

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 20, 2014

Agenda Item: 8.1

Subject: Presentation of the Chabot-Las Positas Faculty Association Proposal for 2015 for the Collective Bargaining Agreement with the Chabot-Las Positas Community College District

Background: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the June 17, 2014 Board meeting.

The Chabot-Las Positas Faculty Association has notified the District that it is reopening the following Articles:

- Article 10: Workload
- Article 12-1: Paid and Unpaid Sabbatical Leaves of Absence
- Article 18: Part-time Faculty
- Article 21: Salaries
- Article 29: Staff Development

The Chabot-Las Positas Faculty Association has indicated that this is their initial list of Articles for reopener, which is not necessarily an exhaustive list and is subject to expansion at their option.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from the Chabot Las-Positas Faculty Association and announces that a public hearing will be conducted at the June 17, 2014 Board of Trustees Meeting.

Submitted: Wyman M. Fong/Date

Approved: Jannett N. Jackson/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED