandate, and faculty opposing a mandate.
  - Some faculty stated that they would not return to campus if students and employees were not vaccinated.
  - Others had been teaching on campus during the pandemic without incident.
  - All understood that some students will attend on campus classes only if vaccines are mandated, which other won't if vaccines are mandated.
  - What remained was the results of the survey, which overwhelming supported vaccination for students (62%) and all employees (69.9%).
  - The Senate delayed drafting a Vaccine Mandate resolution until a new survey could be put to faculty. I expect the survey will be conducted within the first few weeks of the semester start. I look forward to sharing the results with the Board of Trustees.
- Academic Senate Emergency Fund

Fund provides emergency money for students, faculty, and classified professionals.

Fund Raiser – The Great Ride: San Francisco to Key West, and Back! Sponsor per mile (7,400), state (15) or flat rate. 100% of contributions go directly to the Friends of Chabot Foundation. Ride completed on May 31<sup>st</sup>.

If you have not contributed to this fund, please do so at your earliest convenience.

**Las Positas College Academic Senate President, Ms. Sarah Thompson provided the following report:**

We continue to be in crisis with COVID 19. California's new infections are up over 200% over the last 2 weeks, positivity rate is up, hospitalization is up. This surge brings us new updates every day: unvaccinated people are the primary victims, those stricken are skewing younger and residing in more vulnerable communities.

In this ever-changing reality we are struggling to decide how to continue to serve our students effectively and safely. There are basically 3 options:

Continue with Primarily Remote Learning: obviously the safest, but with significant drawbacks – our enrollments are down almost 30% at LPC where we were Pre-COVID – and our most at-risk students,

the students traditionally excluded from higher education are the least likely to have the resources to adapt well in an all remote setting. As of now, our Fall is relying primarily on this option. We do have some face to face classes on the schedule, most starting in October, but deciding how that will be done safely is still under discussion.

The second option is to partially reopen with a complex system that treats vaccinated and unvaccinated students differently. We have seen examples of this across the state – our “honor system” masking requirements for example. Or Napa Valley College is requiring vaccination for students in some programs, mandatory masking for everyone else. The NFL is restricting players that refuse to vaccinate while make those players that do the privileged group. Any kind of “carrots and sticks” approach in our system, of course, requires hundreds of employees to monitor thousands of students, to make sure those who are unmasked are truly vaccinated, otherwise it does not work. And diligence is needed as the uptick in breakthrough cases – vaccinated people contracting COVID – shows us that even the vaccinated can be infected if there is not herd immunity. My friend and colleague, Dr. John Ruys, who has led the college in creating our LGTBQ+ studies, contracted COVID despite being vaccinated and was hospitalized – the community where he is living has a large amount of unvaccinated young people. He has encouraged me to tell his story as a cautionary tale.

The third option is to have a vaccine mandate for any employee or student coming on campus. This is what 500+ university and college systems across the country have done, seeing this as the most easily manageable and safest way to protect students and their surrounding communities. A federal judge just ruled on Sunday that institutions of higher education can mandate a COVID 19 vaccination to protect public health. When we look across California, we see the UCs, the CSUs, and most of the state’s private colleges mandating vaccines. These institutions that already draw primarily from California’s most privileged communities. It is very concerning that the system that reaches out to our most vulnerable communities is lagging in this area- we already have a significant equity gap – to have the most privileged students continue with their face-to-face education uninterrupted, but the most vulnerable students still struggling with remote education would seem to widen that gap.

The LPC Academic Senate has been in deep discussions over this issue since March. At our last meeting we passed a resolution urging the Board and District to institute a vaccine mandate for our district. I need to say that it is terrible that you and the Chancellor are in this position of having to decide on these protective measures. It reveals the dearth of leadership we have at the state level. The Chancellors of the CSU and UC systems took responsibility, and actually the heat off individual colleges by making the decisions centralized. It is only because we lack such leadership in our State Chancellor’s Office that we are having to absorb the liability of how to keep our district employees and students safe. And so that responsibility comes down to you. And after you, the Board, make the decision as how we will proceed, I encourage you to consider a vote of no confidence in our State Leadership for putting you in this position. It is one of the first items on our Senate’s agenda for the Fall.

