

Trustee Mr. Tim Sbranti
 Student Trustee Mr. Jakob Massie
 Student Trustee Ms. Valeria Pena

Members Absent: Trustee Mr. Edralin “Ed” Maduli
 Trustee Dr. Marshall Mitzman

Recording Secretary: Ms. Debra Nascimento

Managers Present: Mr. Ronald Gerhard, Interim Chancellor
 Dr. Susan Sperling, President, Chabot College
 Dr. Dyrell Foster President, Las Positas College
 Mr. David Betts
 Mr. Walter Blevins
 Ms. Julia Dozier
 Ms. Jennifer Druley
 Dr. Theresa Fleischer Rowland
 Mr. William Garcia
 Mr. Bruce Griffin
 Dr. Matthew Kritscher
 Mr. Owen Letcher
 Dr. Kristin Lima
 Ms. Guisselle Nunez
 Mr. Rajinder Samra
 Mr. Dale Wagoner
 Dr. Kristina Whalen

Others Present: Ms. Sarah Thompson, President, Las Positas College Faculty Senate
 Mr. Miguel Colon, President, Chabot College Faculty Senate
 Ms. Noell Adams, President, Chabot College Classified Senate
 Mr. David Rodriguez, President, Las Positas College Classified Senate
 Ms. Joanne Bishop-Wilbur
 Ms. Lora Bongard
 Mr. Bill Branco
 Ms. Melissa Brown
 Mr. Gregory Correa
 Ms. Virginia Criswell
 Mr. Mujeeb Dadgar
 Mr. Sean Day
 Ms. Katrin Field
 Mr. Dave Fouquet
 Ms. Karen “K” Metcalf

Mr. Chris Petro
Ms. Annette Raichbart-Saxe
Mr. Gregory Rees
Mr. David Rodriguez
Ms. Rachel Tupper-Eoff
Ms. Rachel Ugale
Ms. Judy Wright

REPORT OUT: ACTION TAKEN IN CLOSED SESSION

Secretary Randolph reported the Board of Trustees accepted the resignation of employee W10845829 effective May 31, 2020.

1.5 PLEDGE TO FLAG

Las Positas College President Dr. Dyrell Foster led the pledge.

1.6 PUBLIC COMMENTS

Mr. Gregory Correria, expressed his concerns regarding social justice and ongoing negotiations.

Mr. Greg Rees, stated it is his duty and responsibility to report to the governing body of any violations of Board Policy and Administrative Procedure.

Ms. Rachel Ugale, expressed her concerns regarding negotiations and is hopeful they get the equity they deserve.

Ms. Katrin Field, expressed her concerns regarding inequities Classified Professionals face on a daily basis as they are the engine the District runs on.

Mr. Sean Day, expressed his concerns regarding the hurdles International Students face and asked the Board to reconsider raising fees.

Ms. Karen Metcalf, thanked the Classified Professionals for attending this evenings meeting and giving up their sweat for the mission of the District. She read a statement from her colleague Ms. Heather Hernandez.

Ms. Judy Wright, expressed the struggle with negotiations and asked for an honest, equitable and fair contract.

1.7 APPROVE CONSENT ITEMS (cc)

Motion No. 2

Trustee Gin made a motion, seconded by Trustee Granger, to approve the Consent Calendar with the exception of Agenda Items 4.3, 5.11, and 5.12.

The following items were approved on the Consent Calendar:

3.0 PERSONNEL

- (cc) 3.1 Classified Personnel
- (cc) 3.2 Management Personnel
- (cc) 3.3 Executive Personnel
- (cc) 3.4 Authorization for Summer 2020 Work Schedule

4.0 EDUCATIONAL SERVICES

- (cc) 4.1 Approval of Change to Sabbatical Leave Application for Chabot College Faculty Kent Uchiyama for 2019-20 Academic Year
- (cc) 4.2 Approval of Capacity-Building Grant Agreement between Alameda County Community Food Bank and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.4 Approval of Memorandum of Understanding (MOU) between East Bay Community Law Center and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.5 Approval of Master Service Agreement between the National Student Clearinghouse and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.6 Approval of Master Service Agreement between the National Student Clearinghouse and Chabot-Las Positas Community College District, Las Positas College

5.0 BUSINESS SERVICES

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
- (cc) 5.4 Approval for Establishing Non-Resident (Out-of-State and International) Tuition Rates for 2020-21
- (cc) 5.5 Approval of the Renewal Memorandum of Understanding (MOU) between the Chabot-Las Positas Community College District, Las Positas College and the Livermore Amador Valley Transit Authority
- (cc) 5.6 Approval of Amendment to 2016 Masters Services Agreement – RICOH, USA, Inc., and Chabot-Las Positas Community College District, Las Positas College
- (cc) 5.7 Approval of Increase in Parking Fees Effective Fall Semester 2020 with Chabot Las Positas Community College, District, Chabot College and Las Positas

- (cc) 5.8 Approval of Increase in Student Health Fees Effective Summer Semester 2020 with Chabot-Las Positas Community College District, Chabot College and Las Positas College
- (cc) 5.9 Approval of the Contract between the Chabot-Las Positas Community College District, Las Positas College and Chabot Federal Credit Union to provide Automated Teller Machine (ATM) services
- (cc) 5.10 Approval of First Amendment to Agreement between the City of Pleasanton and Chabot-Las Positas Community College District, Las Positas College, for use of Fire Training Facility

6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of a Piggyback Contract with Class Leasing, LLC for the Temporary Faculty Village Modular Offices Project at Las Positas College

7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

- (cc) 7.1 Approval of Agreement between Oakland Private Industry Council (OPIC) on behalf of the Alameda County Workforce Development Board (ACWDB) and Chabot-Las Positas Community College District - Economic Development, Tri-Valley Career Center

8.0 INFORMATION AND DISCUSSION ITEMS (No Action)

- 8.1 Informational Personnel Reports
- 8.2 First Reading of New, Reviewed, or Revised Board Policies
 - AP 2360 Minutes
 - AP 2410 Board Policy and Administrative Procedure
 - AP 2435 Evaluation of the Chancellor
 - AP 2610 Presentation of Initial Collective Bargaining Proposals
 - AP 2710 Conflict of Interest
- 8.3 First Reading of New, Reviewed, or Revised Board Policies
 - BP 2360 Minutes
 - BP 2410 Board Policy and Administrative Procedure
 - BP 2431 Chancellor Selection
 - BP 2432 Chancellor Succession
 - BP 2435 Evaluation of the Chancellor
 - BP 2610 Presentation of Initial Collective Bargaining Proposals
 - BP 2710 Conflict of Interest
 - BP 2715 Code of Ethics/Standards of Practice
 - BP 2716 Political Activity

9.0 OTHER ACTION

No Items

10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor

- 10.3 Recognitions
- 10.4 Trustee Reports and/or Official Communications

GENERAL FUNCTIONS

1.8 APPROVAL OF MINUTES OF JANUARY 21, 2020 REGULAR MEETING

1.9 PRESENTATION: MEASURE A/B ANNUAL REPORT

VC Letcher introduced Chairman of the Citizen's Oversight Committee Mr. Will Macedo who presented the Measure A/B Annual Report.

Mr. Macedo stated this is a requirement to the public. He stated once again the Citizens Oversight Committee is pleased to formally present the Annual Report. He stated the District is delivering the voter authorized Bond projects and is addressing the priorities of all stakeholders. He stated students and staff are enjoying safer and more modern facilities with the ultimate goal of student success. He stated the committee is aware of and appreciates the efforts made by the facility staff to keep the end user involved with project development, establishing priorities and keeping up on reporting progress. He stated the committee also appreciates the Finance Department as they are always compliant and transparent. He stated the Committee compliments the Board for their continued support. He stated it should also be noted while addressing 21st century student needs these construction projects are adding many well-paying jobs in the community. He stated the Oversight Committee thanks the community over the years for passing the Bonds. Lastly, he stated as a volunteer he appreciates the opportunity to serve.

Secretary Randolph thanked Mr. Macedo for the report and the other volunteers that oversee the committee.

Trustee Gin thanked Mr. Macedo for his leadership.

Interim Chancellor Gerhard stated Agenda Item 1.10 Board of Trustees Self Evaluation has been tabled in light of Trustee absences this evening. He stated the presentation will be given at the next Board meeting, March 17th.

1.11 PRESENTATION: 2020-2021 GOVERNORS PROPOSED BUDGET

Interim Chancellor Gerhard introduced Acting Vice Chancellor of Business Service Roberts who gave the following presentation:

STATE BUDGET 2020-2021

- Funding compared to 2019-20 budget:
 - Total spending up by \$7.4 billion (3.5%), to \$222.2 billion
 - General Fund spending up by \$5.3 billion (3.6%), to \$153.1 billion
 - Proposition 98 funding is \$84 billion.... (the minimum guarantee)
 - Community College share is 10.81%

STATE BUDGET 2020-2021

- **Grows Rainy Day Fund** from \$16 billion in 2019-20 to \$18 billion in 2020-21 and \$19.4 billion by 2023-24
- **Maintains Safety Net Reserve** at \$900 million and sets aside \$1.6 billion in **Special Fund for Economic Uncertainties**
- **Grows Public School System Stabilization Account** to \$487 million at the end of 2020-21
- **Makes required Proposition 2 debt payments** including supplemental \$1.1 billion payment to CalPERS in 2023-24

