

**CHABOT-LAS POSITAS  
COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING**

**MINUTES  
March 15, 2011**

**PLACE**

Chabot-Las Positas Community College District, 5020 Franklin Drive, Pleasanton, California.

**CALL TO ORDER**

The regular meeting was called to order at 5:30 p.m. by Board President Mertes. Recording Secretary Beverly Bailey called the roll. Trustee Gin was absent at the time of roll.

**ADJOURN TO CLOSED SESSION**

The Board immediately adjourned to a Closed Session, which ended at 6:25 p.m.

**OPEN SESSION**

The Board readjoined in Open Session at 6:31 p.m. Recording Secretary Beverly Bailey called the roll. Trustee Gin was absent at the time of roll. President Mertes reported that Trustee Gin was excused from tonight's meeting.

**ATTENDANCE**

Members Present:                   Trustee Arnulfo Cedillo  
  Trustee Isobel F. Dvorsky  
  Trustee Donald L. "Dobie" Gelles  
  Trustee Barbara F. Mertes  
  Trustee Marshall Mitzman  
  Trustee Carlo Vecchiarelli  
  Student Trustee Yvette L. Nahinu  
  Student Trustee Amir Salehzadeh

Members Absent:                   Trustee Hal G. Gin (excused)

Recording Secretary:              Ms. Beverly Bailey

Managers Present:

Dr. Joel L. Kinnamon, Chancellor  
Dr. Celia Barberena, President, Chabot College  
Dr. Guy F. Lease, Interim President, Las Positas College  
Mr. Ken Agustin  
Mr. James Andrews  
Mr. Jeff Baker  
Ms. Rita Brown  
Ms. Julia Dozier  
Ms. Heidi Finberg  
Mr. Wyman Fong  
Dr. MaryAnne Gularte  
Dr. Howard Irvin  
Dr. Ted Kaye  
Mr. Jeffrey Kingston  
Mr. Lorenzo Legaspi  
Dr. Pam Luster  
Ms. Susan May  
Ms. Jeannine Methe  
Ms. Dyan Miller  
Dr. Janice Noble  
Ms. Danielle Preciado  
Dr. George Railey, Jr.  
Ms. Laura Weaver  
Ms. Barbara Yesnosky

Others Present:

Ms. Jennifer Adams, Las Positas College  
Mr. Norman Buchwald, Chabot College  
Ms. Yvonne Wu-Craig, Chabot College  
Dr. Katie Hern, Chabot College  
Mr. Don Bosco Hu, President, Associated Students of Chabot  
College  
Ms. Kathy Kelley, President, Chabot College Academic  
Senate  
Ms. Natasha Lang, Past President, Las Positas College  
Classified Senate  
Dr. Charlotte Lofft, President, Chabot-Las Positas Faculty  
Association  
Mr. Patrick Lofft, Citizens' Oversight Committee  
Mr. Daniel Nenni, President, Associated Students of Las  
Positas College  
Mr. Rajinder Samra, Chabot College  
Mr. Stephen Small, Chabot College

Mr. Mark Smythe, President, S.E.I.U., Local 1021  
Ms. Sarah Thompson, President, Las Positas College  
Academic Senate  
Ms. Rachel Ugale, District Services  
Mr. Gordon Watt, President, Chabot College Classified Senate  
Ms. Joanne Bishop-Wilbur, President, District Classified  
Senate  
Mr. Abdullah Yahya, Chabot College

### **PLEDGE TO FLAG**

Trustee Mitzman led the pledge to the flag.

### **PUBLIC COMMENTS**

Mr. Stephen Small, on behalf of the Automotive Service Council-Chapter 16, invited the Board to the Seventh Annual Technology Education Recognition Night on May 10 at Chabot College. The event is sponsored by the Council, Chabot College Foundation, and the Chabot College Automotive Technology Department. He reported that the event this year will not include an open house due to the reconstruction of Building 1400. Plans are coming together with sponsors for tools and equipment.

Mr. Norman Buchwald, on behalf of the Committee on Online Learning (COOL), Chabot College, read a letter outlining their deep concern over the loss of the Chabot College Webmaster position.

Mr. Abdullah Yahya, Chabot College Webmaster, spoke to the Board regarding the elimination of his position. He shared emails he has received from Faculty, Staff and Students regarding concerns of the elimination of the Webmaster and its long-term consequences. He reported a website has been developed to save the position at [www.savechabotwebmaster.org](http://www.savechabotwebmaster.org).