Our Resolution is as follows:

AS 2: Resolution in Support of a Vaccine Mandate  
at CLPCCD

WHEREAS, the CDC, the State of California, and Cal OSHA have removed mask mandates for vaccinated people in California, and whereas students who have struggled with remote learning need to feel safe to return to campus to pursue their educational goals, just as students in the UC and CSU systems will feel safe; and

WHEREAS, the public health community considers vaccination to be the most effective and least harmful path to herd immunity as opposed to direct exposure to COVID19, and as the Delta and other variants pose risks to the unvaccinated, even as vaccination rates in the counties that send students to Las Positas College vary widely and vaccination rates among students and some demographic groups are low; and

WHEREAS, as a public institution of higher education, our responsibilities to the community include protecting public health, promoting current scientific consensus, modeling critical thinking, and pursuing equitable solutions to challenging problems; and

WHEREAS, best practices dictate that access to face-to-face instruction and learning support leads to greater retention and greater student success, a return to face-to-face instruction should be our primary focus, and whereas continuing to wear masks or enforce mask wearing for only the unvaccinated, separating vaccinated from unvaccinated students, and the like, interfere with certain types of learning and pose significant logistical and pedagogical challenges, and as asking staff, instructors, tutors, and vaccinated students to work and congregate in close proximity to unvaccinated students is not feasible on such a large scale; now, therefore, be it

RESOLVED, That we have a vaccine mandate for anyone returning to campus as an employee or student with exemptions that are consistent with current California State and Alameda County regulations and public health standards; let it be further

RESOLVED, That we resolutely embark on educating all community members so that they feel confident in their decision to get the vaccine, working with research on the safety and efficacy of the vaccine, responding to various demographic groups who may lack access or be hesitant about taking the vaccine, modeling critical thinking and respect and responsibility, and pursuing engaging and personalized modes of information delivery and engagement. Simultaneously, we move to provide access to testing and vaccinations just as we do with other health tests and vaccines; let it be further

RESOLVED, That we maintain a robust online presence of classes and student support services so that our students who are too vulnerable to attend classes and support services in person or choose to opt out of vaccinations still have access to instruction and support services.

## **2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES**

**Las Positas College Classified Senate President, Ms. Jean O’Neil-Opipari provided the following report:**

### Las Positas College Classified Senate Report

- Introduce myself as the new LPC Classified Senate President
- Jean O'Neil-Opipari, Las Positas STEM Program Coordinator
  - Attended Pleasanton schools for Middle and High School
  - Live in Livermore with my husband and 3 children
  - Involved with K12 schools in the Livermore Valley Joint Unified School District prior to coming to LPC
  - Love to bake, garden and hike
  - Excited to represent LPC Classified Professionals this year
- Survey re: Vaccine Mandate, Preliminary Results (Survey closes Friday, July 23)
  - 48 Responses, so far
  - 87.5% Fully Vaccinate
  - Majority of classified would support a vaccine mandate
  - Majority would like more education regarding vaccines for COVID – 19
- Looking forward to presenting LPC Classified Senate Goals in August

**Chabot College Classified Senate President, Ms. Heather Hernandez provided the following report:**

### Draft Senate Goals AY 2021-2022

- Engage classified professionals in the decision-making process through thoughtful participation, and leadership, in college and district governance structures.
- Strengthen standards, policies, procedures, and practices that support student and classified success and equity.
- Enhance classified professional knowledge and roles in the areas of institutional planning, budget, and accreditation.

