



FROM: Chabot College Classified Senate
TO: California Community College Chancellor's Office
DATE: May 22, 2019
Subject: Certification and Statement of Support for Chabot College's Student Equity Plan (2019-22)

As a condition of the receipt of Student Equity and Achievement (SEA) Program funds, the California Community College Chancellor's Office (CCCCO) requires each college to submit a Student Equity Plan by June 30, 2019. Per the CCCCCO, these plans shall be developed in consultation with students, faculty, administrators, and staff (i.e., classified professionals).

At Chabot College, our Student Equity Plan was indeed developed in consultation with classified professionals. Classified professionals whose work directly supports the SEA program as well as Classified Senate representatives and the Classified Tri-Chair of the college's Student Access, Success and Equity (SASE) committee participated in all stages of the plan's development. Their contributions ranged from gathering/presenting pertinent data and formulating plan goals to vetting the plan through the college's shared governance system.

The Chabot College Classified Senate submits this letter to certify that we support Chabot College's Student Equity Plan (2019-22) and we were involved in its development. We believe it necessary that this letter be submitted as an accompaniment to the college's plan as the CCCCCO has not provided the Classified Senate President the opportunity to certify the plan via the NOVA system though this signature and certification was required as part of the CCCCCO's previous Student Equity Plan template¹.

In the future, we, the Chabot College Classified Senate, hope the NOVA system will allow a college's Classified Senate to certify Student Equity Plans as well as all other college and district plans that can be reasonably expected to have a significant effect on classified professionals.

Respectfully,

A handwritten signature in blue ink, appearing to read "Noell Adams".

Noell Adams, Chabot College Classified Senate President

¹ Refer to the CCCCCO's *Student Equity Plan Template (Revised August 2015)* posted online at: http://extranet.cccco.edu/Portals/1/SSSP/StudentEquity/Student_Equity_Plan_Aug2015_Final.doc.