

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

January 20, 2009

Agenda Item: 9.3

Subject: District Response to Faculty Association Proposal for the Agreement  
Between the District and the Faculty Association

Background: Pursuant to Article 3A of the Agreement between the Chabot-Las Positas Community College District and The Chabot-Las Positas Faculty Association, the District hereby responds to the Association's November 18, 2008, proposal. The District intends to reopen the following Articles of the Agreement:

Article 1: Agreement  
Article 3: Negotiating Procedures  
Article 4: Faculty Association Rights  
Article 7: Grievance Procedures  
Article 8: Academic Calendar  
Article 9: Working Conditions  
Article 10: Workload  
Article 11: Leaves of Absence  
Article 12: Sabbatical and Load-Banked Leaves, Faculty Exchanges  
Article 14: Untenured Faculty Evaluation  
Article 15: Tenured Faculty Evaluation  
Article 16: Personnel Records and Files  
Article 17: Summer Session and Inter-Session Assignments  
Article 18: Part-Time (Adjunct) Unit Members  
Article 19: Pre-Retirement Reductions of Annual Workload  
Article 20: Employee Benefits  
Article 21: Salaries  
Article 25: Duration  
Article 26: Academic Freedom  
Article 28: Effects of Controlled Substance Abuse  
Article 29: Enrollment Management  
Article 32: Staff Development  
Article 34: Reduction in Force  
Article 35: Non-Discrimination

Further, the District acknowledges the Faculty Association's request to reopen additional Articles, and the District concurs when both parties mutually agree on the additional Articles to reopen.

Agenda Item: 9.3  
January 20, 2009  
Page 2

Recommended Action: That the Board of Trustees accept the above list of Articles in response to the November 18, 2008, proposal from the Faculty Association and, pursuant to Article 3A of the Agreement, conduct a public hearing on this response at the next regularly scheduled Board meeting.

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Submitted by: Mary Anne Gularte/Date

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Approved: Joel L. Kinnamon/Date

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\_\_\_\_\_ APPROVED

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