CCC SYSTEM BUDGET

The Governor's Budget proposes a funding increase to the community college system of approximately \$317.7 Million

\$283.7 M- Ongoing Funds

\$34.0 M- One Time Funding (Net)

\$317.7M- Total

ONGOING INCREASES

2020-21 Policy Adjustments in CCC Spending-Ongoing	In Millions
Provide 2.29% COLA for Student Centered Funding Formula and certain categorical programs	\$176.4
Fund 0.5% enrollment growth	31.9
Provide workload adjustments for Existing Apprenticeship Coursework	27.8
Fund Dreamer Resource Liaisons and legal aid support for immigrants	15.8
Expand California Apprenticeship Initiative	15.0
Support district's food pantry services	11.4
Fund instructional materials for dual enrollment students	5.0
Technical Adjustments	0.4
Total Ongoing Adjustments	\$283.7

ONE TIME INCREASES

2020-21 Policy Adjustments in CCC Spending-One Time	In Millions
Expand work-based learning within Guided Pathways	\$20.0
Create statewide pilot fellowship program for diverse hiring	15.0
Expand zero textbook cost pathways	10.0
Augment support for part-time faculty office hours	10.0
Fund deferred maintenance and instructional equipment (one time)	7.6
Remove Prior Year One-Time Adjustments	-28.6
Total One-Time Adjustments (Net)	\$34.0

In addition, the budget provides \$8.1 million in 2019-20 funds and \$1.5 million in reappropriations, which combines with \$7.6 million in one-time funds provides a total of \$17.2 million for deferred maintenance and instructional equipment.

SYSTEM SUPPORT PROGRAM

- A **Single Program** that will consolidate currently dispersed support by absorbing all or a portion of the following statewide program appropriations and set-asides
- Set-asides for administrative and statewide activities
 - Student Equity and Achievement Program (\$17M)
 - Cooperating Agencies Foster Youth Educational Support (\$1M)
 - CCC Strong Workforce Program (\$12M)
- Statewide Programs
 - Institutional Effectiveness Partnership Initiative (all \$28M)
 - Integrated Technology (all \$42M)
 - Transfer Education and Articulation (\$1M)
 - Expand Delivery of Courses through Technology (\$10M)
 - Statewide media campaigns (from Financial Aid Administration) (\$7M)

Pending trailer bill language will require Board of Governors to adopt annual budget and expenditure reports

CAPITAL OUTLAY FUNDING

- The Governor's Budget provides \$27.6 million in capital outlay funding from Proposition 51, approved by the voters in 2016
- The funding is to support 24 new projects
- Four our District, \$674,000 is being provided in 50-50 match funding for:
 - Chabot College
 - Building 3000-Maintenance Operations Warehouse & Garage
 - Preliminary Plans and Working Drawings

