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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES AUDIT SUBCOMMITTEE MEETING

MINUTES December 13, 2022

PLACE

Chabot-Las Positas Community College District Office, 7600 Dublin Blvd., Dublin, CA 94568.

CALL TO ORDER

Audit Sub-Committee Chair Trustee Gin called the meeting to order at 4:00 p.m. Recording Secretary Maisha Jameson called the roll.

ATTENDANCE

Members present:

Trustee Hal Gin

Recording Secretary:

Maisha Jameson

Managers present:

Ronald Gerhard, Chancellor

Jonah Nicholas, District Bruce Griffin, District

Others present:

Trustee Maria Heredia

Trustee Steve Lanza Daniela Ballif, District Rosalie Roque, District ReVoyda Starling, District Jennifer Richard, Crowe

2.0 PUBLIC COMMENTS

No Public Comments were made.

3.0 2021-22 FINANCIAL AUDIT

Chancellor Gerhard introduced Vice Chancellor of Business Services Jonah Nicholas to begin the presentation on the 2021-22 Financial Audit.

Vice Chancellor Nicholas introduced our auditor from Crowe, Jennifer Richards who he noted has been handling CLPCCD's audit for multiple years.



Jennifer Richards from Crowe presented on the following 2021-22 Financial Audits:

- a) 2021-22 District Financial & Compliance Audit
- b) 2021-22 Measure A Financial & Performance Audit
- c) 2021-22 Measure B Financial & Performance Audit
- d) 2021-22 Public Entity Investment Trust Audit
- On the overall District financial statements, Crowe issued an unmodified opinion, which is the highest level of assurance that is provided, i.e. a "clean audit" with no findings.
- Spoke to the two types of opinion units: Business Type Activities and Fiduciary Activities.
- Federal compliance was also looked into. This year the following were tested: Higher Education Emergency Relief Funds (HEERF) and TRIO. Will review Financial Aid next year.
- Performed a number of tests on State compliance (ex. Full-time equivalent students, dual enrollment students, apprenticeship courses, etc.). There was an unmodified opinion here as well.
- A stand-alone opinion was offered on the OPEB Trust Financials. There was an unmodified opinion here as well.
- A review of the Bond funds also showed an unmodified opinion. The spending on Measure B
 is finally complete. There was an unmodified opinion here as well and no matters noted on
 the Performance Audit.
- The audits being performed on the District Foundation and the Friends of Chabot Foundation financials are still in process and are expected to be completed next month. There have been no matters noted to date.

Audit Results

Type of Opinion	Findings and Questioned Costs
District Financial Statements	No matters were noted
Opinion Unit: - Business Type Activities - Unmodified - Fiduciary Activities - Unmodified	
Federal Compliance (HEERF and TRIO) – Unmodified	No matters were noted
State Compliance – Unmodified	No matters were noted
OPEB Trust Financial Statements – Unmodified	No matters were noted
Measure A & B Bond Financial Statements – Unmodified	No matters were noted
Measure A & B Bonds - Performance Audits	No matters were noted
Foundation Audits: Friends of Chabot and CLP Foundation	Audits in process; no matters noted to date

- An overview was provided on the responsibilities of the District vs. the Audit Firm.
- · Management is responsible for:
- · Preparation and fair presentation of the financial statements
- · Compliance with the requirements of State laws & regulations
- Compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs
- Auditor is responsible for conducting the audit in accordance with applicable standards:
- · Auditing Standards Generally Accepted in the United States of America
- · Government Auditing Standards
- · California Chancellor's Office Contracted District Audit Manual
- · Uniform Guidance Compliance Supplement
- · Auditor is responsible for expressing an opinion on the financial statements
- Auditor is responsible for expressing an opinion on the District's State and Federal compliance
- Auditor is responsible for expressing an opinion on the District's compliance with the requirements of Proposition 39, as specified by Section 1(b)(3)(C) of Article XIIIA of the California Constitution
 - Information on the new accounting standard that was implemented by the District was provided. It is the new "GASB" or Governmental Accounting Standards Board Standard re: leases. This is related to our District's leases for buildings (ex. the EDCE building).

New Accounting Standards Implemented

- Governmental Accounting Standards Board (GASB) Standard No. 87 Leases
- GASB Statement No. 87 requires the recognition of certain assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources or outflows of resources based on the payment provisions of the contract. Under this statement a lease is required to be recognized as a lease liability and an intangible right to use lease asset and the lessor is required to recognize a lease receivable and deferred inflow of resources. Based on the implementation of GASB Statement No. 87, on July 1, 2021 the District recognized lease receivables and related deferred inflows of resources of \$3,171,977. Additionally, the District recognized a lease liability and a leased asset both in the amount of \$7,749,682. There was no change in the District's net position as a result of the implementation.

- The District had a significant refunding of debt during Fiscal Year 2021.
- There were no material corrected audit adjustments. There was one waived audit adjustment that was seen across the K-12 and community college districts this year. It was related to the cash in county treasure fair value adjustment and for our District, was for approximately \$4,047,000 (to decrease cash and record unrealized loss for market adjustment). Indicated that this should recover within the next year.
- It was noted that there were no difficulties or disagreements encountered with management.

Trustee Gin commended District leadership and staff on the clean audit and how smooth this audit report was.

Chancellor Gerhard shared appreciation of the leadership of Vice Chancellor Nicholas and appreciation for the hard work of District Finance staff for such a clean audit.

Vice Chancellor Nicholas recognized Daniela Ballif for serving as the lead on this audit, and noted that she is the day to day liaison working with the auditors.

4.0 ADJOURNMENT

The Audit Subcommittee meeting was adjourned at 4:19 p.m.

5.0 NEXT MEETING OF THE BOARD OF TRUSTEES

The next meeting of the Board is scheduled for January 17, 2023 at the District Office, 7600 Dublin Blvd., Dublin, CA.

Minutes prepared by:

Maisha Jameson

Recording Secretary

Chabot-Las Positas Community College District

Maria Heredia

Secretary, Board of Trustees

Chabot-Las Positas Community College District



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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES ORGANIZATIONAL MEETING

MINUTES December 13, 2022

PLACE

Chabot-Las Positas Community College District Office, 7600 Dublin Blvd., Dublin, CA 94568.

CALL TO ORDER

Board President Sbranti called the meeting to order at 5:10 p.m. Recording Secretary Maisha Jameson called the roll.

ATTENDANCE

Members present:

Trustee Hal Gin

Trustee Linda Granger Trustee Maria Heredia Trustee Steve Lanza Trustee Harris Mojadedi Board President Tim Sbranti

Recording Secretary:

Maisha Jameson

Managers present:

Ronald Gerhard, Chancellor Jamal Cooks, Chabot College Jennifer Druley, District

Theresa Fleischer Rowland, District

Wyman Fong, District

Dyrell Foster, Las Positas College

Bruce Griffin, District Owen Letcher, District Dionicia Ramos, District

Anette Raichbart, Las Positas College Susan Sperling, Chabot College Kristina Whalen, Las Positas College Jeanne Wilson, Las Positas College Others present:

ReVoyda Starling, District

Phong La, Alameda County Assessor

Aisha Wahab, State Senator

Greg Rees

2.0 PLEDGE TO THE FLAG

Trustee Heredia led the pledge.

3.0 PUBLIC COMMENTS

No Public Comments were made.

4.0 ADMINISTRATION OF OATH OF OFFICES – BOARD OF TRUSTEES AREA 2, AREA 3, AREA 6, AREA 7

Chancellor Ron Gerhard administered the Oath of Office to Trustee Linda Granger, Area 2.

State Senator Aisha Wahab administered the Oath of Office to Trustee Harris Mojadedi, Area 3.

Alameda County Assessor Phong La administered the Oath of Office to Trustee Hal Gin, Area 6. County Assessor La shared his family history at Chabot College.

Chancellor Ron Gerhard administered the Oath of Office to Trustee-Elect Steve Lanza, Area 7.

5.0 ELECTION OF PRESIDENT OF THE BOARD OF TRUSTEES FOR 2022-23

Motion No. 1

Trustee Gin made a motion, seconded by Trustee Heredia, nominating Trustee Sbranti to continue on in the position of President of the Board of Trustees for 2022-23.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Sbranti

NOES:

None

ABSENT:

Reynoso

ABSTENTIONS:

None

Board President Sbranti shared that it is an honor to serve as the President of this Board alongside such great colleagues, staff and students. Noted that he looks forward to another great year.

6.0 ELECTION OF SECRETARY OF THE BOARD OF TRUSTEES FOR 2022-23

Motion No. 2

Trustee Granger made a motion, seconded by Trustee Gin, nominating Trustee Heredia to the position of Secretary of the Board of Trustees for 2022-23.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Sbranti

NOES:

None

ABSENT:

Reynoso

ABSTENTIONS:

None

Board President Sbranti recognized outgoing Board Secretary Linda Granger for her two years of outstanding service and presented her with a crystal award.

7.0 APPROVAL OF THE 2023 SCHEDULE OF BOARD OF TRUSTEES MEETINGS

Board President Sbranti highlighted the changes that were made to the calendar since the draft calendar was shared with the Trustees, and asked if there were any known conflicts for any meeting. There were none.

Motion No. 3

Trustee Granger made a motion, seconded by Trustee Gin, approving the 2023 Schedule of Board of Trustees Meetings.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Sbranti

NOES:

None

ABSENT:

Revnoso

ABSTENTIONS:

None

The Board approved the 2023 Schedule of Board of Trustees Meetings as follows:

DATE	OPEN Session TIME	TOPIC	LOCATION
January 17	6:30 pm	Regular Meeting	District
February 21	6:30 pm	Regular Meeting	District
March 4	9:00 am	BOARD RETREAT	TBD
March 21	6:30 pm	Regular Meeting	District
April 18	6:30 pm	Regular Meeting	LPC
May 2	6:30 pm	Study-End-of-Year Recognitions	District
May 16	6:30 pm	Regular Meeting	Chabot
June 20	6:30 pm	Regular Meeting – Approval of Tentative Budget	District
July 18	6:30 pm	Regular Meeting	District
August 5	9:00 am	BOARD RETREAT	TBD
August 15	6:30 pm	Regular Meeting	District
September 12	6:30 pm	Regular Meeting	District
October 17	6:30 pm	Regular Meeting	Chabot
November 14	6:30 pm	Regular Meeting	LPC
December 12	4:30 pm	Audit Subcommittee / Regular / Organizational Meeting District (Election Even Years)	

8.0 COMMITTEE APPOINTMENTS

Discussion ensued as to the interests of the Trustees as it relates to the Committees that they would like to serve on.

Committee final appointments are as follows:

a. Foundation for the Chabot-Las Positas Community College District

Trustees Tim Sbranti and Maria Heredia will serve as the representatives on the Chabot-Las Positas Community College District Foundation Board.

b. Audit Subcommittee

Trustees Hal Gin, Linda Granger and Steve Lanza will serve as the representatives on the Audit Committee.

c. Alameda County School Boards Association

Trustee Harris Mojadedi will become the representative on the Alameda County School Boards Association.

Motion No. 4

Trustee Sbranti made a motion, seconded by Trustee Granger, approving the Committee appointments for 2023.

Motion carried unanimously, 6-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Sbranti

NOES:

None

ABSENT:

Reynoso

ABSTENTIONS:

None

9.0 ADJOURNMENT

Motion No. 5

Trustee Granger made a motion, seconded by Trustee Heredia, to adjourn the meeting at 5:37 p.m.

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

Minutes prepared by:

Maisha Jameson/

Recording Secretary

Chabot-Las Positas Community College District

Maria Heredia

Secretary, Board of Trustees

Chabot-Las Positas Community College District

^{**} Before Adjourning the meeting, the Board took a recess to allow for County Assessor Phong La to arrive and administer the Oath of Office for Trustee Gin. **



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CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES REGULAR MEETING

MINUTES December 13, 2022

PLACE

Chabot-Las Positas Community College District Office, 7600 Dublin Blvd., Dublin, CA 94568.

