



**CHABOT-LAS POSITAS
COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING**

**MINUTES
April 21, 2020**

PLACE

Chabot- Las Positas Community College District, 7600 Dublin Blvd, Dublin Ca 94568

CALL TO ORDER

The regular meeting was called to order at 5:00 p.m. by President Maduli, Recording Secretary Debra Nascimento called the roll.

PUBLIC COMMENTS

There were no Public Comments offered at this time.

CLOSED SESSION

Motion No. 1

Motion made by Trustee Gin and seconded by Trustee Granger, the Board immediately adjourned to Closed Session at 5:02 p.m.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Sbranti

NOES:

ABSENT:

ABSTENTIONS

OPEN SESSION

The Board re-adjourned in Open Session at 6:30 p.m. Recording Secretary Debra Nascimento called the roll.

ATTENDANCE

Members Present: Trustee Dr. Hal G. Gin (Via Conference Call)
Trustee Linda Granger (Via Conference Call)
Trustee Maria Heredia (Via Conference Call)
Trustee Mr. Edralin “Ed” Maduli (Via Conference Call)
Trustee Ms. Genevieve Randolph (Via Conference Call)
Trustee Mr. Tim Sbranti (Via Conference Call)
Student Trustee Ms. Valeria Pena (Via Conference Call)
Student Trustee Mr. Jakob Massie (Via Conference Call)

Recording Secretary: Ms. Debra Nascimento

Managers Present: Mr. Ronald Gerhard, Interim Chancellor
Dr. Susan Sperling, President, Chabot College (Via Conference Call)
Dr. Dyrell Foster, President, Las Positas College (Via Conference Call)
Dr. Theresa Fleischer Rowland
Mr. Wyman Fong
Mr. Bruce Griffin
Mr. Owen Letcher
Ms. Guisselle Nunez

Others Present: Ms. Sarah Thompson, President, Las Positas College Faculty Senate (Via Conference Call)
Mr. Miguel Colon, President, Chabot College Faculty Senate (Via Conference Call)
Ms. Noell Adams, President, Chabot College Classified Senate (Via Conference Call)
Mr. David Rodriguez, President, Las Positas College Classified Senate (Via Conference Call)
Mr. David Foquet (Via Conference Call)
Ms. Rachel Ugale (Via Conference Call)

REPORT OUT: ACTION TAKEN IN CLOSED SESSION

President Maduli stated he is very pleased to announce that the Board of Trustees took action in closed session to appoint Ronald Gerhard as the District’s Chancellor. He stated Mr. Gerhard has been a stellar leader as our Interim Chancellor and we look forward to his continued leadership in the years to come. He stated the Board will take action in Open Session to adopt his contract, as

indicated on the agenda item 3.1 and the supporting public session Board packet, under 3 Executive Personnel.

1.5 PLEDGE TO FLAG

Interim Chancellor Gerhard led the pledge.

1.6 PUBLIC COMMENTS

There were no Public Comments offered at this time.

1.7 APPROVE CONSENT ITEMS (cc)

Motion No. 2

Trustee Sbranti made a motion, seconded by Trustee Gin, to approve the Consent Calendar.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Sbranti

NOES:

ABSENT:

ABSTENTIONS

The following items were approved on the Consent Calendar:

3.0 PERSONNEL

(cc) 3.1 Executive Personnel

4.0 EDUCATIONAL SERVICES

(cc) 4.1 Acceptance of Gift – Donation of Chromebooks and Phones for Foster Youth, Chabot College

(cc) 4.2 Approval of Curriculum Changes, Chabot-Las Positas Community College District, Chabot College

(cc) 4.3 Approval of Agreement for Off-Site Internship Training between K.W.P.H Enterprise, dba American Ambulance, and Chabot-Las Positas Community College District, Las Positas College

(cc) 4.4 Approval of Agreement for Off-Site Internship Training between Riggs Ambulance Service (RAS) and Chabot- Las Positas Community College District, Las Positas College

