BEFORE THE BOARD OF TRUSTEES

OF THE CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

In the Matter of the)	RESOLUTION: No. 10-1112
)	
)	TO LAYOFF AND REDUCE HOURS
Reduction of Classified Services)	
)	
)	
)	
)	

WHEREAS, Education Code section 88017 authorizes a district to layoff classified employees for lack of work or lack of funds upon forty-five (45) days prior notice;

WHEREAS, due to a lack of work or a lack of funds in the Chabot-Las Positas Community College District for the 2012-2013 school year; and

WHEREAS, the Governing Board of the Chabot-Las Positas Community College District hereby finds it necessary and in the best interest of the District to eliminate and reduce the classified service as specified below;

NOW, THEREFORE, BE IT RESOLVED that as of the 15th day of August 2012, the following positions be eliminated or reduced:

Chabot College

- 1. One Administrative Assistant II (2CSS45), 40 hours/week, 12 months
- 2. One Children Center Cook (2CSS31), 40 hours/week, 12 months to 20 hours/week, 11 months
- 3. One College Clerk II (2CFA01), 20 hours/week, 12 months
- 4. One Early Childhood Specialist (2CSS38), 40 hours/week, 12 months
- 5. Five Early Childhood Specialists (2CSS16), (2CSS27), (2CSS39), (2CSS52), and (2CSS55),40 hours/week, 12 months to 40 hours/week, 11 months
- 6. Four Early Childhood Specialists (2CSS53), (2CSS56), (2CSS57), and (2CSS58), 40 hours/week, 12 months to 20 hours/week, 11 months
- 7. One Early Childhood Specialist (2CSS40), 25 hours/week, 12 months to 20 hours/week, 11 months

Chabot College-continued

- 8. One Laboratory Technician III (Applied Technology) (2CBU07), 40 hours/week, 12 months
- 9. One Laboratory Technician IV (Chemistry) (2CSM11), 18 hours/week, 10 months
- 10. One Locker Room Attendant (2CPE05), 12 hours/week, 9 months
- 11. One Staff Assistant (2CLA19), 20 hours/week, 12 months

Las Positas College

- 1. One Career Transfer/Employment Center Coordinator (3CDS06), 40 hours/week, 12 months
- 2. Three Staff Assistants (3CIN14), (3CPS01), and (3CST01), 40 hours/week, 12 months
- 3. One Work Based Learning Program Coordinator (3CPI01), 40 hours/week, 12 months

District Office

- 1. One Buyer-Capital Projects (1CPU11), 40 hours/week, 12 months
- 2. Four Custodian I (1CMN18), (1CMN23), (1CMN3B), and (1CMN09), 40 hours/week, 12 months
- 3. One Custodian II (1CMN77), 40 hours/week, 12 months
- 4. One Custodial Supervisor (1CMN3A), 40 hours/week, 12 months
- 5. One Grounds Specialist (1CMN86), 40 hours/week, 12 months
- 6. One Lead Custodian (1CMN73), 40 hours/week, 12 months
- 7. One Public Information Assistant (1CPI02), 40 hours/week, 12 months

BE IT FURTHER RESOLVED that the Chancellor or designee is authorized and directed to give notice of layoff to all affected employee(s) and to the appropriate exclusive bargaining representative pursuant to district rules and regulations and applicable provisions of the Education Code not later than forty-five (45) days prior to the effective date of such reductions or discontinuance as set forth above.

BE IT FURTHER RESOLVED that the Chancellor or designee be authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

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	D by a roll call vote at a special meeting of the Board munity College District, State of California, County 2012.
AYES:	
NOES:	
ABSENT:	
ABSTENTIONS:	
Data	Constant of the Doord of Trustees for the
Date	Secretary of the Board of Trustees for the Chabot-Las Positas Community College District

State of California, County of Alameda

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Position Title	Number	Position Number	Current	Recommended
	of			
	positions			
CHABOT COLLEGE				
Administrative Assistant II	1	2CSS45	40 hours/week, 12 months	Eliminated
Children Center Cook	1	2CSS31	40 hours/week, 12 months	20 hours/week,11 months
College Clerk II	1	2CFA01	20 hours/week, 12 months	Eliminated
Early Childhood Specialist	1	2CSS38 (Vacant)	40 hours/week, 12 months	Eliminated
Early Childhood Specialist	5	2CSS16	40 hours/week, 12 months	40 hours/week, 11 months
		2CSS27		
		2CSS39		
		2CSS52		
		2CSS55		
Early Childhood Specialist	4	2CSS53	40 hours/week, 12 months	20 hours/week, 11 months
		2CSS56		
		2CSS57		
		2CSS58		
Early Childhood Specialist	1	2CSS40	25 hours/week, 12 months	20 hours/week, 11 months
Laboratory Technician III	1	2CBU07	40 hours/week, 12 months	Eliminated
(Applied Technology)				
Laboratory Technician IV	1	2CSM11	18 hours/week, 10 months	Eliminated
(Chemistry)				
Locker Room Attendant	1	2CPE05	12 hours/week, 9 months	Eliminated
Staff Assistant	1	2CLA19 (Vacant)	20 hours/week, 12 months	Eliminated

EXHIBIT "A" TO RESOLUTION 10-1112

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Position Title	Number of positions	Position Number	Current	Recommended		
LAS POSITAS COLLEGE						
Career Transfer/Employment Center Coordinator	1	3CDS06	40 hours/week, 12 months	Eliminated		
Staff Assistant	3	3CIN14 (Vacant) 3CPS01 3CST01	40 hours/week, 12 months	Eliminated		
Work Based Learning Program Coordinator	1	3CPI01	40 hours/week, 12 months	Eliminated		
DISTRICT OFFICE						
Buyer-Capital Projects	1	1CPU11	40 hours/week, 12 months	Eliminated		
Custodian I	4	1CMN09 1CMN3B 1CMN18 (Vacant) 1CMN23 (Vacant)	40 hours/week, 12 months	Eliminated		
Custodian II	1	1CMN77 (Vacant)	40 hours/week, 12 months	Eliminated		
Custodial Supervisor	1	1CMN3A (Vacant)	40 hours/week, 12 months	Eliminated		
Grounds Specialist	1	1CMN86 (Vacant)	40 hours/week, 12 months	Eliminated		
Lead Custodian	1	1CMN73 (Vacant)	40 hours/week, 12 months	Eliminated		
Public Information Assistant	1	1CPI02 (Vacant)	40 hours/week, 12 months	Eliminated		