

*Chabot-Las Positas Faculty Association*

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November 18, 2008

TO: Dr. Hal Gin, President, and  
Members of Chabot-Las Positas Community College Board of Trustees  
FROM: Dr. Charlotte Lofft, President, Faculty Association  
RE: Initial Faculty Association Proposal For The Agreement Between District  
and the Faculty Association

Dear Dr. Gin and Members of the Board of Trustees:

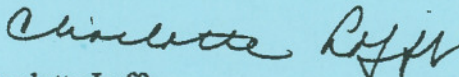
Please accept this initial Faculty Association proposal pursuant to Article 3A of the Agreement Between the District and the Faculty Association.

The Faculty Association respectfully intends to initially reopen the following Articles listed below in the Agreement Between the Faculty Association and the District. The list below is not exhaustive in that we reserve our right to reopen other Articles during the upcoming negotiations if circumstances require.

Article 7: Grievance Procedures  
Article 9: Working Conditions  
Article 10: Workload  
Article 11: Leaves of Absence  
Article 12: Sabbatical and Load-Banked Leaves, Faculty Exchanges  
Article 13: Transfers  
Article 14: Untenured Faculty Evaluation  
Article 15: Tenured Faculty Evaluation  
Article 17: Summer Session and Intersession Assignments  
Article 18: Part-time (Adjunct) Unit Members  
Article 20: Employee Benefits  
Article 21: Salaries  
Article 32: Staff Development  
Article 33: Post-Retirement Employment and Emeritus Privileges

On behalf of the Faculty Association, we look forward to a professional relationship with the District as we reopen this Agreement. Thank you for your consideration in this matter.

Yours truly,



Charlotte Lofft  
Cc: CLPFA Executive Board, Dr. M. Gularte, Dr. J. Kinnamon

Letter: Sunshine Document November 18, 2008