5.0 BUSINESS SERVICES

(cc) 5.1 Approval of Commercial Warrant Registers

(cc) 5.2 Approval of Payroll Warrant Registers

- (cc) 5.3 Approval of a Memorandum of Understanding (MOU) - Medical Assisting Program Affiliation Balanced Medical Solutions and Chabot-Las Positas Community College District
- (cc) 5.4 Approval of a Memorandum of Understanding (MOU) - Medical Assisting Program Affiliation Douglas Severance, M.D. and Chabot-Las Positas Community College District
- (cc) 5.5 Approval of memorandum of Understanding (MOU) – Kaplan, Inc. and Chabot Las Positas community College District, Chabot College Nursing Program Renewal
- (cc) 5.6 Approval of License Agreement Between the City of San Leandro, The Alameda County Fire Department and Chabot Las Positas Community College District, Chabot College
- (cc) 5.7 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale And Donation or Disposal of Any Items Not Sold

6.0 FACILITIES PLANNING AND DEVELOPMENT

- (cc) 6.1 Approval of Award of contract with Microgrid Solutions Inc. for the 3,000 KWh Battery Microgrid at Chabot College
- (cc) 6.2 Approval of Measure B & Measure A Bond Program: Bond List Revision Measure B #AD and Measure A #4 – Substantive
- (cc) 6.3 Approval of Award of contract to Rodan Builders Inc., for Bid No. B19/20-12 MPOE Replacement Building 300, Learning Sills Testing Relocation – Building 100 at Chabot College

7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION

- (cc) 7.1 Approval of CBO Master Contract Annual Renewal Amendment for Fiscal Year 2021 for Exhibits A & B, Alameda County Social Services Agency, District Economic Development

8.0 INFORMATION AND DISCUSSION ITEMS (No Action)

- 8.1 Informational Personnel Reports
- 8.2 Measure B & A Bond Program Project Budget Report Update
- 8.3 Project Progress Report for Academic Support and Office Building 2100, Design Development Phase at Las Positas College
- 8.4 Project Progress Report for Agricultural Science – Horticulture Facility, Design Development Phase at Las Positas College
- 8.5 Project Progress Report for Public Safety Complex, Advanced Manufacturing and Transportation 3400/3500, Design Development Phase at Las Positas College

9.0 OTHER ACTION

10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor
- 10.3 Recognitions

10.4 Trustee Reports and/or Official Communications

GENERAL FUNCTIONS

1.8 APPROVAL OF MINUTES OF MARCH 20, 2020 SPECIAL MEETING APPROVAL OF MINUTES OF MARCH 25, 2020 SPECIAL MEETING

1.9 PRESENTATION: BOARD OF TRUSTEES SELF- EVALUATION

Interim Chancellor Gerhard stated this item has been carried over since February. He stated the Board took their 2019 Self- Evaluation Survey which will be presented this evening by our Public Relations, Marketing and Government Relations Director Ms. Guisselle Nunez.

Ms. Nunez presented the following presentation:

Ms. Nunez stated as each slide is reviewed there are some guiding questions that we would like to propose for your reflection, consideration, and perhaps discussion for either today or the midyear Retreat.

She stated the questions are the following:

What would each board member need, to feel comfortable to identify and/or choose “strongly agree” in their evaluation?

Are there any opportunities with each question, to define (as a Board) certain words or terms used so to better understand their meaning/purpose and measure of your success?

AGENDA

- Overview of Board Self- Evaluations Survey (6 Highlights)
- Ideas for 2020-21 Goals

BP 2745 BOARD SELF-EVALUATION

Reference

- Accreditation Standard IV. B.

The Board is committed to assessing its own performance as a Board in order to identify its strength and areas in which it may improve its functioning.

2018-19 HIGHLIGHTS

The Board devotes sufficient time, thought, and study to render effective and credible service to the district, working in a spirit of civility and courtesy despite differences of opinion that may arise.

7 Strongly Agree

Ms. Nunez stated while all seven Board members strongly agree on this question, is there an opportunity to define and build some common criteria that would inform your self-evaluation specifically around a definition of what “sufficient time” means.

The Board helps the Chancellor be effective by not making unnecessary demands

5 Strongly Agree

1 Agree

1 Unable to Judge

Ms. Nunez provided guiding questions for additional reflection and discussion on this particular question:

1. Does there need to be more clarity around what each board member asks the Chancellor to do on a regular basis?
2. How is “unnecessary demands” defined by the board?
3. Would it be helpful to have a conversation to better understand the nature of the different types of requests that come from the board members to the chancellor? If so, would it also be helpful for a conversation to occur around the idea of streamlining the different types of requests to ensure they are appropriate based on the Chancellor’s time and capacity?
4. How does this goal/questions and conversation inform the Chancellor’s goals?

As Ms. Nunez reviewed the summary presentation and the following questions and comments came up from different Board of Trustees.

Trustee Sbranti stated it would have been helpful to have had the “guiding questions” in advance for review and preparation. Trustee Heredia stated she recommends the Board, review, discuss and come to agreement on definitions, so to provide consistent interpretations. Regarding one of the goals in the presentation, Board of Trustees commented as follows: Trustee Gin suggested rewording or expanding the question. Trustee Randolph stated that the self-evaluation is done individually so, everybody measures themselves differently. She suggested using guiding questions for discussion at the retreat. Trustee Gin asked if this particular goal is rephrased, would it have produced a different self-evaluation. President Maduli added that he encourages all board members, as they read their Board letter and packet, to prepare board agenda related questions, and speak to the Chancellor in advance to the board meetings. Trustee Granger asked President Maduli for point of clarification as she wanted to make sure she understood the goal of the board presentation. President Maduli stated when he went through the summary he saw two areas where the Board needs to strengthen their self-evaluation, he will bring those comments to the midyear retreat.

Ms. Nunez reminded everybody that the discussion, comments and questions tonight will be documented and used during the midyear retreat.

Ms. Nunez stated these comments will be carried to the Retreat for discussion.

Each Board member reviews and remains informed about the organization’s budget and financial condition as presented in financial statement and other supporting documents

4 Strongly Agree

3 Agree

Ms. Nunez stated last year, Trustees Gin and Maduli stated that as part of the goals, the Board needed to focus on the newly implemented student-centered funding formula and maintain a balance budget for the general and restricted funds.

The Board of Trustees made additional comments regarding other slides in the presentation. Trustee Sbranti stated he would like to spend more time on discussing short and long term financial issues. He suggested having a study session dedicated solely to the district budget. Trustee Heredia added that the Board should have a study session on how the district responds to emergency situations such as COVID-19. Trustee Randolph agreed with Trustee Sbranti and Trustee Heredia, and suggested perhaps curriculum and emergency preparedness could be combined into a session as those items are related to the district budget.

Trustee Granger stated she struggled with the interpretation of some questions. Trustee Sbranti suggested rewording one of the goals in the presentation to say “how is the district implementing the law, and what are we doing around student success?” He stated the goal needs to refocus as to what the District is doing vs. general knowledge of the law.

The Board maintains advocacy at the state and national level on matters of importance to the District

4 Strongly Agree

3 Agree

Ms. Nunez stated Recording Secretary Ms. Nascimento keeps track of the level of activity and engagement by the Board.

Each Board member understands what is included in the four standards

2 Strongly Agree

2 Agree

3 Unable to Judge

Ms. Nunez stated last year Trustee Randolph stated she wanted to see a review of the key accreditation standards. She stated at the next board retreat the accreditation commission representative will discuss the four standards.

Each Board member understands how CA law defines Student Success

5 Strongly Agree

1 Agree

1 Unable to Judge

Ms. Nunez stated this will be presented at the board retreat under the discussion of educational masterplan. She stated that a representative from the ACCJC, Vice Chancellor Rowland and the Presidents will jointly present and give an update on the Vision for Success Goals, AB705 and Guided Pathways.

2020-2021 Goals

The last part of the presentation was to discuss additional ideas related to the Board's goals for 2020-2021. The Board didn't have any additional comments. Ms. Nunez reiterated that tonight's comments and discussion will be shared and brought to the midyear retreat.

Interim Chancellor Gerhard thanked Ms. Nunez and stated this presentation is a part of the Board's regular evaluation process outlined in Board Policy. He stated this documentation is necessary and required for our Accreditation Reports. As it shows evidence that the Board is engaging in this type of dialogue and self-reflection and meeting Accreditation Standards He stated we originally planned to have this presentation prior to our retreat March 23rd however, due to the "Shelter in Place Order" that was cancelled and our timeline was adjusted.

2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES

2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES

Las Positas College Academic Senate President, Ms. Sarah Thompson provided the following report:

I hope you are all well, and that you are finding moments of peace in this shocking transition. I have been writing each of my students individually to see how they are faring. Some are making the transition well; others are too overwhelmed to make progress. Some are worried about their parents, and some others who were looking forward to transferring in the Fall are wondering what's going to happen to them. They miss me, I miss them, but we are resilient. We continue on.

Our focus as a Senate is to invest our time into becoming what our community needs us to be right now. They need a predictable quality of education since we cannot promise what form of delivery. They need people they can talk to at a moment's notice to quell the panic of stress, indecision, or confusion. They need connection with other students. But mostly, they need hope that all this work they are doing will pay off – that their lives will be better having gone to our college – that they'll be able to transfer to competitive institutions - that they'll be in professions that give their lives meaning and satisfaction, -that they'll be rewarded more monetarily for these meaningful jobs – that they will be able to be active citizens who have the agency to help determine the paths our cities, our state, and our country ultimately take.

Our activities:

- Outline Professional Development Needs to train and retrain faculty in online technology, online pedagogy and best equity practices. We cannot control how we

deliver instruction in the Fall, but we can control the quality of instruction – we can develop our faculty into becoming effective and flexible on all platforms.

- Planning for the Fall so students have the information they need to be secure in their course selection choices
- Collaborate with all constituencies on keeping pressure on our state to extend Hold Harmless so our efforts are not derailed prematurely by unnecessary budget cuts
- Preparing for the necessary budget cuts heading our direction
- Integrate Student Services and Instruction more effectively so we can make sure our students know about opportunities for financial support, counseling, mental and physical health services, etc.
- Maintain the integrity of our programs, degrees, and certificates so that every graduate or transfer student can go into the workplace or on to a 4-year institution confident that their time at LPC added value to their lives.

Chabot College Academic Senate President, Mr. Miguel Colon provided the following report:

He thanked the Administrators for their extraordinary work they have been doing. He acknowledged and commended Campus Security for securing the campus and ensuring its safe for everyone to come back to. He also thanked the “unsung heroes” our Information Technology staff.

• **Academic Senate Actions/Resolutions**

- Faculty Diversity Resolution.
 - Enhanced emphasis on Equity Understanding
 - Breadth and depth of job postings.
 - Configuration of hiring committees.
 - Interview Questions.
- Extraordinary Withdrawals Resolution
 - Supported giving Faculty ability to give XW.

• **Academic Senate Town Hall (4/16)**

- 60+ in attendance
- Extraordinary Withdrawal
- Grading and Academic Freedom
- Exploring periodic less formal Academic Senate “Open Houses”

2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES

Las Positas College Classified Senate President, Mr. David Rodriguez provided the following report:

Recognitions:

- I would like to thank Dr. Foster for his display of leadership and open communication during this COVID-19 emergency situation. Managing this emergency and all the changes is not easy, especially so soon into your tenure as College President. Dr. Foster, thank you for leading us through this time, braving this challenge, and stepping up. I continue to look forward to your leadership as we continue to rise to the occasion together.
- On behalf of LPC's Classified Senate I would like to welcome Chancellor Ron Gerhard, now in his permanent role. We look forward to...continuing to work with you. Also, thank you too for your leadership during this COVID-19 situation and your ongoing advocacy on behalf of our district.

