

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 18, 2010

Agenda Item: 9.1

Subject: Presentation of Chabot-Las Positas Community College District's Reopener Proposal for 2010-2011 for the Collective Bargaining Agreement with the Service Employees International Union (SEIU), Local 1021

Background: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the June 15, 2010, Board meeting.

The Chabot-Las Positas Community College District is requesting that the following issues be reopened for 2010-11:

- Article 1: Agreement
- Article 2: Recognition
- Article 3: No Discrimination
- Article 4: Union Rights
- Article 5: Organizational Security
- Article 6: Labor Management Relations Committee
- Article 7: District Rights
- Article 8: Grievance Procedures
- Article 9: Evaluation Procedures
- Article 10: Personnel Records and Files
- Article 11: Hours and Overtime
- Article 12: Transfers and Vacancies
- Article 13: Layoff and Reemployment
- Article 14: Reclassification
- Article 15: Compensation
- Article 16: Employee Benefits
- Article 17: Leaves of Absences
- Article 18: Holidays
- Article 19: Vacation
- Article 20: Safe Working Conditions
- Article 21: Savings
- Article 22: Concerted Activities
- Article 23: Past Practices
- Article 24: Completion of Negotiations
- Article 25: Duration

Agenda Item: 9.1
May 18, 2010
Page 2

The District also reserves the right to present additional proposals that are presented in the collective bargaining agreement and are mandatory subjects of bargaining.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts Chabot-Las Positas Community College District's Collective Bargaining Agreement reopener proposal for 2010-2011 for the Collective Bargaining Agreement with the Service Employees International Union (SEIU), Local 1021 and announce that a public hearing will be conducted at the June 15, 2010, Board of Trustees Meeting.

Submitted: Mary Anne Gularte/Date

Approved: Joel L. Kinnamon/Date

____ APPROVED

____ DISAPPROVED

____ TABLED