### Recent Classified Senate Business/Activities

- Transition of new senate executive officers and senators.
- Planning for the upcoming Classified Senate Retreat on July 29, 2021.
- Planning for classified session on Convocation Day with LPC and District Senate Presidents.
- Appointed 58 seats on college and district shared governance committees and 5 classified tri-chairs. District committee chairs have yet to be determined.
- Approved a resolution on coordinating college marketing efforts.
- Approved the Classified Professional Development Block Grant (CPDBG) workshop/speaker series for the upcoming year. The CPDBG will co-sponsor special guest speaker, Secret Brown, at the upcoming senate retreat.
- Reviewed COVID-19 vaccine mandate survey results and determined we will not move forward with a recommendation on this at the present time.

- Continued work with college leadership on Classified Senate President release time.
- Consulting with SEIU to fill represented classified seats on hiring committee panels per district hiring procedures for classified and administrators.

### **2.3 PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE**

#### **Chabot College Student President Senate, Ms. Theresa Podesto reported on the following items:**

She shared the return to campus survey students recently took. She stated 75% of students want to return to campus. She stated if the students are required to get vaccinated the staff, faculty and counselors should as well.

She stated interviews are under way for the five student senator vacancies. Lastly, she stated their annual retreat will be held August 7, 2021.

#### **Las Positas Student President Senate, Mr. Kyle Johnson report on the following items:**

He stated today the Market served 118 residents within the community.

He stated the student government needs more time to meet and discuss the vaccination mandate. He stated Las Positas College Student Government has decided not to take a stance at this time. He stated through a survey recently done by LPC 73% of students agree to vaccination.

Lastly, he stated Student Government is working on a Welcome Back Event on campus.

### **GOOD OF THE ORDER**

#### **Ms. Rachel Ugale, Chapter President SEIU, reported on the following:**

Return to work bargaining

- We are still actively bargaining a return to work agreement with the District and are awaiting a response from management regarding the counterproposal we submitted last week. In the meantime, we are gathering feedback from our unit members at our worksites on the outstanding items and we will be using this information to guide our next steps. We look forward to the District's response and continued dialogue.

Thanks to Catherine Alfaro Gomez

- In one of my reports earlier this year, I shared with you that we had appointed someone new to our leadership team, Catherine Alfaro Gomez, as the site secretary for Las Positas College. And over the past few months she has helped to get the unit members at LPC more engaged and excited about SEIU and the work of our stewards. I'm so sorry to say that she's leaving us at the end of the month for a promotional opportunity at another community college district but I am so thankful for the time that she spent with us, helping us grow in so many different

ways. She has been an amazing steward and she will be missed by SEIU and the college, I'm sure!

#### Filling vacancies

- Catherine's departure is bittersweet, as we are very much excited for her but sorry to be losing her. But there is some silver lining in that we have actually generated interest in the chapter leadership position she will be vacating, so we will be vetting members and hope to announce shortly new stewards to our leadership team!

### **Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, provided the following report:**

Wrapping our minds around recent developments at the State level...

First, news broke yesterday that Chancellor Oakley will be taking a temporary post with the Biden Administration, starting Monday. I can't help but reflect back on his ramrod implementation of the SCFF three years ago, without proper vetting and analysis— and how this guy's going to be advising the Feds for a few months. Question is: how much mischief can he get into?

Second, the FY 2021-22 Budget has been signed. Most of its provisions are well known, so I'll just comment on a couple things:

— Hold Harmless extended through FY 2024-25: This is good, insofar as it gives one more year to advocate for fixing the flaws in the SCFF, particularly the Supplemental Allocation, so it functions more equitably in high-cost regions.

— \$100M to increase the number of Full-time faculty: While this is a welcome development, we're waiting to see how it will work. While the legislative intent of the funding is to compel districts to do more than just replace retirees, the problem is that the pandemic has caused a precipitous drop the Full-time Obligation Number (FON) in most districts (it is tied to the drop-in enrollments). While the funding should make the FON increase more rapidly than it would otherwise, the question seems to be what impact the new funding will have on the FON while FTES levels are so low, and the pressure districts should face, to do full-time hiring now.

— \$10M ongoing + \$90M ongoing for part-time office hours: A ten-fold increase for one year seems kind of nutty. Regardless, the FA will be working closely with the District to figure out what this all means, and the extent to which we can fund more office hours for our part-time faculty.

