



**CHABOT-LAS POSITAS  
COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING**

**MINUTES  
July 21, 2020**

**PLACE**

Chabot- Las Positas Community College District, 7600 Dublin Blvd, Dublin Ca 94568

**CALL TO ORDER**

The regular meeting was called to order at 5:00 p.m. by Board President Maduli, Recording Secretary Debra Nascimento called the roll.

**PUBLIC COMMENTS**

There were no Public Comments offered at this time.

**CLOSED SESSION**

Motion No. 1

Motion made by Trustee Gin and seconded by Trustee Granger, the Board immediately adjourned to Closed Session at 5:02 p.m.

Motion carried unanimously, 6-0.

Motion carried by the following roll call vote:

AYES:                      Gin, Granger, Heredia, Maduli, Randolph, Sbranti  
NOES:  
ABSENT:  
ABSTENTIONS

**OPEN SESSION**

The Board re-adjourned in Open Session at 6:30 p.m. Recording Secretary Debra Nascimento called the roll.

**ATTENDANCE**

- Members Present: Trustee Dr. Hal G. Gin (Via Conference Call)  
Trustee Linda Granger (Via Conference Call)  
Trustee Maria Heredia (Via Conference Call)  
Trustee Mr. Edralin “Ed” Maduli (Via Conference Call)  
Trustee Ms. Genevieve Randolph (Via Conference Call)  
Trustee Mr. Tim Sbranti (Via Conference Call)  
Student Trustee Mr. Frank Polanco (Via Conference Call)  
Student Trustee Mr. Weixian Lin (Via Conference Call)
- Recording Secretary: Ms. Debra Nascimento
- Managers Present: Mr. Ronald Gerhard, Chancellor  
Dr. Susan Sperling, President, Chabot College (Via Conference Call)  
Dr. Dyrell Foster, President, Las Positas College (Via Conference Call)  
Dr. Theresa Fleischer Rowland (Via Conference Call)  
Mr. Wyman Fong  
Mr. Bruce Griffin  
Ms. Guisselle Nunez
- Others Present: Ms. Sarah Thompson, President, Las Positas College Faculty Senate (Via Conference Call)  
Mr. Miguel Colon, President, Chabot College Faculty Senate (Via Conference Call)  
Ms. Heather Hernandez, Vice President, Chabot College Classified Senate (Via Conference Call)  
Mr. David Rodriguez, President, Las Positas College Classified Senate (Via Conference Call)  
Mr. David Fouquet (Via Conference Call)  
Ms. Rachel Ugale (Via Conference Call)

**REPORT OUT: ACTION TAKEN IN CLOSED SESSION**

No action taken.

**1.5 PLEDGE TO FLAG**

Vice Chancellor of Human Resources, Mr. Wyman Fong led the pledge.

## 1.6 PUBLIC COMMENTS

Ms. Faeven Mussie stated she is an Umoja student leader at Chabot College. She stated there is over 2,000 black students that regularly attend Chabot College, but only about 4% of black students get a degree within 4 years and black students have a 59% success rate which is 10% lower than the student average. She stated black students face an incredible disparity in academic achievement and the Umoja student leaders will not turn a blind eye to it as the rest of the institution has.

She stated she is here to share what the Umoja student leaders have been actively working on over the past few months. Over the past few months they have been working to establish a Black Cultural Resource Center. This resource center would provide black students the tools, resources, and support needed to succeed as a Black student. Inside this center would be both academic and mental health counselors, tutors, financial literacy advisors and an effort to create more culturally relevant pedagogy and curriculum. Each of these services would be carried out by both existing faculty and new hires. Black students must have intentional, dedicated, culturally-relevant resources, practices, services and staff in order to reach and impact the Black community on campus in the most meaningful and lasting manner.

She stated in the process of making this project a reality, they have worked endlessly creating action plans, resolutions, and have sent out a ridiculous amount of emails. She stated some of you may have even received some. She stated that they have also attended a number of meetings and have met with President Sperling and the Senior Administration team and they have committed to a permanent space dedicated as the Black Cultural Resource Center. We have also met with the Academic Senate, presented a resolution to them and have gained their support in this mission as you'll hear from Senator Colon later. She stated they are also collaborating with a task force created by President Sperling to create a 10x10 program. We have reached out to the Learning Connections team and they are committed to creating a more diverse tutoring team and hiring process. This is just the beginning of our efforts to bring the Black Cultural Resource Center to life at Chabot College. Lastly, she stated they hope that in the coming weeks and months they can also have the support of the Board of Trustees.

Mr. Kameron Sims stated he is an Umoja student leader at Chabot College. He stated they are here tonight seeking support on our journey of achieving Black Student success at Chabot College by means of the Black Cultural Resource Center. He stated for the past five year's Black students have been unofficially occupying the space we are now branding as the Black Cultural Resource Center. He stated in that time, the space has proven to provide a huge service to the limited number of Black students who used the space. He stated that officially branding the study space as the Black Cultural Resource Center will maximize the resource centers reach to Black students as well as its capability to operate. He stated they are now able to create an environment that provides a plethora of resources for Black students and Black student success. A few resources we will be providing in the Black Cultural Resource Center are workshops, counseling services, as well as tutoring services. In the past four months we have made enormous progress in developing and establishing this space.

He stated they have been able to rally support from different educational groups on the campus, such as Chabot’s Academic faculty senate and Learning Connections team. President Sperling has also shown her support by allowing us to officially brand and establish our space as the Black Cultural Research Center. However, there is still progress to be made. We are yet to officially obtain funding for the space. We are seeking to obtain \$500,000 to both create and maintain the space. This money will be used to hire tutors and counselors as well as provide additional resources to Black students on campus. Without the proper funding for the center our impact is limited; and the BCRC will not be able to operate at its full capacity. We are also in the process of contacting and meeting with the classified senate and the student senate hoping to gain their support in our quest for funding for the space. Umoja Student Leaders are also reaching out to the Umoja program at Las Positas College in hopes to make the Black Cultural Resource Center a district wide initiative. We hope to have the Board of Trustees join us on our quest for Black student achievement at Chabot College, and help us as we continue to work towards establishing the Black Cultural Resource Center.

**1.7 APPROVE CONSENT ITEMS (cc)**

Motion No. 2

Trustee Gin made a motion, seconded by Trustee Sbranti, to approve the Consent Calendar.

Motion carried unanimously, 6-0.

Motion carried by the following roll call vote:

- AYES:                   Gin, Granger, Heredia, Maduli, Randolph, Sbranti
- NOES:
- ABSENT:
- ABSTENTIONS

The following items were approved on the Consent Calendar:

**3.0 PERSONNEL**

- (cc) 3.1 Faculty Personnel
- (cc) 3.2 Management Personnel

**4.0 EDUCATIONAL SERVICES**

- (cc) 4.1 Acceptance of California Community Colleges Chancellor’s Office (CCCCO) Grant and approval of the agreement #19-036-002, Mental Health Services Program, Chabot-Las Positas Community College District, Chabot College and Las Positas College
- (cc) 4.2 Approval of Agreement of College and Career Access Pathways Partnership Agreement for Dual Enrollment between Hayward Unified School District and Chabot-Las Positas Community College District, Chabot College

- (cc) 4.3 Approval of Contract between First 5, Alameda County and Chabot-Las Positas Community College District, Early Childhood Development Program, (Contract No. PI-ECE-2021-400) Chabot College
- (cc) 4.4 Approval of Fourth Amendment to the agreement between The Regents of the University of California, San Francisco, School of Dentistry and Chabot-Las Positas Community College District, Chabot College
- (cc) 4.5 Approval of Memorandum of Understanding (MOU)- Hayward Unified School District, Student Parent Support Programs, Chabot College

## **5.0 BUSINESS SERVICES**

- (cc) 5.1 Approval of Commercial Warrant Registers
- (cc) 5.2 Approval of Payroll Warrant Registers
- (cc) 5.3 Approval of Declaration of Surplus Property to be Sold at Public Auction Sale and Donation or Disposal of Any Items Not Sold
- (cc) 5.4 Acceptance of the Agreement for CARES Act Higher Education Emergency Relief Fund (HEERF) – Minority Serving Institutions Funding – from the U.S. Department of Education for the Chabot – Las Positas Community College District, Chabot College (P425L200454)
- (cc) 5.5 Approval of Higher Education Emergency Relief Fund-IHE/Minority Serving Institution under the Coronavirus Aid, Relief, and Economic Security (CARES) Act between Chabot-Las Positas Community College District, Las Positas College, and the U.S Department of Education Las Positas College campus
- (cc) 5.6 Approval of Award of Cisco Smartnet 3-Year Maintenance Agreement for CLPCCD Network Infrastructure Equipment Using the State’s California Multiple Award Schedules (CMAS) Contract

## **6.0 FACILITIES PLANNING AND DEVELOPMENT**

- (cc) 6.1 Approval of Award of contract to Armour Fence for Bid No. B19/20-13, Chabot College Swimming Pool Revitalization Phase II, REBID
- (cc) 6.2 Approval of Award of Contract with KONE INC for the District-Wide Annual Elevator Maintenance Services, RFP No. A-16
- (cc) 6.3 Approval of Award of a Piggyback Contract for Furniture, Fixtures and Equipment to KI utilizing the Foundation for California Community Colleges Piggyback contract
- (cc) 6.4 Approval of Award of Contract with Sandis Civil Engineers, Surveyors, Planners For Engineering Services for the Domestic Water Booster System Project at Las Positas College
- (cc) 6.5 Approval of Award of Contract with Steinberg Hart for Architectural Services for the Student Services Architectural Barriers Renovation at Las Positas College
- (cc) 6.6 Approval of Modification to the Contract with JD General Construction Inc., for Bid No. B19/20-04, B2420 AV Wall Replacement Project at Las Positas College
- (cc) 6.7 Approval of Modification to the Existing Contract with ABC Inspection for Material Testing and Construction Inspection Services for Biological Science Building 2100 Annex at Chabot College
- (cc) 6.8 Approval of Professional Service Agreement Extension with Swinerton

Management & Consulting for Construction Management Support Services at Chabot College

- (cc) 6.9 Approval to Reject all bids of Bid No. B19/20-18 District-Wide Emergency Call Station Project
- (cc) 6.10 Authorization to File Notice of Completion with Alameda County Clerk Recorder's Office for the Fire Alarm System Voice Evacuation Upgrade, Project No. 562600 at Chabot College

## **7.0 ECONOMIC DEVELOPMENT/CONTRACT EDUCATION**

- (cc) 7.1 Approval of Interagency Agreement – Contra Costa County Employment and Human Services, District-Economic Development
- (cc) 7.2 Approval of Side Letter of Agreement for Adult and Dislocated Worker Career Services to Standard Services Agreement between the Alameda County Workforce Development Board (ACWDB) and Chabot-Las Positas Community College District Economic Development, Tri- Valley Career Center
- (cc) 7.3 Approval of Standard Agreement No. C5609638 – California Department of Corrections and Rehabilitation, District, Economic Development – OSHA Training Institute

## **8.0 INFORMATION AND DISCUSSION ITEMS (No Action)**

- 8.1 Informational Personnel Reports
- 8.2 Review of the 2019-20 Third Quarter CCFS 311 Report (311Q)

## **9.0 OTHER ACTION**

- 9.1 Second Reading of New, Reviewed, or Revised Board Policies
  - BP 3050 Institutional Code of Ethics
  - BP 3100 Organizational Structure
  - BP 4010 Academic Calendar
  - BP 4020 Program, Curriculum and Course Development
  - BP 4024 Program Revitalization/Discontinuance
  - BP 4025 Philosophy and Criteria for Associate Degree and General Education
  - BP 4030 Academic Freedom
  - BP 4040 Library and Learning Support Services
  - BP 4050 Articulation
  - BP 4060 Delineations of Functions-Noncredit

## **10.0 REPORTS- SENIOR LEADERSHIP AND TRUSTEES**

- 10.1 Presidents of Chabot College and Las Positas College
- 10.2 Chancellor
- 10.3 Recognitions
- 10.4 Trustee Reports and/or Official Communications

## **GENERAL FUNCTIONS**

### **1.8 APPROVAL OF MINUTES OF JUNE 21, 2020 REGULAR MEETING**

#### **1.10 PRESENTATION: EDCE**

Chancellor Gerhard introduced VC Fleischer Rowland who then introduced Executive Director Dozier who gave the following presentation:

#### **STRATEGIC PLANNING**

- Process started Fall 2018
- SWOT Analysis by Program Areas
- Team Meetings
  - Created EDCE mission statement  
“We empower individuals and communities to thrive by creating career, education, and economic opportunities.”
  - Created Potential Program Assessment

#### **POTENTIAL PROGRAM ASSESSMENT**

- Is it mission aligned?
- Does it fit with current programs?
- Is there capacity?
- What is the return on investment?

#### **GROWTH OPPORTUNITIES**

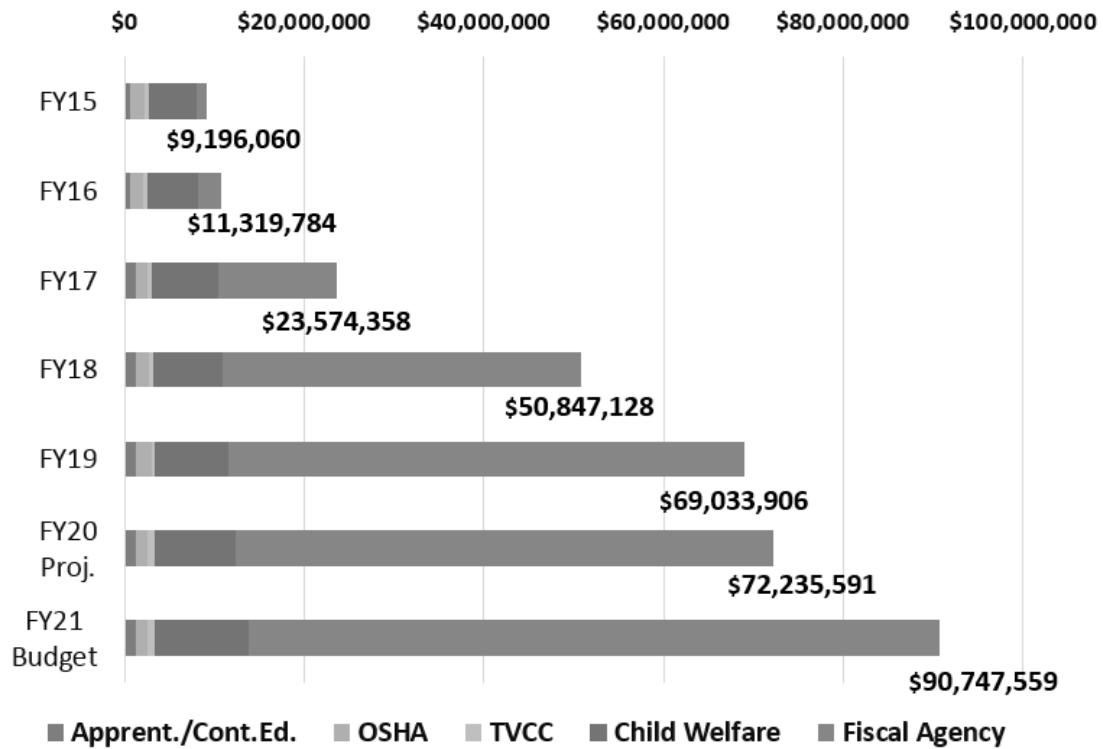
- OSH-OSHA Partnership
  - OSHA Training Institute Education Center certificate programs
  - LPC’s Occupational Safety and Health Program
  - Collaborating to create win-win for students
  - Projected roll-out this year

#### **GROWTH OPPORTUNITIES**

- Apprenticeship Programs
  - Current Programs
    - a. Fire-Life Safety
    - b. Electrical
    - c. Roofing
    - d. Telecommunications
    - e. Assoc. Bldrs. & Ctrs., San Diego
      - i. Construction Electronic Systems
      - ii. Electrical Construction
      - iii. Plumbing
      - iv. Pipe fitting
      - v. Sheet Metal
    - f. Iron Workers

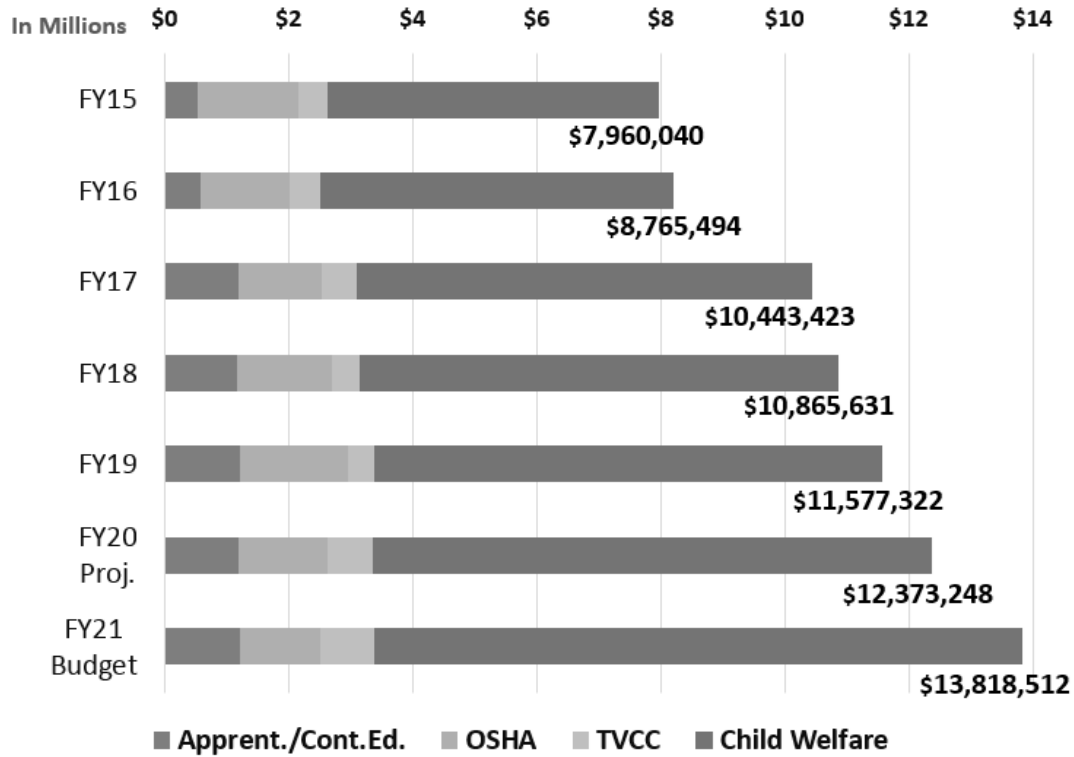
- 2019-2020 Numbers
  - g. 831 apprentices
  - h. 184,365 hours classroom training
  - i. On-the-job training earns FTES
- New Innovative Apprenticeship Programs
  - a. Tesla
    - i. Tool & Die
    - ii. Mechatronics
  - b. iRhythm
    - i. City of San Leandro
    - ii. Cardiac-Tech Position

**ALL EDCE PROGRAMS- TOTAL REVENUE**

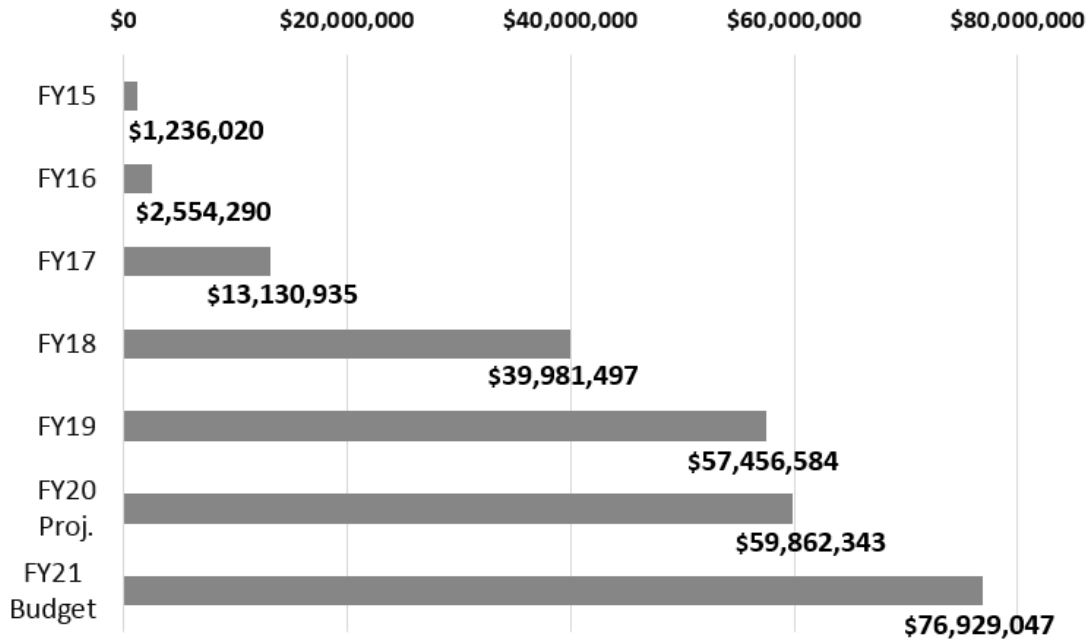




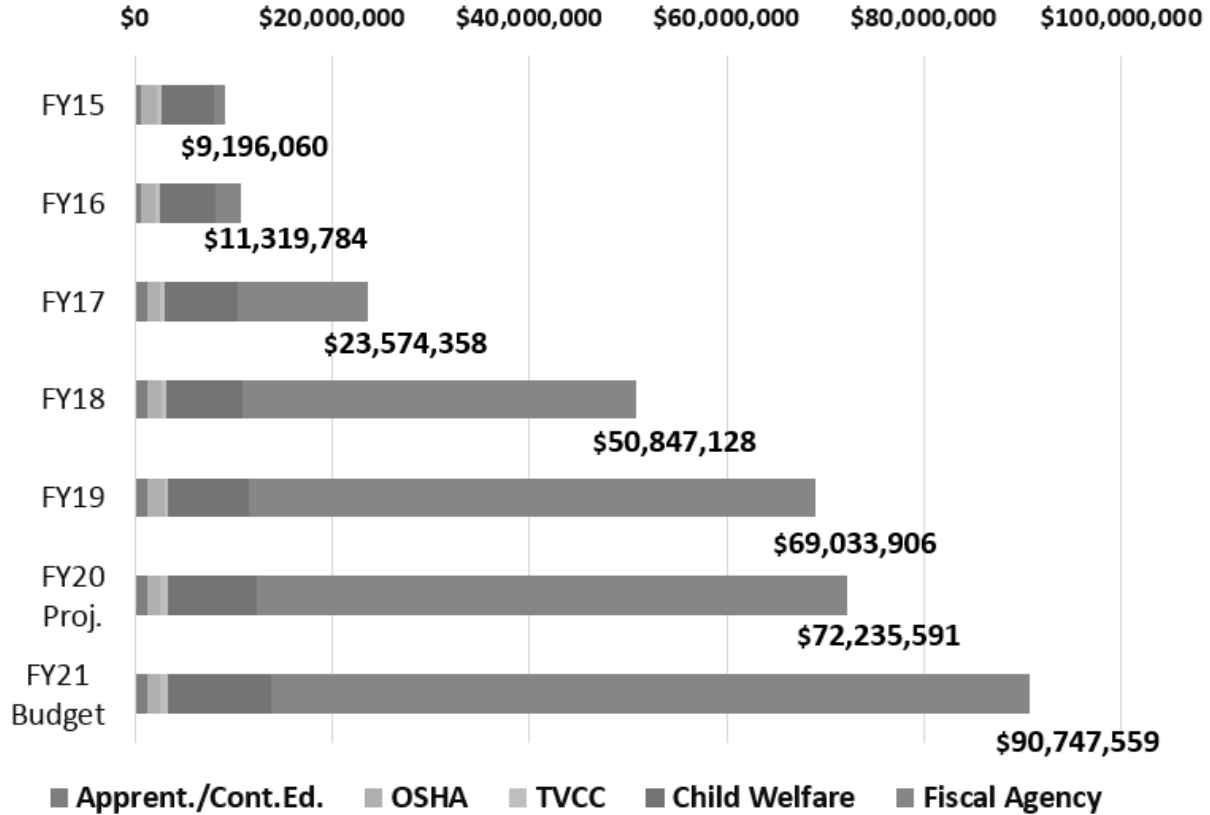
**APPRENTICESHIP/CONTRACT ED- OSHA-TVCC-CHILD WELFARE**



**FISCAL AGENCY**



**ALL EDCE PROGRAMS- TOTAL REVENUE**



**REVENUE GENERATION FISCAL YEAR 2019-2020 (Projected)**

**Economic Development & Contract Education as an ongoing revenue source for CLPCCD**

- Gross Revenue: \$72,235,591
- Net Revenue: \$2,782,716
- Other Post-Employment Benefits (OPEB) (50%): \$1,391,358
- Budget Allocation Model (BAM) Section 3A (30%): \$834,815
- EDCE Growth Funds (20%): \$556,543

**STATEWIDE CONTRACT ED REVENUE GENERATION 2018-2019**

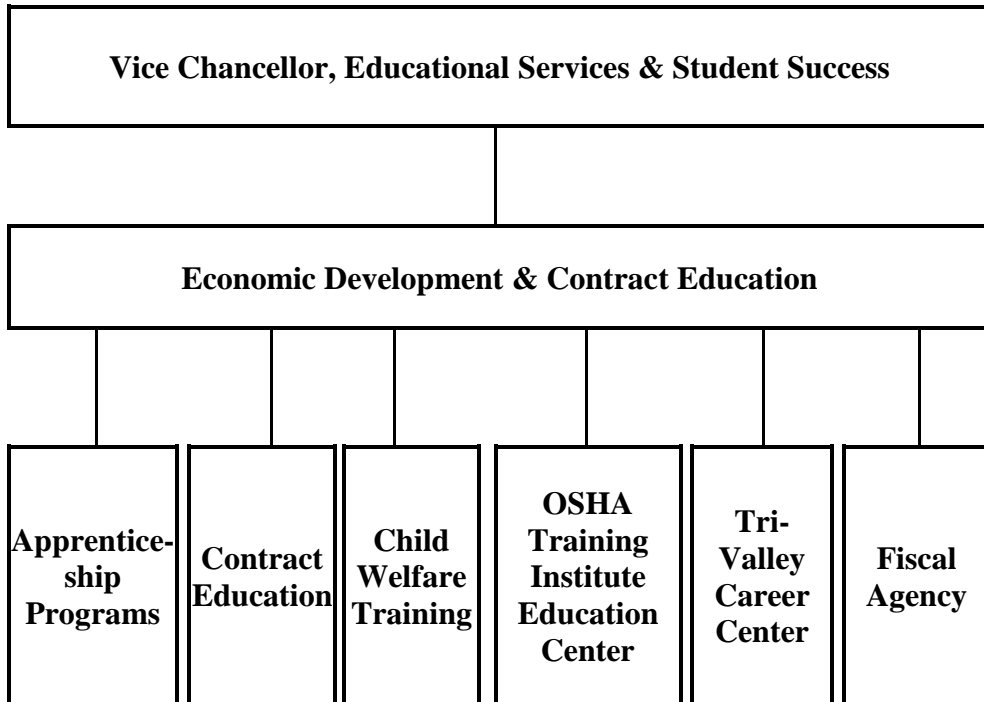
\*Source: CCCC, Annual Budget & Financial Report (CCFS-311) FY2018-19

|                     |     |
|---------------------|-----|
| Chabot- Las Positas | 25% |
| San Francisco       | 9%  |
| Palomar             | 9%  |
| Los Rios            | 5%  |
| Peralta             | 5%  |
| Butte               | 5%  |

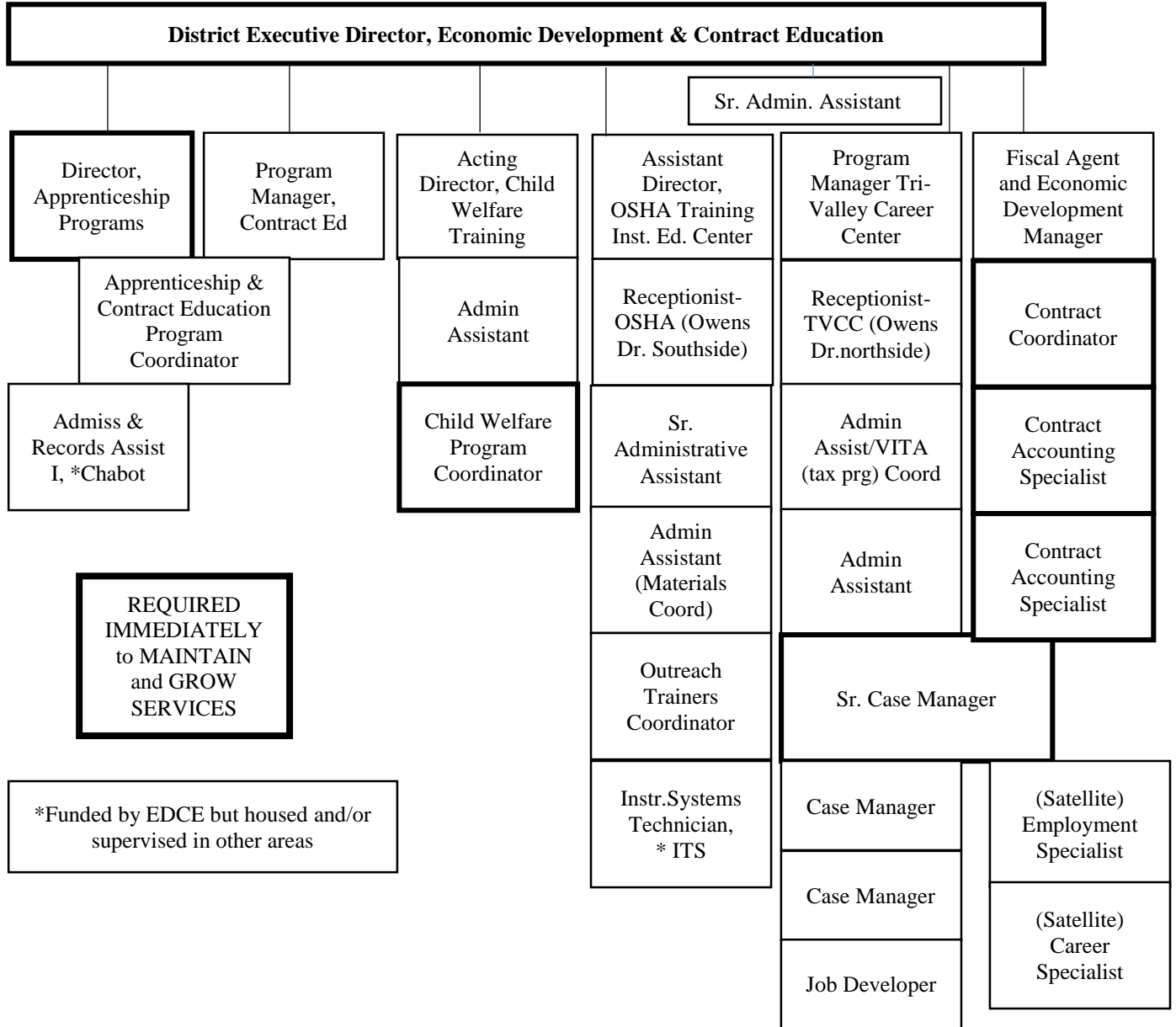
**EDCE MOVE UPDATE**

- EDCE staff housed together
- Plans approved by City of Pleasanton
- Construction bids due late July
- Design decisions
- Late Oct. move-in

**EDCE STAFFING FOR 2020-2021 GROWTH**



**EDCE STAFFING 2020-2021 GROWTH**



Questions:

Trustee Gin thanked Director Dozier for her presentation and stated he is happy to see that the program is growing. He asked how the apprenticeship program is adjusting under the current circumstances. Director Dozier stated that not only has the apprenticeship program been affected but so has the OSHA and some of our Career Center Programs. She stated they have had to pivot and change their classes to be offered online. She stated that some of the apprenticeship classes were able to adjust easier than others using Zoom and small groups. She added, labs are being done at designated training areas.

Trustee Granger thanked Director Dozier for her presentation. She asked what the timeline for the TESLA partnership is and what will the impact be as you develop that model. Director Dozier stated it is currently small but anticipates it to be big and fully running within the next six months.

Trustee Granger asked how are you dealing with the uncertainty in your 2021 projections for the programs that are funded by the state given the potential budget deficit. Director Dozier stated that some of the programs that are state funded have not taken a hit. She stated that the apprenticeship programs are funded by the state and only lost one penny of their hourly rate; from \$6.45 a student hour to \$6.44. She stated that these indicates the commitment that both Governor Newsom as well as the State Chancellor's office have for workforce development. She added, other EDCE (Economic Development and Contract Education) programs are either federally funded, (such as the child welfare programs), or are employee funded or private funded and the current financial environment won't necessary have a large financial impact. Lastly, she stated she is optimistic that EDCE will still be able to do what is indicated in their budget.

Trustee Heredia thanked Director Dozier for her presentation. She asked, given the District's hiring freeze, how does that affect your staffing plan with multiple partners. Director Dozier stated that we will not be able to grow at the rate she would like without additional staff and that EDCE will be unable to take on additional apprenticeship or child welfare programs. She stated while they are waiting for the hiring freeze to open, they are creatively looking at ways to address the staffing needs.

Trustee Heredia asked, given the changing job skills that are now required due to COVID, has that impacted your programs. Director Dozier stated yes, they have been impacted severely especially given our approximately 15% unemployment rate. She stated that employers are continuing to hire, and our job is to connect those employers with our clients. Lastly, she stated that the Tri-Valley Career Center's average client is a 42-year-old women, 60/40 split women to male, the average yearly wage resulting for our placements is \$77,000, and eighty-percent of the clients have a college degree.

Trustee Randolph thanked Director Dozier for her presentation and mentioning the Career Center, as it is something needs to be at the forefront for all of us. She asked to what do you attribute the child welfare program's growth and do you see the trend continuing. Director Dozier stated that the child welfare program contributes to our partner counties, which are able to train their staff and community based organization's staff, without using general funds. The program, being federal funded, is complex in the way it is monitored, invoiced and tracked. As a result, not many colleges around the state have such a program.

Trustee Randolph asked if there could potentially be risk in the program's growth. Director Dozier stated that limited staffing is a struggle. Unless we have managers in place to lead the programs and classified professionals to do the day to day processing, we are at a standstill. She stated that they will continue to deliver for current county programs, however as far as growth is concerned, they are limited without having staff to support that growth.

Trustee Sbranti stated great presentation, it is great to see immense growth. He stated we are planning on having a budget workshop in the fall, where we will be looking at staffing and targeted revenue. He stated it is exciting to see the new building on Owens Drive and looks forward to a community event showcasing its grand opening.

Trustee Sbranti asked if there are specific areas of growth you see that we are looking to partner with. Director Dozier stated once Owens Drive is open, a grand opening will be planned. She stated that they are working on a partnership of two people who want to create an apprenticeship program providing medical pedicures. She stated that OSHA has been working with the California Department of Corrections and Rehabilitation to create an apprenticeship program for incarcerated individuals, while they are incarcerated. She stated that this program will provide employment skills for individuals upon release, which will reduce recidivism. Trustee Sbranti stated that this might be a revenue opportunity for us with the prisons and jails. He stated, more importantly, this is such a vital public service and core to our mission.

Trustee Sbranti asked how do we articulate our offerings through EDCE at the colleges and K-12 District service areas. Director Dozier stated that this concept is a part of the assessment tool they have and they align their programs with what the colleges are offering, looking to work together. She stated that they are looking at how they can encourage apprentices, after student's reach journey-level certification, to work towards their AA degree. She stated that they are working with VC Fleischer Rowland on the Year-to-Career program which showcases programs available through our District, enabling students to get trained to enter a career within a year of beginning.

She stated this is a good fit with the OSHA Training Program and the Career Center. Lastly, she stated they are constantly evaluating how they can take the programs they have and help make the connection to add to the number of degrees and certificates at the colleges.

President Maduli thanked Director Dozier for her excellent presentation. He asked for further details on how she assessed the return on investment. Director Dozier stated that the financial return on investment is critical, but the other return on investment they look at are in partnership building. She stated that all programs are not instantly revenue-generating, but there are other rewards they receive, both for the department, District and colleges.

Director Dozier thanked the Board for their time and ongoing support.

## **2.0 REPORTS, FACULTY, CLASSIFIED AND STUDENT SENATES**

### **2.1 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES FACULTY SENATES**

**Las Positas College Academic Senate President, Ms. Sarah Thompson provided the following report:**

She stated she has fallen in love with her college and District all over again. She resisted a scene from her favorite movie Apollo 13. She stated this crisis has shown everything we are built in doing, we are more responsive, flexible, innovative than any other educational system. We can become who our community needs in this stressful time where we can give hope to students. She commended Director Dozier on her Presentation.

Professional Development for The Fall

We ended up with over 200 faculty enrolled and are currently at different stages of completion of their Online Education Training. From talking to my colleagues across the state, we are the envy of the CCCs!

Enrollments

We are a little concerned and a little perplexed about the state of enrollments at LPC. Our summer is very full (up 18% over last summer), but our Fall enrollments are still lagging, down 6.3% from this time last year (as of yesterday). It may be that students are unsure of their own situations for Fall.

EBCAN Consultants:

It's exciting to start work with the EBCAN consultants into creating a seamless educational relationship between the District Colleges and Cal State East Bay.

Academic Senate Priorities for the Upcoming Academic Year:

At our last Senate Meeting of the 19-20 Academic Year on July 8, the body determined that next year's top priority would be an "equity audit" of all Academic Senate Processes, including curriculum, student learning outcomes, professional development, program reviews, recommendations for Canvas/syllabi, and academic pathways. We will evaluate all scaffolding documents, as well as internal evaluating tools. We also agreed to pursue a collaboration with all interested parties in evaluating the role of the Senate in the removal of stumbling blocks to access. We want to thank Shawn Taylor, our Director for Student Equity & Success, for his experience and guidance as we move forward.

## **2.2 PRESIDENTS OF CHABOT AND LAS POSITAS COLLEGES AND DISTRICT CLASSIFIED SENATES**

### **Chabot College Academic Senate President, Mr. Miguel Colon provided the following report:**

He reviewed the July meeting highlights

- Umoja Student Leader Action Demands
  - Commit to faculty diversity
  - Black Cultural Resource Center (BCRC)
  - Tutoring, financial literacy, counseling, mental health, transfer support, and basic needs
  - Outreach/in-reach efforts
  - Establish black student congress
- A Way Forward: Racial Justice & Equity Statement
  - Utilize an Equity Scorecard for budget, program, and hiring
    - Represents new economic model based on equity and effectiveness
      - Have clear and state objectives
      - Fund what is working
      - Cut what isn't
- President's Task Force
  - Campus Leadership: Dr. Stacy Thompson, Dr. Jamal Cook, and Dr. Jeanne Wilson
  - 10x10 Village Teams
  - BEC Village
  - Wrap around services for 2,000 Black/African American students
- Chabot College Business Student New Venture
  - Kyle Goudie
  - Sole Scrubs- 26775 Hayward Blvd, Unit D Hayward Ca 94542
  - Shoe restoration and repairs. Buy, sell and trade

### **Las Positas College Classified Senate President, Mr. David Rodriguez provided the following report:**

Classified Senate Planning:

This year we have made improvements in communication to classified professionals through Classified Senate. We've been able to organize ourselves and laid the foundation for our future work. We are currently reviewing and updating our goals. We hope to continue making progress on key areas essential for adequate participation and representation of classified viewpoints.

LPC Classified Professional Development Task Force:

We are making great progress in our conversations. We've analyzed our February survey on classified professional development needs and interests and are now exploring practical ways to address professional development topics. I'm thankful for the group of volunteer classified



professionals pitching in to make this work possible. These efforts are worthwhile institutional investments that help support healthier and more innovative workplaces that can better serve our students through challenging times.

**Chabot College Classified Senate Vice President, Ms. Heather Hernandez provided the following report:**

### **PRESIDENTIAL PRIORITIES**

- Engaging classified professionals in the decision-making process
- Supporting and strengthening professional and leadership development opportunities for classified professionals
- Supporting efforts for classified professionals to give back to the Chabot Community

### **RECENT CLASSIFIED SENATE ACTIVITIES**

The senate is exploring specific actions that we can take to address anti-Black racism and police violence in our communities. In solidarity with Black Lives Matter, a group of Classified Professionals have formed the Addressing Anti-Black Racism Senate Committee. The committee has been meeting throughout the summer in order to facilitate conversations and be actively involved in the dismantling of institutionalized racism and oppression suffered by our colleagues and our students

- We are focusing on creating opportunities to educate ourselves and engaging with each other
- Our kick-off activity is a film and discussion; through a survey sent out to all classified, we selected the film “13th” to watch and discuss on July 21
- We will continue to learn, grow, and act together by reading and discussing shared articles, and potentially forming book clubs and further film discussions throughout the year
- We hope to branch out into more concrete actions such as voter registration drives, targeted donation drives, etc.

Our annual Governing Council Retreat will be held virtually on July 30<sup>th</sup>. The main purpose of the retreat is to strengthen our Classified Senate members’ ability to effectively participate in shared governance and to build a sense of community among those who serve. This year’s theme is Agents of Change. I am happy to share that we have 25 senators and representatives scheduled to attend. Thank you to our volunteer planning team, Christine Herrera, Terra Lee, Rachael Tupper-Eoff, Virginia Criswell, Na Liu, Sarah Flores and Nichole Albrecht.

Classified Senate members are focused and ready to engage in shared governance this coming academic year. The senate is especially proud to have filled five of six tri-chair committee seats. Serving as committee tri-chairs has been an amazing opportunity for engagement and professional growth for our classified professionals. The senate would like to give a special thanks to Katrin Field for serving the past three years as our Student Access, Success, and

Equity tri-chair. Thank you as well to Osibisa Roseby for replacing Katrin as tri-chair this upcoming academic year.

Faculty Senate President, Miguel Colón, joined our June 18, 2020, Classified Senate meeting to discuss ways in which our senates can collaborate and better serve the students of Chabot College. Student success and equity should drive all college operations and both senates should keep this at the heart of their work. We look forward to future collaborations between the Faculty and Classified Senates.

We held our Classified Senate Governing Council End of Year Celebration virtually on June 18 and celebrated our accomplishments over the past year. Of note, 40 of us served on 23 college and district shared governance committees, we led college and district-wide efforts, weighed in and made recommendations, gave back to our community, advocated for and provided professional and leadership development opportunities and passed three resolutions (Guided Pathways Cross-College Technology, AC Transit Routes Serving Chabot College, and Equity in Hiring).

## **PRESIDENT OF STUDENT SENATE OF CHABOT AND PRESIDENT OF ASSOCIATED STUDENTS OF LAS POSITAS COLLEGE**

### **Chabot College Student Senate, Ms. Ashanti Robinson reported on the following items:**

She stated with excitement AC Transit Bus 60 was extended to South Hayward Bart; that covers East Bay to and from Chabot.

She stated they allocated money from their budget to support the Black Excellence Collective and direct aid for their students during the pandemic. She stated they actively paid for a new system called WeEngage; online platform for community organizations and clubs on campus.

She stated they are currently writing a Resolution in support of their International Students.

### **Las Positas College Student Senate President, Ms. Saba Salehifar provided the following report:**

She expressed gratitude to the Board as this was her first Board meeting. She stated today the Market distributed food to over 125 individuals and had 21 volunteers.

## **GOOD OF THE ORDER**

### **Ms. Rachel Ugale, Chapter President SEIU, provided the following report:**

I first wanted to say that I'm excited about the hopes shared by the Umoja student leaders from Chabot and that conversations about racial justice and the Black Lives Matter movement are resulting in something concrete in the Black Cultural Resource Center and other initiatives across the District.

As much as we hoped not to see any positive COVID-19 cases at our worksites, it's happened, and our unit members, specifically those essential employees who have been required to come on site to do the important work that keeps our District moving, are quite understandably alarmed. We've spent quite a bit of time fielding questions and listening to the concerns of our unit members, and this has prompted us in our continued COVID-19 discussions with management to learn more about the protocol that is followed when someone tests positive. We understand that only limited information can be released regarding any positive cases and we also know the District is following CDC and Alameda County Public Health guidelines, but we also know that our workers are coming to work fearful that these guidelines are not sufficient enough to protect them. With that said, we had a really productive discussion with HR and the College Presidents yesterday, and we're hopeful that we can work together so that as stewards, we can quickly get up to speed on these protocols to be able to consistently communicate back with people when they have questions about testing, exposure, contact tracing, quarantine, and guidelines for those employees with positive cases returning to work. I want to thank HR and Presidents Sperling and Foster for their support and for working through these concerns.

We also had the opportunity last week to speak with Trustees Heredia, Maduli and Sbranti, and want to thank them for taking the time to meet with us as both a chapter leadership team and constituents who reside in their service areas. Under the guidance of SEIU's Committee on Political Education (COPE) for Alameda County, we reached out to our Trustee incumbents to get their thoughts on various topics including budget, our recently negotiated contract language, and the ways in which we might improve our interactions and communication with the Board. We hope Trustees Heredia, Maduli and Sbranti enjoyed their time with us, and we look forward to having more conversations with them. And for good measure we will be reaching out to Trustees Gin, Granger and Randolph to get to know them better as well!

Lastly, we have a number of other projects that we are working on this Summer and I hope to provide a thorough report on those items next month.

**Mr. David Fouquet, President, Chabot-Las Positas Faculty Association, provided the following report:**

A brief update on the MOU reported on last meeting, regarding the summer professional development program for faculty new to teaching online: nearly 400 faculty are participating in the training. The FA continues to work with the District on follow-up matters on this and several other issues, including scenarios around faculty returning to work next month with regard to the public health situation, which peer evaluations are most crucial, sorting out issues arisen with faculty members on sabbatical leave, etc.

The SCFF Oversight Committee has continued to meet over the summer; I admit I've found it hard to stay plugged in to what they're up to when I'm not sure I know what the best path forward is. But I can tell you two things:

First, they did discuss, and actually voted on a funding reduction mechanism that would have cut each district's base allocation in inverse proportion to its Supplemental Allocation. The effect of

that would have been to amplify the harm the SCFF does to districts in high cost areas, by changing the basic 60/20/10 split so that the Supplemental counts for a greater proportion of funding. That would have had such a drastic impact if it had passed, that I have to wonder if it's even within the scope of their legislative charge.

Second, it looks like the Committee is discussing funding reduction mechanisms that don't involve a workload reduction, possibly because during the recession twelve years ago, there was a huge spike in demand at the very moment we were reducing access. But one thing we still don't know is whether we'll have a similar spike during the CV19 recession. My point is that if enrollment falters in 2020-21, it would be crazy not to advocate for a workload reduction that is minimally commensurate to the degree to which enrollment falters, insofar as our funding needs to be reduced in future fiscal years.

**4.6 ADOPTION OF RESOLUTION NO. 16-1920 CHILD DEVELOPMENT STATE PRESCHOOL CONTRACT NO. CSPP-9008, PROJECT NO. 01-06131-00-0, CHABOT- LAS POSITAS COMMUNITY COLLEGE DISTRICT, CHABOT AND LAS POSITAS COLLEGE**

Motion No. 3

Trustee Gin made a motion, seconded by Trustee Heredia, adoption of Resolution NO. 16-1920 Child Development State Preschool Contract No. CSPP-9008, Project No. 01-06131-00-0, Chabot-Las Positas Community College District, Chabot and Las Positas College.

Motion carried unanimously, 6-0.

Motion carried by the following roll call vote:

AYES:                      Gin, Granger, Heredia, Maduli, Randolph, Sbranti  
NOES:  
ABSENT:  
ABSTENTIONS

**9.1 SECOND READING OF NEW, REVIEWED, OR REVISED BOARD POLICIES**

- BP 3050 Institutional Code of Ethics
- BP 3100 Organizational Structure
- BP 4010 Academic Calendar
- BP 4020 Program, Curriculum and Course Development
- BP 4024 Program Revitalization/Discontinuance
- BP 4025 Philosophy and Criteria for Associate Degree and General Education
- BP 4030 Academic Freedom
- BP 4040 Library and Learning Support Services
- BP 4060 Delineations of Functions-Noncredit

Trustee Heredia made a motion, seconded by Trustee Heredia to approve agenda item 9.1.

