

Goal 1: Completion

Systemwide Goal

Increase by at least 20% the number of CCC students annually who acquire associate degrees, credentials, certificates, or specific job-oriented skill sets.

Goal 1A: Increase All Students Who Earned an Associate Degree (including ADTs)

Las Positas College will increase among all students, the number who earned an associate degree or associate degree for transfer in the selected or subsequent year from:

| # in 2016-17 | Expected # in 2021-22 | % Increase |
|--------------|-----------------------|------------|
| 711 | 853 | 20% |

Goal 2: Transfer

Systemwide Goal

Increase by at least 35% the number of CCC students system-wide transferring annually to a UC or CSU

Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer

Las Positas College will increase among all students, the number who earned an associate degree for transfer in the selected or subsequent year from:

| # in 2016-17 | Expected # in 2021-22 | % Increase |
|--------------|-----------------------|------------|
| 244 | 329 | 35% |

Goal 3: Unit Accumulation

Systemwide Goal

Decrease the average number of units accumulated by CCC students earning associate degrees, from approximately 87 total units to 79 total units, a decrease of 9%.

Goal 3A: Decrease Average Number of Units Accumulated by All Associate Degree Earners

Las Positas College will decrease among all students who earned an associate degree in the selected year and who were enrolled in the previous or selected year, the average number of units earned in the California community college system among students who had completed at least 60 units at any community college from:

| # in 2016-17 | Expected # in 2021-22 | % Decrease |
|--------------|-----------------------|------------|
| 83 | 79 | 5% |

Goal 4: Workforce

Systemwide Goal

Increase the percent of exiting students who report being employed in their field of study, from the most recent statewide average of 69% to 76%, an increase of 9%.

Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study

Las Positas College will increase among all students who responded to the CTE Outcomes Survey and did not transfer, the proportion who reported that they are working in a job very closely or closely related to their field of study from:

| % in 2016-17 (students last enrolled in 2014-15) | Expected % in 2021-22 | % Increase |
|--|-----------------------|------------|
| 66% | 69% | 5% |

Goal 5: Equity

Systemwide Goal

Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40% within 5 years and fully closing those achievement gaps for good within 10 years.

Goal 5.1A: Increase All Students Who Earned an Associate Degree (including ADTs)

Las Positas College will increase the All Students Who Earned an Associate Degree (including ADTs) from 711 in 2016-17 to 853 in 2021-22.

| DI Student Group | # in 2016-17 | Expected # in 2021-22 | % Increase |
|--------------------------------------|--------------|-----------------------|------------|
| Ethnicity: Asian | 73 | 96 | 32% |
| Ethnicity: Black or African American | 22 | 36 | 64% |

Goal 5.2A: Increase All Students Who Earned an Associate Degree for Transfer

Las Positas College will increase the All Students Who Earned an Associate Degree for Transfer from 244 in 2016-17 to 329 in 2021-22.

| DI Student Group | # in 2016-17 | Expected # in 2021-22 | % Increase |
|--------------------------------------|--------------|-----------------------|------------|
| Ethnicity: Black or African American | 10 | 14 | 40% |
| | | | |