## **8.0 INFORMATION AND DISCUSSION ITEMS (NO ACTION)**

### **8.1 INFORMATIONAL PERSONNEL REPORTS**

### **9.1 SECOND READING OF NEW, REVIEWED, OR REVISED BOARD POLICIES**

- BP 5130 Financial Aid
- BP 5400 Associated Students
- BP 5410 Associated Students Elections
- BP 5420 Associated Students Finance

- BP 5430 Co-Curricular Activities

Motion No. 3

Trustee Gin made a motion, seconded by Trustee Maduli to approve agenda item 9.1.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES:	Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti
NOES:	None
ABSENT:	None
ABSTENTIONS:	None

**9.2 ADOPTION OF RESOLUTION 15-2021, TO CONDEMN ANTISEMITISM**

President Randolph stated this resolution was suggested by Trustee Reynoso. Trustee Reynoso stated this is a draft and recommended it be brought back for approval at the August 17<sup>th</sup> meeting once his fellow Trustees have made suggestions. President Randolph stated this resolution will come back for approval after further review. Trustee Gin stated he needs more time to review the resolution. Trustee Sbranti thanked Trustee Reynoso for bringing this forward and agreed with Trustee Gin that he needs more time to review. President Randolph directed Board Secretary Ms. Nascimento to take this item off the agenda for a vote and bring it back August 17<sup>th</sup>. She thanked Trustee Reynoso for bringing this forward.

**10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES**

**Vice President, Student Services, Dr. Matthew Kritscher, attended on behalf of Chabot College President, Dr. Susan Sperling, and reported on the following items:**

VP Kritscher stated the student senate has been active with putting together their new senate and participating in outreach and in reach with their student welcome summer days. He stated they concluded yearlong partnership with the City of Hayward food distribution, delivering over 2 million pounds of food and transitioning to their new permanent on campus food pantry facility. He acknowledged the student athletes who had a fantastic banner spring semester and completed with a 4.0 GPA and academic honors as well as the coaches for their leadership. He stated the Movement is a new learning community to support their Asian Pacific Islander American Students with similar learning communities like Puente. He thanked Mr. Lai, Ms. Wu-Craig, Mr. Paguio and many others for bringing this program forward. He stated several Latin X students were a part of the Silicon Valley Latin Scholar chat series and is highlighted in this month’s newsletter. He stated weekly in conjunction with their welcome days they are hosting and partnering with Tiburcio Vasquez Health Center a vaccination clinic. He thanked VP Thompson for her work and leadership on accreditation. Lastly, he thanked the faculty, administrators and student services that have helped with the summer welcome days and return to campus.

**Dr. Dyrell Foster, President, Las Positas College reported on the following items:**

President Foster stated the “Fruits of Labor” mural project was recently completed this month. He thanked the Board for their approval and support as well as the art on campus task force for their vision. He stated the mural brings an energy to the campus and serves as a standing welcome to the entrance to the student services and administrative building 1600. He stated they are reaching out to students to ensure that their voice plays a significant part to the ongoing conversations regarding vaccinations. He thanked the LPC government for their leadership, engagement and sponsorship along with the student health center. He thanked academic senate president Ms. Thompson and classified senate president Ms. O’Neil-Opipari for their collaboration in planning an upcoming COVID-19 townhall for students and their families July 26<sup>th</sup> at 6 p.m. He thanked the office of research planning and institutional effectiveness for conducting a student survey to better inform district leadership and our current students’ perspective regarding the vaccination.

**10.2 CHANCELLOR REPORT**

Chancellor Gerhard stated he continues to be proud of the coordinated effort our district has exhibited over the past 17 months. He stated when this pandemic collided with life, as we had known it then, we were in the middle of hiring a permanent chancellor, had just hired a permanent president at LPC, embarking on our 5-year master planning process, leading a statewide advocacy campaign to bring to public view significant errors in a new state funding formula, and coping with the loss of a trustee who fell as an early victim to this terrible disease. He stated in all the busyness of life, when it was most important, in just 3 days we transitioned to predominantly online or remote instruction so that we may continue to serve.

