

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 18, 2010

Agenda Item: 9.2

Subject: Presentation of the Service Employees International Union (SEIU), Local 1021, Reopener Proposal for 2010-2011 for the Collective Bargaining Agreement with the Chabot-Las Positas Community College District

Background: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the June 15, 2010, Board meeting.

SEIU, Local 1021 submits the following proposal for full contract renewal for July 1, 2009, to June 30, 2012:

1. The Collective Bargaining Agreement (CBA) between Service Employees International Union, SEIU, Local 1021, and the Chabot-Las Positas Community College District shall be renewed for a three-year period ending on June 30, 2012.
2. For the fiscal year 2008 – 2009, there is no change in the unit member's wage rates and salary schedules.
3. For the fiscal year 2009 – 2010, there is no change in the unit member's wage rates and salary schedules.
4. For the fiscal year 2010 – 2011, there shall be a reopener on salary.
5. For the fiscal year 2011 – 2012, there shall be a reopener on salary.
6. If any represented/unrepresented employee group and/or bargaining unit receive a wage increase during the fiscal year 2009, Chabot-Las Positas agrees to negotiate regarding a wage increase for Service Employees International Union, Local 1021.
7. Article 9 – Evaluation Procedures

SEIU, Local 1021 states that it is willing to meet and bargain in good faith regarding three years renewal of contract.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from SEIU, Local 1021 and announce that a public hearing will be conducted at the June 15, 2010, Board of Trustees Meeting.

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Approved: Joel L. Kinnamon/Date

_____ APPROVED

_____ DISAPPROVED

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