

---

**Human Resources**

**BP 7381 HEALTH AND WELFARE BENEFITS**

**References:**

Government Code Sections 53200 et seq.

The Board of Trustees may contribute to eligible employees' health, dental, vision care, life, salary income protection and other authorized group insurance plans. For bargaining unit members, this is a negotiable item.

Upon the death of an employee, the District will provide continuance of health, dental and vision coverage for eligible enrolled dependents to the end of the month following 120 days from the date of death. After this period of time, the surviving spouse or domestic partner may continue the District's health, dental, and vision coverage with advance payments as determined by the District, and acceptance of the insurance carrier.

Information on health and welfare benefits for represented employees can be found in the respective collective bargaining agreement.

---

**Date Adopted:**

*(This new policy replaces current CLPCCD Policies 4030 and 4031.)*