

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

February 20, 2018

Agenda Item: 3.5

Subject: Presentation of Chabot-Las Positas Community College District Successor Agreement Proposal for the Collective Bargaining Agreement with the Service Employees International Union (SEIU), Local 1021, ending June 30, 2018

Background: The law requires that initial proposals, including reopener proposals, be presented to the Board in open session. Subsequently, a public hearing is held regarding the proposal to allow for public input before bargaining begins. A public hearing has been scheduled at the March 20, 2018, Board meeting.

The Chabot-Las Positas Community College District is requesting that the following issues be reopened for the contract with SEIU, Local 1021, ending June 30, 2018:

- Article 15: Compensation
- Article 16: Employee Benefits
- Article 25: Duration

The District also reserves the right to present additional proposals that are presented in the collective bargaining agreement and are mandatory subjects of bargaining.

Fiscal Implications: Subject to negotiation process.

Recommended Action: That the Board of Trustees accepts for submission the Collective Bargaining Agreement reopener proposal from the District for negotiations with SEIU, Local 1021, and announce that a public hearing will be conducted at the March 20, 2018, Board of Trustees Meeting.

Submitted: Wyman M. Fong/Date

Approved: Jannett N. Jackson/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED