



CHABOT  
LAS POSITAS  
COMMUNITY COLLEGE DISTRICT



CHABOT - LAS POSITAS | *Community College District*

**EDUCATIONAL MASTER PLAN AND DISTRICT-WIDE STRATEGIC PLANNING UPDATE**

Presentation to the Board of Trustees

August 18, 2020

**Dr. Theresa Fleischer Rowland**, Vice Chancellor Educational Services and Student Success

**Ms. Samantha Kessler**, Director, Institutional Effectiveness, Chabot College

**Mr. Rajinder Samra**, Director, Research, Planning, & Effectiveness, Las Positas College





# REDEFINED PLANNING

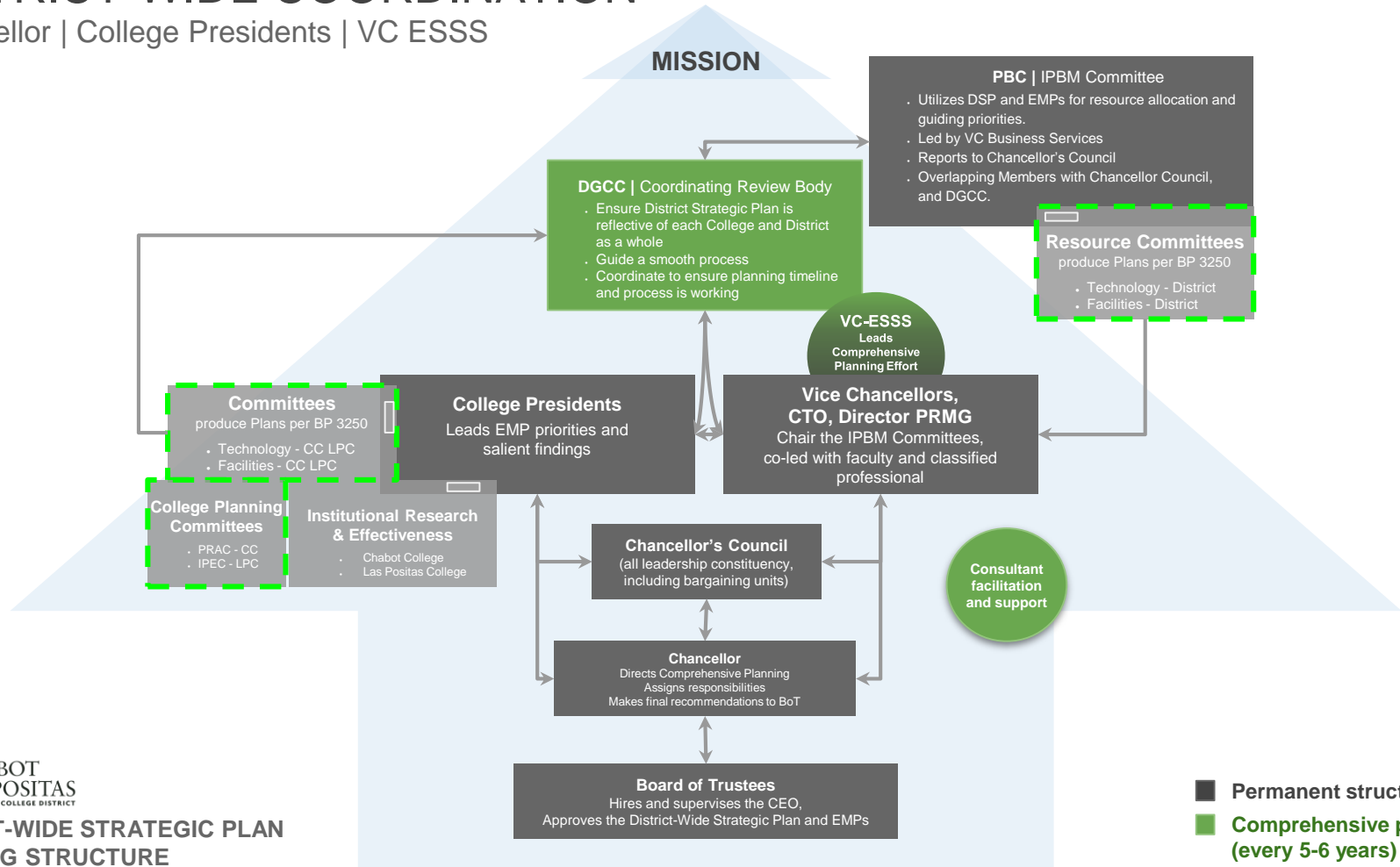
## Five year Plans | 2021-2026

- Redefined process for 2020: authentic, intentional, quality
- Ensure progress consistent with the quality expectations and end goals identified by District-wide leadership
- Consistent with Board Policy
- Consultant group Signature Solutions with flexibility to meet College needs to develop authentic EMPs
- Four Documents, include (1) District-wide Environmental Scan, (2) College EMPs, (1) District-wide Strategic Plan (DSP)
- DSP priorities will reflect the student-centered goals and priorities of the College EMPs and District Support Centers



# DISTRICT-WIDE COORDINATION

Chancellor | College Presidents | VC ESSS



# THE DGCC

## DISTRICT-WIDE COMPREHENSIVE PLANNING GUIDANCE AND COORDINATING COMMITTEE (DGCC)

- Chancellor established representative membership to guide and coordinate
- Thoughtful and deliberate, salient insights to inform process
- Spring 2020  
Adapted planning timeline considering pandemic priorities;  
Informed the external stakeholder outreach plan.
- Fall 2020  
Contribute to District-wide Strategic Plan (DSP) development;  
Inform coordination of four documents: DSP, 2 EMPs, Environmental Scan.





# ENVIRONMENTAL SCAN

## Summarizes Key Data To Inform Five-Year Planning

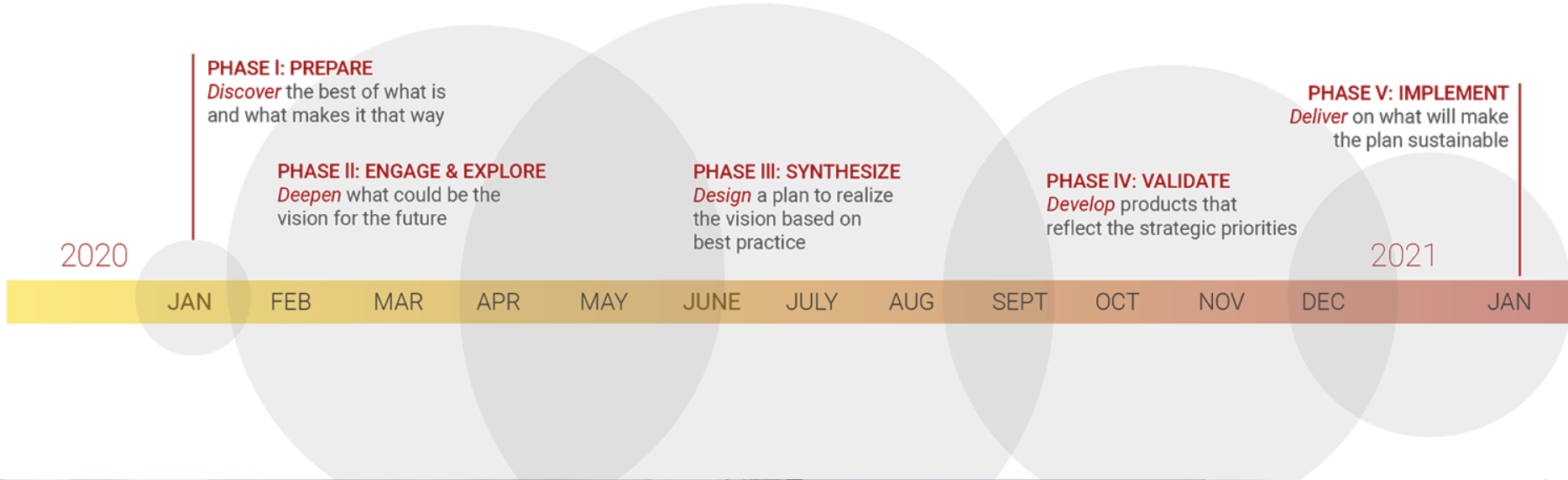
- Internal and external environmental data to inform EMPs and DSP
- Offices of Institutional Research at Chabot and Las Positas Colleges produced quantitative data
- Other data integrated
  - Trustee interviews
  - External stakeholder surveys – identifying sources
  - Mission-driven content e.g. Vision for Success, Guided Pathways Plan, District Student Housing Market Demand study, Perkins V Local Needs Assessment, District Economic Impact Report
- College EMP Task Forces coordinate college-wide discussions



