

Human Resources
DRAFT as of 9/3/15

BP 7510 DOMESTIC PARTNERS

References:

Family Code Sections 297, 298, 298.5, 297.5, 299, 299.2, and 299.3

Domestic partners registered with the California Secretary of State shall have, insofar as permitted by California law, all of the same rights, protections, and benefits, as well as the same obligations, responsibilities, and duties of married persons (spouses) under state law. This includes domestic partnerships declared by Affidavit with the District. Former domestic partners shall have all of the rights and obligations of former spouses. Surviving domestic partners shall have the same rights, protections, and benefits as are granted to a surviving spouse of a decedent.

Therefore, all references to “spouses” in the District’s policies or procedures shall be read to include registered domestic partners as permitted by California law and those with a completed *Domestic Partnership: Affidavit on file with Human Resources.*

This policy does not amend or modify District compliance with federal laws or the benefits, protections, and responsibilities provided by those laws.

Information on domestic partners can be found in the respective collective bargaining agreement for represented employees.

Date Adopted:

(This is a new policy recommended by the Policy and Procedure Service.)