CALL TO ORDER

Board President Sbranti called the meeting to order at 5:38 p.m. Recording Secretary Maisha Jameson called the roll.

1.2 PUBLIC COMMENTS

No Public Comments were made on Closed Session items.

1.4 CLOSED SESSION

The Board adjourned to a Closed Session at 5:39 p.m.

Motion No. 1

Trustee Gin made a motion, seconded by Trustee Heredia, to adjourn to Closed Session.

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

1.5 OPEN SESSION

The Board readjourned in Open Session at 6:31 p.m.

Recording Secretary Maisha Jameson called the roll.

ATTENDANCE

Members present:

Trustee Hal Gin

Trustee Linda Granger Trustee Maria Heredia Trustee Steve Lanza Trustee Harris Mojadedi Trustee Luis Reynoso Board President Tim Sbranti

Recording Secretary:

Maisha Jameson

Managers present:

Ronald Gerhard, Chancellor Jamal Cooks, Chabot College Julia Dozier, District Office Jennifer Druley, District

Theresa Fleischer Rowland, District

Wyman Fong, District

Dyrell Foster, Las Positas College

Bruce Griffin, District

Matt Kritscher, Chabot College

Owen Letcher, District Dionicia Ramos, District

Anette Raichbart, Las Positas College Susan Sperling, Chabot College Kristina Whalen, Las Positas College Jeanne Wilson, Las Positas College

Others present:

Sarah Thompson, President, Las Positas College Academic Senate

Dave Fouquet, President of Faculty Association

Heather Hernandez, President, Chabot College Classified Senate Jean O'Neil-Opipari, President, Las Positas College Classified Senate

Theresa Pedrosa, President, Student Senate, Chabot College

Rachel Ugale, Chapter President, SEIU

DeAna Anderson, Chabot College

Joanne Bishop, District Bob Buell, Chabot College Patrick Chappell, District

Gregory Correa

Virginia Criswell, Chabot College Jennifer Farber, Las Positas College

Katrin Field, Chabot College

Alexandra Gallegos, Chabot College

Cathy Gould, District

John Hanser Heather Hernandez, Chabot College Akeba Jones, District Terra Lee, Chabot College K Metcalf, Chabot College Ariel Nelson, Chabot College Jeff Nelson, Chabot College Arnold Paguio, Chabot College Greg Rees David Rodriguez, Las Positas College ReVoyda Starling, District Rachel Tupper-Eoff, Chabot College Audrey Webb, District Chasity Whiteside, District Tom Wong Deonne Kunkel Wu, Chabot College Susie Xu, District

1.6 PLEDGE TO FLAG

Trustee Lanza led the pledge.

REPORT OUT: ACTION TAKEN IN CLOSED SESSION

No action was taken in Closed Session.

1.7 PUBLIC COMMENTS

Greg Rees

Spoke about his meetings with previous Board members and his concern about the contract of Vice Chancellor Fong. Spoke to the conduct of district employees being the Chancellor's responsibility.

Gregory Correa

Asked for a moment of silence for previous M&O staff, Guadalupe Estrada. Shared his support for Greg Rees and the need for an independent investigation into his claim. Shared concerns about Vice Chancellor Fong. Emphasized the need to tell the truth.

Tom Wong

Wished everyone a Merry Christmas. Spoke to it being a tumultuous year and the need for deescalation and relaxation. Encouraged all to remember the good times and improve communication.

Bob Buell

Spoke to it being the end of an era for the Fire Technology Program at Chabot College holding rescue training at the training tower in San Leandro. Spoke to issues with the lease and the MOU with Hayward. Shared hope for the future.

Deonne Kunkel Wu

Spoke about the red-carpet event for their Film: "Madness: Tale of an American Prison System" that won an award at the San Francisco International New Film Festival. Expressed gratitude for the participants and support from the District and colleges.

Virginia Criswell

Read a statement from a Classified Professional. Spoke to classified employees being the infrastructure of this District. Noted the need to agree to SEIU's leadership requests, or continue to lose employees.

Katrin Field

Spoke in support of the SEIU negotiation efforts. Noted the pending tentative agreements re: flexible work schedules, the economic package and union officers' release time. Asked the Board to support classified professionals and provide a generous economic package like those approved for others.

Ariel Nelson

Spoke to classified being the backbone of the colleges and the high turn-over rate. Noted that classified need a fair contract in order to continue working not stressed and with a smile on their face. Spoke to challenges with managers not valuing their staff and the need for investigations into this.

Joanne Bishop

Spoke to how classified staff struggle to make ends meet. Spoke to SEIU's ask for a fair and reasonable wage increase to help our lowest paid demographic. Noted that many of our classified staff are former students, and that student success should not stop at graduation. Shared her story.

K Metcalf

Spoke to how classified professionals are the pillars of sustained support. Spoke to the hard work of classified professionals and how they deserve a fair and equitable contract. Mentioned the HR vision statement, and how a statement of "deservability" is needed to align with this vision statement.

1.8 APPROVE CONSENT ITEMS (cc)

Vice Chancellor of Human Resources Wyman Fong read the following notice, "Government Code section 54953(c)(3) which requires that, before taking final action, the Board must orally report a summary of the recommendation regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executives. Therefore, I am making the following summary regarding such items appearing on the consent agenda.

Item 3.3 (Management Personnel), pertains to final action by the Board regarding the approval for the following contracts of employment:

• Charles Woerner, Director of Marketing and Communications, Range 15, Step 6

The Contracts of Employment mentioned above are entitled to the same fringe benefit package as other managers per Board policy and procedures."

Chancellor Ron Gerhard read the following notice, "Vice Chancellor of Human Resources
Wyman Fong read the following notice, "A legislative body is required by law
to orally report a summary of a recommendation for a final action on the
salaries, salary schedules, or compensation paid in the form of fringe benefits
of local agency executives during the open meeting in which the final action is
to be taken.

5

Item 3.6 includes a recommendation to approve the placement of Senior Leadership Employees on the new Senior Leadership Salary Schedule as follows:

- Vice Chancellor of Human Resources, Wyman Fong Step 4
- Las Positas College President, Dyrell Foster Step 4
- Chief Technology Officer, Bruce Griffin Step 3
- Vice Chancellor of Facilities and Bond Program, Owen Letcher Step 3
- Vice Chancellor of Business Services Jonah Nicholas Step 4
- Vice Chancellor of Educational Services and Student Success, Theresa Fleisher Rowland Step 4
- Chabot College President, Susan Sperling Step 6

These salary schedule placements are based on education and experience. The Senior Leadership will continue to receive the standard board approved benefits afforded to all administrators.

Additionally, the District's Executive Director of Economic Development and Contract Education remains the only management position not on a Board-approved salary schedule. The recommendation is that the Executive Director of Economic Development and Contract Education receive a 7.20% increase for the 2022-23 academic year; a 5% increase for the 2023-24 and 2024-2025 academic years."

Trustee Reynoso requested to pull Item 1.9, Approval of the November 15, 2022 Board meeting Minutes from the Consent Calendar.

Motion No. 2

Trustee Gin made a motion, seconded by Trustee Heredia, to approve the Consent Calendar items, except for the November 15, 2022 Board Meeting Minutes (Item 1.9).

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

The following items were approved on the Consent Calendar:

3.0 PERSONNEL

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Faculty Personnel
- (cc) 3.3 Management Personnel
- (cc) 3.4 Approval of New Hourly Wages for Student Assistants
- (cc) 3.5 Approval of the Creation of a Salary Schedule for Senior Leadership Positions Effective July 1, 2022
- (cc) 3.6 Approve the Placement of Senior Leadership Employees on Senior Leadership Salary Schedule and Salary Augmentation for the District Executive Director of Economic Development and Contract Education Effective July 1, 2022
- (cc) 3.7 Approval of Salary Schedule Increases for Management (Unrepresented) Employees Effective July 1, 2022

4.0 EDUCATIONAL SERVICES

- (cc) 4.1 Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College
- (cc) 4.2 Approval of Grant Agreement between the Office of Public School Construction (OPSC) and the Chabot-Las Positas Community College District, for The California Regional K-16 Education Collaboratives Grant Program
- (cc) 4.3 Approval of Amendment for the College and Career Access Pathways Partnership Agreement for Dual Enrollment between Leadership Public Schools and the Chabot Las Positas Community College District, Chabot College
- (cc) 4.4 Acceptance of the FY 21-22 California Apprenticeship Initiative (CAI):
 New & Innovative Grant to Chabot-Las Positas Community College
 District, Chabot College, for the Chabot College Early Childhood
 Development Career Ladder Pathway
- (cc) 4.5 Approval of the Memorandum of Understanding Agreement between the YMCA of the East Bay and Kidango and the Chabot-Las Positas Community College District, Chabot College for the Chabot College Early Childhood Development Career Ladder Pathway Grant

- (cc) 4.6 Approval of the Associated Letters of Agreement between the Livermore Valley Joint Unified School District YouthBuild Program and the Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.7 Approval of the Agreement for Off-Site Internship Training between NORCAL Ambulance and the Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.8 Approval of the Agreement between ProTransit-1, LLC and the Chabot-Las Positas Community College District, Las Positas College for Off-Site Internship Training
- (cc) 4.9 Approval of Memorandum of Understanding (MOU) between the Pleasanton Unified School District (PUSD) and the Chabot-Las Positas Community College District, Las Positas College
- (cc) 4.10 Acceptance of Grant Award United Way Bay Area SparkPoint Grant for the Purpose of Operating and Leading a SparkPoint Center at Chabot College

5.0 BUSINESS SERVICES

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
- (cc) 5.3 Approval of Agreement with the Bureau of Automotive Repair (BAR) to Enter into the Cars for Schools Program with Chabot-Las Positas Community College District, Las Positas College
- (cc) 5.4 Approval of Community College League of California Requisition, Chabot-Las Positas Community College District, Las Positas College Library
- (cc) 5.5 Receive and File the Chabot-Las Positas Community College District Annual Financial and Compliance Audit for the Fiscal Year 2021-22

6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of Professional Services Agreement Extension with Swinerton
 Management & Consulting for Project Management/Construction Management
 Services for the New Academic Support and Faculty Office Project, and other
 Projects as assigned at Las Positas College
- (cc) 6.2 Approval of Modification #3 to the existing Lease/Leaseback Contract with Flint Builders, Inc., San Jose, CA, for the Academic Support and Office Building at Las Positas College
- (cc) 6.3 Approval of the Award of a Piggyback Contract with Krueger International, Inc. for Furniture for the Academic Support and Office Building at Las Positas College
- (cc) 6.4 Approval of the Award of a Piggyback Contract with Krueger International, Inc. for Furniture for the Public Safety Complex & Advanced Manufacturing and Transportation Buildings at Las Positas College

Trustee Reynoso noted that at the last Board meeting, he read aloud what was posted on his social media account, and that he would like for the November 15, 2022 Board meeting minutes to include the full text of the statement he read at that meeting.

Trustee Reynoso noted that with this change to the November 15, 2022 Board meeting minutes, he would move approval of Item 1.9, Approval of the November 15, 2022 Board Meeting Minutes.

Motion No. 3

Trustee Reynoso made a motion, seconded by Trustee Gin, to approve the November 15, 2022 Board Meeting Minutes (Item 1.9) with the requested addition of the statement he read aloud at that meeting (as noted above).

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

1.10 PRESENTATION: 2021-22 Financial Audit Report

Chancellor Gerhard provided an overview of the Audit Report Meeting held earlier this evening on behalf of Vice Chancellor Nicholas. Reporting on the Audit at that meeting were Vice Chancellor Nicholas and our external auditor from Crowe, Jennifer Richard.



- There were five Audit Reports presented, all of which were found to be "Un-Modified", which is the Gold Standard, with no audit findings.
- Chancellor Gerhard noted that there were other Trustees that attended that meeting: Trustees Gin (Audit Committee Chair), Heredia and Lanza.

- Trustee Gin noted that this was one of our shortest Audit Committee meetings because it was such a positive report, with no findings. He shared appreciation for District leadership on a job well done.
- Trustee Heredia also shared her appreciation to staff on a job well done.