# TIMELINE



- **August** | Begin review of College EMP priorities; draft Environmental Scan Report
- **September** | Develop DSP priorities; final Environmental Scan Report
- **October/November** | draft EMPs, District-wide review of DSP



# PROGRESS UPDATES

- District webpage
- College EMP webpages
- Newsletter updates



**2021-26 Education Master Plan**

Chabot Las Positas Community College District

Education Master Plan 2021-26

Chabot Las Positas Community College District

Chabot College is a public institution of higher education. It is a member of the California State University system. The college is located in Fremont, California. The college is a member of the California State University system. The college is a member of the California State University system.

**Education Master Plan 2021-26**

Chabot Las Positas Community College District

Education Master Plan 2021-26

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**Educational Master Plans and District-wide Strategic Plan**

Chabot Las Positas Community College District

Educational Master Plans 2021-26

Chabot Las Positas Community College District

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**GETTING TO THE HEART OF THE MATTER**

WEEKLY EMP & DSP MONTHLY UPDATE

**A SPECIAL MESSAGE FROM THE CHANCELLOR**

Dear Chabot, Students, members of the CHABOT Community College District...

**COVID-19 Update**

Dear Chabot, Students, members of the CHABOT Community College District...

**CHABOT COLLEGE STUDENT SERVICES**

Dear Chabot, Students, members of the CHABOT Community College District...

**GETTING TO THE HEART OF THE MATTER**

WEEKLY EMP & DSP MONTHLY UPDATE

**COLLEGES ARE UNDER AWE**

Dear Chabot, Students, members of the CHABOT Community College District...

**CHABOT COLLEGE STUDENT SERVICES**

Dear Chabot, Students, members of the CHABOT Community College District...

**GETTING TO THE HEART OF THE MATTER**

WEEKLY EMP & DSP MONTHLY UPDATE

**CRISIS AS AN OPPORTUNITY TO STRENGTHEN OUR INSTITUTION**

Dear Chabot, Students, members of the CHABOT Community College District...

**CHABOT COLLEGE STUDENT SERVICES**

Dear Chabot, Students, members of the CHABOT Community College District...





CHABOT  
COLLEGE



# EMP UPDATE







# CHABOT COLLEGE EMP UPDATE

## Progress and Significant Accomplishments



- Established structure for EMP work with regular meetings and reports:
  - Planning Resource Allocation Committee (PRAC): steering committee
  - EMP Taskforce: workgroup
- EMP Website
- Mission/Vision/Values Review
  - College-wide Flex Day Session – Spring 2020
  - Review, approval, and recommendation by campus committees and senates





# CHABOT COLLEGE EMP UPDATE

## Progress and Significant Accomplishments



- (In collaboration with LPC) Environmental Scan data collection and presentation development
- Review and synthesis of existing plans and key documents
  - Initial drafting of plan structure and key components
  - Initial drafting of college priorities
- Mapping and planning fall 2020 campus-wide engagement opportunities:
  - Environmental Scan forums
  - Collaborative *Draft Days*
  - Plan draft vetting, review, and finalization





# CHABOT COLLEGE EMP UPDATE

## Next Steps



- August – September: Outreach to the external community (high schools, adult schools, industry and community partners)
- September: Environmental Scan Forums
- October: *Draft Days* to set priorities, objectives, and strategies
- November: EMP draft development and review





LAS POSITAS  
COLLEGE

# EMP UPDATE







# LAS POSITAS COLLEGE EMP UPDATE

## Significant Accomplishments



- Reviewed and updated the College Mission, Vision, and Values Statements
- Formed EMP Task Force in December 2019 and began meeting in January
- Determined in January how to best approach the EMP process
- Gathered feedback on goals and strategies from the existing EMP at the face-to-face March 2020 Town Meeting and eight face-to-face college discussion sessions
- Updated EMP goals and strategies based on College feedback
- Reviewed College plans to determine alignment with EMP goal and strategies





# LAS POSITAS COLLEGE EMP UPDATE

## Significant Accomplishments



- Presented environmental scan data and gathered feedback at the May 2020 virtual Town Meeting and four virtual college discussion sessions
- Continued to update EMP goals and strategies based on data and other developments
- Began writing the Educational Master Plan
- Presented and received feedback regarding updated EMP goals and strategies on College Day, August 2020





# LAS POSITAS COLLEGE EMP UPDATE

## Next Steps

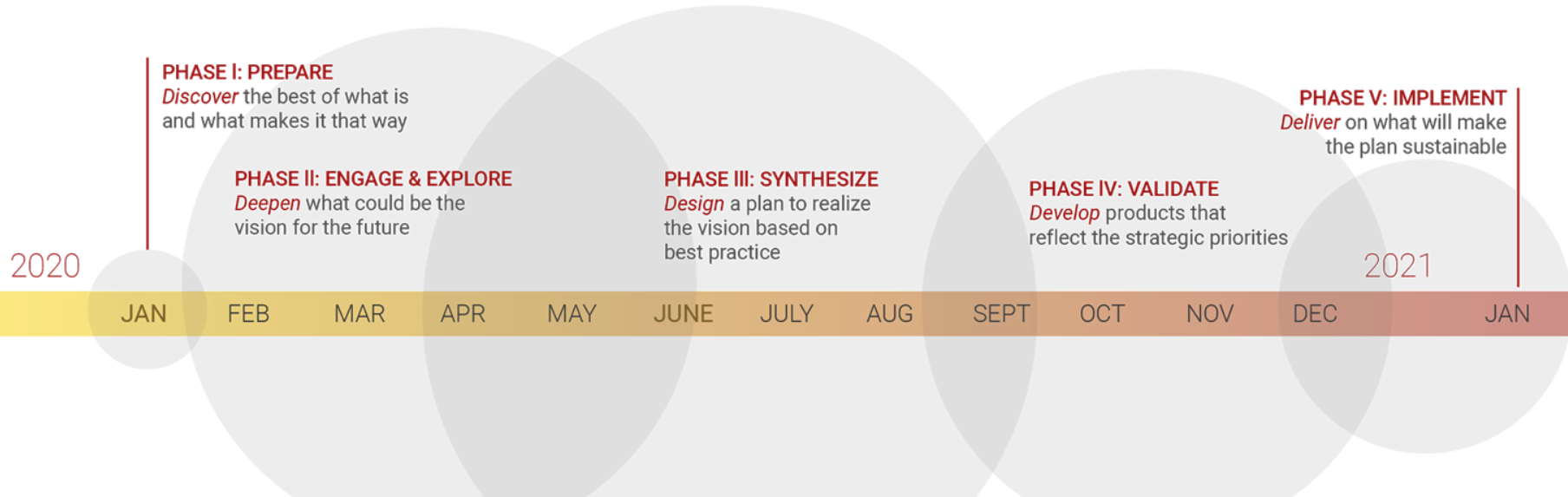


- . Outreach to external stakeholders in order to gather additional data and feedback that will help inform the EMP
- . Continue to gather feedback from the College community as the EMP develops
- . Provide draft of the entire Educational Master Plan in October for review by the College community



# TIMELINE

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Thank you.

Questions?