Mr. Rajinder Samra, Acting Coordinator of Research and Grants, Chabot College, spoke to the Board in support of agenda item 4.5 (Acceptance of Subaward Agreement No. 542384 between Chabot College and the Community College Research Center of Teachers College, Columbia University). If approved, Chabot College will be partnering with Columbia University to study the short- and long-term outcomes of students who go through the Developmental English Curriculum. He reported that internal research indicates that our students are greatly benefiting from the one-semester accelerated Developmental English course. A much greater percentage of students succeed and persist into college-level English if they take the accelerated one-semester Developmental English course versus the two-semester Developmental English course sequence. He reported that

this study will give us an opportunity to look much deeper into the short- and long-term outcomes of students who go through the Developmental English Curriculum including the effects the two types of Developmental English courses have on transfer rates. He reported that the study has two main components – qualitative, led by Dr. Katie Hern; and quantitative, which he will be leading. He expressed that the study has the potential to influence the way Developmental English Curriculum is delivered at colleges across the United States. He expressed appreciation to Dr. Barberena and Dr. Railey for their strong support of this very important study.

### **ADMINISTRATION OF OATH OF OFFICE – LAS POSITAS COLLEGE STUDENT TRUSTEE**

President Mertes administered the Oath of Office to Mr. Amir Salehzadeh, Las Positas College Student Trustee. Mr. Salehzadeh took his seat at the Board Table.

### **CONSENT CALENDAR**

Chancellor Kinnamon noted a correction to agenda item 6.7 (Approval of Contract Modification to the Existing Professional Services Agreement with gkkworks for District-Wide Education Master Plan); the funding source of Measure B Funds should be removed.

Trustee Mitzman requested that agenda items 4.2 (Acceptance of Promise Neighborhoods Program Research Subaward Agreement with California State University, East Bay, and Chabot College), 4.3 (Acceptance of Memorandum of Understanding between Chabot College and Hatchuel Tabernik and Associates for Access to Student Data), and 4.5 (Acceptance of Subaward Agreement No. 542384 between Chabot College and the Community College Research Center of Teachers College, Columbia University) be pulled from the consent calendar.

#### Motion No. 1

Trustee Gelles made a motion, seconded by Trustee Cedillo, to approve the consent calendar with the correction to agenda item 6.7 and the exceptions of agenda items 4.2, 4.3, and 4.5.

Motion carried unanimously, 6-0.

The following items were approved on the consent calendar:

#### General Functions

1.9 Approval of Minutes of January 12, 2011 Retreat

1.10 Approval of Minutes of February 15, 2011 Meeting

1.11 Approval of Minutes of March 8, 2011 Special Meeting

Educational Services

- 4.1 Approval of 2011-2012 Curriculum Changes, Chabot College
- 4.4 Approval of Cooperative Agreement – The Regents of the University of California, Puente Project No. 10-CCC Puente-05, Chabot College

Business Services

- 5.1 Approval of Commercial Warrant Registers
- 5.2 Approval of Payroll Warrant Registers
- 5.3 Approval of Declaration of Surplus Property to be Sold at Private Sale and Donation or Disposal of Any Items Not Sold, District
- 5.4 Approval of Award of Bid No. 11-16, Christie Digital Projectors, Las Positas College (Measure B Bond Funds)

Facilities Planning and Development

- 6.1 Authorization to File Notice of Completion with the Alameda County Clerk Recorder's Office for the Soccer Improvement at Chabot College (Measure B Bond Funds)
- 6.2 Authorization to File Notice of Completion with the Alameda County Clerk Recorder's Office for Child Development Center at Las Positas College (Measure B Bond Funds)
- 6.3 Authorization to File Notice of Completion with the Alameda County Clerk Recorder's Office for Renovation of Buildings 500/600/700/1700 at Las Positas College (Measure B Bond Funds)
- 6.4 Authorization to File Notice of Completion with the Alameda County Clerk Recorder's Office for the New Science Building and General Alterations to Building 1800; Increment No. 1 at Las Positas College (Measure B Bond Funds)
- 6.5 Approval of Contract Modifications to Construction Manager at Risk Services Contract with Turner Construction Company for Renovation of Buildings 500/600/700/1700 at Las Positas College (Measure B Bond Funds)
- 6.6 Approval of Contract Modification to the Existing On-Call Professional Services Agreement with PB Americas, Inc. at Las Positas College (Measure B Bond Funds)
- 6.7 Approval of Contract Modification to the Existing Professional Services Agreement with gkkworks for District-Wide Education Master Plan
- 6.8 Approval of Compromise, Settlement and Release Agreement between Chabot-Las Positas Community College District and Roeber's, Inc., Roebelen Contracting, Inc., and Continental Casualty Company for the Community and Student Services Center at Chabot College (Measure B Bond Funds)

## Economic Development/Contract Education

- 7.1 Acceptance of Grant Monies Awarded by the Walter S. Johnson Foundation, Grant No. 11-04, Chabot College and District - Economic Development

**BUDGET UPDATE**

Chancellor Kinnamon presented a PowerPoint Presentation on the Budget as of March 15, 2011.

Governor's January Budget Proposal

- Proposed Solutions
  - ✓ \$12.5 billion in spending reductions
  - ✓ \$12 billion in revenue extensions and modifications (proposed June Ballot)
  - ✓ \$1.9 billion in other solutions
  - ✓ \$1 billion reserve
- Additional Revenues
  - ✓ Five Year Extension of Temporary Taxes
    - Personal Income Tax Increase (0.25%)
    - Dependent Care Exemption
    - Sales and Use Tax (1.0%)
    - Vehicle License Fee (0.5%)
- Accelerated Budget Timeline

What this means for the Chabot-Las Positas Community College District:

District Mandatory Obligations

- |  |                   |
|--|-------------------|
| • Step and Column Salary Increases                                 | \$ 715,724        |
| • Premium Increases for Health and Welfare                         | \$1,521,572       |
| • Premium Increases for Property and Liability Insurance           | \$ 47,525         |
| • Premium Increases for Student Insurance                          | \$ 59,377         |
| • Increase in Fringe Benefits<br>(Workers Compensation, U/I, PERS) | <u>\$ 193,730</u> |
| Total District Mandatory Obligations                               | \$2,537,928       |

Chancellor Kinnamon outlined three scenarios as follows. He reported that the District is planning for the second scenario of a \$10.3 million deficit for 2011-12.

Revenue

- |                               |                    |
|-------------------------------|--------------------|
| • Apportionment Reduction     | \$4,420,000        |
| • District Structural Deficit | <u>\$2,537,928</u> |
| Total Budget Deficit          | \$6,957,928        |
| • Total Loss of FTES – 973    |                    |

If June Tax Fails and Proposition 98 Funded at Minimum

- |                               |                     |
|-------------------------------|---------------------|
| • Apportionment Reduction     | \$ 7,773,000        |
| • District Structural Deficit | \$ <u>2,537,928</u> |
| • Total Budget Deficit        | \$10,310,928        |
| • Total Loss of FTES – 1,712  |                     |

If June Tax Fails and Proposition 98 Suspended

- |                               |                     |
|-------------------------------|---------------------|
| • Apportionment Reduction     | \$12,269,000        |
| • District Structural Deficit | \$ <u>2,537,928</u> |
| • Total Budget Deficit        | \$14,806,928        |
| • Total Loss of FTES – 2,702  |                     |
| • Student Fees - \$66/unit    |                     |

Chancellor Kinnamon reviewed the Estimated Distribution of the Budget Deficit of \$10.3 million if the District Allocation Model is used as follows:

- |  |                 |
|--|-----------------|
| • \$10.3 million deficit for 2011-12                           |                 |
| ✓ Chabot (45.12%)  | \$4,972,136     |
| ✓ LPC (28.97%)   | \$3,192,230     |
| ✓ District (9.51%)   | \$1,048,367     |
| ✓ M&O (9.96%)  | \$1,098,195     |
| • Equivalent to 114 Employees                                  |                 |
| • Potential Solutions (\$7,370,000)                            |                 |
| ✓ Measure B Expenditures (interest earnings)                   | \$ 720,000      |
| ✓ Dublin Center (revenue)                                      | \$ 500,000      |
| ✓ Reduction in Force   | \$1,500,000     |
| ✓ SERP (estimate)  | \$1,500,000     |
| ✓ Funded Vacant Positions (estimate)                           | \$ 500,000      |
| ✓ Childcare Center   | Cost Avoidance  |
| ✓ State Chancellor Workload Reduction                          | \$2,250,000     |
| ✓ Chabot College Bookstore (revenue)                           | \$ 400,000      |
| ✓ College Foundations  | Cost Avoidance  |
| ✓ Contract Education   | Cost Avoidance  |
| ✓ Consolidation and Reassignments                              | Cost Reductions |
| ✓ Community Education  | Cost Avoidance  |
| • 2011-12 Estimated Shortfall – (-2,940,928)                   |                 |
| ✓ With potential solutions, this is equivalent to 32 Employees |                 |

Chancellor Kinnamon reviewed the Estimated Distribution of the more likely Budget Deficit of \$14.8 million if the District Allocation Model is used as follows:

- \$14.8 million deficit for 2011-12
  - ✓ Chabot (45.12%) \$7,139,546
  - ✓ LPC (28.97%) \$4,585,990
  - ✓ District (9.51%) \$1,503,481
  - ✓ M&O (9.96%) \$1,557,911
- Equivalent to 161 Employees
- Potential Solutions (\$8,870,000)
  - ✓ Measure B Expenditures (interest earnings) \$ 720,000
  - ✓ Dublin Center (revenue) \$ 500,000
  - ✓ Reduction in Force \$1,500,000
  - ✓ SERP (estimate) \$1,500,000
  - ✓ Funded Vacant Positions (estimate) \$ 500,000
  - ✓ Childcare Center Cost Avoidance
  - ✓ State Chancellor Workload Reduction \$3,750,000
  - ✓ Chabot College Bookstore (revenue) \$ 400,000
  - ✓ College Foundations Cost Avoidance
  - ✓ Contract Education Cost Avoidance
  - ✓ Consolidation and Reassignments Cost Reductions
  - ✓ Community Education Cost Avoidance
- 2011-12 Estimated Shortfall (-\$5,936,928)
  - ✓ With potential solutions, this is equivalent to 65 Employees

Chancellor Kinnamon reported that he will continue to provide updates through presentations at the two Colleges, at the District, and at Board Meetings. He expressed appreciation to students and all those who went on the march in Sacramento yesterday.

In response to a question raised by Ms. Yvonne Wu Craig, Chancellor Kinnamon reported that the State Chancellor's Workload Measure Reduction refers to the Chancellor revising our enrollment targets down, which means we will reduce the amount of course offerings put on the schedule because we will serve fewer students.

## **TRUSTEE REPORTS AND/OR OFFICIAL COMMUNICATIONS**

Trustee Cedillo reported that he attended the march in Sacramento representing Marin Community College District. He had the opportunity to visit with representatives of that college district. He noted that we have to recognize that we are at a place where we don't have a lot of choices. He reported that this Board has always prided itself on putting students first and being compassionate to District employees. He reported that he takes his role of Board Member and fiduciary responsibility seriously and doesn't make decisions

lightly. In response to comments made regarding leadership, he believes that leaders make the decisions that have to be made, no matter how hard. “We are in a budget mess”, and he does not look forward to the coming months. It is his goal to keep the impact of budget cuts as far away from the instructional side as possible.

Trustee Vecchiarelli expressed that he doesn’t like what has happened. He reported that he voted no at the last Board Meeting on the Resolution to Layoff Classified because he felt the individual positions eliminated are not the ones that should be eliminated as they are too close to the students in the classroom. He knows the District has to cut back. He reported that he recently met with Senator Bill Lockyer and he believes that the California economy will not come back until 2016.

Trustee Mitzman reported that no one on the Board likes what has happened. He understands that the eliminated positions are people and it hurts. He expressed that we will recover at Chabot College and Las Positas College but the pain is there. He would hope that we continue to respect each other and each other’s views.

Trustee Dvorsky expressed that the budget is dreadful and it is not the Board’s or Administration’s fault. She asked that everyone work with them and understand that this is the most difficult time since she became a Board Member. She reported that the District recently hosted a Bay 10 Trustees/CEOs Dinner; noting that CEOs and Trustees separated for discussions and she was amazed that none of the Trustees from other districts are talking about cuts. She noted that we are paying the price for Sacramento, and it hurts everyone – Students, Staff and Faculty. She asked that everyone work together and trust each other.

Trustee Gelles expressed that “we are doing the best we can.” He expressed that he has never felt pain as he feels now.” His biggest concern is over the potential \$66 per unit fee for students. He reported that he has to trust; and he trusts the District’s Administration, the Faculty, and S.E.I.U. He hopes that things do change.

Student Trustee Salehzadeh thanked everyone for the opportunity and honor to serve on the Board. He expressed that “it is really about the students” and in times like this, students need to be heard. He reported on the March in March, noting that it was successful in that a lot of Las Positas College students participated. He reported that he and ASLPC representatives met with legislators and expressed their concerns. In addition, he reported that a lot of students have had questions about the construction on campus and the Administration has been helpful in that process. He further reported that the performance “Sex Signals” was a success.

Student Trustee Nahinu submitted a written report to the Board. On behalf of ASCC, she expressed appreciation to Faculty, Classified and Administration, for their hard work and

efforts in this hard time. She reported on the March in March in Sacramento, noting that the attendance numbers from Chabot College doubled from last year, but she felt it was not enough with approximately 300 Chabot students attending. She reported there will be another march on March 29 from Chabot College to Hayward City Hall.

Trustee Mertes expressed that this is a wonderful District, Colleges and leadership. She expressed “just get in and fight it”, as we have to save our Colleges and District, which are so important to all in the community and the children who will come in the future.

### **CHABOT-LAS POSITAS COLLEGES FOUNDATIONS**

**Chabot College:** Ms. Finberg reported that in the past eight years the partnership of the Foundation and the Chabot Community and Campus has been successful. She highlighted the \$800,000 grant for the San Leandro Center, \$300,000 grant for the Textbook Rental Program, \$10,000 donation for the Jazz Program, and over \$150,000 raised for the Summer Youth Sports Program, which total close to \$2 million. This does not include monies raised through the Spring and Fall Fundraisers, and the assistance given to campus programs in their fundraising efforts. She reported that the decision to not renew her contract has left the Foundation Board with a difficult decision of how to proceed without staff. She expressed the Foundation Board’s concern for the lack of a vision for the future of the Foundation. She noted that the Board Chair, Ms. Sheila Young has had one meeting with the Chancellor. She reported that Foundation Board Members have expressed feelings of deep sadness, disappointment in the process, and disrespected and not valued. She expressed that these community leaders are likely the ones the District will be approaching for assistance with any future bond measures. She recognized that the current bond did not pass in the Las Positas Service Area and was carried by the Chabot Service Area vote, largely due to the outreach and fundraising efforts of former Foundation Executive Richard Talmo and Founding Foundation Board Members Richard Hong and Dr. Mitzman, as well as Trustee Dvorsky. She expressed that the Foundation is comprised of savvy business leaders who understand the budget crisis but do not understand why they were not asked to be part of the solution. She reported that the Foundation Chair has asked Chancellor Kinnamon to address the Board in writing, after which they will consult their Legal Counsel to decide which direction to take. The options range from completely dissolving the Foundation by June 30 and disbursing all monies in their accounts, which totals \$227,000 as of the end of February; to continuing to operate in a fully independent, off-campus model similar to many of the non-profit scholarship and education foundations currently in our community. They will become completely transparent in their actions, share their plans with the campus and community; and first and foremost, uphold the integrity of their donors’ intentions. She reported that the Board will keep the District informed of their progress and decisions and hope that they can count on the support of the Trustees as they strive to put student success, as always, as the top priority. She reported that she has work to do between now and June 30. The Foundation has committed

to work on fundraisers the coming months with the Swim Team, Theater Arts, Automotive Technology, and Striving Black Brothers. The 30<sup>th</sup> Anniversary Dinner for the Puente Program is scheduled for April 29, and the Foundation has already received sponsorships totaling over \$12,000; and expect to meet their goal of \$20,000. She reported that the Blooming Affair will be held as scheduled on June 3 and 4.

**Las Positas College:** Dr. Kaye submitted a written report to the Board. He reported that the Foundation is hard at work on the Best of the Best, which is scheduled for April 30. He reported that Wells Fargo took advantage of the Platinum Sponsorship as well as the \$13,500 for the Osher Named Scholarship. The Wells Fargo Sponsorship brings the sponsorships for the Best of the Best to \$75,000. He recognized other significant cash investments: \$30,000 contractual support from Follett Higher Education Group; and \$13,500 Osher Named Scholarship from the Las Positas College Foundation Board Members.

## **PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES**

Ms. Sarah Thompson, President, Las Positas College Academic Senate, submitted a written report to the Board, which summarized Local as well as State Senate activities. She highlighted the following from her report:

### State Senate Activities:

- a. SB 1440 Update – So far most of the CSUs (save for CSUSD) have accepted the first 1440 Transfer Degrees. LPC is in the process of submitting Psychology, Sociology, and Communications Degrees to the State.
- b. Title V Changes to Prerequisite Policy – On March 8 the Board of Governors passed Title V changes to allow for disciplines to create internal and external prerequisites based on a process of content review.
- c. Spring Resolutions – The current resolutions to be voted on at this spring's plenary include: 1) giving the ASCCC permission to participate in the process of developing performance based funding, despite overwhelming opposition to the concept; 2) advocating for changes in Title V regarding repeatability so the Arts and PE are not disproportionately affected by any future caps on repeat units; and 3) advocating for changes in Title V regarding the "W" deadline date (moving it to ½ way through rather than ¾ way through the semester).

### Local Senate Activities:

- a. DegreeWorks Software Re-training for Counselors.
- b. Inter-Constituency Olympics – April 15. She reported that the primary goal of this event was for the need for a morale booster. She encouraged Board Members and

Administrators to join in. She reported that they are looking for a Board Member to serve as a referee.

Ms. Kathy Kelley, President, Chabot College Academic Senate, submitted and read a letter in response to the budget decisions that have recently been made at Chabot College. She presented some implications of these cuts that fall into the purview of Faculty and Senate. In particular, cuts to the Children's Laboratory School at Chabot College and the elimination of the evening program. She expressed concern that those hit hardest by the cuts are women and many are Hispanic and other minorities. In addition, she expressed concern that these decisions were made without consultation and outside of the authorized shared governance structures.

#### **PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES**

Ms. Natasha Lang, Past President, Las Positas College Classified Senate, presented a written newsletter and Report to the Board. She highlighted the recent Flex Day, which continued the Classified theme of "Mining the Hidden Gems of Las Positas College." Ms. Lang recognized and expressed appreciation to two such "Gems", Ms. Sharon Gach and Mr. Jeff Sperry, for their hard work organizing, compiling and facilitating Flex Day activities.

Mr. Gordon Watt, President, Chabot College Classified Senate, reported that the Classified Senate, following the lead of the Faculty Senate, adopted a resolution in support of the students' March in March. He expressed that in regard to last week's Board Meeting, there have been comments that the Board made no comments about the item before them (Layoff and Reduction of Hours of Classified Employees). He expressed that Classified Staff would like to be included in discussions.

Ms. Joanne Bishop-Wilbur, President, District Classified Senate, had no report.

#### **PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES ASSOCIATED STUDENTS**

Mr. Daniel Nenni, President, Associated Students of Las Positas College, reported that he was proud of the support that came from the students, Faculty and the campus community regarding the March in Sacramento. He reported that the "Sex Signals" performance and the following Talent Show were both successful events. He highlighted the upcoming final Club Day and Elections for next year. He reported that there have been a lot of questions from students about the budget cuts and layoffs. He expressed appreciation to Chancellor Kinnamon and Mr. Legaspi for information on the budget. He requested that information be sent to him electronically that he may share with students regarding the cuts.

Mr. Don Bosco Hu, President, Associated Students of Chabot College, reported that Chabot College had four buses to Sacramento for the march; two buses sponsored by ASCC, and two buses sponsored by the Faculty and the Foundation, for which he expressed appreciation. He reported that another march will be held on March 29 from Chabot College to Hayward City Hall. He reported that on March 24 there will be a celebration event of Women's History Month. He reported that ASCC recently hosted an Employee Appreciation Day. He expressed that he felt some of the comments made toward Trustees at the last Board Meeting were personal in nature. He shared a quote for hope. He expressed that everyone needs to work together and "tough it out" and do what is best for students.

### **GOOD OF THE ORDER**

Dr. Lofft expressed appreciation to Chancellor Kinnamon for pointing out in his presentation the loss of Part-Time Faculty. She reported that approximately 200 Part-Time Faculty has been lost since our high in 2007. She reported that the Faculty Association provided monies to support the students to go to Sacramento for the March in March; \$400 to each campus. She thanked ASCC and ASLPC for acknowledging the Faculty Association's support for the March in Sacramento. She noted that some Faculty have personally donated to backfill the cost of the buses and some Faculty personally drove to Sacramento for the march.

### **PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES**

Dr. Celia Barberena, President, Chabot College, expressed that she feels for the loss of more than 50 full-time equivalent faculty that have been laid off since she became President of Chabot College, as well as 9 Classified, and 2 Managers. She too has experienced being laid off due to budget cuts. She expressed that in accepting the job of President, she presented herself as putting students first. She expressed concern about the class schedule, reporting that 80% of Chabot students require Basic Skills Training (pre-collegiate training), and as we shrink the schedule, the Summer Session schedule shows more Transfer-level Courses than Basic Skills Courses. She has asked Mr. Samra to present to the Deans data on students. She also has asked Dr. Railey to make a point for all to review the data so that we understand that students cannot come into the track of taking Transfer-level classes before Basic Skills. As we make these decisions, she is quite aware of her commitment to putting students first.

Dr. Barberena reported that she participated in the March in March, expressing that it was "heartening" to see students empowered and participating in the Democratic process. She commended Ms. Preciado and ASCC for their robust organization of the event. She reported that she had the opportunity to take several students to visit with Assembly Member Mary Hayashi. Dr. Barberena invited the Administration and the Board to join the

College on April 1 to a celebration recognizing employees' contributions and years of service. She also reported that Chabot College is celebrating 30 years of Puente on April 29. She reported that the Puente Program started at Chabot College and is now a model for the State, as well as other states.

Dr. Guy Lease, Interim President, Las Positas College, reported that at Las Positas College morale is down. He reported that there seems to be a gentle understanding of the need for budget cuts and layoffs. He reported that there is a lot happening at Las Positas College, noting that the Talk Hawks are headed to the California State Championship Speech tournament this week. He also reported that ASLPC led students to the recent March in March in Sacramento; the College hosted the third installment of the Lawrence Livermore National Laboratories/Las Positas College Science and Engineering Seminar Series; the Student Health and Wellness Center sponsored a performance "Sex Signals", which explores issues related to dating, sex, consent, and developing strategies to handle certain situations. He highlighted the recent presentation by Dr. Temple Grandin on March 7. He reported that he had the opportunity to attend Foothill-DeAnza Community College District's presentation by former British Prime Minister Tony Blair. He reported that construction continues with demolition for the Student Services and Administration Building; and a Groundbreaking Ceremony is scheduled for Friday, March 25 at 11:00 a.m. Further, he reported that on April 8, the Las Positas College Performing Arts Department will raise the curtain on the "Phantom of the County Opera."

### **CHANCELLOR'S REPORT**

Dr. Joel Kinnamon, Chancellor, expressed appreciation to everyone for sharing their comments, and understands that their "hearts are hurting." He expressed that we are all operating with a different amount of information and he understands where everyone is coming from. He expressed that he knows that we all care about the Colleges and our Colleagues.

Dr. Kinnamon acknowledged Trustee Dvorsky. He reported that this past year, President Obama and Vice President Biden convened the first White House Summit. He reported that there will be four regional summits for dialogue for approximately 150 invited participants, to include business and educational leaders, etc. He reported that Trustee Dvorsky was invited to attend.

Trustee Dvorsky reported that there will be two summits, one in Indiana and one at San Diego Community College. She reported that the 150 invitees will include labor leaders, teachers and students. She will report back after the summit.

**ACCEPTANCE OF PROMISE NEIGHBORHOODS PROGRAM RESEARCH SUBAWARD AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, EAST BAY, AND CHABOT COLLEGE**

Motion No. 2

Trustee Mitzman made a motion, seconded by Trustee Dvorsky, to accept the proposed Promise Neighborhoods Program Research Subaward Agreement with California State University, East Bay, and Chabot College in the amount of \$29,572 for the period October 1, 2010 through September 30, 2011. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement and any future augmentations or amendments to the agreement on behalf of the District.

Trustee Mitzman reported that he pulled this agenda item from the consent calendar because of the importance of the program. He expressed that he is excited about the program, and congratulated Dr. Barberena and the College for the partnership, which is essential to the health, wealth, and growth of our community.

Dr. Barberena reported that the program takes a whole neighborhood and gathers data on the employment needs, training needs, mental health needs, and educational levels of that neighborhood from pre-school into college. She reported that it is a planning grant and we are collaborating and submitting the data; and once the data is collected, we can identify how to support that community.

Motion carried unanimously, 6-0.

**ACCEPTANCE OF MEMORANDUM OF UNDERSTANDING BETWEEN CHABOT COLLEGE AND HATCHUEL TABERNIK AND ASSOCIATES FOR ACCESS TO STUDENT DATA**

Motion No. 3

Trustee Mitzman made a motion, seconded by Trustee Dvorsky, to accept the proposed Memorandum of Understanding between Chabot College and Hatchuel Tabernik and Associates for Access to Student Data for the period of February 2, 2011 through August 31, 2011. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute any future augmentations or amendments to the Memorandum of Understanding on behalf of the District.

Trustee Mitzman reported that he pulled this agenda item from the consent calendar for additional comments regarding the Memorandum of Understanding with California State

University, East Bay, which includes The City of Hayward, 4C's of Alameda County, Eden ROP, Hayward Unified School District, and Hayward Public Library.

Dr. Barberena reported that this Memorandum of Understanding is with the firm that will provide data analysis, planning and facilitation services for the Promise Neighborhood Program.

Motion carried unanimously, 6-0.

**ACCEPTANCE OF SUBAWARD AGREEMENT NO. 542384 BETWEEN CHABOT COLLEGE AND THE COMMUNITY COLLEGE RESEARCH CENTER OF TEACHERS COLLEGE, COLUMBIA UNIVERSITY**

Motion No. 4

Trustee Mitzman made a motion, seconded by Trustee Dvorsky, to approve the proposed Subaward Agreement No. 542384 between Chabot College and the Community College Research Center of Teachers College, Columbia University, in the amount of \$25,509 for the period of January 1, 2011 through May 30, 2012. It is further recommended that the Board authorizes the Vice Chancellor, Business Services, to execute the agreement and any future augmentations or amendments to the agreement on behalf of the District.

Trustee Mitzman reported that he pulled this agenda item from the consent calendar for additional comments.

Dr. Katie Hern spoke to the agreement. She reported that Chabot College and Las Positas College models get more students through College English for less money than most colleges. She expressed that it is an opportune time for this form of innovation to be spreading across the state and nationwide. She reported that the Community College Research Center (CCRC) Study is a very prestigious opportunity for Chabot to be highlighted for its' accelerated developmental English class and its outcomes.

Trustee Mitzman questioned opportunities for additional monies from the Bill and Melinda Gates Foundation, to which Dr. Hern responded there is always the chance. She reported that there is an additional \$250,000 coming from the Johnson Foundation to fund the spread of models such as this one to colleges around California. She believes that the national spotlight that the CCRC Study provides could open a lot of doors in the future and puts Chabot into a very well respected arena.

Dr. Barberena recognized Mr. Samra for collecting the data and working with Dr. Hern on the report.

Motion carried unanimously, 6-0.

**ADOPTION OF RESOLUTION NO. 09-1011 – APPROVAL OF STANDARD AGREEMENT NO. 2814 WITH THE STATE OF CALIFORNIA, DEPARTMENT OF REHABILITATION, LAS POSITAS COLLEGE**

Motion No. 5

Trustee Cedillo made a motion, seconded by Trustee Dvorsky, to adopt the proposed Resolution No. 09-1011 to approve the Standard Agreement No. 28114, with the State of California, Department of Rehabilitation, for the use of office and common area space from July 1, 2010 through June 30, 2012 with a two-year amount totaling \$12,577.44. It is further recommended that the Board authorize the Vice Chancellor, Business Services, to execute the agreement and any future augmentations or amendments to the agreement on behalf of the District.

Motion carried by the following roll call vote:

AYES: Cedillo, Dvorsky, Gelles, Mertes, Vecchiarelli  
NOES: None  
ABSENT: Gin  
ABSTENTIONS: Mitzman

**INFORMATIONAL PERSONNEL REPORTS**

The Board accepted the Informational Personnel Reports without further discussion.

**ADJOURNMENT**

Motion No. 6

Trustee Gelles made a motion, seconded by Trustee Dvorsky, to adjourn the Regular Meeting at 8:16 p.m.

Motion carried unanimously, 6-0.

**NEXT MEETING**

The next Meeting of the Board of Trustees is scheduled for April 5, 2011 (Study Meeting).

Minutes prepared by:

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Beverly Bailey

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Secretary, Board of Trustees  
Chabot-Las Positas Community College District