

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

May 19, 2020

Agenda Item: 3.5

Subject: Approval of Salary Schedule Increases

Background: The negotiated agreement with Service Employees International Union (SEIU), Local 1021 provides for a salary schedule adjustment of five (5) percent retroactive to July 1, 2019. The agreement further provides for a salary schedule adjustment of two (2) percent, effective July 1, 2020, and a salary schedule adjustment of two (2) percent, effective July 1, 2021.

Fiscal Implications: This action will result in salary schedule adjustments of Classified and Management employees of five (5) percent in 2019-20; two (2) percent in 2020-21; and two (2) percent in 2021-22.

Recommended Action: That the Board of Trustees approves the following salary schedule adjustments for Classified (Regular, Temporary On-Call, Supervisory and Confidential) and Management, except the Chancellor.

- Five (5) percent, retroactive to July 1, 2019.
- Two (2) percent, effective July 1, 2020.
- Two (2) percent, effective July 1, 2021.

Individuals must be employed by the District at the time that the pay increases are actually paid in order to be eligible for the increase.

Submitted: Wyman M. Fong/Date

Approved: Ronald P. Gerhard/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED