

CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT

September 14, 2021

Agenda Item: 3.3

Subject: Approval Stipend – Faculty Association

Background: The negotiated agreement between the Chabot-Las Positas Faculty Association (FA) and the Chabot-Las Positas Community College District (District) provides for a fifteen hundred (\$1,500) stipend in consideration, recognition and appreciation for the continued effort to instruct and serve students during the COVID-19 pandemic. Eligible FA unit members include all continuing full-time and part-time faculty who have work assignments in the District during the Fall 2021 Semester, as well as faculty on leave (e.g. sabbatical, workload banking, etc.). The agreement further provides that stipends will be paid by November 30, 2021, and represent the final remuneration and consideration for return to work and/or payments related to the COVID-19 pandemic through Fall 2021.

Fiscal Implications: This action will result in a one-time stipend payment with no effect on the unrestricted general fund budget.

Recommended Action: That the Board of Trustees approves the proposed agreement between FA and the District to pay a \$1,500 stipend to FA members according to the terms of the agreement.

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Submitted: Wyman M. Fong/Date

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Approved: Ronald P. Gerhard/Date

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