

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

October 24, 2017

Agenda Item: 8.3

Subject: Presentation of the Chabot-Las Positas Faculty Association Proposal for the Collective Bargaining Agreement with the Chabot-Las Positas Community College District ending June 30, 2018

Background: The law requires that initial proposals including reopener proposals be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow the public input before bargaining begins. A public hearing has been scheduled at the November 20, 2017 Board meeting.

The Chabot-Las Positas Faculty Association has notified the District that it is reopening the following Articles:

Article 8: Academic Calendar
Article 9: Working Conditions
Article 10: Workload
Article 11: Leave of Absence
Article 12-1: Sabbatical
Article 13: Transfers
Article 14: Contract (Untenured) Faculty Evaluation
Article 15: Regular (Tenured) Faculty Evaluation
Article 16-2: Investigations of Unit Members
Article 17: Summer Session and/or Intersession Assignments
Article 18: Part-time Faculty
Article 19: Pre-retirement Reduction of Annual Workload
Article 20: Employee Benefits
Article 21: Salaries
Article 22: Faculty Service Areas
Article 29: Staff Development
Article 30: Post-Retirement Employment and Emeritus Privileges

The Chabot-Las Positas Faculty Association has indicated that this is their initial list of Articles for reopener, which is not necessarily an exhaustive list and is subject to expansion at their option.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from the Chabot Las-Positas Faculty Association and announces that a public hearing will be conducted at the November 20, 2017 Board of Trustees Meeting.

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Submitted: Wyman M. Fong/Date

Approved: Jannett N. Jackson/Date

_____ APPROVED

_____ DISAPPROVED

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