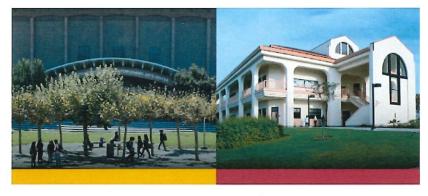
Audit Results

Type of Opinion	Findings and Questioned Costs
District Financial Statements	No matters were noted
Opinion Unit: - Business Type Activities - Unmodified - Fiduciary Activities - Unmodified	
Federal Compliance (HEERF and TRIO) – Unmodified	No matters were noted
State Compliance – Unmodified	No matters were noted
OPEB Trust Financial Statements – Unmodified	No matters were noted
Measure A & B Bond Financial Statements – Unmodified	No matters were noted
Measure A & B Bonds - Performance Audits	No matters were noted
Foundation Audits: Friends of Chabot and CLP Foundation	Audits in process; no matters noted to date

• Chancellor Gerhard noted that the Audit Report is tied to Item 5.5, "Receive and File the Chabot-Las Positas Community College District Annual Financial and Compliance Audit for the Fiscal Year 2021-22", which was approved under the Consent Calendar."

1.11 PRESENTATION: COVID-19 Safe Work Practices Update

Chancellor Gerhard introduced Vice Chancellor Owen Letcher to present the Covid-19 Safe Work Practices Update.



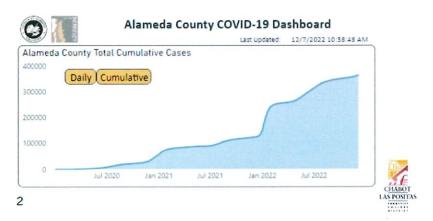
C H A B O T - L A S P O S I T A S | Community College District

COVID-19 Safe Work Practices Update

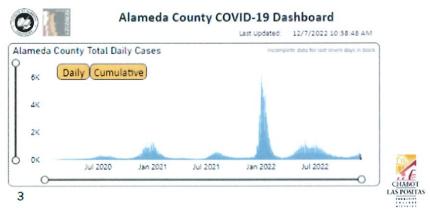
Board of Trustees, December 13, 2022

- Vice Chancellor Letcher noted that the last update to the Board on Covid-19 was provided at the August 2021 Board Retreat.
- Shared a timeline of Alameda County Covid cases, as well as the spikes over the last few years.
- The initiatives all were developed with a DEIA (Diversity, Equity, Inclusion, and Accessibility) lens in mind.

COVID-19 - Alameda County Total Cases



COVID-19 - Alameda County Total Daily Cases



• A summary of the CLPCCD Covid-19 cases over the last few years was provided.

COVID-19 Safe Work Practices at CLPCCD

- 2020 reported 28 cases of COVID-19
- 2021 reported 108 cases of COVID-19
- 2022 reported 398 cases as of 12/7/2022

- Jan 1 to Feb 28:

121 cases reported

- Mar 1 to Apr 30:

24 cases reported

May 1 to May 31:

78 cases reported

June 1 to Aug 16:

58 cases reported

Aug 17 to Sept 30:

57 cases reported

Oct 1 to Nov 30:

48 cases reported



Vice Chancellor Letcher provided a summary of our District's response to the Covid-19 pandemic.

- January 2020 through August 2020 mostly shut down, essential and hard to convert classes
- September 2020 to June 2021 California Blueprint for a Safer Economy
 - Four-tier system with defined recommendations for schools for when instruction could be provided in person
- February 2021 –Vaccines approved for emergency use
- June 2021 California Beyond the Blueprint and Cal-OSHA Emergency Temporary Standards
- Fall Term 2021 Vaccine mandate implemented for students enrolled and participating in programs and courses.
- August 16, 2021 Vaccine mandate for all employees, with allowable exemptions
- October 2021 California Smarter Plan rolled out

Vice Chancellor Letcher shared the various regular updates our District receives on Covid-19 in order to inform our continued response(s) moving forward.

- Cal-Office of Emergency Services Updates provided by email on COVID-19 every two weeks
- CDC COVID-19 Community Level Updates weekly on Thursday at 5:00 pm
- Alameda County Public Health Department Online data updated daily with a 5- to 7-day lag in data accuracy (based upon reporting from provider groups)

A summary of the next steps for moving forward in addressing Covid-19 within our District were shared, including current requirements from Cal/OSHA.

- Masking Policy allows for variance in face covering requirements based upon CDC community data on COVID-19.
- Cal-OSHA Section 3205
 - No employer shall prevent any employee from wearing a face covering when not required, unless it would create a hazard
 - Employer shall keep record of and track all COVID-19 cases
- Cal-OSHA Standard 3205 COVID-19 Prevention will likely be adopted at the December 15, 2022 safety standards board meeting
- State of California Emergency Declaration regarding COVID-19 will expire on February 28, 2023
- · Staff training available via Safe Colleges (online)

There are two Board Policies that inform our District's response to Covid-19.

- Board Policy 5210 Communicable Disease Protocols for Students
- Board Policy 7330 Communicable Disease

Chancellor Gerhard shared an environmental scan providing an overview as to how other educational institutions are responding to Covid.

Environmental Scan

- UC The University of California requires all students, faculty and staff to
 be vaccinated against COVID-19 before they will be allowed on campus or
 in a facility or office. This includes completing initial vaccination doses as
 well as receiving a booster
- CSU All individuals who access campus/programs must be fully vaccinated against the COVID-19 virus (Policy to be reviewed next in January 2023).
- Community Colleges
 - Delta Effective 10/4/2022 vaccines and boosters are highly recommended buy not required.
 - Contra Costa Effective 11/10/2022, students registering for spring 2023 classes are not required to submit proof of vaccination. Effective 1/2/2023, vaccines recommended but not mandated for employees.
 - San Mateo On 10/26/2022, Board of Trustees voted to suspend mandate effective spring 2023.

Continuing with the environmental scan, an update was provided as to other factors informing our District's response to Covid-19.