Classified Senate conversation:

- Last Classified Senate meeting, we met and discussed some of the challenges and opportunities presented by the new COVID-19 situation. We shared tips and identified some areas where classified professionals can support each other and where we can advocate constructively for during this time. While there are many challenges, many are focused on identifying ways to support our students and faculty during this time, while staying safe and healthy.

Classified Virtual "Meet-Ups"

- **What they are:** Intentionally informal meet-ups (via Zoom) that create a space for classified professionals to build community, share useful information, and support each other as we transition to working remotely and deal with the COVID-19 situation.
- **We are meeting weekly around lunch time.**
- **Topics of discussion** (thus far)
- Last week (4/14) – Building community and exploring topics
- This week (4/21) – Zoom Q&A presentation
- Next week (4/28) – Dealing with COVID-19 (guest speaker from local healthcare provider)
- Coming next... excel how-toos, de-stressing tips.

Lastly, my sincere condolences to Trustee Marshall Mitzman's family, and I want to express gratitude for his many years of service to our district and the community

Chabot College Classified Senate President, Ms. Noell Adams provided the following report:**Engaging Classified Professionals in the Decision-Making Process**

- Classified Senate has been working on a resolution in support of increasing employee diversity in our district. The resolution recommends that specific strategies be implemented to improve diversity among all employee groups. Adoption of the resolution is expected to occur in this Friday's meeting.

- Classified Senate is considering a classified staffing recommendation developed by the Classified Prioritization Committee. The recommendation is based on college-wide analysis of classified staffing needs and consultation with classified professionals and area managers. Additionally, it is shaped by the principle that classified hiring decisions must result in the college creating an environment where students feel supported, one they want to come back to next semester and in the future. If approved, the recommendation will be forwarded to the College President for consideration.
- With the help of our college Institutional Research Office, Classified Senate conducted a survey this month to gather the opinions of fellow classified professionals on Chabot's current campus smoking and tobacco use policy. Classified Senate will use this data to help determine what action to take in response to Student Senate's request for the Classified Senate to support their resolution for a 100% Smoke-Free and Tobacco-Free Policy at Chabot.

Supporting & Strengthening Professional & Leadership Development Opportunities for Classified Professionals

- Classified Senate is now accepting nominations for the Linda & Robert Carlson Classified Professional of the Year Award. This award is given each fall semester to honor one Chabot College classified or classified confidential employee for outstanding job performance and service to Chabot College and the surrounding community. A subcommittee of the Chabot College Classified Senate will make the selection of this year's recipient who will receive a \$500 monetary award and a plaque.

Supporting Efforts for Classified Professionals to *Give Back* to the Chabot Community

- Classified Senate is finalizing our *Caring Campus* readiness assessment. The *Caring Campus* program was created by the Institute for Evidence-Based Change and Chabot College's initiative proposes to engage classified professionals across the campus in implementing effective strategies for student engagement, with the ultimate goal of increasing student connectedness to improve academic outcomes.

PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE

Chabot College Student Senate, Ms. Ashanti Robinson reported on the following items:

No report was provided.

Las Positas College Student Senate President, Ms. Blessing Nkrumah provided the following report:

Good evening, I hope you are all doing well amidst all the chaos COVID-19 has brought. Before I begin my report, on behalf of the Las Positas Student Government, I'd like to send our condolences to you all after the passing of Trustee Mitzman. My deepest sympathy goes to his

family as well. In the brief moments that we spoke, he was highly supportive and it was obvious to me that his goal was always to put students first. I am honored to have met such a respectable man.

For my report, I'd first like to thank those that helped our student government out during last month's Market. With the help of volunteers from the Veterans Center, Health Center, Student Life Office, and Counseling Office, we are able to serve 225 individuals with fresh produce and canned goods. Our highest amount of patrons thus far. Unfortunately, this month's Market was canceled due to the stay at home order, but we will do our best to relay information about resources in the Bay Area for students in need.

Secondly, I'd like to congratulate the newly elected 2020-2021 Executive Board. They will be sworn in on May 7.

Lastly, I'd like to welcome, Frank Polanco, the 2020-2021 Student Trustee.

GOOD OF THE ORDER

Ms. Rachel Ugale, Chapter President SEIU, provided the following report:

Good evening everyone and congratulations to our new, yet not-so-new, Chancellor Ron Gerhard!

I wanted to start my Board report remembering Trustee Marshall Mitzman whom I will miss greatly and always remember fondly. I will always appreciate his interest in the classified professionals of this District and wanting to be as knowledgeable as possible about what is going on. I am thankful for the contributions he made to our community, and my heart goes out to his wife Felie whom I also consider to be part of our District family. I look forward to the time when we can celebrate Marshall's life and achievements.

Moving on to SEIU-related topics, we have reached a tentative agreement with management on a new collective bargaining agreement and are working with the Local at SEIU 1021 on conducting a ratification vote. Given the circumstances, they are setting up an electronic ballot process for our chapter and we are in the process of disseminating information to the membership so they can make an informed decision. Stay tuned for an update on this at next month's Board.

We are also in the midst of COVID-19 impact bargaining with management, specifically on a telecommuting agreement which we hope to wrap up soon, in addition to a sideletter of agreement that covers working conditions and incorporates language from the Families First Coronavirus Response Act. Much of our focus has been on our unit members who are deemed essential and continue to report to work at the Colleges and District Office, but I want to acknowledge our entire unit, working both on-site and remotely, who keep this District moving forward in support of our students.

In closing, I hope everyone is healthy and staying safe. I'm thankful that I can stay connected with folks via Zoom and other technologies, but I look forward to seeing everybody face-to-face one day soon!

Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, provided the following report:

We at the Faculty Association were saddened to hear of the passing of Trustee Mitzman; we send our sincere condolences to his family.

The campus closures due to COVID-19 have presented a number of new challenges to faculty, especially to those of us who had no prior experience teaching online, which is quite a number of us. A significant number of my colleagues have opted to continue meeting with our students at the scheduled days and times, via Zoom. This is the mode of instruction that most closely resembles what was going in face-to-face classes prior to March 12, though it also constitutes "synchronous" instruction, which is often discouraged in DE circles. Regardless, it needs to be said that faculty, for our part, are offering instruction in a wide spectrum of modes and formats—some of which are robustly asynchronous (i.e., without scheduled meetings.) Ultimately, I think it's a positive thing that students will have options that dovetail with the leeway faculty have in designing their online instruction in a way that works best for them (Note. Insofar as the campus closures continue, when a class is offered synchronously, the days and times of the virtual meetings will be listed in the Schedule of Classes.)

The District and FA signed an MOU last week that addresses this and several other issues related to the COVID-19 closures. We appreciate the strong and collegial working relationship we have with Chancellor Gerhard and Vice Chancellor Fong; from my own standpoint, that puts us in a strong position to address crucial matters as they emerge, moving forward.

3.1 EXECUTIVE PERSONNEL

President Maduli stated normally the oral summary of compensation for executive contracts is presented by the Vice Chancellor of Human Resources. However, where the contract regards the Chancellor position, the recommendation and summary come from the Board. Therefore, I will provide the summary.

The recommended salary compensation is Three Hundred and Forty Thousand Dollars annually, for a term starting May 1, 2020 and ending June 30, 2023.

The recommended benefits are that the Chancellor shall receive all fringe benefits, such as health, dental, vision, long-term disability and life insurance, as are granted to all other District Administrators, as those benefits may change from time to time.

