

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

July 19, 2011

Agenda Item: 9.1

Subject: Approval of Proposal with the Association of Community College Trustees (ACCT) for President Search, Chabot College

Background: Three proposals were submitted and reviewed by staff to assist the District with its search for the next President of Chabot College. Staff met to review and evaluate the proposals using criteria which includes:

- thoroughness of proposal
- level of District involvement required
- marketing plan
- direct experience with president searches
- details of timetable and process steps
- background check capability
- training of screening committee
- ability to recruit effectively
- diversity of pools able to be generated
- cost and add-ons

Of the three proposals, ACCT's was ranked highest based on the breadth and diversity of their network, their comprehensive training for the screening committee, their referencing checking process, and overall thoroughness of their proposal. ACCT's cost is estimated at \$25,000 plus travel expenses. Accordingly, the staff recommends ACCT to assist the District in its search for the next President of Chabot College.

Recommended Action: That the Board of Trustees approves the proposal from the Association of Community College Trustees (ACCT) to conduct a search for President, Chabot College for the amount not to exceed the sum of \$25,000 plus travel expenses. It is further recommended that the Board authorize the Chancellor to execute an agreement and any future amendments or augmentations on behalf of the District.

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Approved: Joel L. Kinnamon/Date

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APPROVED

DISAPPROVED

TABLED