- · Much different place than a year ago:
 - Over 86% of county residents fully vaccinated versus 78%, thereby increasing immunity in our community.
- Many of our K-12 feeder districts do not have a mandate.
 - Creating equity and access issues for prospective students seeking to visit our campuses.
- New variants continue to evolve which complicates the ability of vaccinations to prevent the spread of COVID-19.
- National and state health guidance have moved from mandates to highly recommended as well as education and guidance.

A summary was provided of the steps that our District has taken to mitigate the spread of Covid-19, along with the challenges that the District is experiencing with our current vaccination mandate.

- CLPCCD campuses are open to the public and it is extremely difficult to monitor the status all visitors.
 - It is likely that unvaccinated individuals are on our campuses every day, and they
 are not barred from the use of our facilities. This creates an inequity for our
 unvaccinated students.
- · CLPCCD has successfully implemented mitigation plans. Measures include:
 - Improved building ventilation
 - Assessment of classroom and work spaces
 - Free KN95 masks
 - A masking policy responsive to current community spread conditions
 - Access to free antigen testing
 - A variety of informational resources for students and employees

Given all of the above, our District has made the choice to no longer require proof of vaccination from visitors. Providing that there is no major outbreak during the holiday season as we've seen in the past, the plan is to bring this back to the January or February Board Meeting to have the Board review the vaccination mandate in place for employees and students. This is dependent upon whether we continue to see lower Covid-19 transmission rates.

Questions and Comments

- Trustee Granger spoke to how this is a dynamic situation and noted that she looks forward to further conversation.
- Trustee Sbranti spoke to how this was a timely discussion and noted that counselors that interface with our feeder Districts should be informing the high school counselors of this update to our policy.
- Trustee Mojadedi shared appreciation for Vice Chancellor Letcher's leadership in coordinating our District's response to the Covid-19 pandemic.

- Trustee Reynoso spoke to other districts that have stayed open through-out the pandemic. He encouraged our District to remain open in order to continue supporting our students, and asked about our District's current policy as it relates to masking and how we are monitoring this.
 - Response: Vice Chancellor Letcher shared the District's tiered approach to establishing our mask mandate. It changes based on the risk level (number of Covid cases/hospitalizations) at any particular point. We are currently in the Medium (Yellow) risk category where masks are only required in classrooms and large public gathering spaces. Enforcement and monitoring are left at the supervisor level (ex. Dean of faculty over classrooms). Under the CDPH, CDC and Cal/OSHA Guidelines, staff are allowed to request for masks to be worn in their personal work spaces (signs posted).
- Trustee Lanza commended District leadership for the process we've gone through to develop a culture where everyone feels comfortable.

2.0 REPORTS – FACULTY, CLASSIFED AND STUDENT SENATES

2.1 Presidents of Faculty Senates – Chabot College and Las Positas College

Mr. Miguel Colon, Chabot College Faculty Senate President, was not present and did not submit a written report.

Ms. Sarah Thompson, Las Positas College Academic Senate President, provided the following report:

- Shared words of appreciation for Vice Chancellor Wyman Fong for being a friend and valued colleague of the Las Positas College Academic Senate for the last 15 years. Spoke to the external appreciation of VC Fong across the state. Shared concern about what he has to sit through at Board meetings.
- Provided a presentation on "Las Positas College's Lifelong Learning Academy: Putting the Community" back in Community College."
 - o Starting a pilot program of the Lifelong Learning Academy at LPC in the spring.
 - Provided a history of how districts were required to stop serving the adult community in 2010-11 as they had historically done due to legislation that reduced our funding for these courses.
 - Spoke to the public demand for the ability to audit courses and the process taken to first advocate for - and then implement the updating of our Board Policy on - the auditing on courses.
 - Shared the memberships of the district-wide Exploratory Committee which met from March – May 2021 and included a mix of faculty, staff and administrators. The group reviewed audit policies from districts across the state.
 - o Shared the memberships of the LPC Implementation Committee which met from December 2021 May 2022 and put together all parts of the pilot program.
 - o Spoke to how this is a first step in creating academic options for the adult/lifelong learners in our community.
 - A review of the program's website was provided -<u>http://www.laspositascollege.edu/communityed/audit.php</u>

- o Shared the courses being provided, as well as the price for taking the courses \$1 per course, plus student fees for health and transportation.
- Looking at this as outreach to our community. The hope is that this will get individuals onto our campus and interested in our programs, so that they may enroll in other classes.
- o For-credit students will always have preference as far as enrollment in courses.

2.2 Presidents of Classified Senates – Chabot College, Las Positas College, and District

Ms. Heather Hernandez, Chabot Classified Senate President, provided the following report:

- Chabot Classified Senate stands in solidarity with the SEIU leadership and their efforts to negotiate a contract that meets the diverse needs of the group.
- Spoke to the ways in which the Classified Senate is supporting the 2021-25 Chabot College Technology Plan and students' printing needs.
- Noted how the Classified Senate is preparing for its spring 2023 elections and encouraging other staff to sign up for Senate and shared governance committee leadership opportunities given the terming-out of many current officers.
- The Senate reviewed the 2022-25 Student Equity and Achievement Program Plan. Reflected on all activities accomplished.
- Spoke to upcoming events: Cookies and Cider event, the Chabot Holiday Party and the Food Pantry event.

Ms. Jean O'Neil-Opipari, Las Positas College (LPC) Classified Senate President, provided the following report:

- Welcomed Trustee Lanza to the Board.
- Shared appreciation for Vice President Kristina Whalen as she transitions to leave LPC.
- Shared appreciation for the Life Long Learning Academy.
- Expressed support for SEIU during the ongoing negotiations.
- Looks forward to the AB 2715 Ad Hoc Committee interview this week.
- The LPC Governing Council is discussing AP 2510 re: release time.
- Shared appreciation for the administration who hosted a wonderful LPC Holiday Breakfast.

Ms. Joanne Bishop, Chabot-Las Positas CCD Classified Senate President, was absent from the meeting.

No report was given.

2.3 Presidents of Student Senates of Chabot College and Las Positas College

Ms. Lara Wiedemeier, Las Positas College Student Senate President, was absent from the meeting.

No report was given.

Ms. Theresa Pedrosa, Chabot College Student Senate President, provided the following report:

- From December 12 -15 the Chabot Student Senate will be hosting De-Stress Week.
- Spoke to events taking place: Breakfast offered each day this week, Holiday event with Santa, Pick-up and go holiday lunch, and a Town-Hall event re: the AC Transit Easy Pass Program.
- Spoke to the creation of a Mini-Mart Food Panty using unused space in the cafeteria.
- Held a meeting with College and District leadership to discuss collaborating with other local colleges on a combined Easy Pass program.
- Discussed student housing at their latest Student Senate meeting.

2.4 Constituency Reports: SEIU, Faculty Association

Ms. Rachel Ugale, SEIU President, gave the following report:

- Welcomed Steve Lanza to the Board.
- Shared congratulations to Kristina Whalen for moving on to serve as the President of Foothill College.
- Spoke to the challenge of bargaining and negotiations.
- Spoke to some key elements of the proposed SEIU compensation package that included shift differentials in compensation, adding a Cesar Chavez Holiday, and adding a sixth step to the SEIU salary schedule. Noted how all of these are very important to recruitment and retention. Currently waiting on a response from the District on this proposed package.
- Shared appreciation of all those involved in negotiations (including the District team).

Mr. Dave Fouquet, Faculty Association (FA) President, gave the following report:

- Welcomed Trustee Lanza to the Board.
- Shared congratulations to all of the trustees that were recently re-elected to the Board.
- Spoke to the participation of members of the FA negotiating team in a training panel on the new collective bargaining agreement at a recent Administrators' Meeting. Noted some of the things that were learned.
- Noted that the Alternative Academic Calendar Committee had its Kick-Off Meeting last week to figure out whether a compressed calendar is right for our District. Spoke to the benefits of a compressed calendar.
- Spoke to the Faculty Association's Executive Board's support of suspending the Covid-19 vaccine mandate in the coming months, but to keep an eye out on the local trends.

8.0 INFORMATION AND DISCUSSION ITEMS (No Action)

- 8.1 Information Personnel Reports
 - No discussion
- 8.2 First Reading of New, Reviewed, or Revised Administrative Procedures
 - AP 3253 Total Cost of Ownership
 - AP 3500 Campus Safety
 - AP 3501 Campus Safety and Access
 - AP 3505 Emergency Preparedness Plan
 - No discussion
- 8.3 First Reading of New, Reviewed, or Revised Board Policies
 - BP 2015 Student Members
 - BP 3500 Campus Safety
 - BP 3501 Campus Safety and Access
 - BP 3505 Emergency Preparedness Plan
 - No discussion
- 8.4 Acceptance of Submittal of the Chabot College Building 700 Indoor Environmental Quality Assessment report prepared by Forensic Analytical Consulting Services
 - No discussion

9.0 OTHER ACTION ITEMS

- 9.1 Second Reading of New, Reviewed, or Revised Board Policies
 - BP 2340 Agendas
 - BP 2410 Board Policy and Administrative Procedure
 - BP 2430 Delegation of Authority to the Chancellor
 - BP 2725 Board Member Compensation
 - BP 3300 Public Records
 - BP 3580 Sustainability
 - BP 4070 Auditing and Auditing Fees
 - BP 6540 Insurance
- Board President Sbranti noted that with the approval of these Board Policies, the Board has approved an update to BP 2725, which increases compensation for student trustees. Thanked Student Trustee Patino for encouraging the Board to make this move. Shared that BP 2715 related to providing student trustees with casting advisory votes, will be brought back to the Board at its next meeting.

Motion No. 4

Trustee Granger made a motion, seconded by Trustee Mojadedi, to approve Item 9.1.

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

9.2 Second Reading of the Memorandum of Understanding (MOU) between the CLPCCD District Foundation, The Friends of Chabot College Foundation, and the Las Positas College Foundation

Chancellor Gerhard provided the history behind this purpose for and development of this MOU. This is a cooperation agreement between the District's Foundation and the two college foundations, setting in writing the framework of their partnership working together to develop and secure resources for our students and entire District. The MOU came to the November 2021 Board meeting as a first read.

Motion No. 5

Trustee Lanza made a motion, seconded by Trustee Heredia, to approve Item 9.2.

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

9.3 Approval of the CalRecycle Beverage Recycling Grant Program Resolution for Chabot-Las Positas Community College District, Chabot College, for the Chabot College Water Refill Stations Grant

Chancellor Gerhard noted that normally this item would be under consent, but given that it required approval of a resolution, it was placed under action. It will provide college water refill stations across Chabot College.

Trustee Gin made a motion, seconded by Trustee Heredia, to approve Item 9.3.

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

10.0 REPORTS – SENIOR LEADERSHIP AND TRUSTEES @ 1:42:40

10.1 Presidents of Chabot College and Las Positas College

Dr. Susan Sperling, President of Chabot College, gave the following report:

Congratulated LPC on their strategy for outreach to our older adult population through the Life Long Learning Academy. Noted that Chabot has a great interest in reaching this population, but has a different strategy in approaching it.

Shared experience of 500 enthusiastic students from all of our local feeder schools (middle and high schools), as well as from some schools in Oakland, attending the Raza College Day event on the Chabot campus.

Showed-off the KN95 swag masks that are provided free to Chabot students and staff.

Shared words of appreciation for her Chabot College colleagues for their intrepid dedication through a very difficult period of time. Noted that the Classified staff are the heart and soul and basic infrastructure of our campuses.

Shared appreciation for Chancellor Gerhard and Vice Chancellor Fong and all of the vice chancellors for being so accessible day or night. Shared that it is extremely hard to listen to the attacks of the Vice Chancellor Fong for over 10 years. Shared how he has always remained accessible and has guided with expertise and wisdom.

Shared appreciation for the Board for unwavering supporting our students.

Special appreciation was shared for President Foster for his solidarity and wisdom.

Dr. Dyrell Foster, President of Las Positas College, gave the following report:

Welcomed Trustee Lanza to the Board and the new new Director of Marketing and Communication for the District, Charles Woerner.