CCC APPORTIONMENTS

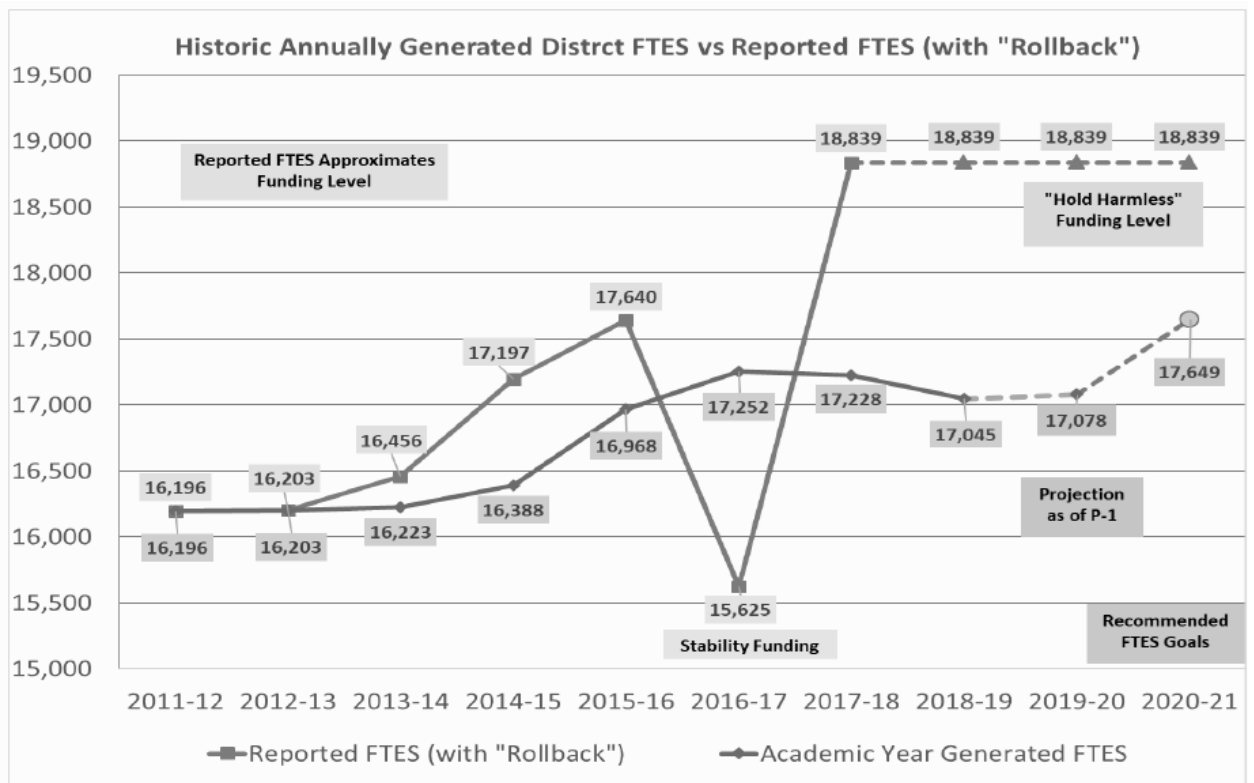
- No changes to Student Centered Funding Formula...at this time
- Administration supports the Formula Oversight Committee's recommendation to include a metric reflecting first-generation college students within the formula in the future...after data for the new metric is available.
- Chancellor's Office will publish preliminary formula funding rates in mid-February

SCFF DEVELOPMENTS

- Recommendations from the SCFF Formula Oversight Committee
 - Extension of "Hold Harmless" through 2022-23
 - Further study of the definition of a low income student (based on regional cost of living factors) before any additional changes are made to the funding formula)
- Reintroduction of "Deficit Funding"

“HOLD HARMLESS” DISTRICTS

2018-19 State funding for Community Colleges The 26 Districts that Maintain Total Funding Through “Hold Harmless” at Recalc			
District	Hold Harmless Funding above SCFF (in Millions)	District	Hold Harmless Funding above SCFF (in Millions)
Cabrillo	3.6	Peralta	5.1
Chabot-Las Positas	14.3	San Francisco	5.2
Compton	1.3	San Luis Obispo	1.4
Contra Costa	14.6	San Mateo	3.3
Foothill	9.9	Santa Clarita	1.1
Glendale	2.9	Santa Monica	4.3
Long Beach	1.6	Sierra Joint	3.1
Marin	0.3	Siskiyou	0.1
Monterey	1.3	Solano	4.3
Napa	0.1	Sonoma	6.0
North Orange	11.7	South Orange	6.0
Ohlone	8.0	Southwestern	2.0
Palomar	4.2	West Valley	6.5



BUDGET REQUIREMENTS

- By law, districts are required to adopt an annual budget that shows proposed expenditures and estimated revenues.
- Specifically, district must:
 - Adopt a tentative budget by July 1st
 - Hold a public hearing and adopt final budget by September 15th
 - Complete annual budget and financial report by September 30th
 - Submit report to Chancellor by October 10th

Questions

Trustee Sbranti stated, in terms of the Capital Outlay, it was great to see the itemization on what the District can expect. He asked if the District had any idea of what to expect in terms of ongoing and one-time funds, or are some of these competitive programs that we need to apply for. VC Roberts stated yes to both, some numbers are easier to estimate, with others the state is still figuring out how funding is going to be distributed. He stated that the COLA of 2.29% will provide approximately 2.5 million dollars to the District next year. He stated it is great to have new money, however, as presented in our Adopted Budget last year, we also have some known annual increases projected into 2021-2023 such as the STRS and PERS increases, our OPEB obligation increase and the salary expenditure increases due to step, column and longevity. He added, those costs increases, for 2020-21, are approximately 2.6 million dollars. With regard to apprenticeship funding, he stated that the state is proposing a nearly 100% increase in funding for existing apprenticeship courses, and that we currently receive 1.3 million dollars in apprenticeship funding. For other statewide programs, such as Support for District Food Pantries, and Zero Textbook Cost Pathways, the District can expect to receive its 1.5% pro rata share of the respective 11.4 and 10.0 million dollar statewide increases. The one-time augmentation for part-time faculty office hours should provide the District with approximately \$130,000.

Trustee Heredia asked how the “Rainy Day Fund” benefits the District. VC Roberts stated the “Rainy Day Fund” was set up under Proposition 2 to ensure if we have a natural disaster or a devastating loss of revenue, such monies would be used to mitigate the negative impact on the state’s budget. He stated that the Fund is limited to be no more than 10% of what the budget is. He added, during the last recession, the state’s fiscal loss was approximately 40%, so the money will not go far, but it will soften the blow. He stated the Safety Net Reserve is for Medical and CalWorks and so that money will not affect us. He stated the one fund that will specifically help us is the Public School Stabilization through Proposition 98. He stated that such monies are for the entire K-14 system, and that community colleges make up 10.8% of the total system. The payments, under Proposition 2, being made to pay down the CalPERS and CalSTRS liabilities have resulted, in the past, in a reduction to the PERS and STRS increases. At this point, we don’t know what effect the state’s payments will have on rates going into 2021-2022.

Trustee Granger asked if the System Support Program is money that is being held at the state level to manage the programs statewide. VC Roberts stated there are programs that are being looked at under the Vision for Success that will be combined. Trustee Granger asked if they are expecting any efficiencies in economy of scale where they are spending less money on these programs once they combined them. VC Roberts stated yes that is their stated belief.

Trustee Granger referenced slide 12, Historic Annually Generated District FTES vs reported FTES (with Rollback), asking where would we be if we didn't do the Rollback and what is the current FTES gap. VC Roberts stated the gap, between the FTES upon which we receive hold harmless funding, and the FTES we actually serve during a fiscal year, accounts for an approximately 8-million-dollar difference. When that is deducted from the 14.5 million dollar hold harmless funding we currently receive, we are looking at a 6.5-million-dollar loss, if we were funded purely by SCFF. He stated of that, where we lose the most money is from the supplemental funding, because we are in a high cost area and we don't have that many Pell Students, and that accounts for 5.4-million-dollar of the loss. He added, 1.1 million is due to the success metric funding.

Trustee Gin referenced slide 1: State Budget 2020-2021, asking if the Community College Share of 10.81% has increased or decreased from last year. VC Roberts stated it has decreased. He added, that although the statutory amount that the community college system should receive is 10.93%, the actual percentage is determined by the legislature and there is no guarantee on the percentage we receive yearly.

Trustee Gin asked what VC Roberts professional opinion is on the Governor's Proposed Budget. VC Roberts stated overall any year we receive additional funding is great. He stated, the 2.29% COLA doesn't offset some of the known expenditures the Community Colleges are working through.

Student Trustee Massie asked if UCs and CSUs are being affected by this. VC Roberts stated yes they are funded under the same budget, however, UCs and CSUs can set their own enrollment and tuition fees.

Trustee Randolph referenced slide 5: Ongoing Increase, Enrollment Growth 0.5%, and specifically wanted to know how much money that would bring to the District. VC Roberts stated because our current funding, under hold harmless, is approximately 14% higher than what we earn under the SCFF formula, even were we to achieve such growth, the resultant SCFF funding would not provide better funding than we receive under hold harmless, which is based on the total amount of money we received last year increased by COLA.

Trustee Randolph asked what the District is doing regarding addressing and mitigating the potential revenue lose under SCFF. VC Roberts stated the Board approved several SCFF project applications and if all are profitable, as they have been presented, we will see a net increase of 3.4 million dollars in SCFF funding. He added, were constantly working to improve our metrics.

2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES

2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES

Chabot College Academic Senate President, Mr. Miguel Colon reported on the following items:

He provided the following report:

Black History Month @ Chabot College

- Wednesday February 19th
 - 3-5pm - Spoken Word Performance
 - 3-7pm – Art Show
 - 5-7pm – Trailer and Film
 - 7pm - Chabot Basketball w/Black King & Queen

Academic Senate Resolutions

- Diversity in Faculty Hiring
 - Equitable hiring committees
 - Explicit district equity statement
 - Applicants equity statement measured equitably
 - Academic Senate sitting on 2nd level
- Voting Day @ Chabot College
 - Flex Day on Voting Day
 - Campus closed so students can vote

Academic Senate Emergency Fund

- Application created and approved
- Make check payable to **Friends of Chabot College**
 - Write **Academic Senate Fund** in Memo
- Visit: <http://supportchabotcollege.org/make-a-gift.php>
 - Write Academic Senate Fund in Memo

Las Positas College Academic Senate President, Ms. Sarah Thompson reported on the following items:

She stated they said their farewell to Interim President Ms. Roanna Bennie the first week in February, and their sincerest welcome to Dr. Dyrell Foster last week.

Academic Senate Activity

The Senate created a new process for ADT and local degree substitution practices. They were facing a challenge of sending students with incomplete and inaccurate degree sequences to the CSUs. In correcting this problem, they had the assistance of Transfer specialists from CSU Long Beach Chancellor's Office (Karen Simpson-Alisca) and the CCC Chancellor's office (Bob Quinn), and the Dean of Undergraduate admissions (Mitch Watnik) and the Articulation Officer (Kyle Burch) from CSU East Bay at their January meeting. She also thanked Ms. Roanna Bennie, Dr. Theresa Rowland, and Mr. Ronald Gerhard for attending and lending their support to

our efforts. She stated they are now beginning work on a Math waiver process for Students with qualifying Disabilities. She stated they were lucky enough to have Mr. Miguel Colon come to their January meeting to propose a number of projects their Senates could collaborate on, including a “Senator Exchange” program where they send representatives to each other’s Senate meeting. She reported subcommittees are working on recommendations for 1) academic honesty coordination, 2) AB705 evaluation, 3) the Staff Appreciation celebration 4) faculty diversification, 5) End of the year BBQ with Chabot 6) 2019 LPC Olympics. The LPC Olympics is coming to you on May 8th. Save the Date.

Progress on Senate Presidential Goals 2019-20:

- 1) BAM and Funding Formula reconstruction
 - a. Participating in PBC and FFC collaboration towards these goals
- 2) FFC Requests, Funding and Implementation
 - a. Fall – done. Spring – doing it again.
- 3) Faculty Diversification
 - a. Outlined steps of conversation and best practices research so the Senate can engage actively in the process this Spring
- 4) Guided Pathways Goals
 - a. Ongoing
- 5) AB705 Outcomes
 - a. Students are enrolling in support courses at a higher rate this semester, but incomplete data to indicate whether success rates have been impacted by this move. Fluidity of this process reveals the need for a coordinator to react to changing conditions quickly.
- 6) Brown Act/ Roberts Rules Orientation
 - a. In a holding pattern
- 7) Explore a “District Plenary”
 - a. Subcommittee formed and working on combining this with end of the year Chabot BBQ
- 8) Resurrection of LPC Olympics
 - a. May 8!! Representatives and referees identified. Initial events identified. Budget being formed.

2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES

Chabot College Classified Senate President, Ms. Noell Adams provided the following report:

Engaging Classified Professionals in the Decision-Making Process

- During this Friday's meeting, Classified Senate will consider adopting a resolution in support of increasing employee diversity in our district. The resolution recommends that specific strategies be implemented to improve diversity among all employee groups.

Supporting and Strengthening Professional & Leadership Development Opportunities for Classified Professionals

- Last month, Classified Senate hosted a Classified Chairs meeting for all Chabot classified professionals who are currently serving as tri-chairs for our college shared governance committees. The purpose of the meeting was to do a mid-year check-in with each chair, offer support and guidance, and develop succession-planning strategies.
- Classified Senate has secured funding to send seven classified professionals to this year's Classified Leadership Institute (CLI) hosted by the statewide Classified Senate.

Supporting Efforts for Classified Professionals to *Give Back* to the Chabot Community

- During the month of February, Classified Senate is coordinating a Granola Bar Donation drive to help combat student hunger on campus.

Las Positas College Classified Senate President, Mr. David Rodriguez provided the following report:

He welcomed Las Positas President Dr. Foster and stated he is looking forward to his leadership. He stated the Senate has been working on planning and clarifying their direction as well as setting goals. He stated they recently developed a survey that was circulated to Classified Professionals and are working through the feedback to better help them prepare for the fall semester. He recognized Mr. Todd Steffan for organizing the Military Appreciation Night.

PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE

Chabot College Student Senate, Ms. Ashanti Robinson reported on the following items:

No representation was present.

Las Positas College Student Senate President, Ms. Blessing Nkrumah reported on the following items:

She thanked Interim Chancellor Gerhard for organizing the appreciation event for Interim President Bennie. She also welcomed Dr. Foster and stated she looks forward to working with him and serving the students. She reported the Market served 159 patrons today with canned food and fresh produce. She stated Club Day is scheduled for February 25th and 26th.

GOOD OF THE ORDER

Ms. Rachel Ugale, Chapter President SEIU, thanked the Chancellor's office for putting together the program for Interim President Bennie. She stated she is looking forward to Dr. Foster's Welcome Reception and working together collaboratively on labor issues. She reported seven stewards from their Chapter attended the February 8th Education Summit in Sacramento. She stated Mr. Steven Summers will be transitioning in as their Field Representative and taking over the role as Chief Negotiator for the Chapter. Lastly, she stated they look forward to coming back to the table March 12th.

Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, welcomed Dr. Foster. He stated Board nominations recently closed and next week through the first week of March they will begin voting for 2020-2022 Executive Board for the Faculty Association. He reported former FACCC Director Mr. Jonathan Lightman has accepted a part-time position as a lobbyist for Community College League of California, CCLC. He encouraged people to attend the Assembly Subcommittee meeting regarding higher education February 25th.

4.3 APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) SUBWARD AGREEMENT BETWEEN JOBS FOR THE FUTURE, INC. (JFF), AND CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT, LAS POSITAS COLLEGE

5.11 APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU)- MEDICAL ASSISTING PROGRAM AFFILIATION DAVITA DIALYSIS CONTRACTING, LLC AND CHABOT- LAS POSITAS COMMUNITY COLLEGE DISTRICT

5.12 APPROVAL OF AGREEMENT RENEWAL- TECHNICAL SERVICE WITH RAYTHEON PROFESSIONAL SERVICES LLC AND CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT, CHABOT COLLEGE

Trustee Sbranti requested these agenda items be pulled from the Consent Calendar for further discussion.

Trustee Sbranti commended the District and the Colleges, these three items are examples of the leadership and commitment working with industries. In reference to agenda item 4.3, he asked how the opportunities are marketed and members of the community within our service area are made aware. Interim Chancellor Gerhard stated the program was established in 2018 and has grown by demand and popularity. He added, our Marketing Department works with our faculty to develop Micro Campaigns so these opportunities are advertised. VC Fleischer Rowland stated the approach that has been taken at Las Positas is abetting skills and curriculum into existing CMT coursework. She stated one project she is leading with the colleges to do enrollment stimulus for the fall is Year to Career Guidebook for 2020. She stated they are partnering with the community around the career builders in developing the Year to

Career guide which is an intentional population and outreach to skill builders that might be older. Trustee Sbranti stated this is a great opportunity for students out of high school, individuals that have these skills but need more training and mid-career with no affiliation to the colleges. He added, this is also a perfect opportunity for Micro Campaigns. VC Fleischer Rowland agreed that is a great target market and the nice thing about certificates is their skills and entry way into workforce. She added, there also having conversations on how they continue towards their degree and transfer. Trustee Sbranti referenced agenda items 5.11 and 5.12 by asking what is being done on career placement for our students. Dr. Sperling deferred to Vice President of Academic Services Mr. Dale Wagoner regarding the Davita Dialysis contract. VP Wagoner stated the Medical Assisting Program is a one-year program and does not require special admit. He stated the last six weeks of the second semester the Program Director places students into a preceptorship where they are placed in a facility. He stated from the preceptorship many students acquire jobs in hospitals, private offices and have established good relationships with physicians in the community. Lastly, he stated Tiburcio Vasquez was our first relationship with our Medical Assistance Program and placing students there.

Dr. Foster stated today they hosted Leadership Livermore on campus where they were able share new programs and collaborative opportunities which are ongoing ways they build relationships. Trustee Sbranti stated this is our District at its very best and commends all the work that is being done. Dr. Sperling stated one of their Deans who is responsible for Strong Workforce was recently awarded the Educator of the Year Award by the local Chamber. Trustee Sbranti stated he loves all the work of our faculty and leadership on all levels and the connections with the industries.

Motion No. 3

Trustee Sbranti made a motion, seconded by Trustee Gin to approve agenda items 4.3, 5.11 and 5.12. All in favor.

Motion carried unanimously, 5-0, with President Maduli and Trustee Mitzman absent.

Secretary Randolph asked that agenda item 3.3 be corrected. Interim Chancellor Gerhard stated the funding source that is identified on agenda item 3.3, I A: Administrative Contract Renewals/Reed, Christina, L., Project Manager, Career and Technical Education Programs (2APM02), Range/Step 15/6, \$110,787.00/annual will be corrected to Strong Workforce and Perkins.

10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES

10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES

Dr. Susan Sperling, Chabot College reported on the following items:

She commented on the ongoing Black History month presentations and gave recognition to Vice President of Academic Services Ms. Stacy Thompson. She added, Ms. Regina Stanbeck Stroud opened Black History month as the keynote speaker. She stated a Paralegal Studies Program is now being offered and they will be hiring a full- time Science and Sustainability Tenured Faculty position which will be associated with Geology Earth Sciences. She commended Classified Professional for coming to

Board meetings and continuing their advocacy efforts. Lastly, she welcomed Dr. Foster and stated Las Positas is a beautiful sister campus in which she has deep ties too.

Dr. Dyrell Foster, President, Las Positas College reported on the following items:

He thanked the Board and Interim Chancellor Gerhard for their confidence in appointing him President. He thanked the administrators, faculty, staff and students for being so welcoming and encouraging during his first week on campus. He stated he loves everyone's passion for the students and college. He thanked Dr. Sperling and colleagues at Chabot and the administrators and staff at the District for being supportive. He highlighted recent events and activities from the Connection. Lastly, he thanked the Board for approving Ms. Anette Raichbart-Saxe, Vice President, Administrative Services who was in the attendance and recognized.

10.3 CHANCELLOR REPORT

Interim Chancellor Gerhard welcomed Dr. Foster and stated a Welcome Reception is scheduled for February 20th. He stated Dr. Foster was asked to speak regarding bringing equity to our communities at the Palma Ceia Baptist Church in Hayward, February 26th. He stated recently we hosted a CEO and Trustee dinner with nine local colleges at Chabot to discuss the flaws within the Funding Formula. He stated he received a commitment from everyone in attendance to join a coalition which now an MOU will be developed. He stated he was asked to join the Community College League of California, CCLC CEO Student Centered taskforce which will meet March 1st to discuss the SCFF. He recognized Dr. Sperling and her team for hosting the CEO and Trustee dinner. He also recognized Ms. Kelly Costello and Ms. Guisselle Nunez for their efforts in making the event successful.

TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS

Trustee Sbranti stated, he recently attended the New Trustees Conference in late January in Sacramento. He stated he also attended the Legislative Conference during this time where he was able to advocate around SCFF. He stated he attended the farewell event for Interim President Bennie and it was nice to see everyone's support. He stated he also attended the Military Appreciation Night, recognizing Mr. Todd Steffan and his staff for their work with the program. He stated it was nice to see Dr. Foster at the event and being welcomed by all.

Trustee Heredia stated, she felt encouraged at the CEO and Trustee Dinner and looks forward to building a coalition. She stated she attended Interim President Bennie's farewell. She welcomed Dr. Foster and stated she is looking forward to the Welcome Reception on Thursday.

Trustee Granger stated, she was happy to represent the District at the Hayward and San Leandro Chamber of Commerce Award Dinner where Dean Lima with Chabot was honored as the Leader in Education. She stated she enjoyed attending Interim President Bennie's farewell and looks forward to joining the "Scouts". Lastly, she welcomed Dr. Foster to the District and Las Positas and stated she unfortunately will not be able to attend Thursday's Welcome Reception.

Trustee Gin welcomed Dr. Foster and stated he hopes his honeymoon is everlasting. He stated last week a number of Trustees and District leadership attended the Association of Community College of

Trustees, ACCT National Legislative Summit in Washington D.C. He stated they met with Congressman Swallow, staff from Senator Feinstein and Harris’s office and expressed their concerns regarding Undocumented Students and the Higher Education Authorization Act.

Student Trustee Mr. Jakob Massie welcomed Dr. Foster and expressed his excitement as he has heard great things from Moreno Valley College. He stated the Resource Fair was last week in front of the Counseling Department that was led by their Student and Academic Services. He stated he attended Interim President Bennie’s Farewell and presented her with a gift of appreciation. He stated tomorrow they will hold the Gear Up Event for the High Schools that orientate students on what life is like at LPC.

Student Trustee Ms. Valeria Pena stated she recently attended the Educational Summit at East Bay College, tabling for Chabot for ETS and TRIO. She stated it was humbling to speak in Spanish to middle and high school students about Chabot. She stated she also attended Black History Month kickoff event with keynote speaker Ms. Regina Stanbeck Stroud. Lastly, she stated El Centro is encouraging first time students to fill out their Free Application for Federal Student Aid, FAFSA.

Trustee Randolph added to Trustee Gin’s report regarding the ACCT Legislative Summit in Washington D.C.; Interim Chancellor Gerhard also had conversations with our elected officials and representatives on the high cost regions and poverty rates that we experience in this area particularly, Pell Grants and our low-income minority students. She stated Trustee Mitzman thanked everyone for their well wishes, should anyone like to contact please reach out to Ms. Nascimento or Interim Chancellor Gerhard. Lastly, she welcomed Dr. Foster and stated she unfortunately will not be able to attend Thursday’s Welcome Reception but knows there will be other opportunities to celebrate.

ADJOURNMENT

Motion No. 4

Trustee Gin made a motion, seconded by Trustee Granger to adjourn the meeting at 9:08 p.m.

Motion carried unanimously, 5-0 with President Maduli and Trustee Mitzman absent.

NEXT MEETING

The next meeting of the Board is a Regular Meeting scheduled for March 17, 2020 at the District Office, Dublin.

Minutes prepared by:

Debra Nascimento
Recording Secretary

Secretary, Board of Trustees
Chabot-Las Positas Community College District