

WORKFORCE INVESTMENT ACT

EMPLOYMENT PLUS PROGRAM FY 2010-2011

AGREEMENT FOR EDUCATIONAL AND CASE MANAGEMENT SERVICES

This Agreement for Educational Services ("Agreement") is entered into by, between and among the **Tri-Valley Community Foundation ("TVCF")** and **Las Positas College ("Contractor")** in Pleasanton, California for the period of July 1, 2010 through June 30, 2011.

This Agreement is attached to and incorporates by reference the Memorandum of Understanding between TVCF and Contractor. Pursuant to these agreements between TVCF and Contractor, Contractor has agreed to provide certain local educational and training services to at-risk youth ("Participants") as described in those documents in exchange for compensation also described in the documents.

Contractor hereby agrees to provide educational and case management services described in Attachment I hereto ("Services") for approximately twenty-two at-risk youths between the ages of 16 and 21 years of age. TVCF will pay Contractor \$57,000 to provide educational and case management services to these Participants beginning on July 1, 2010 and continuing through June 30, 2011.

Contractor shall, at all times, act as an independent contractor for TVCF. Nothing in this Agreement shall be construed as creating an employer-employee relationship between the parties or as a limitation upon the TVCF discretion to terminate this Agreement as provided herein. Contractor further agrees to be solely responsible for all of Contractor's employee costs including, but not limited to, federal and state tax withholding, social security, liability insurance, worker's compensation insurance and other benefits.

Contractor agrees to defend, indemnify and to hold harmless TVCF, their officers, employees and agents, from and against all claims, suits, demands, losses, damages, costs, liability or judgments arising out of, relating to, or in any way connected with Contractor's performance of Services.

Contractor shall, at all times, during the term of this Agreement, maintain in force those insurance policies, including but not limited to workers compensation and liability policies, and bonds required of TVCF by the Workforce Investment Act (WIA).

For a period of five years after the furnishing of Services pursuant to this Agreement, Contractor shall make available, upon request, to the Federal and/or California government or any of their duly authorized agents, all books, documents and records necessary to verify the nature and extent of Services performed under the Agreement and related costs and payments. Financial records pertaining to this Agreement shall be available for audit 90 days after final payment under this Agreement and shall be retained and available for audit purposes for five years after final payment for Services.

Termination of the Agreement: TVCF may terminate this Agreement at any time without notice upon a material breach of the terms of this Agreement and/or in the event that TVCF determines that Contractor's performance under the Agreement is substandard or unsatisfactory. The specific actions by the Contractor which shall constitute a material breach of this Agreement include, but are not limited to:

- a) Noncompliance with the applicable laws, regulations or guidelines of TVCF and WIA
- b) Submission of false, misleading or erroneous information to TVCF
- c) Failure to maintain records
- d) Violation of regulations creating imminent danger to the health of youth

Termination for Convenience:

- a) This agreement may be terminated for any or no reason by TVCF upon giving sixty (60) calendar days written notice to Contractor.
- b) Upon the termination of this Agreement for any reason, TVCF shall only be obligated to compensate the Contractor for actual allowable costs of performance in accordance with this Agreement through the date of termination.
- c) TVCF may also terminate this Agreement upon ten days written notice to Contractor in the event that federal funding of the Workforce Investment Act Program is ended, or substantially decreased causing a reduction in the overall ceiling of service to at-risk youths in the Tri-Valley area.

TVCF agrees that all payments to the Participants of this program for work performed during the internship phase shall be made by TVCF or its designees directly to the Participants and that TVCF or its designees shall be responsible for all federal and state withholding and other costs incurred fulfilling this obligation

WE THE UNDERSIGNED, HAVE READ AND AGREE TO FOLLOW THE TERMS OF THIS CONTRACT AND ALL WORKFORCE INVESTMENT ACT PERFORMANCE STANDARDS.

CONTRACTOR

Tri-Valley Community Foundation

By: _____

By: _____

David Rice, President

Title: _____

Date: _____

Date: _____

This program is operated in accordance with U.S. Department of Education policy, which does not permit discrimination because of race, color, sex, age, handicap, or national origin.

More information may be obtained here or from the office of Equal Opportunity, Washington, D.C. 20250.

Memorandum of Understanding

AGREEMENT FOR EDUCATIONAL AND CASE MANAGEMENT SERVICES

The Following Services to be performed by Las Positas College under this Agreement for at-risk youths will be monitored regularly by TVCF staff in compliance with Workforce Investment Act standards.

Requirement	Responsible Party	Monitored
<u>General</u> Performance Standards: Comply with Workforce Investment Act Standards	LPC staff	TVCF Supervisor, monthly
Recruitment & Enrollment: Enroll twenty-two “Disconnected” eligible at-risk youths as defined by Workforce Investment Act standards, A minimum of four of these youth will be current or former foster youth. Comply with all applicable federal and state laws and regulations related to non-discrimination.	LPC staff	TVCF Supervisor, monthly
Reporting/Records: Prepare and submit monthly reports of program services, youth rosters, student attendance, and program performance to TVCF Supervisor.	LPC staff	TVCF Supervisor, monthly
<u>Note:</u> All monitoring reports should be summarized and submitted to the TVCF Supervisor on a monthly basis.		

Education/Case Management

Assessment and Enrollment:

Identify, recruit, assess and enroll twenty-two at-risk youths ages 16 – 21 years that meet Workforce Investment Act standards.

LPC staff

TVCF
Supervisor

Education and Skill Development Plan:

Based upon the assessments, prepare a specific and Individualized Education/Employment Plan for each at-risk youth that will provide missing educational/occupational elements, and offer training in soft skills that will increase the chances for attaining career objectives.

LPC staff

TVCF
Supervisor

Program Services:

Program Services will include:

1. Tutoring, study skills training and instruction.
2. Alternative secondary school (GED)
3. Summer Employment opportunities and internships that are directly linked to academic and occupational learning.
4. Paid or unpaid work experience.
5. Occupational skills training.
6. Leadership development opportunities.
7. Supportive Services – transportation.
8. Adult Mentoring.
9. After exit provide active follow-up services for 12 months.
10. Comprehensive Guidance and Counseling.
11. Case Management and Job Placement.
12. Goals & attainment compliance.
13. Apprenticeships.

LPC staff

TVCF
Supervisor,
monthly

Partners Collaborative:

Participate in Tri-Valley Community Foundation’s Youth Services Collaborative in order to coordinate and strengthening program services to Tri-Valley high risk youth.

LPC staff

TVCF
Supervisor,
monthly

<p>Management Information System (M.I.S.)</p> <p>Establish a plan-versus-actual monitoring component that will insure TVCF meet program goals and performance standards.</p>	<p>LPC staff</p>	<p>TVCF Supervisor, monthly</p>
<p>Exit and Follow-Up Activities:</p> <p>Complete and submit exit evaluations and reports that detail the progress made by each of the at-risk youths who have completed the program or dropped out of the program prior to completion</p>	<p>LPC staff</p>	<p>TVCF Supervisor, monthly</p>