

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

November 17, 2020

Agenda Item: 6.6

Subject: Authorization to enter into a Project Labor Agreement (PLA) with Building and Construction Trades Council of Alameda County for Measure A Bond Program Projects

Background: A Project Labor Agreement (PLA) is a collective bargaining agreement that establishes the terms and conditions of employment on the specified project list for CLPCCD Measure A construction projects. A PLA seeks to avoid labor disputes and increase Project productivity by streamlining and expediting conflict resolution between subcontractors and the employees of subcontractors. Because all projects are not created equal the associated list of projects was developed, selected, and reviewed to ensure that timely completion of complex, multi-trade and safety conscious projects were included. The Project Labor Agreement covers certain projects funded by Measure A. Included in the PLA is a list of projects funded under Measure A that will be included or excluded from the agreement in Addendum B; encourages signatory trade organizations to utilize CLPCCD as the Local Education Agency for apprenticeship programs; establishes a joint administrative committee to meet and review implementation of the agreement; establishes the use of skilled and trained workforce on projects, provides for peaceful settlement of labor disputes and grievances without strikes or lockouts; and engages the signatory unions in the distribution of bidding opportunities within the construction community; ensures all construction sites and activities are a drug, alcohol, tobacco and vaping free zone; retains the rights of the District to award projects to the lowest responsive and responsible bidder for the applicable public works projects. The District has completed prior projects under a Project Labor Agreement initially entered into on March 22, 2007 for Seven (7) specified projects funded under Measure B funds. Based upon the successful developed and completed projects the District and Labor Unions wish to pursue a specified list of projects under Measure A.

Agenda Item: 6.6  
November 17, 2020  
Page 2

Recommended Action: That the Board of Trustees authorize District Staff to enter into an agreement with Building and Construction Trades Council of Alameda County for Measure A Bond Program Projects. It is further recommended that the Board of Trustees authorize the Vice Chancellor, Business Services to execute the agreement and any future augmentations or amendments to the agreement on behalf of the District.

Funding Source: Measure A Bond Funds

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Submitted: Owen Letcher/Date

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Approved: Ronald P. Gerhard/Date

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