Chancellor Gerhard stated then, and now, we continue to move forward in planning for upcoming terms, ensuring safety for all and focusing on the needs of our students. He stated discussions occur daily on how to achieve these two mandates and in some circumstances, to some, it may appear that they are divergent goals.

Chancellor Gerhard stated we know that the Alameda case rate is at levels last seen in the beginning of March 2021, prior to the availability of vaccines for educators. He stated we understand from health care professionals that this increase is largely attributed to those Alameda county residents who are unvaccinated and the spread of the delta variant.

Chancellor Gerhard stated we also know according to County vaccination data, that the majority of our students are those that are most likely to be unvaccinated. He stated 62% of Alameda county residents between the ages of 16 and 34 are fully vaccinated and looking at the data based upon race/ethnicity, only 53% of Hispanic/Latino and only 50% of African American/Black residences are fully vaccinated. He stated this is compared to 70% of all Alameda county residents over the age of 12, these alarming differences are not attributed to lack of availability of vaccine.

Chancellor Gerhard stated with this information, our approach to date for both students and employees alike has been to educate and encourage rather than forcibly mandate. He stated he is proud of the leadership that both Drs Sperling and Foster have demonstrated by bringing to both colleges testing as well as vaccine. He stated as this understanding and empathetic approach certainly aligns with our commitment to equity, trust,

and respect of for our diverse community, we recognize and acknowledge that there are members of our community, our students, who are just not there yet.

Chancellor Gerhard stated he believes we can meet both mandates. He stated as we enter this new academic year, we continue to educate and serve our students in a safe and responsible teaching and learning environment. He stated we will continue to meet and in certain circumstances exceed Cal-OSHA requirements and CDC guidelines for institutions of higher education. He stated our planning continues to follow these authoritative regulations and guidelines. He stated as we hear a little tonight, we will continue to engage with our constituent groups and hear their voices and concerns about moving forward.

Lastly, he stated we continue to devote vital resources to maintain and support a sufficient number of classes, in-person, hybrid, and online, to ensure students continue to have access. As we did 17 months ago, working together we will endure and overcome the known and unknown challenges this academic year holds for us, for the sake of and in service to our students.

### **10.3 RECOGNITIONS**

Chancellor Gerhard recognized President Randolph who received \$5,000 from Supervisor Valle for the Puente Scholarship Fund. He also acknowledged Trustee Heredia for completing her Trusteeship with CCLC. He added five of 7 of our Trustees have now competed the Trusteeship.

### **10.4 TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS**

Student Trustee Kim stated the Market was a big success today. She shared the student responses from the vaccination survey they recently took. She stated the majority of the responses are they are encouraging the vaccine and are ready to come back to campus however there are still many students who are scared.

Trustee Heredia thanked everyone for their reports.

Trustee Reynoso stated with what is going on in Cuba he is proud to be a an American.

Trustee Gin thanked the dedicated staff for their reports and everything they do.

Trustee Maduli thanked Director Dozier for her presentation.

Trustee Sbranti thanked the constituent groups for their enlightening reports. He complimented LPC's Shared Governance handbook stating it is a fantastic resource.

President Randolph thanked Supervisor Valle for his generous contribution to both colleges' foundations. She wished Trustee Gin a belated birthday.

**ADJOURNMENT**

Motion No.4

Trustee Gin made a motion, seconded by Trustee Heredia to adjourn the meeting at 8:27 p.m.

Motion carried unanimously, 7-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Reynoso, Sbranti

NOES:

ABSENT:

ABSTENTIONS:

**NEXT MEETING**

The next Regular meeting is scheduled for August 17, 2021 at the District Office, Dublin.

Minutes prepared by:



Debra Nascimento  
Recording Secretary

  
Secretary, Board of Trustees  
Chabot-Las Positas Community College District