Shared appreciation for Vice Chancellor Fong and his leadership state-wide.

Congratulated Kristina Whalen for her next move to serve as the Foothill College President. Shared appreciate of her contributions to Chabot.

10.2 Chancellor

Chancellor Gerhard gave the following report:

Reported back on his attendance at the CCLC Annual Convention with Trustees Gin, Heredia, Mojadedi, Sbranti and Student Trustee Patino. Met with colleagues across the state and learned about emerging practices.

Spoke to the meeting that was held with Student Senate President Theresa Pedrosa, Vice President Kritscher and others to discuss furthering efforts to get a student transit pass.

Shared appreciation for Vice Chancellor Fong.

10.3 Recognitions

Chancellor Gerhard gave the following recognitions:

Recognized all of the four trustees who were sworn in tonight: Trustees Gin, Granger, Lanza, and Mojadedi.

Recognized Student Trustee Patino for her leadership at the state level and bringing the student voice to our Board/meetings. Shared appreciation for her advocacy and how that led to our District approving the increased compensation for student trustees and moving to give them the privilege of casting advisory votes.

10.4 Trustee Reports and/or Official Communications

Ms. Vivianna Patino, Chabot College Student Trustee

Thanked the Board for approving the updates to our board policies affecting student trustees.

Provided a report back on her attendance at the ACCT Leadership Congress and the CCLC Annual Convention, and her continued work with student trustees around the state and nation. She's now serving on the Student Trustee Advisory Board where she advocates for and works on policies that affect college students. For example, they are advocating for community college to be free for all nation-wide.

Spoke to her involvement in the Raza College Day event that President Sperling spoke to. This was a successful event that was well attended.

Chabot's Basic Needs Center has been hard at work. Free lunch on Wednesdays has been very popular with lines around the corner. Still working on getting the Food Pantry up and running.

Trustee Gin

Congratulated the newly sworn in Board members and Trustee Lanza for joining the Board.

Shared appreciation for Vice Chancellor Fong and all those that spoke words of admiration for him at this meeting.

Shared that the Board is standing with Bob Buell and the Chabot Fire Technology Program. Looks forward to celebrating the ribbon-cutting on the new facility in the spring.

Noted that he thinks the Covid policy is excellent. Appreciates how it allows individuals to make their own choices about masking for their own safety.

Trustee Gin spoke to the term "re-entry students" that was used for our older adult students in the 1980s.

Trustee Heredia

Shared apologies for what Vice Chancellor Fong has been going through at each meeting. Wishes the Board could do more.

Congratulated the recently re-elected Board members and welcomed Trustee Lanza to the Board.

Thanked Vice Chancellor Letcher for a very comprehensive Covid presentation.

Shared congratulations to Vice President Whalen.

Trustee Reynoso

Congratulated Student Trustee Patino on her work to change our board policies affecting student trustees. Noted that she should get paid more.

Shared appreciation for Vice Chancellor Fong's strength and apologized for what he has been subjected to at our Board meetings. Noted that he shouldn't have to endure that as an employee. Noted that there is a difference between freedom of speech and freedom of platform.

Would like to arrange a visit to the college senate meetings to learn more about what they do. Requested the calendar of the senate meetings.

Congratulated newly elected/re-elected Board members.

Trustee Lanza

Thanked everyone for the warm welcome. Shared appreciation for his time at Las Positas College. Looks forward to learning more about Chabot College.

Truly believes that the work that we do across community colleges is critical to create equity and help our communities grow. Noted that he comes from the corporate world, and loves the work of building bridges for our students to succeed.

Trustee Mojadedi

Shared that Vice Chancellor Fong is a "prince of a person". Noted that he respects and looks up to him as the AAPI professional in higher education legend that he is and appreciates his leadership in creating pathways for other professionals.

Congratulated Trustee Lanza on joining the Board, and Trustees Gin and Granger for their reelection to the Board.

Congratulated Board President Sbranti and Board Secretary Heredia for being elected to lead the Board.

Provided a report-back on his attendance at the NorCal Carpenter's Union Annual Moosefeed event.

Was honored to be sworn in by our newly elected State Senator Aisha Wahab. Shared that this was a huge and surreal experience for him given that she is our first Afghan state legislator.

Looks forward to continuing the work with District leadership to create access and equity in this District. We have the opportunity to change lives. One of his priorities as a trustee is to bring resources to our District, especially to meet the basic needs of our students.

Trustee Granger

Shared appreciation for everyone and welcome those who were elected/re-elected to their new roles.

The word "thoughtfulness" keeps coming to her mind this evening. All of the work being done and the presentations were student-centered and approached with thoughtfulness. Everyone is so thoughtful about how we are going to address things that need to change.

Echoed all of the appreciations shared tonight.

Board President Sbranti

Congratulated the trustees that were recently elected/re-elected.

Shared appreciation for staff. Agreed that the agenda items were all thoughtful.

Shared apologies for what Vice Chancellor Fong has been dealing with at the Board meetings and voiced appreciation for him. Affirmed that he is a legend.

Noted that our best days are ahead of us.

Noted that he is glad we have a new communications person to help tell the story of all of the great work our District is doing. Spoke to the items on the Consent calendar.

11.0 ADJOURNMENT

Motion No. 7

Trustee Granger made a motion, seconded by Trustee Gin, to adjourn the meeting at 8:46 p.m.

Motion carried unanimously, 7-0

Motion carried by the following roll call vote:

AYES:

Gin, Granger, Heredia, Lanza, Mojadedi, Reynoso, Sbranti

NOES:

None

ABSENT:

None

ABSTENTIONS:

None

12.0 CLOSED SESSION

There was no need for Closed Session.

13.0 NEXT MEETING OF THE BOARD OF TRUSTEES

The next meeting of the Board is scheduled for January 17, 2023 at the District Office, 7600 Dublin Blvd., Dublin, CA.

Minutes prepared by:

Maisha Jameson

Recording Secretary

Chabot-Las Positas Community College District

Maria Heredia

Secretary, Board of Trustees

Chabot-Las Positas Community College District