

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

June 15, 2021

Agenda Item: 9.2

Subject: Approval of Mission, Vision, and Values Statements – Chabot College

Background: Through a collegial and inclusive process, Chabot College developed and proposed updated Mission, Vision, and Values statements that will guide institutional decision-making, planning, resource allocation, and inform institutional goals for student learning and achievement. The review and revision of these statements was conducted as part of the 2021 Educational Master Plan process. The Mission, Vision, and Values statements have been reviewed and approved by Chabot College’s Academic/Faculty Senate, Classified Senate, Associated Students of Chabot College, and Planning and Resource Allocation Committee. Chabot College’s Mission, Vision, and Values statements meet accreditation requirements and are presented below:

Mission Statement: Chabot College is a dynamic, student-centered community college that serves the educational, career, job skill, and personal development needs of our community. We provide culturally responsive, revitalizing, and sustaining learning and support services driven by a goal of equity. Building upon students’ strengths and voices, we empower students to achieve their goals and lead us towards an equitable and sustainable world.

Vision Statement: Chabot College empowers students to reach their academic and career goals and to lead in sustainability, innovation, and equity in their communities and the world.

Values Statements:

1. Learning and Teaching

- a. Providing an environment that fosters intellectual curiosity, creativity, innovation, critical thinking, and equity.
- b. Supporting the development of the whole person with compassion and care.
- c. Providing quality and culturally responsive, revitalizing, and sustaining educational experiences that meet students where they are and help them achieve their goals.
- d. Providing opportunities for career exploration and career readiness based on self-knowledge, interests, values, and skills.
- e. Holistically supporting students and making learning accessible to all.

2. Community, Inclusion, and Equity

- a. Establishing equity and inclusivity in our campus culture, decision-making, policies, and practices.
- b. Treating one another with respect, dignity and integrity.

- a. Providing a safe, welcoming, and well-maintained learning and working environment, free from anti-blackness and racism, discrimination, intimidation, harassment, and bullying.
 - b. Practicing our work in an ethical and reflective manner.
 - c. Honoring, respecting, and celebrating diversity, and valuing, in particular, the perspectives of those most impacted by systemic inequality.
3. *Integrity: Individual and Collective Responsibility*
- a. Valuing broad participation and collaborating through open communication, professionalism, and commitment to working together.
 - b. Developing responsible and compassionate community members with a sense of individual and social responsibility.
 - c. Adhering to the highest standards of ethics and public stewardship.
 - d. Providing resources to make it possible for students to achieve their goals.
4. *Innovation, Growth, and Sustainability*
- a. Fostering innovative instruction, student services, operations, and organizational culture.
 - b. Advocating for change geared towards a just, equitable, and sustainable world.
 - c. Providing professional development and continued learning opportunities for all employees.

Recommended Action: That the Board of Trustees approves the updated Mission, Vision, and Values statements for Chabot College

Submitted: Susan Sperling/Date

Approved: Ronald P. Gerhard/Date

_____ APPROVED

_____ DISAPPROVED

_____ TABLED