

**SETTLEMENT AGREEMENT BETWEEN CHABOT LAS
POSITAS COMMUNITY COLLEGE DISTRICT AND SEIU
LOCAL 1021
February 8, 2016**

Year 3 Salary Re-opener: Effective July 1, 2016 a four percent (4%) across the board salary increase.

For the District

Wyman M. Fay

Dee

Barbara

Paul

For the Union

[Signature]

Rachel

Gregory

John

Paul 2/8/2016

[Signature]

John