Motion carried unanimously, 6-0.

Motion carried by the following roll call vote:

AYES:                   Gin, Granger, Heredia, Maduli, Randolph, Sbranti  
 NOES:  
 ABSENT:  
 ABSTENTIONS

## **10.1 PRESIDENT OF CHABOT AND LAS POSITAS COLLEGES**

### **Dr. Susan Sperling, President Chabot College reported on the following items:**

She thanked the Umoja student leaders that are passionate when presenting their ideas at town halls, senate and Board meetings. She stated because of your demands the presidential task force was created to identify the needs of Black students and improve the experience for Black students at Chabot. She stated because of these requests and demands they have created space for the Black Center Cultural Center, created 10x10 villages for our 2,000 black students to provide more access to staff, resources and services we know from our experience and research. She stated the 10x10 model will be woven into the very fabric of Chabot College. She stated that they are in the process of identifying and committing resources to maintain counseling services for Umoja, My Sisters Keepers, Striving Black Brothers, Rise, Garden Scholars and their other important learning communities.

She again thanked the students for making it seem easy and graceful in presenting to the Board.

She thanked the Task Force VP Dr. Thompson, Dr. Cook and Dr. Wilson. VP Thompson stated she is inspired by the students and President Sperling who has been behind the initiatives that we are creating. She stated the Presidential Taskforce is one that will make an impact and receive statewide recognition. She stated a presentation will be made at the August Board meeting.

Dr. Sperling congratulated Interim Dean, Academic Pathways and Student Success, Abigail Patton, Interim Dean, Social Sciences, Dr. Robert Nakamoto and Interim Program Director, Early Childhood Development Laboratory School, Ms. Laura Reno.

### **Dr. Dyrell Foster, President, Las Positas College reported on the following items:**

He recognized the Chabot students for their public comments and Dr. Sperling's affirmation and support of the entire Chabot's leadership.

He stated last month they gathered and held a virtual forum to gather as a community and support each other as colleagues while discussing ways to support black students at Las Positas. He stated they established a Presidential Task Force that will make recommendations on how the college can address systemic and intuitional racism with the goal of obtaining rationally equitable outcomes specifically in regards to access persistence retention and completion. He stated that he looks forward to the opportunity to share those recommendations and actions during the August Board meeting.

Lastly he stated that he is excited about the commitment, passion and dedication to our students, more specifically the tangible outcomes that are happening not only at Las Positas but across our District.

## **10.2 CHANCELLOR REPORT**

He echoed Dr. Sperling and Dr. Foster by thanking the Umoja students for their courageous Public Comments. He recognized and thanked Dr. Sperling and Dr. Foster for their work on eliminating racial barriers that exist at the colleges.

He stated 10% of our state budget is dependent on receipt of federal funds. He stated even though no frame work exists right now, in terms of agreements there does seem to be consistent need to provide support for aid to education. He stated he remains optimistic but concerns do exist regarding the federal government reaching agreement on state and local support. He stated he has expressed concerns to our advocacy firm with Community College League of California, CCLC and will keep the Board updated on those matters as they continue to be negotiated.

He stated since the last Board meeting in June, the Governor signed the state budget. He stated there are assumptions there is significant infusion of federal aid, because of that assumption in his estimation this federal budget that Governor Newsom signed is the best scenario K14 or Prop 98 could have received. He stated that includes no cuts to our Student Centered Funded Formula, that also includes no cost of living adjustments or growth funding.

He thanked the College Presidents, Public Relations Department, President of Classified and Faculty Senates and Institutional Researchers Department that exerted energy into the efforts of getting an extension of the Hold Harmless.

He expressed gratitude to all the Administrators who participated in the Annual Administrator's Retreat last week.

Lastly, he stated Convocation is Thursday, August 13<sup>th</sup>. He thanked Ms. Kelly Costello and Ms. Guisselle Nunez for their efforts in planning and Dr. Foster and his team for hosting.

## **10.3 RECOGNITIONS**

He recognized the Administrators Association for coming together to unanimously approve the creation of scholarships through our college Foundations for our Black students; which has already raised ten thousand dollars. He stated the second goal they set is to get one hundred percent support from their colleagues for contributions from administrators throughout the District.

He recognized and congratulated VC Fong for being selected as President elect for the Association of California Community Colleges Administrators, ACCCA.

#### **10.4 TRUSTEE REPORT AND/OR OFFICIAL COMMUNICATIONS**

Trustee Gin congratulated VC Fong and stated he knows he will do well as President Elect and eventually as President. He also congratulated Dr. Sperling and her staff for all that they have done.

Trustee Granger stated after hearing everyone's comments, presentations and reports this evening she is proud to serve a District that has such commitment to meeting the needs in the moment. She thanked everyone for their hard work to get ready for the fall term.

Trustee Heredia thanked SEIU leadership for meeting with her this past week. She stated that she looks forward to working with all the constituents within the District. She commended everyone's quick response and support of our students in providing them the services they need during this pandemic.

Trustee Randolph stated she too is proud to work with a District that meets the needs every single person. She stated she is extremely proud of the two African American students that spoke during public comments and Ms. Nkrumah for having our Foreign students on the forefront and supporting them. She stated July 7<sup>th</sup> the City of Hayward approved the Fire Safety Facility at Chabot and construction is anticipated to start in 30 days. Lastly, she thanked all the employees and students for going above and beyond and a special thank you to the essential workers that are at the campuses and District office.

Trustee Sbranti expressed his thoughts for our employees who have contracted COVID. He stated he was pleased to hear about the meeting yesterday regarding health protocols and we are doing everything we can for healthy and safety for our students and staff.

He stated it was nice to hear from our students this evening in everything they are doing to advocate on behalf of their African American peers to come up with concrete proposals. He stated that it is also nice to see them and work with the college presidents on food insecurity and our International Students.

He commended the administrators, staff and faculty for working alongside each other through the summer to make things better for our students.

He congratulated VC Fong for being selected as President elect.

Student Trustee Weixian Lin expressed his concerns the students have regarding COVID-19 and the resources that will be made available.

Student Trustee Polanco stated the Market was a success today and looks forward to next months.

President Maduli echoed the sentiments of his colleagues, he too is happy to be with a District that is moving forward given the current challenges. He thanked everyone for their efforts through these challenging times and Chancellor Gerhard for the leadership he has shown in leading both colleges.

**ADJOURNMENT**

Motion No. 4

Trustee Gin made a motion, seconded by Trustee Granger to adjourn the meeting at 9:09 p.m.

Motion carried unanimously, 6-0.

Motion carried by the following roll call vote:

AYES: Gin, Granger, Heredia, Maduli, Randolph, Sbranti

NOES:

ABSENT:

ABSTENTIONS:

**NEXT MEETING**

The next meeting of the Board is a Regular Meeting scheduled for August 18, 2020 at the District Office, Dublin.

Minutes prepared by:

\_\_\_\_\_  
Debra Nascimento  
Recording Secretary

\_\_\_\_\_  
Secretary, Board of Trustees  
Chabot-Las Positas Community College District