Motion No. 3

Trustee Granger made a motion, seconded by Trustee Gin, to approve Agenda Item 3.1 Executive Personnel

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Sbranti
NOES:
ABSENT:
ABSTENTIONS

6.4 ADOPTION OF RESOLUTION NO. 07-1920 AUTHORIZING THE DISTRICT TO REIMBURSE ITSELF FROM FUTURE TAX-EXEMPT GENERAL OBLIGATION BOND FUNDS FOR TECHNOLOGY PROJECTS

Motion No. 4

Trustee Gin made a motion, seconded by Trustee Heredia to adopt authorizing the District to reimburse itself from future tax-exempt general obligation bond funds for technology projects.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Sbranti
NOES:
ABSENT:
ABSTENTIONS:

9.0 SECOND READING OF NEW, REVIEWED, OR REVISED BOARD POLICIES

Trustee Granger made a motion, seconded by Trustee Gin, adoption of New, Reviewed, or Revised Board Policies and Administrative Procedures.

- BP 2360 Minutes
- BP 2410 Board Policy and Administrative Procedure
- BP 2431 Chancellor Selection
- BP 2432 Chancellor Succession
- BP 2435 Evaluation of the Chancellor
- BP 2610 Presentation of Initial Collective Bargaining Proposals
- BP 2710 Conflict of Interest
- BP 2715 Code of Ethics/Standards of Practice
- BP 2716 Political Activity
- BP 2717 Personal Use of Public Resources
- BP 2720 Communication Among Board Members

BP 2730 Board Member Health Benefits

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Sbranti

NOES:

ABSENT:

ABSTENTIONS:

10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES

10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES

Dr. Susan Sperling, President Chabot College reported on the following items:

She congratulated Mr. Gerhard for being selected Chancellor and the Board for making a great selection for our District. She thanked the Board for their support through these troubling times. She stated, students, faculty and staff have mobilized in amazing ways to meet the challenges of delivering and receiving instruction and services remotely. She stated Counseling, Registration, Mental Health Services, and Instruction have continued to deliver a quality of services I never would have thought possible. She thanked Academic Senate President, Mr. Miguel Colon for his recognition of the work of many people. She stated Academic Services has partnered with the Friends of Chabot Foundation to provide students with laptops and other technological support for distance education. She stated the DE Support staff has been phenomenal working with students and staff in mentoring and assist in this process. She stated they are continuing their planning process which both President Colon and President Adams confirmed in their reports. She gave a few examples of ways people have found ways to deliver under extraordinary circumstances; faculty and staff have transformed their Earth Week Presentations to a remote formatting and the Ethics Study Program continues to sponsor guest speakers to video formatting. She stated Chabot mourns the passing of Trustee Mitzman, he always brought a great heart to our students and community and to all that he did in support of our College and District. Lastly, she stated what a great pleasure it has been to get to know and build a partnership across the District with Las Positas's new President Dr. Foster.

Dr. Dyrell Foster, President, Las Positas College reported on the following items:

He stated on behalf of Las Positas they send their deepest condolences to Trustee Mitzman's family for their loss. He thanked Senate President Thompson and Rodriguez for their reports who truly caught the pulse of our campus and how we are collectively supporting our students during this time. He acknowledged Dr. Sperling for her collaboration and support and looks forward to working with her. He highlighted articles from this month's "Connection" which reflects the outstanding efforts by the Faculty, Classified Professionals and Administrators and applauded the entire college community that has supported our students. Lastly, he thanked the Board for appointing Mr. Gerhard as Chancellor and stated he looks forward to his continued leadership.

10.3 CHANCELLOR REPORT

Interim Chancellor Gerhard recognized the extraordinary work done by our Faculty, Classified Professionals and Administrators that continue to teach and serve our students during this unrepresented time. He thanked Leadership, Classified and Faculty Senates, SEIU and Faculty Association for coming together as partners in finding solutions to challenges that faced us. He expressed his sincere gratitude and appreciation for the confidence the Board has placed in him to serve this past year as Interim Chancellor, it has been no shortages of challenges and opportunities. He stated whether it be filling critical positions, rising evolving state mandates, advocating to correct flaws, and responding to the pandemic he is proud of the leadership across the District that has risen to address issues. He stated he looks forward with renewed enthusiasm as he works with great individuals to serving our students, community and colleges. He again thanked the Board for their trust and confidence appointing him Chancellor. Lastly, he stated the entire District has been affected by the news of Trustee Mitzman's passing. For the past 12 years he has been an ever-present force in our community advocating for students and programs. He stated on behalf of our District he would like to express our condolences to the Mitzman family and genuine appreciation for Trustee Mitzman's vision, service and leadership that he brought with passion.

He recognized everyone across the District for pulling together in responding to COVID-19.

TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS

Trustee Heredia expressed her condolences to the Mitzman family. She congratulated Interim Chancellor Gerhard and stated by going above the call of duty during these trying times it is an indication of your commitment to our students. Lastly, she stated she is happy to be a part of the Board.

Trustee Gin stated he thought the meeting went smoothly. He congratulated Interim Chancellor Gerhard on his appointment. He stated he and Trustee Mitzman served on the Board together since 2008, he will personally miss him as a fellow Trustee and friend. He expressed his deepest condolences to the Mitzman family and his wife Felie.

Trustee Randolph thanked the Faculty, Classified Staff Administrators and District for all that there doing for our students as we go through a new territory in education. She congratulated and thanked Interim Chancellor Gerhard for his leadership and she looks forward to working with him for many more years. Lastly, she stated she misses her friend Marshall, extends her condolences to his family and he will forever be in our hearts.

Trustee Granger stated it is an honor to serve on the Board for a District where you can see the collective commitment of the entire staff to the success of their students. She stated it is a privilege for her to talk to the community about all the amazing things that everyone is doing in this time. Lastly, she stated as we think about Marshall and the amazing things that people in the City of Hayward are saying about his commitment to service in the community I think what everyone is doing now is serving his memory well.

Trustee Sbranti stated he sits here tonight with mixed emotions being sheltered in place, its not where he would like to be as well as our staff and students. He stated as he thinks about Trustee Mitzman and mourning his loss and what he meant to the community District he is inspired by him. He stated even in the short period of time they worked together he is an inspiration to me that showed me what service and commitment to students is about and is an inspiration to all that knew him with his positive attitude and infectious smile. He stated as he sits here tonight listening to the reports and the incredible dedication of our Administrators, Faculty, Classified Professionals our Foundations how they have risen to the occasion the ingenuity that they have shown to our students and the resiliency of our students and how they are responding to the crisis. Knowing that our staff is meeting the needs of our students is inspiring. He congratulated Mr. Gerhard for being appointed Chancellor, he knows with his leadership working across the Board he is going to position our District well for the future. He stated we are rising to the challenge at the moment and so many better days lie ahead for our District. He stated he is honored to be a part of the work that were doing and be a part of the Board. Lastly, he stated he will always keep Trustee Mitzman in his heart.

President Maduli thanked everyone for allowing him to chair a teleconference meeting, it shows that we are all in this together. He stated due to COVID-19 the Special meeting scheduled for Tuesday, April 28th has been postponed and the Regular meeting Tuesday, May 19th will be held at the District. Lastly, he congratulated Mr. Gerhard for being appointed Chancellor.

Student Trustee Mr. Jakob Massie thanked everyone for keeping things running during this pandemic. He congratulated Interim Chancellor Gerhard on his appointment. Lastly, he expressed his condolences to the Mitzman family.

Student Trustee Ms. Valeria Pena thanked faculty for their support through this challenging time. She stated she is sad the Early Decision Day has been cancelled. Lastly, she expressed her condolences to Trustee Mitzman's family, he had such a big heart for the City of Hayward.

ADJOURNMENT

President Maduli requested that this meeting be closed in memory of Trustee Mitzman who recently passed away.

Motion No. 5

Trustee Gin made a motion, seconded by Trustee Granger to adjourn the meeting at 8:09 p.m.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Sbranti

NOES:

ABSENT:

ABSTENTIONS:

NEXT MEETING

The next meeting of the Board is a Regular Meeting scheduled for May 19, 2020 at the District Office, Dublin.

Minutes prepared by:

Debra Nascimento
Recording Secretary

Secretary, Board of Trustees
Chabot-Las Positas Community College District